

## **BOARD FOR BARBERS AND COSMETOLOGY**

### **MINUTES OF MEETING**

The Board for Barbers and Cosmetology met on Monday, August 14, 2023, at the Offices of the Department of Professional and Occupational Regulation, 9960 Mayland Drive, 2<sup>nd</sup> Floor, Board Room 2, Richmond, Virginia.

The following board members were present:

Margaret B. LaPierre  
Oanh "Tina" Pham Kim Dang  
Marques Blackmon  
Gregory Edwards  
Emmanuel Gayot  
Sandra G. Smith

The following board members were not present:

Matthew D. Roberts  
Bo Machayo  
Claudia Espinoza

DPOR staff present for all, or part of the meeting included:

Kishore Thota, Chief Deputy Director  
Stephen Kirschner, Deputy Director, Licensing & Regulatory Programs  
Kelley Smith, Executive Director  
Tamika Rodriguez, Regulatory Operations Administrator  
Wendy Duncan, Licensing Operations Administrator  
Heather Garnett, Administrative Coordinator

A representative from the Office of the Attorney General was not present for the meeting.

Ms. LaPierre, the Vice-Chair, determined a quorum was present and called the meeting to order at 9:25 a.m.

**Call to Order**

Ms. Smith, Executive Director, explained the emergency evacuation procedures for board room 2.

**Emergency  
Evacuation  
Procedures**

The Board took the agenda under consideration.

**Approval of  
Agenda**

Upon a motion by Mr. Edwards and second by Mr. Blackmon, the Board voted to adopt the agenda.

The members voting “yes” were Margaret B. LaPierre, Oanh “Tina” Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

The Board took the minutes of the Board meeting on May 15, 2023, and the Regulatory Review Committee meetings on June 13, 2023, June 28, 2023, June 29, 2023, and July 10, 2023, under consideration as a block.

**Approval of  
Minutes as a Block**

Upon a motion by Mr. Edwards and seconded by Mr. Blackmon, the Board voted to approve the minutes.

The members voting “yes” were Margaret B. LaPierre, Oanh “Tina” Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

Ms. LaPierre requested the Board review the communications found in the agenda from Wen-Hao Van, Abby Qurraa, Dr. Schibner, and Samantha Clay. With no questions or comments from the Board, Ms. LaPierre moved to the public comment section of the agenda.

**Communication**

Jonathan Melloul addressed the Board about maintaining separate esthetics and master esthetics licenses and training.

**Public Comment**

Elena Buckner addressed the Board regarding PSI exam scheduling difficulties and maintaining separate esthetics and master esthetics licenses.

Amanda Miller addressed the Board regarding PSI exam scheduling difficulties and maintaining separate esthetics and master esthetics licenses.

Shirley Cameron addressed the Board regarding PSI exam scheduling difficulties, concerns about changes to the permanent cosmetic tattooing training hour increase effective September 1, 2023, and Board staff responses.

Penelope Jones addressed the Board concerning Board staff responses to her cosmetology instructor license and esthetics instructor examination questions.

Laura Todd addressed the Board concerning the master esthetics NIC candidate bulletin, difficulties scheduling the esthetics PSI exam, requirement in esthetics regulations to maintain wet disinfection units, and onsite/offsite school testing.

Matt England addressed the Board concerning onsite/offsite school testing, difficulties scheduling the PSI exam, and the lack of overlap in esthetics and master esthetics training.

**Cases**

Ms. LaPierre asked if anyone was present to speak on any of the Consent Order cases. With no one present to speak, Mr. Edwards moved to adopt the Consent Order agenda items 1, 2, 3, 4, and 5 as a block. Mr. Blackmon seconded the motion which was unanimously approved by Board members: Margaret B. LaPierre, Oanh "Tina" Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith.

**Consent Orders  
Considered as a  
Block**

In the matter of **File Number 2023-00335, Empire Nails LLC** Board members reviewed the record of the Consent Order as seen and agreed to by Empire Nails LLC.

**File Number 2023-  
00335, Empire  
Nails LLC**

A representative of Empire Nails LLC was not present at the meeting.

Upon motion by Mr. Edwards and seconded by Mr. Blackmon, the Board voted to accept the violation which cites:

<u>Count 1: 18 VAC 41-20-270.C.1</u>	<u>\$100.00</u>
Sub-Total (monetary penalties)	\$100.00
<u>Board Costs</u>	<u>\$150.00</u>
Total	\$250.00

The members voting "yes" were Margaret B. LaPierre, Oanh "Tina" Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2023-01559, Empire Nails LLC** Board members reviewed the record of the Consent Order as seen and agreed to by Empire Nails LLC.

**File Number 2023-  
01559, Empire  
Nails LLC**

A representative of Empire Nails LLC was not present at the meeting.

Upon motion by Mr. Edwards and seconded by Mr. Blackmon; the Board voted to accept the violation which cites:

Count 1: 18 VAC 41-20-270.C.1	\$100.00
Count 2: 18 VAC 41-20-270.B.6	\$100.00
Count 3: 18 VAC.41-20-270.B.3	\$150.00
<u>Count 4: 18 VAC 41-20-270.B.2</u>	<u>\$300.00</u>
Sub-Total (monetary penalties)	\$650.00
Board Costs	\$150.00
Total	\$800.00

The members voting “yes” were Margaret B. LaPierre, Oanh “Tina” Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2023-00339, M & P Stonebridge LLC, t/a Creative Nail & Spa** Board members reviewed the record of the Consent Order as seen and agreed to by M & P Stonebridge LLC, t/a Creative Nail & Spa.

**File Number 2023-00339, M & P Stonebridge LLC, t/a Creative Nail & Spa**

A representative of M & P Stonebridge LLC, t/a Creative Nail & Spa was not present at the meeting.

Upon motion by Mr. Edwards and seconded by Mr. Blackmon, the Board voted to accept the violation which cites:

Count 1: 18 VAC 41-20-270.B.2	\$450.00
Count 2: 18 VAC 41-20-270.B.3	\$250.00
<u>Count 3: 18 VAC 41-20-270.D.3</u>	<u>\$100.00</u>
Sub-Total (monetary penalties)	\$800.00
Board Costs	\$150.00
Total	\$950.00

The members voting “yes” were Margaret B. LaPierre, Oanh “Tina” Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2023-01363, Roman Nail Bar Ltd** Board members reviewed the record of the Consent Order as seen and agreed to by Roman Nail Bar Ltd.

**File Number 2023-01363 Roman Nail Bar Ltd.**

A representative of Roman Nail Bar Ltd was not present at the meeting.

Upon motion by Mr. Edwards and seconded by Mr. Blackmon, the Board voted to accept the violation which cites:

Count 1: 18 VAC 41-20-270.B.2	\$300.00
Count 2: 18 VAC 41-20-270.B.3	\$150.00
Sub-Total (monetary penalties)	\$450.00
Board Costs	\$150.00
Total	\$600.00

The members voting "yes" were Margaret B. LaPierre, Oanh "Tina" Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2023-00934, Dead Rose Tattoo Studio LLC, t/a Dead Rose Tattoos** Board members reviewed the record of the Consent Order as seen and agreed to by Dead Rose Tattoo Studio LLC, t/a Dead Rose Tattoos.

**File Number 2023-00934, Dead Rose Tattoo Studio LLC, t/a Dead Rose Tattoos**

A representative of Dead Rose Tattoo Studio LLC, t/a Dead Rose Tattoos was not present at the meeting.

Upon motion by Mr. Edwards and seconded by Mr. Blackmon, the Board voted to accept the violation which cites:

Count 1: 18 VAC 41-50-410.B	\$ 300.00
Count 2: 18 VAC 41-50-410.E	\$ 350.00
Count 3: 18 VAC 41-50-420.A.4	\$1,400.00
Sub-Total (monetary penalties)	\$2,050.00
Board costs	\$ 150.00
Total	\$2,200.00

The members voting "yes" were Margaret B. LaPierre, Oanh "Tina" Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2023-01902, Emily Reynolds**, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

**File Number 2023-01902, Emily Reynolds**

Emily Reynolds did not appear at the meeting in person, by counsel, or by any other qualified representative.

Upon a motion by Mr. Blackmon and seconded by Mr. Edwards, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Emily Reynolds's application for nail technician license.

The members voting "yes" were Margaret B. LaPierre, Oanh "Tina" Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2023-01804, Thomas Starnes**, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

**File Number 2023-01804, Thomas Starnes**

Thomas Starnes did not appear at the meeting in person, by counsel, or by any other qualified representative.

Upon a motion by Mr. Edwards and seconded by Ms. Smith, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and deny Thomas Starnes's application for barber license.

The members voting "yes" were Margaret B. LaPierre, Oanh "Tina" Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2023-02049, Diona Worthy**, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

**File Number 2023-02049, Diona Worthy**

Diona Worthy appeared at the meeting in person and address the Board.

Upon a motion by Mr. Edwards and seconded by Mr. Gayot, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Diona Worthy's application for esthetician instructor license.

The members voting "yes" were Margaret B. LaPierre, Oanh "Tina" Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and

Sandra G. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2023-02050, Christopher Lee**, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

**File Number 2023-02050, Christopher Lee**

Christopher Lee appeared at the meeting in person and addressed the Board.

Upon a motion by Mr. Blackmon and seconded by Mr. Edwards, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Christopher Lee's application for barber license.

The members voting "yes" were Margaret B. LaPierre, Oanh "Tina" Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2023-02447, Haley Packer** Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

**File Number 2023-02447, Haley Packer**

Haley Packer appeared at the meeting in person and addressed the Board.

Upon a motion by Mr. Blackmon and seconded by Mr. Gayot, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Haley Packer's application for cosmetology license.

The members voting "yes" were Margaret B. LaPierre, Oanh "Tina" Pham Kim Dang, Marques Blackmon, Emmanuel Gayot, and Sandra G. Smith. The members voting "no" were Mr. Edwards. With a majority, the motion passed.

## **EXAMINATIONS**

Ms. LaPierre requested the Board review the examination statistics provided in the agenda.

**Statistics**

**REGULATORY  
ACTION AND  
BOARD  
GUIDANCE**

Ms. Rodriguez informed the Board of the current regulatory actions:

**Regulatory Report**

- Easing Licensing Requirements for grandfathered licensees failing to renew licensure is approved by the Governor with the effective date of October 1, 2023.
- The public comment period regarding Tattoo and Body Piercing Regulations ended on July 18, 2023, with effective date of September 1, 2023.
- The proposed regulations public comment period for Lowering Cosmetology Training to 1000 hours has opened and will conclude on September 15, 2023. A public hearing will be held on August 28, 2023.
- The Instructor Training regulations revision was submitted on July 18, 2023, and is in the proposed stage and pending the review of the Governor.

**NEW BUSINESS**

Ms. Rodriguez requested a vote starting the Notice of Intended Regulatory Action (NOIRA) for the Barber and Cosmetology regulatory reduction.

**NOIRA- Barbers  
and Cosmetology**

Upon a motion by Mr. Edwards and seconded by Mr. Gayot, the Board voted to initiate a Notice of Intended Regulatory Action regarding regulatory reduction.

The members voting "yes" were Margaret B. LaPierre, Oanh "Tina" Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

Ms. Rodriguez requested a vote starting the Notice of Intended Regulatory Action (NOIRA) for the Esthetics regulatory reduction.

**NOIRA- Esthetics**

Upon a motion by Mr. Blackmon and seconded by Ms. Smith, the Board voted to initiate a Notice of Intended Regulatory Action regarding regulatory reduction.



The members voting “yes” were Margaret B. LaPierre, Oanh “Tina” Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

Ms. Rodriguez requested a vote starting the Notice of Intended Regulatory Action (NOIRA) for the Tattooing regulatory reduction.

**NOIRA- Tattooing**

Upon a motion by Mr. Blackmon and seconded by Mr. Gayot, the Board voted to initiate a Notice of Intended Regulatory Action regarding regulatory reduction.

The members voting “yes” were Margaret B. LaPierre, Oanh “Tina” Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

Ms. Rodriguez requested a vote starting the Notice of Intended Regulatory Action (NOIRA) for the Body-Piercing regulatory reduction.

**NOIRA- Body-Piercing**

Upon a motion by Mr. Edwards and seconded by Ms. Blackmon, the Board voted to initiate a Notice of Intended Regulatory Action regarding regulatory reduction.

The members voting “yes” were Margaret B. LaPierre, Oanh “Tina” Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

The Board took a recess from 10:45 a.m. until 11:00 a.m.

**RECESS**

Ms. Smith informed the Board that public comment was received on the Barber and Cosmetology Regulations and the Esthetics Regulations in response to the Board’s Notice of Periodic Review. The Board reviewed the comments and draft Board responses.

**Periodic Review-  
Public Comment**

Upon a motion by Mr. Blackmon and seconded by Mr. Edwards the Board voted to retain the Public Participation Guidelines as is.

The members voting “yes” were Margaret B. LaPierre, Oanh “Tina” Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

Upon a motion by Mr. Edwards and seconded by Ms. Smith the Board voted to retain the Barbers and Cosmetology Regulations as is.

The members voting "yes" were Margaret B. LaPierre, Oanh "Tina" Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

Upon a motion by Mr. Edwards and seconded by Mr. Blackmon the Board voted to retain the Tattooing Regulations as is.

The members voting "yes" were Margaret B. LaPierre, Oanh "Tina" Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

Upon a motion by Mr. Edwards and seconded by Mr. Gayot the Board voted to retain the Body-Piercing Regulations as is.

The members voting "yes" were Margaret B. LaPierre, Oanh "Tina" Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

Upon a motion by Mr. Edwards and seconded by Mr. Blackmon the Board voted to retain the Esthetics Regulations as is.

The members voting "yes" were Margaret B. LaPierre, Oanh "Tina" Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

Ms. Smith informed the Board the National Interstate Council of State Boards, (NIC) membership is due. NIC has restructured its membership and the cost of membership is significantly higher than in the past. Ms. Smith explained to the Board non-members of the NIC will be able to attend the NIC annual conference, but will not have voting privileges at the annual conference or have access to publications of the NIC.

**NIC 2023**  
**Membership**

Upon a motion by Mr. Edwards and seconded by Mr. Gayot the Board voted to decline NIC 2023 membership.

The members voting “yes” were Margaret B. LaPierre, Oanh “Tina” Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

Ms. Smith briefed the Board on the Federal Military Spouse Licensing Relief Act found in the Board's agenda.

**Portability of Licenses**

Ms. Rodriguez explained to the Board that the Regulatory Review Committee examined curriculum topics of all Barber and Cosmetology professions to provide guidance for both in-classroom and online instruction methods. With a vote from the Board, the amendments to the non-traditional or online instruction guidance document will be incorporated and the theory versus practical outline will be attached.

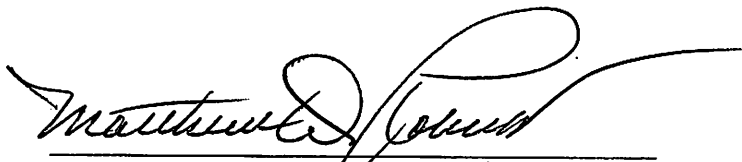
**Revised Guidance Document-Non-Traditional or Online Instruction**

Upon a motion by Mr. Edwards and seconded by Mr. Gayot the Board voted to adopt the amendments to the guidance document.

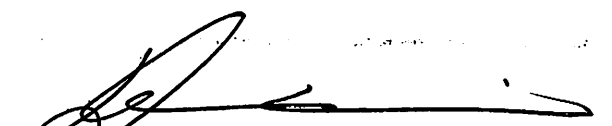
The members voting “yes” were Margaret B. LaPierre, Oanh “Tina” Pham Kim Dang, Marques Blackmon, Gregory Edwards, Emmanuel Gayot, and Sandra G. Smith. There were no negative votes. The motion passed unanimously.

**Adjourn**

There being no further business to be brought before the Board, Ms. LaPierre adjourned the meeting at 11:16 a.m.



Matthew Roberts, Board Chair



Demetrios J. Melis, Board Secretary

STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name Gregory Edwards  
(Name of Board Member)

2. Title: Board Member

3. Agency: DPOR/Board for Barbers and Cosmetology  
(Name of Board)

4. Meeting/IFF Date: 08/14/2023

5. Do you have a personal interest in the following transaction?

No; I **do not** have a personal interest in any transactions taken at this meeting.

Yes - If yes, please answer the following questions.

A. \_\_\_\_\_  
(Agenda Item)

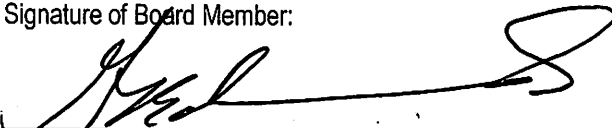
B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

D.  I am able to participate in this transaction fairly, objectively, and in the public interest. or

I did not participate in the transaction.

6. Signature of Board Member:

  
Signature

14 Aug 23  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government**

1. Name Sandra Smith  
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Barbers and Cosmetology  
(Name of Board)

4. Meeting/IFF Date: 08/14/2023

5. Do you have a personal interest in the following transaction?

No; I **do not** have a personal interest in any transactions taken at this meeting.

Yes - If yes, please answer the following questions.

A. \_\_\_\_\_  
(Agenda Item)

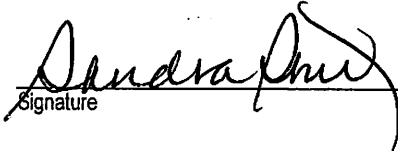
B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

D.  I am able to participate in this transaction fairly, objectively, and in the public interest. or

I did not participate in the transaction.

6. Signature of Board Member:

  
Signature

8/14/2023  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government**

1. Name Marques Blackmon  
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Barbers and Cosmetology  
(Name of Board)

4. Meeting/IFF Date: 08/14/2023

5. Do you have a personal interest in the following transaction?

No; I **do not** have a personal interest in any transactions taken at this meeting.

Yes - If yes, please answer the following questions.

A. \_\_\_\_\_  
(Agenda Item)

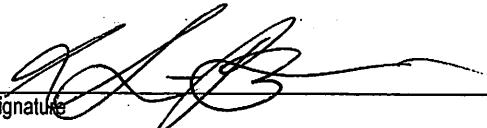
B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

D.  I am able to participate in this transaction fairly, objectively, and in the public interest. or

I did not participate in the transaction.

6. Signature of Board Member:

  
Signature

8/14/23  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government**

1. Name Tina Dang  
(Name of Board Member)

2. Title: Board Member

3. Agency: DPOR/Board for Barbers and Cosmetology  
(Name of Board)

4. Meeting/IFF Date: 08/14/2023

5. Do you have a personal interest in the following transaction?

No; I **do not** have a personal interest in any transactions taken at this meeting.

Yes - If yes, please answer the following questions.

A. \_\_\_\_\_  
(Agenda Item)

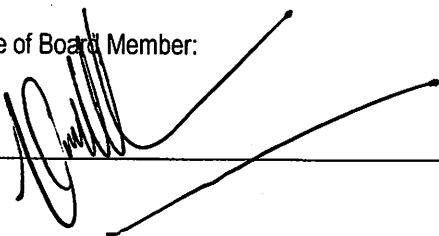
B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

D.  I am able to participate in this transaction fairly, objectively, and in the public interest. or

I did not participate in the transaction.

6. Signature of Board Member:

Signature 

Date 8/14/2023

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government**

1. Name Margaret LaPierre  
(Name of Board Member)

2. Title: Board Vice Chair

3. Agency: DPOR/Board for Barbers and Cosmetology  
(Name of Board)

4. Meeting/IFF Date: 08/14/2023

5. Do you have a personal interest in the following transaction?

No; I **do not** have a personal interest in any transactions taken at this meeting.

Yes - If yes, please answer the following questions.

A.

(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

D.  I am able to participate in this transaction fairly, objectively, and in the public interest. or

I did not participate in the transaction.

6. Signature of Board Member:

Margaret LaPierre  
Signature

8/14/2023  
Date



STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name Emmanuel Gayot  
(Name of Board Member)

2. Title: Board Member

3. Agency: DPOR/Board for Barbers and Cosmetology  
(Name of Board)

4. Meeting/IFF Date: 08/14/2023

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
- Yes - If yes, please answer the following questions.

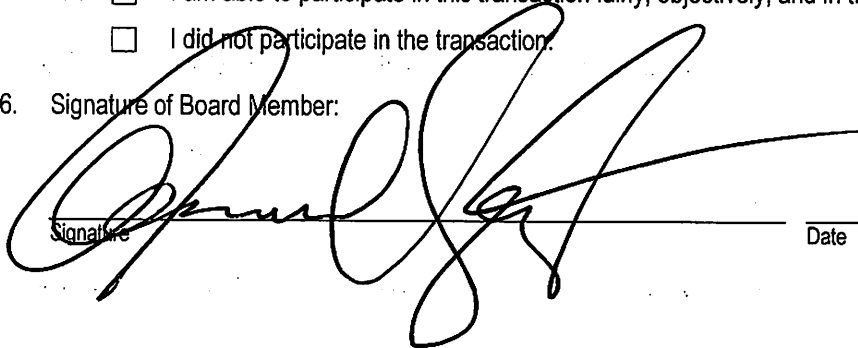
A. \_\_\_\_\_  
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D.  I am able to participate in this transaction fairly, objectively, and in the public interest. or
- I did not participate in the transaction.

6. Signature of Board Member:

  
Signature

Aug 14, 2023  
Date