

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING MINUTES
January 25, 2022**

TIME AND PLACE: The meeting of the Board of Nursing was called to order at 9:00 A.M. on January 25, 2022, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Brandon A. Jones, MSN, RN, CEN, NEA-BC; President

BOARD MEMBERS PRESENT:

Cynthia M. Swineford, RN, MSN, CNE; First Vice-President
Felisa A. Smith, PhD, MSA, RN, CNE; Second Vice-President
Teri Crawford Brown, RNC, MSN
Laurie Buchwald, MSN, WHNP, FNP
Yvette L. Dorsey, DNP, RN
Margaret J. Friedenberg, Citizen Member
Ann Tucker Gleason, PhD, Citizen Member
James L. Hermansen-Parker, MSN, RN, PCCN-K
Dixie L. McElfresh, LPN – **joined at 9:05 A.M.**
Mark D. Monson, Citizen Member
Jennifer Phelps, BS, LPN, QMHP-A, CSAC

MEMBERS ABSENT: Marie Gerardo, MS, RN, ANP-BC
Meenakshi Shah, BA, RN

STAFF PRESENT: Jay P. Douglas, MSM, RN, CSAC, FRE; Executive Director
Lelia Claire Morris, RN, LNHA; Deputy Executive Director
Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director for Advanced Practice
Jacquelyn Wilmoth; Deputy Executive Director for Education
Stephanie Willinger; Deputy Executive Director for Licensing
Christine Smith, RN, MSN; Nurse Aide/RMA Education Program Manager
Patricia Dewey, RN, BSN, Discipline Case Manager
Francesca Iyengar, MSN, RN, Discipline Case Manager
Huong Vu, Executive Assistant

OTHERS PRESENT: Charis Mitchell, Assistant Attorney General, Board Counsel
Barbara Allison-Bryan, MD, DHP Chief Deputy
Elaine Yeatts, DHP Policy Analyst
Erin Barrett, JD, DHP Policy Analyst

IN THE AUDIENCE: No public attendees

ESTABLISHMENT OF A QUORUM:

Mr. Jones asked Board Members and Staff to introduce themselves. With 12 members present, a quorum was established.

ANNOUNCEMENTS: Mr. Jones acknowledged the following:

- The Board thanked Dr. Ethlyn McQueen-Gibson, DNP, MSN, RN, BC for her term of service ended September 17, 2021. Recognition for Dr. McQueen-Gibson will take place on January 25, 2022.
- Lisa Speller was appointed to the Massage Therapy Advisory Board on January 4, 2021 as Citizen Member replacing Jermaine Mincey.

Staff Update

- **Louise Hershkowitz, CRNA, MSHA**, accepted the P-14 Agency Subordinate/Probable Cause Reviewer position and started on December 6, 2021. Ms. Hershkowitz recently completed two terms as a Board of Nursing Member.
- **Candis Stoll** accepted the position of Discipline Specialist and started on December 10, 2021.
- **Nicole Corley** accepted the Licensing Specialist (RN/LPN) by Examination position and started on January 10, 2022.
- **Anthony Morales** accepted the position as Licensing Manager for CNA and RMA programs and started on January 10, 2022.
- **Anne Hardy** accepted the position as Compliance & Case Adjudication Manager and starts on January 25, 2022.
- **Jay Schmitz** accepted the P-14 Discipline position and will start on January 31, 2022.
- **Ann Tiller**, Compliance Manager, will be retiring as of February 1, 2022.

UPCOMING MEETINGS: The upcoming meetings listed on the agenda:

- The NCSBN Board of Directors (BOD) *VIRTUAL* meeting is scheduled for February 8, 2022.
- The Committee of the Joint Boards of Nursing and Medicine meeting is scheduled for Wednesday, February 16, 2022 at 9:00 am in Board Room 2.
- The Education Informal Conference Committee is scheduled for Wednesday, March 9, 2022 at 9:00 am in Board Room 3.
- The NLC Commission meeting is scheduled for March 14, 2022 in Chicago, IL. Ms. Douglas will attend as the Commissioner.
- The NCSBN Hybrid Midyear meeting is scheduled for March 15-17, 2022 in

Chicago, IL. The registration fee is complimentary for virtual attendees. Ms. Douglas will attend in-person as the President of NCSBN Board of Directors (BOD). Mr. Jones will attend in-person as President of the Virginia Board of Nursing.

Ms. Douglas noted that it is possible that the meeting will be all virtual, for members only and encouraged Board Members to participate.

Mr. Jones said that he attended last year and it was very beneficial.

Ms. McElfresh joined the meeting at 9:05 A.M.

ORDERING OF AGENDA: Mr. Jones asked staff to provide updates to the Agenda.

There were no updates noted.

CONSENT AGENDA: The Board removed the following item from the consent agenda for discussion:

- Ms. Douglas removed **C4**, Executive Director Report

Mr. Monson moved to accept the remaining items on consent agenda listed below as presented. The motion was seconded by Dr. Smith and carried unanimously.

Consent Agenda

B1 November 15, 2021	Formal Hearings
B2 November 16, 2021	Business Meeting
B3 November 17, 2021	Panel A – Formal Hearings
B4 November 17, 2021	Panel B – Formal Hearings
B5 November 18, 2021	Formal Hearing
B6 December 16, 2021	Telephone Conference Call
B7 January 6, 2022	Telephone Conference Call

C1 Board of Nursing Monthly Tracking Log as of December 31, 2021

C2 Agency Subordination Recommendation Tracking Log

C3 HPMP Quarterly Report as of December 31, 2021

Healthcare Workforce Data Center (HWDC) Reports:

- Virginia's Certified Nurse Aide Workforce: 2021
- Virginia's Licensed Practical Nurse Workforce: 2021
- Virginia's Registered Nurse Workforce: 2021

**DIALOGUE WITH DHP
DIRECTOR OFFICE:**

Dr. Allison-Bryan noted that Dr. Brown is at the General Assembly. Dr. Allison-Bryan then reported the following:

- DHP is following 93 bills. One is a bill permitting select meetings to be conducted virtually in a similar manner as was done to facilitate meetings during the COVID emergency. The bill is intended for Committee meetings, not full board meetings.
- 11 Executive Orders have been issued under the new administration.
- COVID vaccine update – 90% of Virginia adults, 18 and over, have received at least one dose of the vaccine which places Virginia 10th in the nation and 1st in the southern states. Virginia peaked at a 38% positivity rate and has the lowest death rate per capita in the nation at 9.7/day or 0.11 per 100,000.

Dr. Gleason asked if the death rate separates those died “with” COVID vs. “from” COVID. Dr. Allison-Bryan replied that the death rate is “from” COVID.

Mr. Monson thanked all the nurses for their efforts during COVID.

Mr. Jones thanked Dr. Allison-Bryan for the information.

DISPOSITION OF
MINUTES:

None

REPORTS:

Virginia Proprietary Registered Nursing Education Programs: 2019-2020 Academic Year

Mr. Jones noted that the Board requested an additional report regarding RN program breakdown including a category of Proprietary Programs with specific indicators:

- Program type breakout of Proprietary RN Programs
- Number of students enrolled in Proprietary RN Programs
- Attrition and graduation rates of Proprietary RN Programs
- Use of Comprehensive Exams in these programs, including:
 - Number of students who did not graduate after failing the exam
 - Allowing students multiple exam attempts
- Faculty appointments and resignations

Mr. Jones invited Ms. Wilmoth to proceed with the report.

Ms. Wilmoth stated that the Board requested the additional data which were not included in the annual report for consideration to determine the usefulness of the information and whether or not to pursue this line of inquiry moving forward. Ms. Wilmoth asked if the Board Members have any questions regarding the report.

Mr. Monson asked how the attrition rate was calculated. Dr. Allison-Bryan replied that it is the dropout rate during the first semester.

Ms. Douglas expressed concern that the regular collection of this program type-specific data could be perceived as biased on the part of the Board, and therefore encouraged the Board to carefully weigh the value added against the insight gained.

The Board discussed and noted the following:

- The information provided in the report is interesting but regular data collection is not warranted
- The quality of the report is appreciated and data collection can be requested as needed
- None of the data points included in this report should be incorporated into the annual report

Ms. Buchwald asked whether this data collection was time intensive. Dr. Allison-Bryan replied that it took two HWDC staff members approximately 10 days to complete the data collection and prepare the report.

Ms. Phelps moved to make this report a one-time request. Mr. Monson asked for a modification of the motion in order to rename it as an Ad-Hoc report that can be requested as needed and then seconded it. The modified motion passed unanimously.

Mr. Monson moved to accept the report as presented. The motion was seconded by Mr. Hermansen-Parker and passed unanimously.

OTHER MATTERS:

Board Counsel Update:

Ms. Mitchell stated that the Board has no pending cases at the court.

Ms. Mitchell noted she and Mr. Rutkowski are now assisting the Board with Ms. Barrett now serving as DHP Policy Analyst. Ms. Mitchell added that the Office of the Attorney General is in the process of filling the position recently vacated by Ms. Barrett.

Mr. Jones thanked Ms. Barrett for her service to the Board as Board Counsel.

D1 – January – June 2022 Informal Conference (IFC) Dates

Ms. Morris said that the schedule is now complete with one change that on February 7, 2022, Dr. Gleason has agreed to chair the Special Conference Committee G (SCC-G) in place of Ms. Shah.

Committee Appointments: Education Regulatory Review and Discipline

Mr. Jones stated that volunteers are needed to serve on the Education Regulatory Review Committee. He noted that the dates have been set and asked interested Board Members to notify Ms. Wilmoth of their availability.

Mr. Jones invited Ms. Douglas to explain the role of Discipline Committee. Ms. Douglas advised that three volunteers are needed to serve on the Discipline Committee and no dates have been set yet. Ms. Douglas added that the Committee analyzes issues, processes, and trends to inform the crafting of guidance documents, and make recommendations to the full board.

Mr. Jones asked Board Members to notify Ms. Vu if they are interested to serve on the Disciplinary Committee.

Ms. Buchwald asked if the meetings for these Committees would be in person. Ms. Douglas replied it could be virtual if the legislation is passed. Ms. Douglas added that historically the Discipline Committee is scheduled on the same day as Board business meeting.

Board Member participation in NCSBN ICRS courses

Mr. Jones encouraged Board Members to enroll in the ICRS courses such as: *Parliamentary Procedure, Principles of Nursing Board Governance, and Role of the Board Member.*

Mr. Jones added that he will have Ms. Vu send the link to Board Members after the meeting.

Nurse Aide Application Process Update

Ms. Douglas stated that Ms. Bargdill oversees the licensing and discipline of the certified nurse aides (CNAs), registered medication aides (RMAs), and license massage therapists (LMTs). Ms. Douglas added that Ms. Wilmoth and Ms. Christine Smith oversee nurse aide education.

Ms. Douglas noted that the federal requirement for nurse aide education and certification has been in place unchanged since 1989.

Ms. Douglas added that Credentia™ is taking over both the written and practical components of nurse aide testing from PearsonVue™ and is moving the written component to an online proctored platform.

Ms. Wilmoth stated that Credentia365 is the new system in which the student sets up their own account to test. Ms. Wilmoth noted that there is a black out period from January 27 through February 13, 2022 to facilitate the migration process to Credentia365 returning to online availability on February 14,

2022. Ms. Wilmoth stated that skill portion of testing will continue to be in person but NCSBN is in the process of developing virtual skill testing.

Dr. Felisa Smith inquired whether or not programs were advised in sufficient time to prepare students for the new format and if dates/times for online proctored written testing will differ from skills testing. Ms. Douglas and Ms. Wilmoth replied yes to both inquiries. Ms. Douglas added that tutorial videos are available to programs.

PUBLIC COMMENT: There was no public comment received.

RECESS: The Board recessed at 10:02 A.M.

RECONVENTION: The Board reconvened at 10:13 A.M.

Agency Subordinate Recommendations Tracking Log Update

Ms. Morris queried the Board whether the columns with incomplete data for 2010 to 2013 on the Agency Subordinate Recommendation Tracking Log (C2) are necessary moving forward.

Mr. Monson suggested that five years of data is sufficient.

Ms. Phelps commented that the log is helpful, especially for new Board Members.

Dr. Smith noted that data before 2014 only indicated quantitative affirmation.

Dr. Gleason commented that including data of more than five years is not needed.

Mr. Hermansen-Parker inquired as to the background of the Agency Subordinates who makes the recommendations.

Ms. Douglas advised that Agency Subordinates are former Board Members who conduct informal conferences and make recommendations to the Board for consideration. Ms. Douglas added that utilization of the Agency Subordinates cuts down on Board Members' time conducting informal conferences and there is a plan to provide and update of the agency subordinate process at an upcoming Board meeting.

Ms. Mitchell noted that it should not matter who the Agency Subordinates are and the recommendations need to speak for themselves.

Mr. Monson moved to keep the Agency Subordinate Recommendation Tracking Log with five-year data. The motion was seconded by Ms. McElfresh and carried unanimously.

Mr. Jones reminded Board Members to send topics for training to Ms. Vu.

SRP WORKSHEET PRESENTATION – by Neal Kauder and Kim Small, VisualResearch

- Consideration of Revised Sanctioning Reference Points for LMTs
- DRAFT Massage Therapy Advisory Board December 1, 2021 Meeting minutes

Mr. Jones thanked Mr. Kauder and Ms. Small for their work on this worksheet and invited them to proceed.

Mr. Kauder provided the revised worksheet that was presented to the Massage Therapy (MT) Advisory Board for input on December 1, 2021; the Advisory Board's recommendations are as follows:

- Under Case Type Score → **item d (Standard of Care)** has been added
- Under Offense and Respondent Score → **item j (Patient Physical injury)** has been added

Ms. Phelps moved to accept the revised worksheet as presented. The motion was seconded by Mr. Monson and carried unanimously.

Mr. Monson moved to accept the Massage Therapy Advisory Board Meeting DRAFT December 1, 2021 minutes as presented. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

Discussion of item removed from the Consent Agenda

C4 – Executive Director Report

Ms. Douglas noted that she pulled the report to add the following information:

Waivers

- The waivers, although fewer, are identical to the ones that went into place under Governor Northam.
- HR departments are preventing new graduates from practicing during the 90-day authorization to practice prior to testing period despite the waiver.
- There has also been an increase in new graduates serving as travel nurses which is concerning related to patient safety.

Executive Order (EO) - There is an Executive Order regarding human trafficking from the new Administration. A meeting to include regulatory boards is in the planning stages.

Board Staff – Many Board staff are working remotely. Licensing staff has been working remotely since the beginning of the pandemic. Ms. Tamayo-Suijk has been on medical leave since July, 2021. DHP is moving toward a hybrid working style for staff.

Dr. Gleason and Mr. Monson thanked board staff for their resilience during the pandemic.

EDUCATION:

E1 – January 12, 2022 Education Informal Conference Committee minutes and recommendations

Mr. Monson moved to accept the January 12, 2022 Education Information Conference Committee minutes as presented. The motion was seconded by Ms. McElfresh and carried unanimously.

Ms. Douglas noted that there is a Petition for Rulemaking regarding Regulations for Nurse Aide Education Programs received on December 14, 2021. The request for public comments has been published and the comment period ends on February 20, 2022.

Ms. Douglas added that the Board will consider a Notice of Intended Regulatory Action (NOIRA) regarding Regulations for Nurse Aide Education Programs at its March meeting.

Mary Marshall Scholarship Update

Ms. Wilmoth reported the following:

- The funds were disbursed to 32 nursing students (RN and PN)
- Virginia Department of Health (VDH) selected an additional 15 students to receive funds
- The increased amount received approval and is in the process of being distributed to the awardees, which will be a total of \$94,000 awarded to nursing students
- Ms. Douglas noted that there has been legislator interest in including refugee status to the eligibility requirements

Education Update:

Ms. Wilmoth reported the following:

Nursing Education Program Updates

- ❖ The 2021 NSCBN Annual Survey was distributed to programs for completion January 10, 2022 with a completion deadline of February 14th.
- ❖ Aggregate data from the 2020 NCSBN Annual Survey is anticipated to be distributed in June
- ❖ The required 2021 Virginia regulatory annual report closed on January 5th with all active programs submitting reports. The Healthcare Workforce

Data Center (HWDC) will compile results and present to the Board at a future meeting.

- ❖ 2021 NCLEX results have been received. A more detailed report will be provided in March. However, at first glance 32 practical nursing (PN) and 31 registered nursing (RN) programs had pass rates < 80% in 2021.
- ❖ Active Applications: There are three PN and two BSN active applications.
- ❖ New programs in 2021: There were 5 new programs to receive initial approval in 2021 – 1 PN and 4 BSN
- ❖ Total Number of programs - 56 PN and 167 RN Programs (83 BSN, 82 Associate Degree Programs and 2 Masters)
- ❖ Faculty Exceptions: In 2021, there were 60 initial Faculty Exceptions (51 for BSN programs, 7 for ADN programs, and 2 for PN programs) approved. There were 23 continuing Faculty Exceptions (all BSN programs) approved.
- ❖ Education Seminars: the next seminar is scheduled in person at DHP on February 16th.
- ❖ Site visits scheduled this year: There are 17 continuing approval site visits (1 BSN, 1 ADN and 15 PN) scheduled.
- ❖ The deadline to register to review the Next Generation NCLEX exam is February 11, 2022, and the reviewing dates are in May.

Nurse Aide Education Programs Update

- ❖ Applications for the Mary Marshall Scholarship are currently being accepted for Nurse Aide with a plan to select recipients and funds to be disbursed by April 2022. Each recipient will receive up to \$1000 based on program cost.
- ❖ Nurse Aide testing is transitioning from PearsonVUE to Credentia. As part of this transition, there will be a **NO TESTING** period from January 27, 2022 to February 13, 2022. When testing resumes the written portion will **ONLY** be offered in an **ONLINE** format while the skills portion will remain in-person. Prior to the testing halt and immediately following, there will be an increase in testing availability to assist in accommodating programs and their graduates. Programs were notified by Credentia. Skills testing will remain in an in-person environment for the foreseeable future. Staff attended a live virtual training session sponsored by Credentia to review the new nurse aide testing process and online platform.
- ❖ Active Applications: 10
- ❖ New programs in 2021: 22
- ❖ Total Number of programs: 244 with 33 of those inactive
- ❖ Instructional Personnel Exceptions: 2

- ❖ Education Seminar to review nurse aide education program regulatory requirements scheduled for February 10, 2022 in a virtual environment with greater than 115 registered.
- ❖ Survey visits scheduled this spring: 52

Medication Aide Program Updates

- ❖ Curriculum revisions to the updated template continue. Once complete, the Committee will meet to finalize the changes and the curriculum will be brought to the Board for consideration.
- ❖ Regulations governing medication aide programs are due for periodic review this year.
- ❖ Program contact attempt:
 - Letters were sent to ALL 68-hour RMA programs
 - As of today, staff have been unable to contact 21 programs via mail, certified mail, email, and phone. These programs will be scheduled for an IFC
 - There are 81 programs remaining to contact via phone
 - The Board has closed 46 programs per program request
 - There are 81 current programs—some of which are not actively holding classes but want to remain open
- ❖ Active Applications: 9
- ❖ New programs in 2021: 13
- ❖ Total Number of programs: 294

RECESS:

The Board recessed at 11:26 A.M.

RECONVENTION:

The Board reconvened at 11:35 A.M.

LEGISLATION/
REGULATION:

Ms. Yeatts reported the following:

F1 Chart of Regulatory Action as of January 6, 2022:

Ms. Yeatts provided an overview of the regulatory actions found in the chart noting the new profession of Certified Midwife which was passed by the 2021 General Assembly.

Ms. Yeatts noted that she will be retiring as of April 1, 2022, and Ms. Barrett has accepted the DHP Policy Analyst position.

Report of the 2022 General Assembly (GA)

Ms. Yeatts reviewed the handout of the 2022 GA noting that there is a two-fold increase in the number of bills that impact DHP.

**Massage Therapy Advisory Board Meeting DRAFT December 1, 2021
minutes**

Mr. Monson moved to accept the minutes as presented. The motion was seconded and passed unanimously.

RECESS: The Board recessed at 12:14 P.M.

RECONVENTION: The Board reconvened at 1:30 P.M.

CONSIDERATION OF CONSENT ORDERS:

G1 Hongling Zheng, LMT 0019-015355

Ms. McElfresh moved to accept the consent order for voluntary surrender for indefinite suspension of **Hongling Zheng**'s license to practice massage therapy in the Commonwealth of Virginia. The motion was seconded by Mr. Monson and carried unanimously.

G2 Xiuting Cui, LMT 0019-015875

Ms. McElfresh moved to accept the consent order for voluntary surrender for indefinite suspension of **Xiuting Cui**'s license to practice massage therapy in the Commonwealth of Virginia. The motion was seconded by Mr. Monson and carried unanimously.

G3 Hongsub Song, LMT 0019-005420

Ms. McElfresh moved to accept the consent order to suspend the license of **Hongsub Song** to practice massage therapy in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Board Order. The motion was seconded by Mr. Monson and carried unanimously.

G5 Kristine Loeffelbein, RN 0001-295833

Ms. McElfresh moved to accept the consent order to indefinitely suspend the license of **Kristine Loeffelbein** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of **Ms. Loeffelbein**'s entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) or Ms. Loeffelbein's entry into an alternative program in another state deemed by the Board to be substantially equivalent to the HPMP and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP or all terms and conditions of

the alternative program. The motion was seconded by Mr. Monson and carried unanimously.

G7 Kaitlyn Nicole Cornell, RN

0001-260627

Ms. McElfresh moved to accept the consent order to indefinitely suspend the license of **Kaitlyn Nicole Cornell** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of **Ms. Cornell**'s entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Mr. Monson and carried unanimously.

CLOSED MEETING:

Mr. Hermansen-Parker moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:34 P.M. for the purpose of considering the Consent Orders of **Melanie Hope Leonhart Jones, RN (G4)** and of **Talbott Smith, LMT (G6)**. Additionally, Mr. Hermansen-Parker moved that Ms. Douglas, Dr. Hills, Ms. Morris, Ms. Willinger, Ms. Wilmoth, Ms. Iyengar, Ms. Dewey, Ms. Christine Smith, Ms. Vu, and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Gleason and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 1:42 P.M.

Mr. Hermansen-Parker moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Gleason and carried unanimously.

G4 Melanie Hope Leonhart Jones, RN

0001-178815

Mr. Monson moved to accept the consent order to suspend the right of **Melanie Hope Leonhart Jones** to renew her license to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of **Ms. Jones**' entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Swineford and carried unanimously.

G6 Talbott Smith, LMT

0019-016487

Mr. Monson moved to accept the consent order for voluntary surrender for revocation of **Talbott Smith**'s license to practice massage therapy in the Commonwealth of Virginia. The motion was seconded by Dr. Smith and carried unanimously.

RECESS: The Board recessed at 1:49 P.M.

RECONVENTION: The Board reconvened at 2:32 P.M.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

#1 - Jordan L. Banks, CNA

1401-199443

Ms. Banks did not appear.

Ms. Phelps moved that the Board of Nursing accept the recommended decision of the agency subordinate to take no action at this time, contingent upon Ms. Banks' entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) within 60 days of the date of the entry of the Board Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Mr. Monson and carried unanimously.

#3 - Syble Elaine Craig Hallstrom, RN

0001-088152

Ms. Hallstrom did not appear.

Ms. Phelps moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Syble Elaine Craig Hallstrom** and assess a monetary penalty of \$300.00 to be paid to the Board within 60 days from the date of entry of the Board Order. The motion was seconded by Mr. Monson and carried unanimously.

#4 - Penny Jewell Thompson-Cozart Everett, LPN

0002-062296

Ms. Everett did not appear.

Ms. Phelps moved that the Board of Nursing accept the recommended decision of the agency subordinate to place **Penny Jewell Thompson-Cozart Everett** on indefinitely probation with terms and conditions. The motion was seconded by Mr. Monson and carried unanimously.

#5 - Aimee J. Pierson, LPN

0002-094258

Ms. Peirson did not appear.

Ms. Phelps moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Aimee J. Pierson** and within 90 days from the date of entry of the Board Order, Ms. Pierson shall provide written proof satisfactory to the Board of successful completion of Board-approved course of at least three (3) contact hours each in the subjects of 1) *ethics and professionalism in nursing* and 2) *professional accountability & legal liability for nurses*. The motion was seconded by Mr. Monson and carried unanimously.

#7 - Rodgie Lee Knight, Jr., CNA

1401-194055

Mr. Knight did not appear.

Ms. Phelps moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Rodgie Lee Knight, Jr.**, to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against Mr. Knight in the Virginia Nurse Aide Registry. The motion was seconded by Mr. Monson and carried unanimously.

#8 - Leanne Renee Wood, LPN

0002-082773

Ms. Wood did not appear.

Ms. Phelps moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Leanne Renee Wood** and to indefinitely suspend her right to renew her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Mr. Monson and carried unanimously.

#9 - Leigh Anne Miller, RN

0001-143147

Ms. Miller did not appear.

Ms. Phelps moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Leigh Anne Miller** and to suspend her right to renew her license to practice professional nursing in the Commonwealth of Virginia for a period of not less than one year from the entry of the Board Order. The motion was seconded by Mr. Monson and carried unanimously.

#14 - Tonya Elaine Deane-Lamb, LPN

0002-061935

Ms. Deane-Lamb did not appear.

Ms. Phelps moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Tonya Elaine Deane-Lamb**

and to indefinitely suspend her right to renew her license to practice practical nursing in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Board Order. The motion was seconded by Mr. Monson and carried unanimously.

Ms. Iyengar left the meeting at 2:36 P.M.

CLOSED MEETING:

Mr. Hermansen-Parker moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:36 P.M. for the purpose of considering the remaining agency subordinate recommendations. Additionally, Mr. Hermansen-Parker moved that Ms. Douglas, Dr. Hills, Ms. Morris, Ms. Willinger, Ms. Wilmoth, Ms. Dewey, Ms. Christine Smith, Ms. Vu, and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Mr. Monson and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 3:18 P.M.

Mr. Hermansen-Parker moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Mr. Monson and carried unanimously.

#2 - Karen Kelly Fontaine Smith, LPN

0002-045779

Ms. Smith did not appear.

Mr. Monson moved that the Board of Nursing delete Findings of Fact and Conclusions of Law 2e, and to accept the recommended decision of the agency subordinate to reprimand **Karen Kelly Fontaine Smith** and to suspend her license to practice practical nursing in the Commonwealth of Virginia for a period of not less than one year from the date of entry of the Board Order. The motion was seconded by Ms. McElfresh and carried unanimously.

#6 - Kelly Eileen Cramer, RN

0001-120556

Ms. Cramer did not appear.

Dr. Gleason moved that the Board of Nursing amend the recommended decision of the agency subordinate to indefinitely suspend the right of **Kelly Eileen Cramer** to renew her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Smith and carried unanimously.

#10 - Laura Murphy, LPN

**Tennessee License # 57152
With Multistate Privilege**

Ms. Murphy did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Laura Murphy** and to assess a monetary penalty of \$1,000.00 to be paid to the Board within 90 days from the date of entry of the Board Order. The motion was seconded by Dr. Gleason and carried unanimously.

#11 - Yvettrise Marquitta Hoskie, CNA

1401-071854

Ms. Hoskie did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Yvettrise Marquitta Hoskie**. The motion was seconded by Ms. McElfresh and carried unanimously.

#12 - Christine Tice, LPN

0002-070202

Ms. Tice did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to place **Christine Tice** on probation for a period of not less than one year with terms and conditions. The motion was seconded by Ms. McElfresh and carried unanimously.

#13 - Betty S. Delesdernier, RN

0001-062756

Ms. Delesdernier did not appear.

Mr. Monson moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Betty S. Delesdernier**. The motion was seconded by Ms. Swineford and carried with eight (8) votes in favor of the motion. Dr. Gleason, Ms. Friedenberg, Ms. Phelps and Dr. Smith opposed the motion.

#15 - Ivy Lee Morris Hutt, RN

0001-105575

Ms. Hutt did not appear.

Mr. Monson moved that the Board of Nursing delete Findings of Fact and Conclusion of Law 4, and accept the recommended decision of the agency subordinate to reprimand **Ivy Lee Morris Hutt**, and to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Board Order. The motion was seconded by Ms. McElfresh and carried unanimously.

#16 - Jamie Denice Loy Pound, CNA

1401-082611

Ms. Pound did not appear.

Mr. Monson moved that the Board of Nursing reject the recommended decision of the agency subordinate regarding **Jamie Denice Loy Pound** and refer the matter to the formal hearing. The motion was seconded by Ms. McElfresh and carried unanimously.

#17 - Kenneth Earl Greene, LPN

0002-067228

Mr. Greene did not appear.

Mr. Monson moved that the Board of Nursing delete the last sentence of Findings of Fact and Conclusions of Law 4, and accept the recommended decision of the agency subordinate to reprimand **Kenneth Earl Greene** and to indefinitely suspend his right to renew his license to practice practical nursing in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Board Order. The motion was seconded by Ms. McElfresh and carried unanimously.

Ms. Iyengar re-joined the meeting at 3:22 P.M.

MEETING DEBRIEF:

Board Members listed the following positive aspects of the meeting:

- Great participation of Board Members
- Great job in chairing the meeting the first time
- Appreciated legislation updates by Ms. Yeatts
- SRP presentation was thoughtfulness and thorough

Board Members made the following suggestions for improvement:

- Glossary of terms for new Board Members

ADJOURNMENT:

The Board adjourned at 3:28 P.M.

Brandon A. Jones, MSN, RN, CEN, NEA-BC
President