

VIRGINIA BOARD OF NURSING
BUSINESS MEETING
AGENDA (THIRD MAILING)

Department of Health Professions – Perimeter Center
9960 Mayland Drive, Conference Center 201 – **Board Room 2**
Henrico, Virginia 23233

***DHP Mission** – the mission of the Department of Health Professions is to ensure safe and competent patient care by licensing health professionals, enforcing standards of practice, and providing information to health care practitioners and the public.*

Tuesday, November 19, 2024 at 9:00 A.M. – Quorum of the Board

CALL TO ORDER: Cynthia Swineford, RN, MSN, CNE; President

ESTABLISHMENT OF A QUORUM

ANNOUNCEMENT

- **Board Member Update:**
 - **Candice Merrick, BCTMB, LMT, from** Richmond, has been appointed to the Massage Therapy Advisory Board by Governor Youngkin on October 4, 2024, to serve the first term from July 1, 2024 to June 30, 2028. Ms. Merrick replaces Maria Mercedes Olivieri, LMT.
- **Staff Update:**
 - **Theresa Manley** has accepted the P-14 Discipline position and started on November 18, 2024.

A. UPCOMING MEETINGS and HEARINGS:

- Virginia Nurses Association (VNA) Board of Directors virtual meeting is scheduled for December 2, 2024. Ms. Wilmoth will participate and provide Board Updates.
- The Nursing Leaders Legislative Forum is scheduled for December 3, 2024, in Glen Allen. Ms. Wilmoth will attend. The Forum is co-sponsored by Virginia Hospital & Healthcare Association (VHHA), Virginia Nurses Association (VNA) and Virginia Organization for Nurse Leaders (VONL).
- The NCSBN Executive Officer Leadership Council Virtual Meeting is scheduled for December 3, 2024. Ms. Morris will participate in.
- The NCSBN Executive Officer Orientation is scheduled for January 15-16, 2025, in Chicago. Mr. Morris will attend.
- The Nurse Licensure Compact (NLC) Commissioner Virtual Meeting is scheduled for January 21, 2025. Ms. Morris will participate as Commissioner representing Virginia Board of Nursing.
- The NCSBN Mid-Year Meeting is scheduled for March 11-13, 2025, in Pittsburg, PA. Please let Ms.

Swineford or Ms. Morris know if you are interested in attending.

- The Education Informal Conference Committee is scheduled for December 4, 2024, at 9 am in Training Room 1.
- The Committee of the Joint Boards of Nursing and Medicine Business Meeting is scheduled for December 11, 2024, at 9 am in Board Room 2.

REMINDER of Additional Special Conference Committee (SCC) to hear reinstatement cases in:

December 2024:

- SCC-C – Tuesday, December 3, 2024 → Swineford and LMT Advisory Board Member
- SCC-D – Wednesday, December 11, 2024 → Cartte and Hogan
- SCC-B – Monday, December 16, 2024 → Cartte and Friedenber
- SCC-A – Monday, December 16, 2024 → Parke and Scott

• **Nursing and Nurse Aide Education Program Training Sessions:**

- Orientation on Establishment of a PN or RN Pre-Licensure Nursing Program is scheduled on **February 5, 2025** at DHP – Conference Center 201- Board Room 4, from 9 am to 12 pm.
- Preparation and Regulation Review for Program Directors and Faculty of PN and RN Pre-Licensure Nursing Programs is scheduled on **March 12, 2025** at George Washington University, from 9 am to 12 pm.
- Preparation and Regulation Review for Coordinators and Instructors of Nurse Aide Education Programs is scheduled on **March 12, 2025** at George Washington University, from 1 pm to 4 pm.

REVIEW OF THE AGENDA:

- Additions, Modifications
- Adoption of a Consent Agenda
- **CONSENT AGENDA**

*B1	September 9, 2024	Formal Hearings
*B2	September 10, 2024	Business Meeting
*B4	September 11, 2024	Board of Nursing Officer Meeting
*B5	September 11, 2024	Possible Summary Suspension Consideration Meeting
*B6	September 11, 2024	Formal Hearings
*B7	September 11, 2024	Telephone Conference Call
*B8	September 12, 2024	Formal Hearings
*B9	September 24, 2024	Telephone Conference Call
**B11	October 29, 2024	Formal Hearings
B12	November 13, 2024	Telephone Conference Call
**C1	- Board of Nursing Monthly Tracking Log	
**C2	- Agency Subordinate Recommendation Tracking Log	
***C3	- Executive Director Report (revised version)	

****C4** – HPMP Quarterly Report – April to June 2024

***C5** - The National League for Nursing (NLN) 2024 Education Summit on September 18-20, 2024 in San Antonio, TX – **Dr. Mangrum**

*****C6** - The FSMTB Annual Meeting is scheduled for October 3-5, 2024 in Washington, DC (**revised version**) – **Ms. Stoll**

****C7** – The Committee of the Joint Boards of Nursing and Medicine October 23, 2024 Discipline Meeting DRAFT minutes – **Dr. Parke/Dr. Hills**

*****C8** – The Massage Therapy Advisory Board October 30, 2024 Meeting DRAFT minutes – **Ms. Bargdill**

DIALOGUE WITH DHP DIRECTOR – Mr. Owens

B. DISPOSITION OF MINUTES – None

C. REPORTS - None

D. OTHER MATTERS:

- Board Counsel Update (**verbal report**)
- Agency Subordinate Consideration of Applicant Cases
 - ***D1** - Memo from Executive Director, Ms. Morris
 - ***D2** - DHP Policy “Conduct of an Informal Conference by an Agency Subordinate of Health Regulatory Board at the DHP”
- Election of 2025 Officers – **Ms. Swineford**
 - ***B3** - September 10, 2024 Nominating Committee Meeting Minutes
 - ***B10** – October 24, 2024 Nominating Committee Meeting Minutes
 - ***Memo** - Slate of Candidates for 2025 Officers
 - Officer terms begin on January 1, 2025

E. EDUCATION:

- Nurse Aide, Medication Aide and Nursing Education Program Updates – **Dr. Mangrum (verbal report)**

F. REGULATIONS/LEGISLATION– Ms. Barrett/Mr. Novak

- ***F1** – Chart of Regulatory Actions
- ***F2** - Consider Amendments to Guidance Document 90-62 - Medication Administration Training Curriculum Approved by the Board of Nursing for Various Settings
- *****F3** – Consideration of Recommendation of the Massage Therapy Advisory Board to Amend Guidance Document 90-47: Guidance on Massage Therapy Practice

10:00 A.M. – PUBLIC COMMENT

CONSIDERATION OF CONSENT ORDERS

- ***G1** – Karah R. Taylor, RN
- ***G2** – Michele Kolimar, RN
- ***G3** – Rachel Elizabeth Moran, RN

- ****G4** – Robin Oyster Serro, RN Reinstatement Applicant
- *****G5** – Shu Juan Sun, LMT

12:00 P.M. – 12:45 P.M – LUNCH

12:45 P.M. – Possible Summary Suspension Considerations

- **TBD**

1:30 P.M.

***E1** – October 13, 2024 Education Special Conference Committee DRAFT Minutes

October 13, 2024 Education Special Conference Committee Recommendations regarding:

- ***E1a** – Marymount University Baccalaureate Nursing Education Program, US2850550 and US28501600

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS – Full Board

1	*Melanie Lytisha Wright, RN	2	*Bambi L. Tederick, RN
3	*April Michelle Gagliano, RN	4	*Jamie Melissa Tabb, RN
5	*Kimberly Ann Milam, LPN	6	*Tracy Lynn Brown, LPN
7	*Shannon Griffiths, RN	8	*Tiffany Louise White, RN
9	*Adewumi Solomon Adesina, RN	10	*Arianne Osorio Sprengle, RN
11	*Mittle Essie Caines, CNA	12	*Julie A. Minor, LPN
13	*Lavon Cash, LPN	14	*Yaneth Cardoso, LPN
15	*Sopheia Manns, CNA	16	*Melinda Darlene Evans, RMA
17	*Ashley M. Longoria, CNA	18	*Melissa A. Hooker, CNA
19	*Crystal Gail Wise Young, RMA	20	*Crystal Gail Wise Young, CNA
21	*Leslie A. Goad, CNA	22	*Casandra Latrice Nelson, CNA
23	*Nancy L. Betts, CNA	24	*Laken N. Wilhelm, CNA
25	*Belkis Morejon Diaz, RMA	26	*Regina Louise Wilson-Houdersheldt, RMA
27	* Regina Louise Wilson-Houdersheldt, CNA	28	*Jennifer L. Adkins, RMA
29	*Jerry Lewis Miller, CNA Applicant	30	*Jennifer Lynn Mann, CNA Applicant
31	*Lisa Michelle Mason, CNA	32	*Chrystall Virginia Collins, RN
33	*Renee Arleen True, LPN	34	*Ronni Hylton Dangerfield, RN
35	*Godorfredo Nucos Mamaril, RMA	36	**Donesha Marie Parker, LPN
37	**Jennifer Louise Sparks, LPN	38	**Marey Lynn Wissinger Bultman, RN
39	**Jessica Carrie Cassell, RN	40	**Barbara Ann Stokley, RN
41	**Beverly Ann Lipscomb, LPN	42	**Kimberly Sanchez, LPN
43	**Melissa Sue Dent, LPN	44	**Sylvester Luther Maith, Jr., LPN

BOARD MEMBER DEVELOPMENT

- SRP Training Video
 - ❖ **Guidance Document 90-7
- Summary Suspension Process

❖ **PowerPoint Presentation

MEETING DEBRIEF:

- What went well
- What needs improvement

ADJOURNMENT OF BUSINESS AGENDA

(*1st mailing – 10/30) (**2nd mailing – 11/7) (**3rd mailing – 11/13)

VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
September 9, 2024

B1

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:43 A.M., on September 9, 2024, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**BOARD MEMBERS
PRESENT:**

Cynthia M. Swineford, MSN, RN, CNE; **President**
Carol Cartte, RN, BSN
Shantell Kinchen, LPN
Robert Scott, RN
Shelly Smith, PhD, DNP, ANP-BC
Annie Lively, LMT – **joined at 2:34 P.M.**

STAFF PRESENT:

Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Sylvia Tamayo-Suijk, Senior Nursing Discipline Specialist

OTHERS PRESENT:

James Rutkowski, Assistant Attorney General

**ESTABLISHMENT
OF A PANEL:**

With five members of the Board present, a panel was established.

FORMAL HEARINGS:

Kloe Shamblin, CNA **1401-212518**

Ms. Johnson appeared and was represented by Elizabeth Coleman, Esq.

Avi Efreom, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Joshua Delauter, court reporter with County Court Reporters, recorded the proceedings.

David Cowras, Senior Investigator, Enforcement Division, Reagan Meadows CNA at Kissito Healthcare, Jamie Baker, RN (previously a CNA) at Kissito Healthcare, and Amy Harris, LPN at Kissito Healthcare, were present and testified.

CLOSED MEETING:

Ms. Kinchen moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 11:43 A.M., for the purpose of deliberation to reach a decision in the matter of **Khloe Shamblin**. Additionally, Ms. Kinchen moved that Ms. Bargdill, Ms. Hardy, Ms. Tamayo-Suijk and Mr. Rutkowski, Board Counsel, attend

the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Mr. Scott and carried unanimously.

RECONVENTION: The Board reconvened in open session at 12:01 P.M.

Mr. Scott moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Kichen and carried unanimously.

ACTION: Ms. Cartte moved that the Board dismiss the case and impose no sanction against **Khloe Shamblin**'s certificate to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Ms. Kinchen and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 12:02 P.M.

RECONVENTION: The Board reconvened at 1:03 P.M.

FORMAL HEARINGS: **Vashti E. Harding, CNA** **1401-175776**

Ms. Harding appeared.

Claire Foley, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Rutkowshi was legal counsel for the Board. Joshue Delauter, court reporter with County Court Reporters, recorded the proceedings.

Maria Josen, Senior Investigator, Enforcement Division, and Karl Keffer, NHA (previously Administrator at James River Nursing and Rehab Center) were present and testified.

CLOSED MEETING: Ms. Kinchen moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:54 P.M., for

the purpose of deliberation to reach a decision in the matter of **Vashti E. Harding**. Additionally, Ms. Kinchen moved that Ms. Bargdill, Ms. Hardy, Ms. Tamayo-Suijk and Mr. Rutkowski, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Mr. Scott and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:21 P.M.

Mr. Scott moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Kinchen and carried unanimously.

ACTION:

Mr. Cartte moved that the Board reprimand **Vashti E. Harding** with terms. The motion was seconded by Mr. Scott and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

Dr. Smith left the meeting at 2:21 P.M.

Ms. Lively joined the meeting at 2:34 P.M.

FORMAL HEARINGS:

William Wright, LMT

0019-019443

Mr. Wright did not appear.

Grace Stewart, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Rutkowschi was legal counsel for the Board. Joshue Delauter, court reporter with County Court Reporters, recorded the proceedings.

Parke Slater, Senior Investigator, Enforcement Division, and Client A were present and testified.

CLOSED MEETING:

Ms. Kinchen moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 3:09 P.M., for the purpose of deliberation to reach a decision in the matter of **William**

Wright. Additionally, Ms. Kinchen moved that Ms. Bargdill, Ms. Hardy, Ms. Tamayo-Suijk and Mr. Rutkowski, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Mr. Scott and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 3:15 P.M.

Mr. Scott moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Kinchen and carried unanimously.

ACTION:

Ms. Lively moved that the Board revoke the license of **William Wright** to practice massage therapy in the Commonwealth of Virginia. The motion was seconded by Mr. Scott and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel

ADJOURNMENT:

The Board adjourned at 3:16 P.M.

Cynthia Swineford, MSN, RN, CNE
President

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING MINUTES
September 10, 2024**

B2

TIME AND PLACE: The business meeting of the Board of Nursing was called to order at 9:00 A.M. on September 10, 2024, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Cynthia M. Swineford, RN, MSN, CNE; President

BOARD MEMBERS PRESENT: Carol Cartte, RN, BSN
Victoria Cox, DNP, RN
Pamela Davis, LPN
Margaret J. Friedenberg, Citizen Member
Shantell Kinchen, LPN
Cleopatra Kitt, PhD, Citizen Member
Helen Parke, DNP, FNP-BC
Robert Scott, RN
Shelly Smith, PhD, DNP, ANP-BC
Jodi Zehr, RN

MEMBERS ABSENT: Delia Acuna, FNP-C
Paul Hogan, Citizen Member
Lila Peake, RN

STAFF PRESENT: Claire Morris, RN, LNHA; Executive Director
Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Jacquelyn Wilmoth, RN, MSN; Deputy Executive Director
Stephanie Willinger, Deputy Executive Director
Randall Mangrum, DNP, RN; Nursing Education Program Manager
Christine Smith, RN, MSN; Nurse Aide/RMA Education Program Manager
Patricia Dewy, RN, BSN; Discipline Case Manager
Huong Vu, Operations Manager

OTHERS PRESENT: M. Brent Saunders, Senior Assistant Attorney General, Board Counsel
Arne Owens, DHP Director
James Jenkins, Jr., RN; DHP Chief Deputy Director
Matthew Novak, DHP Policy Analyst

IN THE AUDIENCE: W. Scott Johnson, Hancock Daniel & Johnson, P.C.
Kelsey Wilkinson, Medical Society of Virginia (MSV)
Janet Wall, CEO of Virginia Nurses Association (VNA)/Virginia Nurses Foundation (VNF)
Lindsey Cardwell, Director of Professional Development, VNA/VNF
Toni Parks, Board of Nursing Staff
Ka Yu-Cheng, Board of Nursing Staff

ESTABLISHMENT OF
A QUORUM:

With 11 members present, Ms. Swineford indicated that a quorum was established.

PUBLIC HEARING:

Regulatory Changes pursuant to HB1499 of the 2024 General Assembly Session
No comments were received

ANNOUNCEMENTS:

Ms. Swineford announced the following:

Tuesday, September 10, 2024, 4:30pm – 6:00pm in Board Room 4 – Recognition of Service for Jay Douglas – Staff and External Stakeholders

Board Member Update:

- **Shelly Smith, PhD, DNP, ANP-BC**, has been appointed by Ms. Swineford, Board President, to serve on the Committee of the Joint Boards of Nursing and Medicine effective August 1, 2024. Dr. Smith replaces Ms. Swineford.
- **Cleopatra Kitt, PhD**, from Roanoke, has been appointed by Governor Youngkin on August 2, 2024 to serve the first term from July 1, 2024 to June 30, 2028. Dr. Kitt replaces A. Tucker Gleason, PhD.

Staff Update:

- **Jay Schmitz** has accepted the Discipline Specialist position with a start date of August 25, 2024.
- **Ka Yu-Cheng** has accepted the Compliance and Case Adjudication Manager with a start date of September 10, 2024. Ms. Yu-Cheng replaces Ms. Hardy.
- **Claire Morris, RN, LNHA**, became the Executive Director effective September 1, 2024 to replace Jay Douglas RN, MSM, CSAC, FRE.
- **Shawtara Brown** has accepted the P-14 Nursing Discipline Specialist position with a start date of September 9, 2024.

UPCOMING MEETINGS:

The upcoming meetings listed on the agenda:

- The Virginia Organization for Nurse Leaders (VONL) Fall Conference is scheduled for September 13, 2024 in Richmond, VA. Ms. Morris and Ms. Wilmoth will attend.

- The National League for Nursing (NLN) 2024 Education Summit is scheduled for September 18-20, 2024 in San Antonio, TX. Dr. Mangrum will attend.
- The FSMTB Annual Meeting is scheduled for October 3-5, 2024 in Washington, DC. Ms. Stoll will attend to represent Virginia Board of Nursing.
- NCSBN Leadership and Public Policy Conference is scheduled for October 9-11, 2024 in Charlottesville, VA. Ms. Morris will attend
- The Education Informal Conference Committee is scheduled for October 16, 2024, at 10 AM in Board Room 3.
- The Committee of the Joint Boards of Nursing and Medicine Discipline Meeting is scheduled for October 23, 2024, at 9 am in Board Room 2. There will be no Business Meeting.

REMINDER of Additional Formal Hearings in 2024:

- **Tuesday, October 29, 2024** → Ms. Swineford, Ms. Acuna, Dr. Cox, Ms. Friedenberg, Mr. Hogan, Ms. Kinchen, Dr. Kitt, Mr. Scott and Ms. Zehr.
- **Monday, December 2, 2024** → Ms. Swineford, Dr. Gleason, Ms. Acuna, Ms. Cartte, Dr. Cox, Ms. Friedenberg, Ms. Kinchen, Dr. Kitt, Dr. Parke and Ms. Zehr.

REMINDER of Additional Special Conference Committee (SCC) to hear reinstatement cases:

October 2024:

- SCC-D – Wednesday, October 2, 2024 → Parke and Hogan
- SCC-B – Tuesday, October 8, 2024 → Cartte and Friedenberg
- SCC-C – Tuesday, October 22, 2024 → Swineford and LMT Advisory Board Member
- SCC-A – Thursday, October 24, 2024 → Parke and Scott

December 2024:

- SCC-C – Tuesday, December 3, 2024 → Swineford and LMT Advisory Board Member
- SCC-D – Wednesday, December 11, 2024 → Cartte and Hogan
- SCC-B – Monday, December 16, 2024 → Cartte and Friedenberg
- SCC-A – Monday, December 16, 2024 → Parke and Scott

- **Nursing and Nurse Aide Education Program Training Sessions:**
 - Orientation to Establish a Nurse Aide Education Program is scheduled **VIRTUALLY** on **October 3, 2024** from 1 pm to 3 pm.
 - Orientation on Establishment of a PN or RN Pre-Licensure Nursing Program is scheduled on **October 15, 2024** at DHP – Conference Center 201, from 9 am to 12 pm.
 - Preparation and Regulation Review for Coordinators and Instructors of Nurse Aide Education Programs is scheduled on **October 23, 2024** at Danville Community College, Foundation Hall- 1st Floor, Silverman Auditorium, from 9 am to 12 pm.
 - Preparation and Regulation Review for Program Directors and Faculty of PN and RN Pre-Licensure Nursing Programs is scheduled on **October 23, 2024** at Danville Community College, Foundation Hall- 1st Floor, Silverman Auditorium, from 1 pm to 4 pm.
 - Preparation and Regulation Review for Administrators and Instructors of Medication Aide Training Programs is scheduled **VIRTUALLY** on **November 14, 2024** from 1 pm to 3 pm.

**ORDERING OF
AGENDA:**

Ms. Swineford asked staff if there are modifications to the agenda.

Ms. Morris stated that there are no changes to the agendas.

CONSENT AGENDA:

Ms. Morris removed C3 from the consent agenda.

Ms. Cartte moved to accept the non-pulled items on the consent agenda listed below as presented. The motion was seconded by Mr. Scott and carried unanimously.

Consent Agenda

B1 June 11, 2024	Formal Hearings
B2 July 22, 2024	Formal Hearings
B3 July 23, 2024	Business Meeting
B4 July 24, 2024	Board of Nursing Officer Meeting
B5 July 24, 2024	Panel A - Formal Hearings
B6 July 24, 2024	Panel B - Formal Hearings
B7 July 25, 2024	Formal Hearings
B8 August 14, 2024	Telephone Conference Call
B9 August 14, 2024	Consent Order Consideration and Formal Hearings

C1 - Board of Nursing Monthly Tracking Log

C2 - Agency Subordinate Recommendation Tracking Log

C4 – HPMP Quarterly Report – April to June 2024

C5 – HB349 Workgroup July 22, 2024 Meeting DRAFT minutes

Discussion of items pulled from the Consent Agenda:

C3 - Executive Director Report

Ms. Morris added that Laura Booberg is no longer nursing board counsel; Ms. Booberg is now a Deputy Executive Director for Administrative Proceeding Division (APD). Ms. Morris also noted that David Kazzie is now in the new role of Deputy Executive Director at APD.

Ms. Morris asked Ms. Wilmoth to update the Board regarding Earn While You Learn. Ms. Wilmoth stated that the 2024 General Assembly session has approved 5 million in its budget for Earn While You Learn grant, which is managed by VDH, to nursing and nurse aide education programs. Ms. Wilmoth added that a program has informed the board that they were awarded a grant, but the board has not received communication from VDH regarding the grant awards yet.

Ms. Cartte moved to accept the **C3** as amended. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Jenkins left the meeting at 9:17 AM.

**DIALOGUE WITH DHP
DIRECTOR OFFICE:**

Mr. Owens welcomed new Board Members and provided the following information:

- New Security Measures – fully implemented and it is a safe environment for all.
- 2025 General Assembly (GA) – three and half months away. Board of Psychology is pursuing the license for master’s in psychology. DHP submitted several legislation proposals.
- DHP Senior Leadership changes are:
 - Executive Director for Enforcement - Sarah Rogers
 - Executive Director for Nursing – Claire Morris
 - Executive Director for ASLOV – Kelli Moss
 - Director of Communications – Kelly Smith
 - Chief Operating Officer – Leslie Knachel
 - Jim Jenkins – Special Advisor to the Governor for the Healthcare Workforce

Ms. Swineford thanked Mr. Owens for his report.

DISPOSITION OF
MINUTES:

None

REPORTS:

Nurse Licensure Compact (NLC) Annual Meeting on August 27, 2024 Report:

Ms. Morris reported the following:

- States are proposing legislation that is in conflict with the Compact; if passed those states would then be unable to participate in the Compact.
- Advanced Practice Registered Nurse (APRN) Compact – seven states are needed to establish the Compact. Currently there are six states who have pending legislations, and they are North Dakota, Utah, Delaware, Arizona, Maryland and South Dakota. Four states have joined the APRN Compact.
- Many states are reviewing alternative discipline programs.

NCSBN Annual Meeting on August 28-30, 2024 Report:

Ms. Morris reported the following:

- The theme for the NCSBN Annual Meeting was “Every Moment Matters, Realizing Lasting Impact”
- Digital Credential Wallet is in the works, which will expedite the licensing process
- Ms. Kinchen and Ms. Morris attended as Delegates representing Virginia Board of Nursing

Ms. Kinchen reported that Artificial Intelligence (AI) and Regulation presentation is educational of how to adopt AI into nursing regulations in the future.

Ms. Bargdill reported that discussion regarding supporting staff, what was characterized by nurse aides in different settings, was interesting.

Dr. Parked asked if digital wallet will include disciplinary actions. Ms. Morris replied it will not at this time, only licensure information.

OTHER MATTERS:

Board Counsel Update:

Mr. Saunders stated that the Board has one appeal case pending which will be heard at the Virginia Beach Circuit Court on September 25, 2024.

Mr. Saunders added that The Office of the Attorney General is looking to fill Ms. Booberg’s position soon.

Board Member Scheduling and Time Commitment:

Ms. Swineford stated that Board Members are expected to participate three days for board week and extra hearings in alternate months in order to manage the heavy caseload.

Ms. Swineford added that Board Members must be present and respectful during board meetings/hearings.

Operation Nightingale Update:

Ms. Morris reported that DHP currently has over 400 Operation Nightingale cases. Board staff are working with APD regarding how to best handle the volume. Pre-hearing Consent Orders are being offered. Per the FBI, potentially 10 more schools will be added to the list, but additional schools have not been identified yet.

Voting of Interim First Vice-President for the remaining of 2024:

Ms. Swineford stated that currently the Board has a vacancy position of First Vice-President for the remaining of 2024, according to the Bylaws, the Board needs to elect this position.

Ms. Swineford noted that Ms. Cartte is willing to serve as First Vice-President to serve the remaining of 2024.

Mr. Scott moved to elect Ms. Cartte as the First Vice-President to serve the remaining of 2024. The motion was seconded by Dr. Cox and carried unanimously.

Special Conference Committee (SCC) Composition:

- SCC Composition effective January 1, 2025
- Memo – SCC Date Availability for February, April and June 2025
- Planning Sheet for SCCs

Ms. Morris stated that Ms. Swineford has assigned the SCC Composition effective January 1, 2025. Ms. Morris asked that SCC members get together to provide staff with dates of availability for the first half of 2025, which includes February, April and June. For the SCC Committee that does not have a partner present, please contact the partner for dates of availability and provide to staff.

EDUCATION:

Education Update:

Ms. Wilmoth reported the following:

Nurse Aide Education Program Updates

Credentia hosted multiple meetings for NAE's and Testing Site Managers to review the migration of Conductor (in-facility testing site event scheduling software platform) into Credentia's current CNA365 software platform. Test sites will have a new procedure for submitting test dates and managing their test site locations testing availability through the Credentia platform and

those test sites still continue conducting paper and pencil written testing will have additional responsibilities.

- Active Applications: 21
- New programs in 2024: 8
- Total Number of programs: 244 with 4 of those inactive (21 programs have been closed in 2024)
- Instructional Personnel Exceptions this year: 1

Medication Aide Program Updates

- In December 2023, newly developed questions were added to the medication aide exam and a 1% increase in passing standard was implemented. 2nd quarter pass rates were analyzed and shared in the July meeting with Board staff and are comparable to 1st quarter pass rates for first-time test takers with a pass rate of 67%. The test items are performing the same as compared to the 1st quarter and include both AI and SME-created questions. Results will continue to be monitored with a third-quarter meeting occurring at the end of September.

A workgroup has been established to review current test items that are not performing well on the exam (too easy, too difficult) and to create new test items to supplement the current question bank, which will consist of SME and AI-created questions. Additionally, 4 new test forms were released on September 2 and will be included in the 4th quarter test item analysis.

- Active Applications: 7
- New programs in 2024: 2
- Total # of programs: 215

Nursing Education Programs Updates

- Second quarter NCLEX pass rates continue to trend above the national average for both RN and PN nursing education programs. At the end of second quarter, there were 4 RN and 5 PN programs cumulative with NCLEX pass rates less than 80%.
- Active Applications: There is 1 ADN application under review
 - Programs have been approved in 2024, with 2 pending approvals.
- 141 Total Number of programs
- Faculty Exceptions continue to be requested, mostly for clinical faculty positions.
 - YTD there have been 38 requests for initial exception.

Mr. Owens left the meeting at 9:54 AM.

E2 - NCSBN Annual Report Summary:

Ms. Wilmoth stated that the Virginia Board of Nursing has participated in the

NCSBN Annual Report since its inception in 2020 and reviewed a summary of the results from the survey completed by Virginia programs in January 2024, including a summary of the responses to the questions provided by board members.

Ms. Wilmoth noted not all Virginia programs completed the survey since it is optional.

Ms. Wilmoth added that the Board continues to have the opportunity to recommend additional questions for the NCSBN survey to obtain data that is not collected in the regulatory required annual report. Ms. Wilmoth asked board members to consider question topics and provide them to her in advance of the November 19, 2024 business meeting.

PUBLIC COMMENT:

Lindsey Cardwell, Director of Professional Development of Virginia Nurses Association (VNA) commented the following:

- VNA Legislation Summit will be held virtually September 26, 2024 and will be on demand through March 31, 2025. In addition to individual registration, VNA offers health system and school of nursing registration options. Health systems may register all employed nurses and schools of nursing may register all students and faculty. The program will be keynoted by Delaware Lieutenant Governor Bethany Hall-Long and will include an overview of how to advocate legislatively, national legislation efforts, and the Virginia Nursing Public Policy Platform
- VNA's Nurse Staffing Summit 2024 will be held November 22-23. The program will focus on staffing across all nursing practice environments. Dr. Peter Buerhaus will present recent workforce data and his recommendations for moving the workforce forward. Additional speakers include, Dr. Olga Yakusheva, speaking on the economic value of nursing, and Dr. Katie Boston-Leary, sharing on short and long-term strategies to improve staffing. During the conference, participants will have the opportunity to view and discuss Everybody's Work, a Shift Nursing film on the impact of racism on the nursing profession
- VNA Advocacy Hours is scheduled virtually in October 2024
- Lobby Day is scheduled for Tuesday, January 21, 2025
- The VNA and VNF also have two leadership development programs for nurses in the Commonwealth. [The Nurse Leadership Academy](#) is for new and aspiring nurse leaders and the [Next Level Leadership](#) program is geared towards developing experience leaders.

RECESS: The Board recesses at 10:09 A.M.

RECONVENTION: The Board reconvened at 10:23 A.M.

LEGISLATION/
REGULATION:

Ms. Barrett reported the following:

F1 - Chart of Regulatory Actions

Mr. Novak reviewed the regulatory actions found in the chart.

F2 – Adoption of Exempt Regulatory Changes regarding Nursing Education Faculty pursuant to HB1499

Mr. Novak noted that the exempt regulatory changes are consistent with the legislative requirements.

Mr. Novak stated that the Board held a public hearing related to these changes earlier.

Ms. Cartte moved to adopt the exempt regulatory changes regarding faculty requirements contained in Chapter 27 as presented. The motion was seconded by Mr. Scott and carried unanimously.

CONSIDERATION OF CONSENT ORDERS:

G1 – Candis Elizabeth Ginnold, RN

0001-222671

Ms. Davis moved that the Board of Nursing accept the consent order of **Candis Elizabeth Ginnold** for voluntary surrender for indefinite suspension of her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

G2 – Fen Li, LMT

0019-014887

Ms. Davis moved that the Board of Nursing accept the consent order of **Fen Li** for voluntary surrender for indefinite suspension of her license to practice massage therapy in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

G3 – Heidi L. Boothe, RN

0001-240412

Ms. Davis moved that the Board of Nursing accept the consent order to indefinitely suspend the license of **Heidi L. Boothe** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Boothe's re-entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

RECESS: The Board recessed at 10:33 A.M.

RECONVENTION: The Board reconvened at 12:45 P.M.

Amanda Padula-Wilson, Assistant Attorney General (AAG), Davis Robinson, AAG, Avi Efreom, Adjudication Specialist, Administrative Proceeding Division (APD), and Jovonni Armstead, Adjudication Specialist, APD, joined the meeting at 12:45 P.M.

POSSIBLE SUMMARY SUSPENSION CONSIDERATIONS:

Amanda Padula-Wilson, Assistant Attorney General, presented evidence that the continued practice of professional nursing by **Joseph Spears (0001-325495)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Ms. Davis moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:51 P.M. for the purpose of deliberation to reach a decision in the matter of **Joseph Spears**. Additionally, Ms. Davis moved that Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Kinchen and carried unanimously.

All others left the meeting at 12:51 P.M.

RECONVENTION: The Board reconvened in open session at 1:04 P.M.

All others re-joined the meeting at 1:04 P.M.

Ms. Davis moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Dr. Parke moved to summarily suspend the license of **Joseph Spears** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Mr.

Scott and carried with 10 votes in favor of the motion. Ms. Cartte opposed the motion.

David Robinson, Assistant Attorney General, presented evidence that the continued practice of professional nursing by **Lori Christell Burnett (0001-196503)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING:

Ms. Davis moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:21 P.M. for the purpose of deliberation to reach a decision in the matter of **Lori Christell Burnett**. Additionally, Ms. Davis moved that Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

All others left the meeting at 1:11 P.M.

RECONVENTION:

The Board reconvened in open session at 1:25 P.M.

All others re-joined the meeting at 1:25 P.M.

Ms. Davis moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Kinchen moved to summarily suspend the license of **Lori Christell Burnett** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

Amanda Padula-Wilson, AAG, Davis Robinson, AAG, Avi Efreom, Adjudication Specialist, APD, and Jovonni Armstead, Adjudication Specialist, APD, left the meeting at 1:27 P.M.

E1 – August 13, 2024 Education Special Conference Committee DRAFT minutes:

Ms. Cartte moved that the Board of Nursing accept the August 13, 2024 Education Special Conference Committee minutes as presented. The motion was seconded by Dr. Parke and carried unanimously.

CONSIDERATION OF August 13, 2024 EDUCATION SPECIAL CONFERENCE COMMITTEE RECOMMENDATIONS:

E1a – Chambers Training Academy Nurse Aide Education Program, 1414100769

Dr. Parke moved that the Board of Nursing accept the recommendation of the Education Special Conference Committee to withdraw the approval of **Chambers Training Academy Nurse Aide Education Program** to operate a nurse aide education program in Virginia within 30 days from the date of entry of the Board Order. The motion was seconded by Mr. Scott and carried unanimously.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

#32 – Destini S. Eldridge, CNA

1401-191297

Ms. Eldridge appeared and addressed the Board.

CLOSED MEETING:

Dr. Cox moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:36 P.M. for the purpose of considering the agency subordinate recommendations regarding **Destini S. Eldridge, CNA**. Additionally, Dr. Cox moved that Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Mr. Scott and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 1:39 P.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Kitt and carried unanimously.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Destini S. Eldridge**, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of completion of Board-approved courses of at least three contact hours in each of the following subjects: (1) righting a wrong as it relates to nurse aide practice and (2) ethics and professionalism for nurse aides. The motion was seconded by Dr. Cox and carried unanimously.

#10 – Sandra Elaine Higgins Reid, RMA

0031-001998

Ms. Reid appeared and addressed the Board.

CLOSED MEETING:

Dr. Cox moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:43 P.M. for the purpose of considering the agency subordinate recommendations regarding **Sandra Elaine Higgins Reid, RMA**. Additionally, Dr. Cox moved that Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Davis and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 1:48 P.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Davis and carried unanimously.

Ms. Kinchen moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Sandra Elaine Higgins Reid** and to require Ms. Reid, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of completion of Board-approved courses of at least three contact hours in each of the following subjects (1) Professional Boundaries and (2) Ethics and Professionalism in Nursing. The motion was seconded by Dr. Cox and carried unanimously.

#13 – Lindsey Nichole Poff, LPN

0002-069183

Ms. Poff appeared and addressed the Board.

CLOSED MEETING:

Dr. Cox moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:54 P.M. for the purpose of considering the agency subordinate recommendations regarding **Lindsey**

Nichole Poff, LPN. Additionally, Dr. Cox moved that Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Kinchen and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:19 P.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Kinchen and carried unanimously.

Dr. Cox moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Lindsey Nichole Poff** and to indefinitely suspend her practical nursing license in the Commonwealth of Virginia until such time Ms. Poff provide proof of compliance with Term 3 of the Board Order entered February 10, 2023. The motion was seconded by Mr. Scott and carried unanimously.

RECESS:

The Board recessed at 2:20 P.M.

RECONVENTION:

The Board reconvened at 2:30 P.M.

The following Agency Subordinate Recommendations were accepted by the Board as presented:

#1 – Erin Nichole Patterson, CNA

1401-166766

Ms. Patterson did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to place the certificate of **Erin Nichole Patterson** to practice as a nurse aide in the Commonwealth of Virginia on probation with terms. The motion was seconded by Ms. Davis and carried unanimously.

#2 – Amber Campbell, RN

0001-138430

Ms. Campbell did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Amber Campbell and to indefinitely

suspend her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#4 – Henrietta Yvonne Haley Owah, CNA

1401-081663

Ms. Owah did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Henrietta Yvonne Haley Owah** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Davis and carried unanimously.

#5 – Consuella Loveline Anderson, CNA, ACNA

1401-042546 and 1403-000016

Ms. Anderson did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificates of **Consuella Loveline Anderson** to practice as a nurse aide and as an advanced certified nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Davis and carried unanimously.

#6 – Rometta Lenice Saunders, CNA

1401-116107

Ms. Saunders did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Rometta Lenice Saunders** and to indefinitely suspend her certificate to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#7 – Antonio Smith, CNA

1401-181689

Mr. Smith did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Antonio Smith** to practice as a nurse aide in the Commonwealth of Virginia and to enter three Findings of Neglect against him in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Davis and carried unanimously.

#9 – Shelby Lyn Killeen, RMA

0031-013054

Ms. Killeen did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the registration of **Shelby Lyn Killeen** to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#11 – Dashika Shamise Dennis, CNA

1401-177686

Ms. Dennis did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Dashika Shamise Dennis** to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#12 – Kenya Springs, CNA

1401-219780

Ms. Springs did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate reprimand **Kenya Springs** and to indefinitely suspend her certificate to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#14 – Wilma R. Bryant, CNA

1401-198624

Ms. Bryant did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Wilma R. Bryant** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Davis and carried unanimously.

#15 – Lisa Lynn Batten Good, LPN

0002-049085

Ms. Good did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Lisa Lynn Batten Good** and to indefinitely suspend her license to practice practical nursing in the Commonwealth of Virginia until such time as the Board receives satisfactory proof that Ms. Good has fully complied with Term 1 of the Board's prior

Order, entered November 3, 2022. The motion was seconded by Ms. Davis and carried unanimously.

#16 – Pauline Chong, RN

0001-316000

Ms. Chong did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Paula Chong**, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours in the subject of ethics and professionalism in nursing. The motion was seconded by Ms. Davis and carried unanimously.

#17 – Amelia Shantel Poulin, RMA Applicant

Case # 232214

Ms. Poulin did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Amelia Shantel Poulin** for registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#18 – Cheyenne Korman, CNA

1401-182621

Ms. Korman did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Cheyenne Korman** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Neglect in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Davis and carried unanimously.

#19 – Arielle N. Winston, LPN

0002-080601

Ms. Winston did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate indefinitely suspend the license of **Ariel N. Winston** to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#20 – Haley Elizabeth Gray, RMA

0031-011042

Ms. Gray did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Haley Elizabeth Gray** and to indefinitely suspend her registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#21 – Devy Elizabeth Johnson, RN
Floria License Number RN9393261 with Multistate Privilege

Ms. Johnson did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the privilege of **Devy Elizabeth Johnson** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#22 – Mamie Mariama Rogers, CNA Applicant **Case # 232367**

Ms. Rogers did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Mamie Mariama Rogers** for certification to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#24 - Sherri Lynne Washington, RN **0001-263214**

Ms. Washington did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Sherri Lynne Washington**, within 60 days from the day of entry of the Order, to provide written proof of successful completion of a Board-approved courses of at least three contact hours in each of the subjects: (1) proper handling and documentation of medications and (2) professional accountability and legal liability for nurses. The motion was seconded by Ms. Davis and carried unanimously.

#25 – Christy Lynn Pierce, RMA Applicant **Case # 232582**

Ms. Pierce did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to grant the application of **Christy Lynn Pierce** for registration to practice as a medication aide in the Commonwealth of Virginia contingent upon Ms. Pierce providing proof of satisfactory to the

Board that she has passed the medication aide examination. The motion was seconded by Ms. Davis and carried unanimously.

#28 – Perry Gibbs Richmond, RN

0001-091890

Ms. Richmond did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Perry Gibbs Richmond**, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours in each of the subjects of (1) professional accountability and legal liability and (2) ethics regarding nursing practice and professionalism. The motion was seconded by Ms. Davis and carried unanimously.

#29 – Ashley Peckham, RN Applicant

Case # 225570

Ms. Peckham did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to grant the application of **Ashley Peckham** for licensure to practice professional nursing in the Commonwealth of Virginia contingent on Ms. Peckham providing proof satisfactory to Board that she has passed the NCLEX-RN Examination. The motion was seconded by Ms. Davis and carried unanimously.

#30 – Jessica Moyers, LPN Applicant

Cases # 171922, 184593, 197298 and 216383

Ms. Moyers did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Jessica Moyers** for licensure by endorsement to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#31 – Pamela Teresa McCain, LPN

0002-084168

Ms. McCaine did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Pamela Teresa McCaine**, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least

three contact hours in each of the following subjects: (1) ethics and professionalism for practical nurses and (2) professional accountability and legal liability. The motion was seconded by Ms. Davis and carried unanimously.

#33 – Eric Pearson, RN

0001-309203

Mr. Pearson did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Eric Pearson** to practice professional nursing in the Commonwealth of Virginia for a period of not less than one year from the date of entry of the Order. The motion was seconded by Ms. Davis and carried unanimously.

The Board went into closed session to consider the remaining agency subordinate recommendations.

CLOSED MEETING:

Dr. Cox moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:34 P.M. for the purpose of considering the remaining agency subordinate recommendations regarding **#3, #8, #23, #26 and #27**. Additionally, Dr. Cox moved that Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Mr. Scott and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 3:19 P.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Kinchen and carried unanimously.

#3 – Megan Kowalewski, RN

0001-308604

Ms. Kowalewski did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Megan Kowalewski**, within 90 days from the date of entry of the Order, to provide written proof of successful completion of Board-approved courses of at least three contact hours in the subjects of (1) proper handling and documentation of medication, (2)

professional accountability in nursing, and (3) ethics and professionalism in nursing. The motion was seconded by Ms. Kinchen and carried unanimously.

#8 – Danielle Latoya White, RMA

0031-013327

Ms. White did not appear.

Dr. Cox moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand Danielle Latoya White, and to indefinitely suspend her license to practice as a medication aide in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Order. The motion was seconded by Ms. Kinchen and carried unanimously.

#23 – Kelly Ann Mattson, RN

0001-150121

Ms. Mattson did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to order **Kelly Ann Mattson**, pursuant to Virginia Code §54.1-2400(15). The motion was seconded by Mr. Scott and carried unanimously.

#26 – Jodie Minge Taylor, LPN

0002-032958

Ms. Taylor did not appear.

Dr. Parke moved that the Board of Nursing reject the recommended decision of the agency subordinate and to refer the matter of **Jodie Minge Taylor** to a formal administrative proceeding. The motion was seconded by Dr. Cox and carried with 10 votes in favor of the motion. Ms. Kinchen opposed the motion.

#27 – Jacqueline Joylette Bishop-Stafford Hopkins, RN

0001-258027

Ms. Hopkins did not appear.

Ms. Cartte moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Jacqueline Joylette Bishop-Stafford Hopkins** and to require her, within 90 days from the date of entry of the Order, to provide evidence of completion of continued competency requirements for the 2021-2023 renewal cycle. The motion was seconded by Dr. Cox and carried unanimously.

International Center for Regulatory Scholarship (ICRS) and NCSBN ID Information

Jim Cleghorn, NCSBN Member Engagement and Government Affairs Director, stated that NCSBN is an independent, not-for-profit organization that empowers and supports nursing regulatory bodies (NRBs) in their mandate to protect the public.

Mr. Cleghorn highlighted the information regarding NCSBN membership, how NCSBN advancing nursing regulation and the ICRS.

Ms. Swineford thanked Mr. Cleghorn for the information.

ADJOURNMENT:

The Board adjourned at 3:46 P.M.

Cynthia M. Swineford, RN, MSN, CNE
President

**Virginia Board of Nursing
OFFICER MEETING**

B4

September 11, 2024

Time and Place: The Board of Nursing Officer meeting was convened at 8:00 A.M. on September 11, 2024 at Department of Health Professions – Perimeter Center, 9960 Mayland Drive, Suite 201 – Hearing Room 4, Henrico, Virginia.

Board Members Present: Cynthia Swineford, RN, MSN, SNE; President
Carol Cartte, RN, BSN First Vice-President

Staff Members Present: Claire Morris, RN, LNHA

1. Meeting Debrief:

- Review of Board Member Discussion during Agency Subordinate Recommendation related to education opportunities
- Acknowledgement of interim Board Counsel contributions
- Established process for Board Members to request breaks
- Re-educate Board Members regarding the motions process

2. Review of Officer Duties:

- The Duties and Functions of BON Officers handout provided

The meeting was adjourned at 8:22 a.m.

**VIRGINIA BOARD OF NURSING
POSSIBLE SUMMARY SUSPENSION MEETING
September 11, 2024**

A possible summary suspension meeting of the Virginia Board of Nursing was held September 11, 2024, at 8:30 A.M.

The Board of Nursing members participating in the call were:

Cynthia Swineford, RN, MSN, CNE; **Chair**
Carol Cartte, RN, BSN
Victoria Cox, DNP, RN
Pamela Davis, LPN
Margaret Friedenberg, Citizen Member
Cleopatra Kitt, PhD, Citizen Member
Helen Parke, DNP, FNP-BC
Robert Scott, RN
Shelly Smith, PhD, DNP, ANP-BC
Jodi Zehr, RN

Others participating in the meeting were:

James Rutkowski, Assistant Attorney General, Board Counsel
David Robinson, Assistant Attorney General – **via phone**
Avi Efreom, Adjudication Specialist, Administrative Proceeding Division
Amanda Paula-Wilson, Assistant Attorney General
Melissa Gray, Adjudication Specialist, Administrative Proceeding Division
Christine Andreoli, Adjudication Specialist, Administrative Proceeding Division
Claire Morris, RN, LHNA; Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Robin Hills, DNP, RN, WHNP; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Huong Vu, Operations Manager

The meeting was called to order by Ms. Swineford. With 10 members of the Board of Nursing participating, a quorum was established.

David Robinson, Assistant Attorney General, presented evidence that the continued practice professional nursing by **Martina Chizitere Adegboyega, RN (0001-306575)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Mr. Scott moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 8:38 A.M., for the purpose of deliberation to reach a decision in the matter of **Martina Chizitere Adegboyega**. Additionally, Mr. Scott moved that Ms. Morris, Ms. Bargdill, Ms. Hardy, Dr. Hills, Ms. Vu and Mr. Rutkowski attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Cartte and carried unanimously.

Ms. Paula-Wilson, Mr. Robinson, Mr. Efreom, Ms. Gray, and Ms. Andreoli left the meeting at 8:38 A.M.

RECONVENTION: The Board reconvened in open session at 8:45 A.M.

Ms. Paula-Wilson, Mr. Robinson, Mr. Efreom, Ms. Gray, and Ms. Andreoli re-joined the meeting at 8:45 A.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Cartte and carried unanimously.

Dr. Parke moved to summarily suspend the right to renew the license of **Martina Chizitere Adegboyega** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of her right to renew in lieu of a formal hearing. The motion was seconded by Ms. Cartte and carried unanimously.

Mr. Robinson and Mr. Efreom left the meeting at 8:46 A.M.

Amanda Paula-Wilson, Assistant Attorney General, presented evidence that the continued practice professional nursing by **Begahacha Folebe, RN** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Mr. Scott moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 8:49 A.M., for the purpose of deliberation to reach a decision in the matter of **Begahacha Folebe**. Additionally, Mr. Scott moved that Ms. Morris, Ms. Bargdill, Ms. Hardy, Dr. Hills, Ms. Vu and Mr. Rutkowski attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Cartte and carried unanimously.

Ms. Paula-Wilson, Ms. Gray, and Ms. Andreoli left the meeting at 8:49 A.M.

RECONVENTION: The Board reconvened in open session at 8:53 A.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Cartte and carried unanimously.

Ms. Paula-Wilson, Ms. Gray, and Ms. Andreoli re-joined the meeting at 8:53A.M.

Dr. Cox moved to summarily suspend the right to renew the license of **Begahacha Folebe** to practice professional nursing pending a formal administrative hearing and to offer a consent order for revocation of her right to renew her license in lieu of a formal hearing. The motion was seconded by Ms. Cartte and carried unanimously.

Ms. Gray left the meeting at 8:54 A.M.

Amanda Paula-Wilson, Assistant Attorney General, presented evidence that the continued practice massage therapy by **Brendan Stuart Schnabel, LMT (0019-016014)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Mr. Scott moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 8:59 A.M., for the purpose of deliberation to reach a decision in the matter of **Brendan Stuart Schnabel**. Additionally, Mr. Scott moved that Ms. Morris, Ms. Bargdill, Ms. Hardy, Dr. Hills, Ms. Vu and Mr. Rutkowski attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Paula-Wilson and Ms. Andreoli left the meeting at 8:59 A.M.

RECONVENTION: The Board reconvened in open session at 9:02 A.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Cartte and carried unanimously.

Ms. Paula-Wilson and Ms. Andreoli re-joined the meeting at 9:02 A.M.

Ms. Davis moved to summarily suspend the license of **Brendan Stuart Schnabel** to practice massage therapy in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Ms. Cartte and carried unanimously.

The meeting was adjourned at 9:03 A.M.

Claire Morris, RN, LNHA
Deputy Executive Director

VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
September 11, 2024

B6

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:17 A.M., on September 11, 2024, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**BOARD MEMBERS
PRESENT:**

Cynthia M. Swineford, MSN, RN, CNE; **President**
Carol Cartte, RN, BSN
Victoria Cox, DNP, RN
Pamela Davis, LPN
Margaret Friedenberg, Citizen Member
Helen Parke, DNP, FNP-BC
Robert Scott, RN
Shelly Smith, PhD, DNP, ANP-BC
Jodi Zehr, RN

STAFF PRESENT:

Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Sylvia Tamayo-Suijk, Senior Nursing Discipline Specialist

OTHERS PRESENT:

James Rutkowski, Assistant Attorney General

**ESTABLISHMENT
OF A PANEL:**

With nine members of the Board present, a panel was established.

FORMAL HEARINGS:

Rebecca Saidi Kayiji, CNA

1401-201770

Ms. Kayiji appeared, accompanied by Bernard Kayiji, her husband, and was represented by Elizabeth Coleman, Esq.

Grace Stewart, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Earlina King, court reporter with County Court Reporters, recorded the proceedings.

Monique Davis, Senior Investigator, Enforcement Division, was present and testified.

RECESS:

The Board recessed at 10:35 A.M.

RECONVENTION:

The Board reconvened at 10:42 A.M.

CLOSED MEETING: Mr. Scott moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 11:00 A.M., for the purpose of deliberation to reach a decision in the matter of **Rebecca Saidi Kayiji**. Additionally, Mr. Scott moved that Ms. Bargdill, Ms. Hardy, Ms. Tamayo-Suijk and Mr. Rutkowski, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 11:30 A.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Cartte and carried unanimously.

ACTION: Mr. Scott moved that the Board indefinitely suspend the certificate of **Rebecca Saidi Kayiji** to practice as a nurse aide in the Commonwealth of Virginia for a period of not less than one year and enter a Finding of Neglect against Ms. Kayiji in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Cartte and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 11:32 A.M.

RECONVENTION: The Board reconvened at 11:42 A.M.

FORMAL HEARINGS: **Ta'Shanda Vedette Butler, LPN** **0002-096035**

Ms. Butler did not appear.

Avi Efreom, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Earlina King, court reporter with County Court Reporters, recorded the proceedings.

Sarah Roger, DHP Enforcement Director (former Senior Investigator) was present and testified.

CLOSED MEETING: Mr. Scott moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 11:54 A.M., for the purpose of deliberation to reach a decision in the matter of **Ta'Shanda Vedette Butler**. Additionally, Mr. Scott moved that Ms. Bargdill, Ms. Hardy, Ms. Tamayo-Suijk and Mr. Rutkowski, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Cartte and carried unanimously.

RECONVENTION: The Board reconvened in open session at 12:03 P.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Cartte and carried unanimously.

ACTION: Dr. Cox moved that the Board of Nursing reprimand **Ta'Shanda Vedette Butler** with terms. The motion was seconded by Mr. Scott and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 12:04 P.M.

Cynthia Swineford, MSN, RN, CNE
President

VIRGINIA BOARD OF NURSING
POSSIBLE SUMMARY SUSPENSION TELEPHONE CONFERENCE CALL
September 11, 2024

B7

A possible summary suspension telephone conference call of the Virginia Board of Nursing was held September 11, 2024, at 3:00 P.M.

The Board of Nursing members participating in the call were:

Cynthia Swineford, RN, MSN, CNE; **Chair**
Carol Cartte, RN, BSN – **via phone**
Victoria Cox, DNP, RN
Pamela Davis, LPN – **via phone**
Margaret Friedenberg, Citizen Member – **via phone**
Cleopatra Kitt, PhD, Citizen Member
Helen Parke, DNP, FNP-BC
Robert Scott, RN – **via phone**
Shelly Smith, PhD, DNP, ANP-BC – **via phone**
Jodi Zehr, RN

Others participating in the meeting were:

James Rutkowski, Assistant Attorney General, Board Counsel – **via phone**
Sean Murphy, Assistant Attorney General
Grace Stewart, Adjudication Specialist, Administrative Proceeding Division – **via phone**
Amanda Paula-Wilson, Assistant Attorney General
Jovonni Armstead, Adjudication Specialist, Administrative Proceeding Division
Claire Morris, RN, LHNA; Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Robin Hills, DNP, RN, WHNP; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Huong Vu, Operations Manager

The meeting was called to order by Ms. Swineford. With 10 members of the Board of Nursing participating, a quorum was established.

Sean Murphy, Assistant Attorney General, presented evidence that the continued practice massage therapy by **Micah Johnathan Todd, LMT (0019-018518)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Ms. Cartte moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 3:05 P.M., for the purpose of deliberation to reach a decision in the matter of **Micah Johnathan Todd**. Additionally, Ms. Cartte moved that Ms. Morris, Ms. Bargdill, Ms. Hardy, Dr. Hills, Ms. Vu and Mr. Rutkowski attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Murphy, Ms. Paula-Wilson, Ms. Stewart and Ms. Armstead left the meeting at 3:05 P.M.

RECONVENTION: The Board reconvened in open session at 3:10 P.M.

Ms. Cartte moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Murphy, Ms. Paula-Wilson, Ms. Stewart and Ms. Armstead re-joined the meeting at 3:10 P.M.

Dr. Parke moved to summarily suspend the license of **Micah Jonathan Todd** to practice massage therapy in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Murphy and Ms. Stewart left the meeting at 3:11 P.M.

Amanda Paula-Wilson, Assistant Attorney General, presented evidence that the continued practice professional nursing by **Ifeoma Vivian Nwachuku, RN** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Ms. Cartte moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 3:16 P.M., for the purpose of deliberation to reach a decision in the matter of **Ifeoma Vivian Nwachuku**. Additionally, Ms. Cartte moved that Ms. Morris, Ms. Bargdill, Ms. Hardy, Dr. Hills, Ms. Vu and Mr. Rutkowski attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Paula-Wilson and Ms. Armstead left the meeting at 3:16 P.M.

RECONVENTION: The Board reconvened in open session at 3:22 P.M.

Ms. Cartte moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Paula-Wilson and Ms. Armstead re-joined the meeting at 3:22 P.M.

Dr. Cox moved to summarily suspend the right to renew the license of **Ifeoa Vivian Nwachuku** to practice professional nursing pending a formal administrative hearing and to offer a consent order for revocation of her right to renew her license in lieu of a formal hearing. The motion was seconded by Dr. Parke and carried unanimously.

The meeting was adjourned at 3:25 P.M.

Claire Morris, RN, LNHA
Deputy Executive Director

DRAFT

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
September 12, 2024**

B8

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 11:03 A.M., on September 12, 2024, in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**BOARD MEMBERS
PRESENT:**

Cynthia M. Swineford, MSN, RN, CNE; **President**
Victoria Cox, DNP, RN
Pamela Davis, LPN
Margaret Friedenberg, Citizen Member
Helen Parke, DNP, FNP-BC
Jodi Zehr, RN

STAFF PRESENT:

Claire Morris, RN, LNHA; Executive Director
Robin Hills, DNP, RN, WHNP; Deputy Executive Director for
Advanced Practice
Huong Vu, Operations Manager

OTHERS PRESENT:

M. Brent Saunders, Assistant Attorney General

**ESTABLISHMENT
OF A PANEL:**

With six members of the Board present, a panel was established.

FORMAL HEARINGS:

Sandra Denese Key, CNA

1401-005700

Ms. Key appeared.

Avi Efreom, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Saunders was legal counsel for the Board. Joshua Delauter, court reporter with County Court Reporters, recorded the proceedings.

Diana Marsh, MSN, RN, Senior Investigator, Enforcement Division, Kiren Brown, RN, Westport Rehab and Nursing Center, and Dustie Overvold, RN, BSN, DON, Westport Rehab and Nursing Center, were present and testified.

CLOSED MEETING:

Ms. Davis moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 12:13 P.M., for the purpose of deliberation to reach a decision in the matter of **Sandra Denese Key**. Additionally, Ms. Davis moved that Ms. Morris, Dr. Hills,

Ms. Vu and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 12:32 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Ms. Davis moved that the Board revoke the certificate of **Sandra Denese Key** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against Ms. Key in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 12:33 P.M.

RECONVENTION: The Board reconvened at 2:04 P.M.

FORMAL HEARINGS: **Fatmata Kamara, LPN** **0002-100504**

Ms. Kamara appeared, was accompanied by Sulaiman Sesay, her husband, Ejiatu Jalloh, her friend, Abdul Conteh, her ex-husband, and was represented by Guy White, Esq.

David Kazzie, Deputy Executive Director, Administrative Proceedings Division, represented the Commonwealth. Mr. Saunders was legal counsel for the Board. Joshua Delauter, court reporter with County Court Reporters, recorded the proceedings.

Deborah DiFalco, Regional Manager, Enforcement Division, and Abduh Conteh were present and testified.

CLOSED MEETING: Ms. Davis moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 3:53 P.M., for the purpose of deliberation to reach a decision in the matter of **Fatmata Kamara**. Additionally, Ms. Davis moved that Ms. Morris, Dr. Hills, Ms. Vu and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 4:31 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Dr. Parke moved that the Board of Nursing revoke the license of **Fatmata Kamara** to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 4:32 P.M.

Cynthia Swineford, MSN, RN, CNE
President

VIRGINIA BOARD OF NURSING
POSSIBLE SUMMARY SUSPENSION TELEPHONE CONFERENCE CALL
September 24, 2024

A possible summary suspension telephone conference call of the Virginia Board of Nursing was held September 24, 2024, at 4:29 P.M.

The Board of Nursing members participating in the call were:

Cynthia Swineford, RN, MSN, CNE; **Chair**
Delia Acuna, FNP-C
Carol Cartte, RN, BSN
Victoria Cox, DNP, RN
Pamela Davis, LPN
Margaret Friedenberg, Citizen Member
Paul Hogan, Citizen Member
Shantell Kinchen, LPN
Cleopatra Kitt, PhD, Citizen Member
Lila Peake, RN
Shelly Smith, PhD, DNP, ANP-BC
Jodi Zehr, RN

Others participating in the meeting were:

Brent Saunders, Assistant Attorney General, Board Counsel
Amanda Padula-Wilson, Assistant Attorney General
David Robinson, Assistant Attorney General
Jovonn Armstead, Adjudication Specialist, Administrative Proceeding Division
Melissa Gray, Adjudication Specialist, Administrative Proceedings Division
David Kazzie, Deputy Executive Director, Administrative Proceedings Division
Claire Morris, RN, LHNA; Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Huong Vu, Operations Manager

The meeting was called to order by Ms. Swineford. With 12 members of the Board of Nursing participating, a quorum was established.

David Robinson, Assistant Attorney General, presented evidence that the continued practice professional nursing by **Stella Ijang Fobid Cho, RN (Md License# R190099 with multistate privilege)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Ms. Cartte moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 4:51 P.M., for the purpose of deliberation to reach a decision in the matter of **Stella Ijang Fobid Cho**. Additionally, Ms. Cartte moved that Ms. Morris, Ms. Bargdill, Ms. Hardy, Ms. Vu and Mr. Saunders attend the closed meeting because their presence in the closed

meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Paula-Wilson, Mr. Robinson, Mr. Kazzie, Ms. Gray and Ms. Armstead left the meeting at 4:51 P.M.

RECONVENTION: The Board reconvened in open session at 5:01 P.M.

Ms. Cartte moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Paula-Wilson, Mr. Robinson, Mr. Kazzie, Ms. Gray and Ms. Armstead re-joined the meeting at 5:01 P.M.

Ms. Cartte moved to summarily suspend the privilege of **Stella Ijang Fobid Cho** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of her privilege to practice professional nursing in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Robinson and Ms. Armstead left the meeting at 5:05 P.M.

Amanda Padula-Wilson, Assistant Attorney General, presented evidence that the continued practice of practical nursing by **Rebecca Jean Searles, LPN (0002-094522)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Ms. Cartte moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 5:10 P.M., for the purpose of deliberation to reach a decision in the matter of **Rebecca Jean Searles**. Additionally, Ms. Cartte moved that Ms. Morris, Ms. Bargdill, Ms. Hardy, Ms. Vu and Mr. Saunders attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Paula-Wilson, Mr. Kazzie and Ms. Gray left the meeting at 5:10 P.M.

Ms. Peake left the meeting at 5:15 P.M.

RECONVENTION: The Board reconvened in open session at 5:18 P.M.

Virginia Board of Nursing
Possible Summary Suspension Telephone Conference Call
September 24, 2024

Ms. Cartte moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Paula-Wilson, Mr. Kazzie and Ms. Gray re-joined the meeting at 5:18 P.M.

Dr. Cox moved to summarily suspend the license of **Rebecca Jean Searles** to practice practical nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Acuna and carried unanimously.

The meeting was adjourned at 5:21 P.M.

Christina Bargdill, BSN, MHS, RN;
Deputy Executive Director

VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
October 29, 2024

B11

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:05 A.M., on October 29, 2024, in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**BOARD MEMBERS
PRESENT:**

Cynthia M. Swineford, MSN, RN, CNE; **President**
Delia Acuna, FNP-C
Victoria Cox, DNP, RN
Margaret Friedenberg, Citizen Member
Paul Hogan, Citizen Member
Shantell Kinchen, LPN
Cleopatra Kitt, PhD, Citizen Member
Robert Scott, RN
Jodi Zehr, RN

STAFF PRESENT:

Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Sylvia Tamayo-Suijk, Senior Nursing Discipline Specialist
Jacqueline Wilmoth, RN, MSN; Deputy Executive Director for
Education- **joined at 1:30 P.M.**

OTHERS PRESENT:

James Rutkowski, Assistant Attorney General

**ESTABLISHMENT
OF A PANEL:**

With nine members of the Board present, a panel was established.

FORMAL HEARINGS:

Josephine Omone Onuaku, RN Reinstatement Applicant
0001-302500

Ms. Josephine Omone Onuaku appeared, and was represented by Elizabeth Coleman, Esq.

Grace Stewart, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Juan Ortega, Freelance Court Reporter, recorded the proceedings.

Katie Land, Senior Investigator, Enforcement Division, was present and testified. Josephine Onuaku, testified on her behalf.

CLOSED MEETING: Dr. Kitt moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 11:08 A.M., for the purpose of deliberation to reach a decision in the matter of **Josephine Omone Onuaku**. Additionally, Dr. Kitt moved that Ms. Bargdill, Ms. Hardy, Ms. Tamayo-Suijk and Mr. Rutkowski, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Acuna and carried unanimously.

RECONVENTION: The Board reconvened in open session at 11:29 A.M.

Ms. Acuna moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Mr. Scott moved that the Board deny the reinstatement application and invalidate the license of Josephine **Omone Onuaku** to practice as a professional nurse in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 11:30 A.M.

RECONVENTION: The Board reconvened at 11:49 A.M.

FORMAL HEARINGS: **Margaret Taylor Orehowsky, RN Reinstatement Applicant**
0001-203433

Ms. Orehowsky appeared.

Melissa Gray, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Juan Ortega, Freelance Court Reporter, recorded the proceedings.

Beatrice Shaw, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING: Dr. Kitt moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 12:50 A.M., for the purpose of deliberation to reach a decision in the matter of **Margaret Taylor Orehowsky**. Additionally, Dr. Kitt moved that Ms. Bargdill, Ms. Hardy, Ms. Tamayo-Suijk and Mr. Rutkowski, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 12:58 P.M.

Ms. Acuna moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Dr. Cox moved that the Board of Nursing deny the application of **Margaret Taylor Orehowsky** for reinstatement of her license to practice as a professional nurse in the Commonwealth of Virginia. The motion was seconded by Mr. Scott and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 1:00 P.M.

Ms. Bargdill left the meeting at 1:00 P.M.

RECONVENTION: The Board reconvened at 1:30 P.M.

Ms. Wilmoth joined the meeting at 1:30 P.M.

FORMAL HEARINGS: **Florence Nightingale College of VA Nurse Aide Education Program
141410095**

Ms. Patricia Ndubueze, Program Coordinator of Florence Nightingale College of VA Nurse Aide Education Program, did not appear.

Melissa Gray, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Juan Ortega, Freelance Court Reporter, recorded the proceedings.

Charlette Ridout, RN, (previously Board of Nursing Nurse Education Program Inspector), Kimberly Glazier, RN, Board of Nursing Nurse Education Program Inspector, Christine Smith, RN, MSN, Nurse Aide/Medication Aide Program Inspector, were present and testified.

CLOSED MEETING: Dr. Kitt moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 2:21 P.M., for the purpose of deliberation to reach a decision in the matter of **Florence Nightingale College of VA Nurse Aide Education Program**. Additionally, Dr. Kitt moved that Ms. Hardy, Ms. Wilmouth Ms. Tamayo-Suijk and Mr. Rutkowski, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:29 P.M.

Ms. Acuna moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Dr. Cox moved that the Board of Nursing withdraw approval effective immediately of the **Florence Nightingale College of VA Nurse Aide Education Program**. The motion was seconded by Ms. Kinchen and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 2:30 P.M.

Christina Bargdill, BSN, MHS, RN;
Deputy Executive Director

DRAFT

BOARD OF NURSING MONTHLY STATS - PAGE 1

<i>License Count</i>	24-Jan	24-Feb	24-Mar	24-Apr	24-May	24-Jun	24-Jul	24-Aug	24-Sep	24-Oct	24-Nov	24-Dec
Nursing												
Practical Nurse	27,053	27,009	27,009	26,950	26,966	26,913	26,904	26,915	26,930	26,909		
Registered Nurse	120,991	121,291	121,448	121,224	121,317	122,203	122,873	123,102	123,295	123,411		
Licensed Certified Midwife (new regulated profession - effective 2/1/2024)			3	5	5	6	6	6	6	6		
Massage Therapy	8,168	8,184	8,190	8,186	8,202	8,207	8,204	8,223	8,224	8,220		
Medication Aide	7,045	7,134	7,245	7,214	7,249	7,285	7,279	7,323	7,327	7,345		
Advanced Practice Registered Nurse (APRN) Total (effective 7/1/2023 --> NPs are now APRNs)	20,118	20,256	20,432	20,593	20,766	20,980	21,123	21,304	21,488	21,715		
Autonomous Practice	3,254	3,287	3,332	3,382	3,420	3,451	3,493	3,590	3,681	3,773		
Clinical Nurse Specialist	377	375	371	375	374	373	373	374	374	372		
Certified Nurse Midwife	473	480	481	488	491	495	497	501	507	508		
Certified Registered Nurse Anesthetist	2,544	2,554	2,568	2,573	2,591	2,620	2,631	2,629	2,628	2,640		
Other APRNs	13470	13560	13680	13775	13890	14041	14129	14210	14298	14422	0	0
Total for Nursing	183375	183874	184327	184172	184505	185594	186389	186873	187270	187606	0	0
Nurse Aide	50,465	50,506	50,511	50,630	50,665	50,448	50,416	50,460	50,557	50,604		
Advanced Nurse Aide	51	50	50	50	50	49	49	48	47	46		
Total for Nurse Aide	50516	50556	50561	50680	50715	50497	50465	50508	50604	50650	0	0
License Count Grand Total	233891	234430	234888	234852	235220	236091	236854	237381	237874	238256	0	0

BOARD OF NURSING MONTHLY STATS - PAGE 2

<i>Open Cases Count</i>													
Nursing	1752	1832	1831	1821	1917	1941	2024	1992	2087	1924			
Nurse Aide	495	485	528	486	495	517	518	475	491	530			
Open Cases Total	2247	2317	2359	2307	2412	2458	2542	2467	2578	2454	0	0	
<i>Case Count by Occupation</i>													
Rec'd RN	74	78	91	75	75	74	72	82	64	79		764	
Rec'd PN	27	43	44	21	54	43	46	33	38	35		384	
Rec'd APRN, AP, CNS	42	36	54	35	43	39	33	46	36	40		404	
Rec'd LMT	8	5	3	4	4	11	5	11	7	12		70	
Rec'd RMA	14	10	11	18	10	10	30	18	12	13		146	
Rec'd Edu Program	2	2	2	1	0	2	1	3	3	4		20	
Total Received Nursing	167	174	205	154	186	179	187	193	160	183	0	0	1,788
Closed RN	53	67	94	76	72	60	39	93	34	135		723	
Closed PN	22	30	38	61	55	27	17	46	26	96		418	
Closed APRN, AP, CNS	40	25	44	17	17	17	46	44	11	95		356	
Closed LMT	8	3	13	10	1	6	4	17	5	0		67	
Closed RMA	8	18	4	14	11	17	11	10	9	3		105	
Closed Edu Program	2	0	0	0	7	0	0	6	0	2		17	
Total Closed Nursing	133	143	193	178	163	127	117	216	85	331	0	0	1,686
<i>Case Count - Nurse Aides</i>												Total	
Received	60	45	56	50	49	48	49	55	45	51		508	
Rec'd Edu Program	0	0	1	1	0	0	1	2	1	1		7	
Total Received CNA	60	45	57	51	49	48	50	57	46	52	0	0	515
Closed	41	65	26	70	63	34	56	84	36	16		491	
Closed Edu Program	1	0	0	0	1	0	0	3	0	0		5	
Total Closed CNA	42	65	26	70	64	34	56	87	36	17	0	0	496
All Cases Closed	175	208	219	248	227	161	173	303	121	348	0	0	2,182
All Cases Received	227	219	262	205	235	227	237	250	206	235	0	0	2,303

Agency Subordinate Recommendation Tracking Trend Log - 2018 to Present – Board of Nursing

C2

Considered		Accepted		Modified*					Rejected					Final Outcome:** Difference from Recommendation				
Date	Total	Total	Total %	Total	Total %	# present	# ↑	# ↓	Total	Total %	# present	# Ref to FH	# Dis-missed	↑	↓	Same	Pend-ing	N/A
Total to Date:	1203	1102	92%	79	7%	23	57	19	23	2%	4	20	3	26	28	20	0	
CY 2024 to Date:	185	171	92%	13	7%	7	9	1	2	1%	1	2	0	7	6	1	0	
Sep-24	33	30	91%	2	6%	3	1	1	1	3%	0	1	0	1	0	0	0	
Jul-24	45	42	93%	3	7%	2	3	0	0	0%	0	0	0	3	0	0	0	
May-24	36	34	94%	2	6%	2	0	0	1	3%	1	1	0	0	0	0	0	
Mar-24	30	29	97%	1	3%	0	0	0	0	0%	0	0	0	1	3	1	0	
Jan-24	41	36	88%	5	12%	0	5	0	0	0%	0	0	0	2	3	0	0	
Annual Totals:																		
Total 2023	178	161	90%	10	6%	5	6	4	7	4%	1	6	1	5	4	4	0	
Total 2022	140	132	94%	4	3%	2	2	2	4	3%	0	4	0	1	0	0	0	
Total 2021	50	48	96%	2	4%	0	2	0	0	0%	0	0	0	3	4	1	0	
Total 2020	77	69	90%	6	8%	5	6	0	2	3%	0	2	0	4	0	0	N/A	
Total 2019	143	129	90%	12	8%	0	10	2	2	1%	2	0	2	0	0	1	N/A	
Total 2018	200	172	86%	24	12%	4	17	7	4	2%	0	4	0	4	10	7	N/A	
	1018	931		66		16	48	18	21		3	18	3	19	22	19		

* Modified = Sanction changed in some way (does not include editorial changes to Findings of Fact or Conclusions of Law). ↑ = additional terms or more severe sanction. ↓ = lesser sanction or impose no sanction.

** Final Outcome Difference = Final Board action/ sanction after FH compared to original Agency Subordinate Recommendation that was modified (then appealed by respondent to FH) or was Rejected by Board (↔ referred to FH).

Virginia Board of Nursing Executive Director Report

November 19, 2024

1 Presentation

- **10/3/2024** – Christine Smith, Nurse Aide/Medication Aide Education Program Manager virtually hosted a Review of the Application Process to Receive Approval to Establish a Nurse Aide Education Program.
- **10/15/2024** – Randall Mangrum, Nursing Education Program Manager, hosted education seminar - Orientation to establish a Pre-Licensure PN or RN Nursing Program.
- **10/23/2024** – Randall Mangrum, Nursing Education Program Manager, hosted a regulatory seminar - Preparation and Regulation Review for Program Directors and Faculty of Pre-Licensure Nursing Programs at Danville Community College.
- **10/23/2024** - Christine Smith, Nurse Aide/Medication Aide Education Program Manager, hosted a regulatory seminar – Preparation and Regulation Review for nurse aide education program personnel.
- **11/14/2024** – Christine Smith, Nurse Aide/Medication Aide Education Program Manager presented virtually a regulatory review for approved medication aide program instructors and administrators

2 Meetings attended

- **9/4/2024** – Jay Douglas, Claire Morris, Executive Director and Jacquelyn Wilmoth, Deputy Executive Director virtually attended a meeting hosted by Jim Jenkins, Chief Deputy Director regarding transitioning military healthcare workforce to civilian practice. Dr. Bill Hazel with the Claude Moore Foundation and other board representatives were in attendance. Discussion centered around Dr. Hazel's plan to submit a legislative proposal to aid the transition of veterans into civilian practice. The Board of Nursing shared that programs had the ability to determine their curricula and entry points for their applicants.
- **9/6-12/2024** - Christine Smith, Nurse Aide/Medication Aide Education Program Manager attended a virtual meeting with PSI's item review workgroup for the Medication Aide registration exam. The focus was review of current items that are not performing well on the exam.
- **9/12/2024** – Christina Bargdill, Deputy Executive Director, Jacquelyn Wilmoth, Deputy Executive Director and Ofelia Solomon, Licensing Supervisor virtually attended a meeting with Credentia. Recent test cancellations in Salem, VA were discussed; Credentia provided a plan to ensure candidates were tested timely. Additionally, Credentia shared they believe the issue causing interruption to the delivery of test results to the Board has been remedied.

- **9/13/2024** – Claire Morris, Executive Director and Jacquelyn Wilmoth, Deputy Executive Director attended the Virginia Organization of Nurse Leader (VONL) Fall Conference titled, “Mastering the Canvas: Nursing Leadership in Practice”. The Virginia Society for Nursing Service Administrators was incorporated on October 31, 1983. Today, the Virginia Organization for Nurse Leaders (VONL), an affiliated local group of the American Organization of Nurse Leaders, provides leadership, professional development, advocacy and research to advance nursing practice and patient care, promote nursing leadership excellence and shape health care public policy.
- **9/16/2024** – Claire Morris, Executive Director, attended the virtual Virginia Nurses Association Board of Directors Meeting. Ms. Morris was asked to discuss the status of Operation Nightingale as well as National Council of State Boards of Nursing developing concept of Digital Wallet.
- **9/18-20/2024** – Randall Mangrum, Nursing Education Program Manager attended the National League for Nursing Summit in San Antonio, Texas. The conference focused on three significant areas: competency-based education, simulation, and artificial intelligence in nursing education. Faculty vacancies in all program levels continue and are a major concern. Those programs that have filled some of their vacancies with experienced clinicians expressed the role transition challenges these individuals have faced as many new clinical faculty have no experience in pedagogy, curriculum development, and student assessment – the creation of mentoring programs and structured faculty development is needed. As many programs begin to transition to competency-based education; it is imperative that programs also ensure the competency of faculty. As one speaker stated, “Good teaching doesn’t just happen.” Simulation is an opportunity for programs struggling with clinical placements; however, faculty need to be developed in this pedagogy. Speakers encouraged programs to move away from the computer-based simulations that were used during the pandemic – while this type of simulation certainly has educational benefits; it does not provide the type of robust clinical experiences that can be achieved through good quality simulation in a realistic setting that allows students to apply knowledge, skills, and abilities
- **9/20/2024** - Claire Morris, Executive Director, Jacquelyn Wilmoth, Deputy Executive Director and Christina Bargdill, Deputy Executive Director, along with Erin Barrett, attended a virtual meeting with the Virginia Department of Health and the Office of Licensure and Certification to discuss the status of the HB349 workgroup and findings.
- **9/20/2024** - Robin Hills, Deputy Executive Director for Advanced Practice, reviewed the RN Licensure Compact, the licensure renewal process and recent legislative changes to APRN practice during a upcoming webinar of the Virginia Association of Medical Staff Services (VAMSS).
- **9/25/2024** Claire Morris, Executive Director attended the Nurse Licensure Compact Knowledge Network virtual meeting.
- **9/25/2024** - Christine Smith, Nurse Aide/Medication Aide Education Program Manager attended a virtual meeting with PSI’s item review workgroup for the Medication Aide registration exam. The focus will continue with review of current items that are not performing well on the exam and writing of new items will begin.

- **9/26/2024** - Claire Morris, Executive Director and Ann Hardy, Deputy Executive Director attended the Virginia Nurses Association virtual Legislative Summit. The overall purpose of the summit is for attendees to delve into the pressing challenges confronting the nursing and healthcare sectors; gain insight into forthcoming nursing legislation and the legislative priorities for nursing in 2025 and participate in discussions revolving around legislative solutions to fortify the nursing workforce, enhance healthcare accessibility, and secure full practice authority.
- **9/27/2024** – Jacquelyn Wilmoth, Deputy Executive Director virtually attended the Nursing Innovation Workgroup meeting. During the meeting a summary of workgroup accomplishments was shared and discussion took place regarding plans for the future of the group.
- **10/3/2024** - Christine Smith, Nurse Aide/Medication Aide Education Program Manager attended a virtual meeting with PSI’s item review workgroup for the Medication Aide registration exam. Item review is complete, and item writing will commence with the next scheduled meeting.
- **10/4/2024** – Jacquelyn Wilmoth, Deputy Executive Director virtually attended the Nursing Innovation Workgroup meeting where discussion occurred regarding the options surrounding development of a Nursing Workforce Center.
- **10/4-5/2024** - Candis Stoll, Senior Licensing and Discipline Specialist, attended the annual meeting of the Federation of State Massage Therapy Boards (FSMTB) in Washington, DC and participated as a voting delegate.
- **10/9-11/ 2024** - Claire Morris, Deputy Executive Director, attended the NCSBN Leadership and Public Policy Meeting in Charlottesville, Virginia. The objectives of the meeting were to explore policy initiatives within attendee’s professional role, identify strategies and opportunities for advancing policy and apply skills in leadership to policy initiatives.
- **10/10/2024** - Jacquelyn Wilmoth, Deputy Executive Director and Christine Smith, Nurse Aide/Medication Aide Education Program Manager attended a virtual meeting with PSI’s item review facilitator to discuss Quarter 3 results and possible changes to RMA exam forms based on testing result trends. Discussion also included an update on the number of test items that will be created with the item writing workgroup.
- **10/11/2024** – Jacquelyn Wilmoth, Deputy Executive Director, attended the HCA Fall Academic Advisory Board Meeting.
- **10/17/2024** - Christine Smith, Nurse Aide/Medication Aide Education Program Manager, attended a virtual meeting with PSI’s item review workgroup for the Medication Aide registration exam to complete exam review. The group will focus on item writing at its next meeting.
- **10/18/2024** – Jacquelyn Wilmoth, Deputy Executive Director, virtually attended the LEARN meeting where the Earn to Learn Grant was discussed. There were 13 grants awarded of the 20 applications

received: the initial funding ends December 2025. There will be an additional \$4M in Spring 2025 and \$4M in Fall 2025 to be awarded for additional Earn to Learn Grants. Further, it was shared there will be a Nursing Leaders Legislative Forum, hosted by VHHA, in December with the intent to bring all state nursing organizations together.

- **10/28/2024** - The Massage Therapy Advisory Board annual meeting convened.
- **10/30/2024** - Claire Morris, Executive Director, attended the Nurse Licensure Compact Commissioner meeting.
- **11/7/2024** - Christine Smith, Nurse Aide/Medication Aide Education Program Manager attended a virtual meeting with PSI's item review workgroup for the Medication Aide registration exam. The group will focus on item writing.
- **11/12/2024** – Arne Owens, DHP Director, Cynthia Swineford, Board President, Carol Cartte, First Vice-President, Pamela Davis, Board Member, Shantell Kinchen, Board Member, Shelly Smith, Board Member, Claire Morris, Executive Director, and Robin Hills, Deputy Executive Director for Advanced Practice, attended the Governor's Nurse Practitioner Week Proclamation Event at VCU School of Nursing.
- **11/13/2024** - Claire Morris, Executive Director, attended the virtual NLC Operations Network Quarterly Meeting.
- **11/14/2024** - Christine Smith, Nurse Aide/Medication Aide Education Program Manager, will attend a virtual meeting with PSI's item review workgroup for the Medication Aide registration exam. The group will focus on item writing.
- **11/19-20/2024** – Jacquelyn Wilmoth, Deputy Executive Director, attended the NCSBN Model Act & Moel Rules Committee Meeting in Chicago.

OTHER:

VDH has announced that Earn to Learn funding has been allocated. Education institutions receiving funding include Germanna Community College, Paul D. Camp Community College, Rappahannock Community College, Northern Virginia Community College, Marymount University, New River Community College, Virginia Western Community College, James Madison University, Blue Ridge Community College, Southside Community College, the Galen College of Nursing - Richmond, Laurel Ridge Community College, and Virginia Commonwealth University.

10/25/2024 – The Board of Nursing was made aware there will be language moving forward in the 2025 General Assembly session to establish a nursing facility workforce center within the HealthCare Workforce Data Authority.

10/31/2024 - PSI's item review workgroup for the Medication Aide registration exam continues to meet and develop questions. Board staff participate as schedule permits.



Letter FROM THE President

POST-BOARD MEETING UPDATE

Oct. 3, 2024

Greetings Colleagues:

The NCSBN Board of Directors (BOD) convened in Chicago Sept. 23–25, 2024. A significant component of the first meeting for fiscal year 2025 (FY25) was the welcoming of new BOD members, Ann Oertwich (Nebraska), Missy Poortenga (Montana) and Tammy Vaughn (Arkansas). Their addition to the BOD is a crucial step as we navigate the path for regulators, reinforcing the importance of our mission to empower and support nursing regulators in their mandate to protect the public. It is the shared knowledge, innovation, commitment and sound decision making of our members that illuminates the path forward and embodies public protection. As we reflect on the past year, we not only celebrate our past accomplishments, but look forward to a new year filled with innovation, growth and opportunities. The regulatory landscape continues to change and evolve. NCSBN is committed to leading the way, ensuring that public protection remains an essential component of its strategic initiatives in fulfillment of its mission.

A significant responsibility of the BOD is to consider the Finance Reports. The BOD, in its commitment to transparency and sound financial management, accepted the financial statements for the period ended June 30, 2024, and approved the audit plan for FY24 engagements. Additionally, the BOD approved the budget for FY25, ensuring that our financial resources are allocated in a manner that best serves our mission and members.

The BOD received staff reports on remote proctoring and strategic initiative outcomes. Federal Affairs staff reported on federal legislation since July 2024. The staff continues to work to promote a multitude of issues that align with the organization's policy priorities. As the BOD and NCSBN leadership determine the priorities for 2025, the Federal Affairs staff will formulate a policy agenda to work toward the organization's goals and continue raising awareness of NCSBN as the voice for nursing regulation and workforce issues.

A welcome addition to the agenda was a report from the State Affairs staff. The staff continues to track legislation impactful to nursing regulation, strengthen public policy knowledge and skills of our members, and build relationships with key policy partners. Moreover, State Affairs continues to promote our legislative campaigns (NLC, APRN Compact and Nursing America).

The proposed agenda topics for the Midyear Meeting were discussed. The BOD provided input and direction regarding these meetings. It was emphasized that presentations should ensure we were responding to topics of interest to the membership.

With the election of Jose Castillo, III to the President-elect role, the Area III Director position became vacant. In accordance with the bylaws, the BOD appointed Jenny Barnhouse, DNP, RN, executive director, Oklahoma Board of Nursing to fill the Area III Director vacancy. She will serve a one-year term.

Letter FROM THE President

POST-BOARD MEETING UPDATE, CONTINUED

The BOD will meet in October for a strategic thinking session, a crucial step in planning the initiatives that will move the organization forward in leading regulatory excellence worldwide.

Kindest Regards,

Phyllis Johnson, DNP, RN, FNP-BC

Phyllis Polk Johnson, DNP, RN, FNP-BC

President

pjohnson@msbn.ms.gov

HPMP QUARTERLY REPORT JULY 1, 2024 – SEPTEMBER 30, 2024

Board	License Type	Intake Interviews	Enrollments			Discharges						Stays Processed	Participant Census as of 9/30/2024	
			Board Order	Voluntary w/ Invest	Voluntary	Resignation	Ineligible	Dismissal	Urgent Dismissal	Completion	Successful Completion			
Counseling	LPC	1			1									2
Counseling	QMHP											1		
Counseling	RPRS (Reg Peer Recovery Support)													
Counseling	Resident in Counseling													1
Counseling	Trainee for QMHP													1
Dentistry	RDH											1		2
Dentistry	DDS													1
Dentistry	DMD													1
Medicine	Intern/Resident													8
Medicine	LRT (Licensed Rad Tech)													4
Medicine	OT	1	1											1
Medicine	PA	1		1										11
Medicine	DC								1					1
Medicine	DPM													1
Medicine	DO	2			1	1							2	11
Medicine	MD	4		2	3							7	2	71
Medicine	RT (Resp Therapist)	1												2
Medicine	SurgTech													1
Nursing	APRN											1		14
Nursing	LPN	2	1	4		1						1		19
Nursing	CNA	1												
Nursing	RN	11	5	5	1	2		2	1	1	5	2		111
Veterinary Medicine	DVM													6
Veterinary Medicine	Vet Tech													1
Pharmacy	PharmTech	1		1										2
Pharmacy	RPh	3		3					1					18
Long Term Care	NHA	1		1										3
Optometry	OD													1
Audiology/Speech Pathology	SLP													3
Physical Therapy	PTA											1		1
Physical Therapy	PT													3
Funeral/Emblamers	FSL													
TOTAL		29	7	17	6	4	0	2	3	1	19	4	300	

**1 of the voluntary MD participant's was actually referred by the Board, without order or investigation



C5

COMMONWEALTH of VIRGINIA

Arne W. Owens
Director

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MEMORANDUM

TO: Board Members

FROM: Randall S. Mangrum, DNP, RN
Nursing Education Program Manager

Date: October 15, 2024

Subject: 2024 National League for Nursing Education Summit

The National League for Nursing Education Summit was held on September 18-20, 2024 in San Antonio, Texas. The theme for this year's event was *A Daring Proposition: Competency Based Education*. The NLN Education Summit brings together nurse educators from around the world to explore trending and emerging topics impacting the nursing education profession and to discover innovative strategies and solutions that address day-to-day challenges.

There were over 100 concurrent education sessions available to conference participants. The sessions I selected to attend centered on the following topics:

- How to Use AI in Nursing Education
- Incorporating Simulation to Promote Active Learning and Competency Attainment
- Competency-Based and Concept-Based Education
- Transitioning to Competency-Based Education: Structure, Process, Outcomes
- Skills: Teaching to Competency for the Generalist Nurse
- Customizing the Dedicated Education Unit for Optimal Learning Outcomes
- Expanding Access to Nursing Education in Appalachia
- Improving Retention Rates in Nursing Education Programs

While the majority of the sessions focused on competency based education, there were general sessions that addressed workforce challenges, advancing health equity, and enhancing faculty and student resilience.

Several key talking points/take-a-ways/conversation starters for nursing education programs to consider were:

- New graduate nurse competency – readiness for practice: 2005 – 35%, 2011-2015 – 23%, 2016 – 2020 – 14%, 2020 Q1 (pre-COVID) – 9% (Leighton, 2022).
- Competency-based education is an outcome-driven approach where learning is measured based on the demonstration of skills and knowledge. Focuses on observable and measurable student outcomes. Ensures students can apply knowledge in practical scenarios.
- Faculty vacancies in all program levels continue and are a major concern. Those programs that have filled some of their vacancies with experienced clinicians expressed the role transition challenges these individuals have faced as many new clinical faculty have no experience in pedagogy, curriculum development, and student assessment – the creation of mentoring programs and structured faculty development is needed.
- As many programs begin to transition to competency-based education; it is imperative that programs also ensure the competency of faculty. As one speaker stated, “Good teaching doesn’t just happen.”
- Simulation is an opportunity for programs struggling with clinical placements; however, faculty need to be developed in this pedagogy. Speakers encouraged programs to move away from the computer-based simulations that were used during the pandemic – while this type of simulation certainly has educational benefits; it does not provide the type of robust clinical experiences that can be achieved through good quality simulation in a realistic setting that allows students to apply knowledge, skills, and abilities.
- Nursing education programs must develop support programs that meet the needs of the learners increase retention.

While at the conference, I had the opportunity to speak with many of the exhibitors that were present. I have taken their information and added resource links for educational services and products to our educational seminar presentations (orientation on establishing a nursing education program and regulatory review) for programs to consider and evaluate suitability for their program.



C6 - revised

COMMONWEALTH of VIRGINIA

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MEMO

To: Board Members

From: Candis Stoll, Senior Discipline and Licensing Specialist, L.R.C.

Re: Federation of State Massage Therapy Boards Annual Meeting

Date: November 4, 2024

I attended, as a voting delegate for Virginia, the 2024 Federation of State Massage Therapy Boards (“FSMTB”) Annual Meeting, which was held on October 3-5, 2024, in Washington, DC. This was the first Annual Meeting I’ve attended since I’ve started as the Senior Discipline and Licensing Specialist for L.M.T., R.M.A., and C.N.A. The FSMTB Annual meeting brings the member Boards’ delegates together every year to vote for the Board of Directors, resolutions and bylaw amendments, and to present various committee and task force reports. This year’s Annual Meeting also offered engaging guest speakers, platforms for member boards to share the latest legislation passed in their states, and networking opportunities.

The keynote speaker was Corey Ciocchetti, Bill Daniels Professor of Business Ethics and Legal Studies at the University of Denver, and author of *Inspire Integrity* and Professor Ciocchetti provided an overview of his book. Some more guest speakers were Cal Cates, L.M.T., and Kerry Jordan, L.M.T., of Healwell, Alexandria, VA, who spoke about implicit biases, how to recognize them, and tips to prevent them. Finally, Ryan O’Leary, Ph.D., Chief Communications Officer at PDRI by Pearson Vue, presented the topic of Innovations in Assessment and the role these innovations play in the licensing process.

There were panels offered by FSMTB’s Regulatory and Legal Affairs department on Board Meeting DOs and DON’Ts, and the Changing Landscape of Regulation. The General Counsel for FSMTB mediated a panel on Legal Trends with a panel composed of three attorneys that work for their states’ legal counsels. Finally, the FSMTB Establishment Task Force presented the Massage Establishment Toolkit to offer member Boards tactics to combat human trafficking.

This Annual Meeting offered an excellent insight into how FSMTB serves the member boards, and I was provided with the opportunity to see how each of the member boards operate and to network with their delegates. Next year’s Annual Meeting will be October 5-7, 2025, in Kansas City, MO.

**VIRGINIA COMMITTEE OF THE JOINT BOARDS OF NURSING AND MEDICINE
DISCIPLINE MEETING MINUTES
October 23, 2024**

TIME AND PLACE: The discipline meeting of the Committee of the Joint Boards of Nursing and Medicine was convened at 9:02 A.M., October 23, 2024, in Board Room 2, Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

MEMBERS PRESENT: Helen M. Parke, DNP, FNP; Board of Nursing; **Chair**
Shelly Smith PhD, DNP, ANP-BC; Board of Nursing
Blanton Marchese; Board of Medicine
Randy Clements, DPM; Board of Medicine
Bo Vaughan, Jr. MD; Board of Medicine

STAFF PRESENT: Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director for Advanced Practice
Christina Bargdill, Deputy Executive Director
Tamika Claiborne, Senior Licensing Discipline Specialist

OTHERS PRESENT: James Rutkowski, Senior Assistant Attorney General; Board Counsel

INTRODUCTIONS: Committee members and staff members introduced themselves.

ESTABLISHMENT OF A QUORUM: Dr. Parke called the meeting to order and established that a quorum was present.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS

Ruby Anumah, APRN
Ms. Anumah appeared.

0024-170024

CLOSED MEETING: Mr. Marchese moved that the Committee of the Joint Boards of Nursing and Medicine convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:11 A.M., for the purpose of consideration of the agency subordinate recommendation for Ruby Anumah. Additionally, Mr. Marchese moved that Dr. Hills, Ms. Claiborne, Ms. Bargdill and Mr. Rutkowski, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Committee in its deliberations. The motion was seconded by Dr. Clements and carried unanimously.

RECONVENTION: The Board reconvened in open session at 9:21 A.M.

Mr. Marchese moved that the Committee of the Joint Boards of Nursing and Medicine certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements

Virginia Committee of the Joint Boards of Nursing and Medicine
Consideration Meeting
October 23, 2024

under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Clements and carried unanimously.

Mr. Marchese moved that the Committee of the Joint Boards of Nursing and Medicine modify the recommended decision of the agency subordinate to reprimand **Ruby Anumah, APRN** and require her, within 90 days from the date of entry of the Order, to provide written proof of successful completion of minimum of six (6) contact hours in the subject of proper opioid prescribing. The motion was seconded by Dr. Clements and carried unanimously.

Morgan Cardoza, APRN **0024-179711**
Ms. Cardoza did not appear.

Mr. Marchese moved that the Committee of the Joint Boards of Nursing and Medicine accept the recommended decision of the agency subordinate to place the license of **Morgan Cardoza, APRN** on Probation with terms and conditions. The motion was seconded by Dr. Vaughan and carried unanimously.

Nidjan Aquino, APRN **0024-170699**
Ms. Aquino did not appear.

Mr. Marchese moved that the Committee of the Joint Boards of Nursing and Medicine accept the recommended decision of the agency subordinate to reprimand **Nidjan Aquino, APRN** and require her, within 60 days from the date of entry of the Order, to submit a written summary acceptable to the Committee of the Joint Boards of the Regulations Governing the Licensure of Advanced Practice Registered Nurse and submit a revised practice agreement that defines the scope of her practice and patient population within the limits of the national competencies of an adult nurse practitioner. The motion was seconded by Dr. Vaughan and carried unanimously.

Curstina Jennings, APRN **0024-178321**
Ms. Jennings did not appear.

Mr. Marchese moved that the Committee of the Joint Boards of Nursing and Medicine accept the recommended decision of the agency subordinate to reprimand **Curstina Jennings, APRN** and require her, within 90 days from the date of entry of the Order, to provide written proof of successful completion of minimum of six (6) contact hours in the subject of medical documentation. The motion was seconded by Dr. Vaughan and carried unanimously.

Virginia Committee of the Joint Boards of Nursing and Medicine
Consideration Meeting
October 23, 2024

Olusegun Taiwo, APRN

0024-173892

Mr. Taiwo did not appear.

Mr. Marchese moved that the Committee of the Joint Boards of Nursing and Medicine accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Olusegun Taiwo, APRN**. The motion was seconded by Dr. Vaughan and carried unanimously.

ADJOURNMENT:

The meeting was adjourned at 9:24 A.M.



Robin L. Hills, DNP, RN, WHNP
Deputy Executive Director for Advanced Practice
Virginia Board of Nursing

**VIRGINIA BOARD OF NURSING
ADVISORY BOARD ON MASSAGE THERAPY
MINUTES**

C8

Wednesday, October 30, 2024

TIME AND PLACE: The meeting of the of the Massage Therapy Advisory Board convened at 10:00 a.m. in Training Room 1, Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Dawn Hogue, L.M.T., Chair

MEMBERS PRESENT: Shawnté Peterson, L.M.T., Vice Chair
Annie Lively, L.M.T.
Candice Merrick, L.M.T.

MEMBERS ABSENT: P. Lisa Speller, R.N., B.S.N., M.S., Citizen Member

STAFF PARTICIPATING: Claire Morris, L.N.H.A., R.N., Executive Director
Christina Bargdill, B.S.N., M.H.S., R.N., Deputy Executive Director
Candis Stoll, Senior Discipline & Licensing Specialist

OTHERS PARTICIPATING: Kelly Smith, Director of Communications
Ofelia Solomon, Licensing Supervisor, L.R.C.
Jessica Long, Licensing Specialist-Massage Therapy

PUBLIC PARTICIPATING: Roxana Paduretu, L.M.T.
Becky Bowers-Lanier, American Massage Therapy Association (AMTA)-VA Chapter
Darren Cyrus, L.M.T.
Jonathon Melloul, Sylvain Melloul International Hair Academy (SMIHA)

ESTABLISHMENT OF A QUORUM: Ms. Hogue welcomed attendees and asked Ms. Stoll to take a roll call of Massage Therapy Advisory Board Members present. With four (4) members present, a quorum was established.

Staff and public attendees were identified.

ANNOUNCEMENTS: Ms. Bargdill announced that Candice Merrick, L.M.T., was appointed to the Advisory Board on Massage Therapy. Ms. Bargdill announced that Claire Morris assumed the role of Executive Director of the Board of Nursing, replacing Jay Douglas who retired after 25 years of service to the Board on September 1, 2024. Jessica Long joined the Board of Nursing on August 12, 2024, as part-time Licensing Specialist for Massage Therapy.

OLD BUSINESS: The minutes from the Advisory Board of Massage Therapy meeting, held on December 15, 2023, were reviewed. There were no edits or corrections made to the minutes. Ms. Peterson made a motion to accept the minutes. The motion was seconded by Ms. Lively and carried unanimously.

Ms. Bargdill provided an update on Interstate Massage Compact (IMPact). Seven states are required to adopt the legislation in order for the compact to be established. Currently, two states, Nevada and Ohio, have adopted the legislation to join the compact.

Ms. Hogue made a motion that the Virginia Board of Nursing consider the model legislation that would need to be adopted to join IMPact. Ms. Lively seconded the motion. During the discussion, it was recommended that the Board of Nursing consider the IMPact model legislation and the benefit participation in the compact would provide to military spouses by creating license portability, and to consider increasing the educational requirements for initial licensure from 500 hours to 625 hours to be more consistent with the requirements from neighboring states and to address the impact of the Department of Education 100% rule impacting the eligibility of federal grants for students who attend an educational program that exceeds the total number of hours required for licensure. Currently, Virginia only requires 500 hours education for a Massage Therapy license.

There was a vote on Ms. Hogue's motion and the vote was unanimous.

PUBLIC COMMENT: Ms. Hogue opened the meeting for public comment at 10:15 a.m.

Ms. Paduretu addressed the Advisory Board and spoke on her concern about the issue of human trafficking, the unlicensed practice of massage therapy in her community and the impacts on the licensure process in Virginia.

Mr. Melloul addressed the Advisory Board, on behalf of his school, Sylvain Melloul International Hair Academy (SMIHA), in Lynchburg, VA. The SMIHA Massage Therapy program is 900 hours long. Mr. Melloul spoke in support of raising the number of hours for Massage Therapy programs in Virginia, Virginia joining IMPact, and his efforts for these two items move forward for consideration in the 2025 session of the General Assembly.

Mr. Cyrus addressed the Advisory Board to provide information on the practice of sexological bodywork.

NEW BUSINESS: Ms. Hogue announced that according to the By-laws, elections for both Chair and Vice-Chair must be held.

Ms. Hogue moved to nominate Ms. Peterson to serve as Chair. The motion was seconded by Ms. Lively. With no other nominees for Chair, Ms. Peterson was elected to Chair by acclamation.

Ms. Hogue moved to nominate Ms. Lively to serve as Vice-Chair. The motion was seconded by Ms. Merrick. With no other nominees for Vice Chair, Ms. Lively was elected to Vice Chair by acclamation.

Ms. Bargdill offered dates for the Formal Hearing schedule for January through December 2025, as well as Informal Conferences scheduled for January through June 2025. Advisory Board members were asked to provide their availability for each set of dates.

Ms. Bargdill addressed the Federation of State Massage Therapy Boards (FSMTB) CE Registry as it pertained to Regulation 18VAC90-50-75.A.2.a(2) and confirmed that CE Registry is an approved provider for continuing education per the regulation.

Ms. Bargdill presented Guidance Document 90-47 in connection with a request for an exemption in the guidelines for sexological bodywork submitted by a licensee. The Advisory Board completed the review and Ms. Hogue made a motion to deny the request for exemption and to keep the Appropriate Draping and Technique language as it is currently stated in the guidance document. She further moved to insert links to § 54.1-3000 of the Code of Virginia and § 54.1-3008 pertaining to the practice of massage therapy and to remove the existing language from the document as it is duplicative. Ms. Peterson seconded the motion. The motion passed unanimously.

An Environmental Scan was conducted. Advisory Board members discussed current trends and issues in massage therapy education, the practice environments and the efforts to elevate the profession and help the public better realize the significant health benefits that can be gained through massage therapy. Ms. Lively added that she had the opportunity to provide massage therapy during the 2024 Olympic Trails and found this to be an empowering opportunity in her profession because the athletes sought out the massage therapy for its benefits to their overall health and athletic performance. Ms. Merrick mentioned that by increasing the education requirement to 625 hours, it would make financial aid, such as Pell Grants, accessible to more students, allow for a broader pool of students, and provide business owners with more well-trained and better prepared staffing.

REPORTS:

Ms. Bargdill presented the L.M.T. Licensure Report. The number of L.M.T. licenses issued this year is on track with the number of licenses issued in 2023.

Ms. Bargdill presented the L.M.T. Discipline Report. There was a decrease in Discipline cases in comparison with last year. Statistical reports provided are available in the agenda materials.

Ms. Bargdill attended and submitted a written report for the 2024 FSMTB Massage Board Executive Summit. She noted that the overall theme of the summit was on engagement and interaction with member Boards to encourage steps towards uniformity and standardization of licensure activities across member Boards.

Ms. Stoll attended the 2024 FSMTB Annual Meeting and provided an oral report. The report covered activities that included voting for the board of directors, resolutions, and by-laws; and a variety of guest speakers that covered topics such as tools to combat human trafficking, regulatory trends, and assessment innovations.

INFORMATION ONLY: “IMpact Intentions and Clarifying Examples,” by Debra Persinger, Executive Director of FSMTB, published September 6, 2024
On August 1, 2024, MBLex initiated instant on-screen exam results.
FSMTB Annual Report, October 2024

DISCUSSION OF
FUTURE MEETINGS: Board staff will start polling members of the Advisory Board on Massage Therapy in June 2025 for availability for meeting in the fall of 2025.

ADJOURNMENT: The meeting was adjourned at 11:50 a.m.

Christina Bargdill, B.S.N., M.H.S., R.N.
Deputy Executive Director



D1

COMMONWEALTH of VIRGINIA

Arne W. Owens
Director

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Virginia Board of Nursing
Claire Morris, RN, LNHA
Executive Director

Board of Nursing (804) 367-4515
www.dhp.virginia.gov/nursing

MEMO

To: Board Members

From: Claire Morris, RN, LNHA; Executive Director

Re: Agency Subordinate Consideration of Applicant Cases

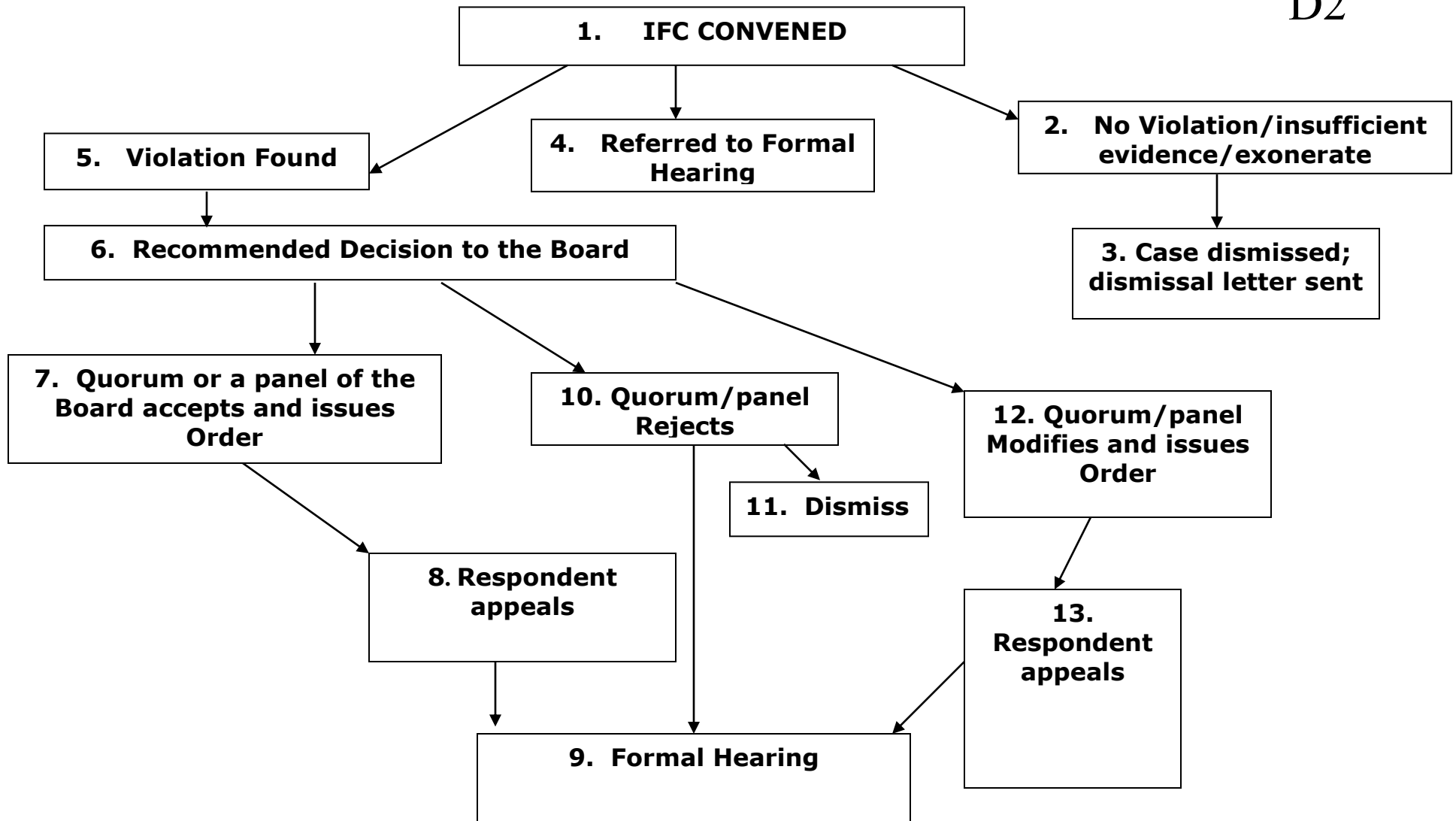
Date: November 19, 2024

Board staff are seeking discussion of delegation to Agency Subordinates to approve initial licensure applications in which the Agency Subordinate has recommended approval of the application without restriction or sanction.

An Agency Subordinate currently has the Board delegated authority to close a case without violation. Please see the attached Department of Health Professions policy, "Conduct of an Informal Conference by an Agency Subordinate of a Health Regulatory Board at the Department of Health Professions" effective October 13, 2022.

Conduct of an Informal Conference by an Agency Subordinate of a Health Regulatory Board at the Department of Health Professions

D2



Narrative explanation of Flow Chart on Delegation to an Agency Subordinate

This describes the process in which a subordinate hears a case at an informal conference up to a case that may be referred to a formal hearing.

1: Pursuant to a notice, the designated agency subordinate (“subordinate”) will convene the informal conference (“IFC”). An IFC before a subordinate is conducted in the same manner as an IFC before a committee of the board. Following the presentation of information by the parties, the subordinate will consider the evidence presented and render a recommended decision regarding the findings of fact, conclusions of law, and if appropriate, the sanction to be imposed.

2: The subordinate may recommend that the respondent be exonerated, that there be a finding of no violation, or that insufficient evidence exists to determine that a statutory or regulatory violation has occurred.

3: If the subordinate makes such a finding, the case is dismissed and a dismissal letter is issued to the respondent notifying him of the determination.

4: The subordinate may decide that the case should be referred to a formal hearing. A formal hearing before the board would then be scheduled and notice sent to the respondent.

5: The subordinate may determine that a violation has occurred and recommend the findings of fact and conclusions of law along with an appropriate sanction.

6: With the assistance of APD, the subordinate drafts a recommended decision that includes findings of fact, conclusions of law and a recommended sanction. The recommendation is provided to the respondent and to the board and must be ratified by a quorum of the board or a panel consisting of at least five members of the board.

7 through 9: If the quorum or panel of the board accepts the recommended decision (**7**) and the respondent objects to and appeals the order (**8**), the matter proceeds to a formal hearing (**9**). A case appealed to a formal hearing proceeds in the same manner as cases considered by special conference committees and appealed to a formal hearing.

10: A quorum or panel of the board may reject the recommended decision of the subordinate, in which case:

The quorum or panel may decide to refer the case for a formal hearing **(9)**; or

The quorum or panel may decide to dismiss the case. A dismissal letter is issued to the respondent notifying him of the decision of the board **(11)**.

12: A quorum or panel of the board may modify the subordinate's recommended decision and issue an order reflecting the modified decision to the respondent.

13: If the respondent objects to and appeals the order, the matter proceeds to a formal hearing. A case appealed to a formal hearing proceeds in the same manner as cases considered by special conference committees and appealed to a formal hearing.

**Virginia Board of Nursing
Nominating Committee
September 10, 2024
Minutes**

B3

Time and Place: The Board of Nursing Officer meeting was convened at 4:15 P.M. on September 24, 2024, in Hearing Room 3, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

Board Members Present: Dr. Helen Parke, DNP, FNP-BC- Chairperson
Shantell Kinchen, RN, LPN

Staff Members Present: Robert Scott, RN
Claire Morris, RN, LNHA

Dr. Parke opened the meeting with all committee members present. The Committee reviewed the officer responsibilities and the list of current Board Members.

Ms. Morris reviewed the nomination process. The Committee noted the recent appointments of four new Board Members as well as short lengths of service for most existing Board Members, all impacting the readiness ability to assume the role of officer.

The Committee decided nomination forms would be sent to all Board Members with a requested return date of 9/30/2024.

The Committee will meet again on October 24, 2024 at 4:00pm to review nomination forms and make a slate recommendation.

Ms. Morris informed the committee the slate would be distributed to the Board Members in advance of the November 2024 meeting when elections will occur.

The meeting was adjourned at 4:45 P.M.

Claire Morris, RN, LNHA
Executive Director

**Virginia Board of Nursing
Nominating Committee
October 24, 2024
Minutes**

B10

Time and Place: The Board of Nursing Officer meeting was convened at 4:00 P.M. on October 24, 2024 in Board Room 1, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

Board Members Present: Helen Parke, DNP, FNP-BC - Chairperson
Shantell Kinchen, LPN
Robert Scott, RN

Staff Members Present: Claire Morris, RN, LNHA

Dr. Parke opened the meeting with all committee members present. The Committee reviewed the officer responsibilities and the list of current Board Members.

Committee members discussed the Nomination Forms received.

Following that discussion, there was a consensus to recommend a slate of officers to the full Board that included:

- Cynthia Swineford, MSN, RN, CNE; President
- Carol Cartte. RN. BSN; First Vice President
- Helen Parke, DNP, FNP-BC; First Vice President
- Carol Cartte RN, BSN; Second Vice President
- Victoria Cox, DNP, RN; Second Vice President
- Helen Parke, DNP, FNP-BC; Second Vice President

Ms. Morris informed the committee that the slate would be distributed to the Board in advance of the November meeting when elections will occur.

The meeting was adjourned at 4:20 PM.

Claire Morris, RN, LNHA
Executive Director



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MEMO

To: Board Members

From: BON Nominating Committee
Helen Parke, DNP, FNP-BC, Chair
Shantell Kinchen, LPN
Robert Scott, RN

Re: Slate of Candidates for 2025 Officers

Date: October 29, 2024

The Nominating Committee offers the following slate of candidates for Board of Nursing Officer positions for 2025:

President: Cynthia Swineford, RN, MSN, CNE
(1st term expires 2025)

First Vice-President: Carol Cartte RN, BSN (1st term expires 2026)
Helen Parke, DNP, FNP-BC (1st term expired 2026)

Second Vice-President: Carol Cartte, RN, BSN (1st term expires 2026)
Victoria Cox, DNP, RN (1st term expires 2027)
Helen Parke, DNP, FNP-BC (1st term expired 2026)

Pursuant to the Bylaws, Guidance Document 90-57, nominations will be accepted from the floor at the Board November 19, 2024 meeting.

Board of Nursing
Current Regulatory Actions
As of October 22, 2024

Regulations at the Governor's office

VAC	Stage	Subject Matter	Submitted from agency	Time in current location	Notes
18VAC90-30	Fast-Track	Implementation of clinical nurse specialist practice agreement changes from 2022 General Assembly	9/15/2022	6 days	Implements changes to existing regulations regarding CNS practice agreements.

Regulations at the Secretary's office

VAC	Stage	Subject Matter	Submitted from agency	Time in current location	Notes
18VAC90-19	NOIRA	Implementation of 2022 periodic review	3/22/2023	567 days	Implementation of amendments of Chapter 19 resulting from the 2022 periodic review of regulations.
18VAC90-21	NOIRA	Implementation of 2022 periodic review	3/22/2023	567 days	Implementation of amendments of Chapter 21 resulting from the 2022 periodic review of regulations.
18VAC90-27	NOIRA	Periodic review of Chapter 27	7/25/2024	76 days	Implements changes identified during periodic review.
18VAC90-27	Fast-track	Amendment to clinical hours pursuant to 2024 legislation	7/25/2024	35 days	Amends clinical hours requirements pursuant to legislation from the 2024 General Assembly Session.

18VAC90-19 18VAC90-25 18VAC90-27 18VAC90-30 18VAC90-50 18VAC90-60 18VAC90-70	Proposed	Fee increase	7/29/2024	13 days	Fee increase needed to maintain Board operations.
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Regulations at the Department of Planning and Budget

None.

Regulations at the OAG

VAC	Stage	Subject Matter	Submitted from agency	Time in current location	Notes
18VAC90-27	Exempt	Changes to nursing education faculty requirements pursuant to 2024 legislation	9/12/2024	40 days	Implements changes to nursing faculty requirements as directed by the General Assembly.

Recently effective or awaiting publication

VAC	Stage	Subject Matter	Publication date	Effective date/ next steps
18VAC90-30	Exempt	Reduction of required practice years prior to autonomous practice	10/7/2024	Effective 11/6/2024
18VAC90-40	Exempt	Places requirements in regulation related to patient counseling prior to prescribing opioids	10/7/2024	Effective 11/6/2024

Agenda Item: Consideration of amendments to Guidance Document 90-62

Included in your agenda package:

- Guidance Document 90-62 with suggested changes included (noted in bold underline).

Staff note: One change to Guidance Document 90-62 was inadvertently missed during the last revision voted on by the Board in July.

Action needed:

- Motion to revise Guidance Document 90-62 as presented.

Medication Administration Training Curriculum Approved by the Board of Nursing for Various Settings				
Statutory Authority	Site of Medication Administration	Source of Curriculum	Number of Hours	Approved by the BON
Medication Administration Curriculum for Registered Medication Aides				
§54.1-3408.M and 54.1-3005 (17)	Assisted Living Facilities Licensed by Department of Social Services (DSS)	Board of Nursing 18VAC90-60-10 et seq.	68 hour minimum: 40 hours classroom; 8 hours diabetic module; 20 hours supervised clinical practice in an ALF (20% (4 hours) can be simulation)	1/24/07, revised 3/17/09, Revised 5/21/13, Revised May 2022
Administration of Glucagon and Insulin Training Course for certain DBHDS facilities and programs				
§54.1-3408.H	Programs licensed by Department of Behavioral Health and Developmental Services (DBHDS)	Virginia Adult Care Education	2 hours module as addendum to the 32 hour curriculum	November 2014
Medication Administration Training Course for certain DSS and DBHDS facilities and programs				
§54.1-3408.L	Adult Day Centers & Children's residential facilities licensed by DSS. Programs licensed by Department of Behavioral Health and Developmental Services (DBHDS)	DSS 18VAC90-21-10 through 18VAC90-21-40	32 hours minimum with 8 hour diabetic module. Diabetic module added in 1993, revised 1996 & 2000.	Approved in 1991; Revised in 1996 and 2000 Revised 1/18/2023
Medication Administration Training Course for certain DSS and DBHDS facilities and programs				
§54.1-3408.L	Adult Day Centers & Children's residential facilities licensed by DSS. Programs licensed by Department of Behavioral Health and Developmental Services (DBHDS)	DBHDS	2 hour minimum module for administration of rectal diazepam as addendum to the 32 hour curriculum	January 2014
Medication Administration Curriculum for DBHDS				
§54.1-3408.L	Residential and Community Based programs regulated by DBHDS	Fidura & Associates 18VAC90-21-10 through 18VAC90-21-40	32 hours minimum 2011 & 2013, revision to the Diabetic Management Section	July 2013
§54.1-3408.L	Residential and Community Based programs regulated by DBHDS	Safe Dose Pharmacy	32 hour online training course	March 2021
Medication Administration Training for Youth (MATY)				
§§ 54.1-3408.L and 54.1-3408 O	Private children's residential facilities or schools for students with disabilities. Licensed by DBHDS or DSS and/or Department of Education Private schools accredited pursuant to §22.1-19 as administered by VCPE	Virginia Association of Independent Specialized Education Facilities	16 hours minimum	July 2015
Administration of Medications via a Gastrostomy Tube				
§54.1-3408.L	Programs licensed by DBHDS	DBHDS	4 hours classroom 2 hours clinical Includes an semiannual competency review to be done by an RN	May 2013
§54.1-3408.L	Residential and Community Based programs regulated by DBHDS	Safe Dose Pharmacy	6 hours online with a skills competency observation Includes an semiannual competency review to be done by an RN	July 2022

Medication Administration Training for Child Care Providers (MAT)				
§§ 54.1-3408 D, 54.1-3408 O and 54.1-3005 (19)	Child day care programs licensed by DOE Private schools accredited pursuant to §22.1-19 as administered by VCPE	DOE Guidance document: 90-9 Guidelines for Prescription Drug Administration Training Program for Child Day Programs	8 hours minimum Modules for certain employees: auto injector device for administration of epinephrine (1 hour) and/or the administration of prescription topical creams and ointments (1 hour)	2006; Revised 2007; Revised 2014
Medication Administration Training for Youth – Modules (MATY-M)				
§§ 54.1-3408 D and 54.1-3408 O	Private schools accredited pursuant to §22.1-19 as administered by VCPE – only for field trips and other activities occurring outside the school day	Virginia Council for Private Education (VCPE)	Time varies based on MATY-M modules	November 2015
Manual for Training Public School Employees				
§§ 54.1-3408 D, 54.1-3408 N, 54.1-3408 O and 54.1-3005 (12)	Public schools under the Department of Education (DOE) Private schools accredited pursuant to §22.1-19 as administered by VCPE	DOE Guidance document: 90-36 Guidelines for Training of Public School Employees in the Administration of Insulin and Glucagon	4 hours minimum Annual refresher on insulin & glucagon Auto-injector of epinephrine for anaphylaxis added in 2012	July 1999; Revised 2003 and November 2012 November 2015
Training Public School Employees – Guidelines for Seizure Management				
§§ 54.1-3408 N and 54.1-3005 (21)	Public schools under the Department of Education (DOE)	DOE	Follow procedures established in Guidelines	Revised July 2010
Medication Administration Training for Child Care Providers, Epinephrine Auto Injector (MAT-EPI) Course				
§§ 54.1-3408 (O) and 54.1-3005 (19)	Child Day Care Programs Licensed by DOE	DOE	Adapted from MAT Training (2006, Revised 2014). Taught in modules based on individual needs. Time varies based on module taught. Includes annual refresher	3/25/16
Medication Administration Training for Child Care Providers, Epilepsy Curriculum (MAT-EPILEPSY)				
§§ 54.1-3408 (O) and 54.1-3005 (19)	Child Day Care Programs Licensed by DOE	DOE	The Medication Administration Training (MAT) in conjunction with the Epilepsy Foundation of Virginia has prepared an epilepsy curriculum (MAT-EPILEPSY) that expands the core MAT training to include knowledge, hands on training and skills demonstration for safe administration of medications for children with epilepsy in child day care programs.	4/7/17
Officer	Medication Training Course	VDOC		
§§ 54.1-3408 (L)	Department of Corrections	Virginia DOC	4 hour training for oversight of self administration of medications by correctional officers when nurses are not on duty or available.	11/14/17

Agenda Item: Consideration of amendments to Guidance Document 90-47

Included in your agenda package:

- Amended version of Guidance Document 90-47 as recommended by the advisory board on massage therapy; and
- A redline version showing changes from the current Guidance Document 90-47.

Action needed:

- Motion to accept recommendation of the advisory board to amend Guidance Document 90-47.

Virginia Board of Nursing

Guidance on Massage Therapy Practice

Documentation of Training and Education:

If modalities of bodywork and specialized massage are incorporated into massage therapy practice, the Board of Nursing recommends that the Licensed Massage Therapist (LMT) maintain documentation of education or training in that area.

Appropriate Draping and Technique:

Areas that should be draped and not touched unless medically indicated for a condition referred by a physician, nurse practitioner or physician assistant and with the written informed consent of the client include: anus, penis, testicles, scrotum, vagina, labia, clitoris, breast, nipples, and areola.

Consent:

Signed parental consent is recommended for massage therapy clients under the age of 18 years.

County or City Requirements:

A LMT should be knowledgeable about local requirements in which they practice.

References:

[Va. Code § 54.1-3000](#) (see definitions related to massage therapy and massage therapists)

[Va. Code § 54.1-3008\(A\)\(7\)](#)

Guidance document: -90-47

Revised: ~~September 17, 2019~~

Virginia Board of Nursing

Guidance on Massage Therapy Practice

Documentation of Training and Education:

If modalities of bodywork and specialized massage are incorporated into massage therapy practice, the Board of Nursing recommends that the Licensed Massage Therapist (LMT) maintain documentation of education ~~and~~ or training in that area.

Appropriate Draping and Technique:

Areas that should be draped and not touched unless medically indicated for a condition referred by a physician, nurse practitioner or physician assistant and with the written informed consent of the client include: ~~A~~ anus, penis, testicles, scrotum, vagina, labia, clitoris, breast, nipples, and areola.

Consent:

Signed parental consent is recommended for massage therapy clients under the age of 18 years.

County or /City Requirements:

A LMT should be knowledgeable about local/~~city~~ requirements in which they practice.

Practice of Massage Therapy and use of title "massage therapist":

~~Pursuant to § 54.1-3000 of the Code of Virginia:~~

~~A "massage therapist" means a person who meets the qualifications specified in this chapter and who is currently licensed by the Board.~~

~~The practice of "Massage therapy" means the treatment of soft tissues for therapeutic purposes by the application of massage and bodywork techniques based on the manipulation or application of pressure to the muscular structure or soft tissues of the human body. The term "massage therapy" does not include the diagnosis or treatment of illness or disease or any service or procedure for which a license to practice medicine, nursing, midwifery, chiropractic, physical therapy, occupational therapy, acupuncture, athletic training, or podiatry is required by law or any service described in § 54.1-3001(18).~~

~~According to § 54.1-3008, it shall be a Class 1 misdemeanor for any person to:~~

~~Engage in the practice of massage therapy or hold himself out as practicing massage therapy unless he holds a license as a massage therapist issued by the Board.~~

Guidance document: -90-47

Revised: ~~September 17, 2019~~

References:

Va. Code § 54.1-3000 (see definitions related to massage therapy and massage therapists)

Va. Code § 54.1-3008(A)(7)

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**VIRGINIA BOARD OF NURSING
EDUCATION SPECIAL CONFERENCE COMMITTEE
Wednesday, October 16, 2024**

E1

Department of Health Professions – Perimeter Center
9960 Mayland Drive, Conference Center 201 – **Board Room 4**
Henrico, Virginia 23233

TIME AND PLACE: The meeting of the Education Special Conference Committee was convened at 9:16 a.m. in Suite 201, Department of Health Professions, 9960 Mayland Drive, Second Floor, Board Room 4, Henrico, Virginia.

MEMBERS PRESENT: Cynthia Swineford, RN, MSN, CNE Chair
Helen Parke, DNP, FNP-BC

STAFF PRESENT: Jacquelyn Wilmoth, MSN, RN, Deputy Executive director
Randall Mangrum, DNP, RN, Nursing Education Program Manager
Beth Yates, Education Program Specialist

Marymount University, Arlington, BSN and Accelerated BSN Nursing Education Programs - US28505500 and US28501600

Dr. Andrew Wolf, EdD, RN, AGACNP-BC was present to represent the program.

Dr. Wolfe presented documents to the board for consideration. Ms. Swineford accepted the documents.

Dr. Parke moved that the Education Informal Conference Committee of the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A) (27) of the Code of Virginia at 9:48 a.m. for the purpose of deliberation to reach a decision in the matter of Marymount University, BSN and ABSN Nursing Education Programs. Additionally, Dr. Parke moved that Ms. Wilmoth, Dr. Mangrum, and Ms. Yates attend the closed meeting because their presence in the closed meeting was deemed necessary and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously. The Committee reconvened in open session at 10:09 a.m.

Dr. Parke moved that the Education Informal Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION: Dr. Parke moved to recommend to approve the exception request to allow more than 20% of clinical experiences outside Virginia for the students enrolled in the scholarship program from Abbruzzese Bridge Scholars Program with Sibley Memorial Hospital.

The motion was seconded and carried unanimously.

This recommendation will be presented to a panel of the Board on November 19, 2024.

Meeting adjourned at 10:11 a.m.

Jacquelyn Wilmoth, MSN, RN
Executive Director

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