



# **COMMONWEALTH of VIRGINIA**

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## **MEMORANDUM**

**To:** R. Thomas Payne, II, Director  
Division of Human Rights

**From:** Kristina Perry Alexander  
Senior Assistant Attorney General & Section Chief

**Date:** September 26, 2016

**Subject:** Letter of Assurance for Proposed Amendment of Regulation Governing the Division of Human Rights found at 1 VAC 45-20

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I have reviewed the Department of Law's Division of Human Rights' (the Division) proposed amendments of the above-referenced regulations, last updated on the Virginia Regulatory Town Hall on July 22, 2016. In my view, as a Senior Assistant Attorney General & Section Chief, this regulatory action may be taken by the Division pursuant to Title 2.2 of the *Code of Virginia*, specifically Section 2.2-520(B)(2) of the *Code of Virginia*. The regulation does not appear to conflict with the United States Constitution or the Constitution of Virginia, nor does it appear to conflict with any federal or state law currently in effect.

This memorandum addresses legal matters only and is not intended to serve, nor should it be construed, as a comment for or against the merits of the proposed regulation.