

## BOARD FOR BARBERS AND COSMETOLOGY

### MINUTES OF MEETING

The Board for Barbers and Cosmetology met on Monday, November 8, 2021, at the Offices of the Department of Professional and Occupational Regulation, 9960 Mayland Drive, 2<sup>nd</sup> Floor, Board Room 2, Richmond, Virginia. The following board members were present for all or part of the meeting:

Oanh Pham Kim Dang (arrived 9:33 am)  
Margaret B. LaPierre  
Bo Machayo  
Alfred O. Mayes  
Lonnie Quesenberry  
Matthew D. Roberts  
Sandra G. Smith

The following board members were not present:

Gilda Acosta  
Renee' Gilanshah  
Rev. Darrin Hill

DPOR staff present for all or part of the meeting included:

Mary Broz-Vaughan, Agency Director  
Tom Payne, Deputy Director  
Stephen Kirschner, Executive Director  
Joseph Crook, Regulatory Operations Administrator  
Tamika Rodriguez, Licensing Operations Administrator  
Amy Goobic, Executive Assistant

There was no representative from the Office of the Attorney General present for the meeting.

Mr. Roberts, Chair, determined a quorum was present and called the meeting **Call to Order** to order at 9:18 a.m.

The Board took the Agenda under consideration. Mr. Roberts asked for any amendments. Mr. Kirschner indicated the minutes provided to the Board for the September 21, 2021, Exam Committee meeting would be removed from the agenda and considered at the January 10, 2022, board meeting.

#### **Approval of Agenda**

Upon a motion by Ms. LaPierre and seconded by Mr. Machayo, the Board voted to adopt the amended Agenda.

The members voting 'yes' were: LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

The Board took the minutes of the September 20, 2021 Board Meeting and the Standing Committee under consideration. Mr. Roberts asked for any amendments. There were none.

Upon a motion by Mr. Quesenberry and seconded by Mr. Machayo, the Board voted to approve the minutes.

The members voting 'yes' were: LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

Mr. Kirschner stated there were no Communication items to share with the Board.

Mr. Roberts asked if there was public comment. There was none.

Mr. Kirschner informed the Board that two prima facie cases from previous meetings, would need to be reconsidered, as contact had been made with the respondents. The two files are 2016-03054, Kieu Thi Thu Nguyen, and 2016-03439, Tran T. Bui. Mr. Machayo moved to reconsider the two cases. Mr. Mayes seconded the motion.

The members voting 'yes' were: LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

In the matter of **File Number 2016-03054, Kieu Thi Thu Nguyen**, the Board reconsidered the case, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Kieu Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Mayes, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Kieu Nguyen violated the following section of its Regulations: three violations of 18 VAC 41-20-280.A.3.

The members voting 'yes' were: LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

Upon a motion by Ms. LaPierre and seconded by Mr. Mayes, the Board voted to impose the following sanctions: \$2,500 for each of the violations in Count

**Approval of Minutes  
for the September  
20, 2021 Meeting of  
the Board for  
Barbers and  
Cosmetology and  
Board for Barbers  
and Cosmetology  
Standing Committee**

**Communications**

**Public Comment**

**CASES**

**File Number 2016-  
03054, Kieu Thi Thu  
Nguyen**

1, for a total monetary penalty of \$7,500; and revocation of Kieu Nguyen’s license.

The members voting ‘yes’ were: LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

In the matter of **File Number 2016-03439, Tran T. Bui**, the Board reviewed reconsidered the case, which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcripts and exhibits. Tran Bui did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03439, Tran T. Bui**

Concerning Count 1, upon a motion by Mr. Quesenberry and seconded by Mr. Mayes, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Tran Bui violated the following section of its Regulations: three violations of 18 VAC 41-20-280.A.3.

The members voting ‘yes’ were: LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

Upon a motion by Ms. LaPierre and seconded by Mr. Mayes, the Board voted to impose the following sanctions: \$2,500 for each of the violations in Count 1, for a total monetary penalty of \$7,500; and revocation of Tran Bui’s license.

The members voting ‘yes’ were: LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

In the matter of **File Number 2021-01597, Lily Coria**, the Board reviewed the record, which consisted of the Consent Order. Lily Coria did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2021-01597, Lily Coria**

By signing the Consent Order, Lily Coria acknowledges an understanding of charges and admits to the violation of the Count as outlined in the Report of Findings and consent to the following term(s):

Count 1:	18 VAC 41-20-280.3	\$ 500.00
		-----
	SUB-TOTAL (MONETARY PENALTIES)	\$ 500.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$ 650.00

Upon a motion by Mr. Quesenberry and seconded by Mayes, the Board voted to accept the Consent Order.

The members voting 'yes' were: LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

Ms. Dang arrived at 9:33 a.m.

**Arrival of Board  
Member Dang**

Hai Thi Nguyen (by interpreter) and counsel Jonathan Arthur, were present to address the Board. Mr. Arthur asserted that there was no substantial evidence to support the Informal Fact-Finding summary and recommendations.

**File Number 2016-  
03293, Hai Thi  
Nguyen**

In the matter of **File Number 2016-03293, Hai Thi Nguyen**, the Board reviewed reconsidered the case, which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcripts and exhibits.

Concerning Count 1, upon a motion by Mr. Quesenberry and seconded by Mr. Mayes, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Hai Thi Nguyen violated the following section of its Regulations: two violations of 18 VAC 41-20-280.A.3.

The members voting 'yes' were: Dang, LaPierre, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously. Mr. Machayo was not present for the vote.

Ms. LaPierre moved to impose no monetary penalty, but to impose revocation of license. Mr. Mayes seconded the motion.

The members voting 'yes' were: Dang, LaPierre, Mayes, and Smith. Those voting 'no' were: Quesenberry and Roberts. Mr. Machayo was not present for the vote. The motion did not pass.

Mr. Quesenberry moved to reduce the monetary penalty from \$2000 per violation, to \$1000 per violation, for a total monetary penalty of \$2000, and revocation of license. Ms. LaPierre seconded the motion.

The members voting 'yes' were: Dang, LaPierre, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously. Mr. Machayo was not present for the vote.

In the matter of **File Number 2020-02205, Darin Edward LeLeux**, the Board reviewed the case, which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcripts and exhibits. Darin LeLeux did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2020-02205, Darin Edward LeLeux**

Concerning Count 1, upon a motion by Mr. Quesenberry and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Darin LeLeux violated the following section of its Regulations: 18 VAC 41-50-420.A.4.

The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

Upon a motion by Ms. LaPierre and seconded by Mr. Quesenberry, the Board voted to impose the following sanctions: \$1,400 for the violation in Count 1, and probation for the duration of his period of licensure. Under the terms of probation, Mr. LeLeux shall not participate in the apprentice sponsorship program, and shall not take on additional tattooing apprentices. If terms of the probation are violated, the Board shall revoke Mr. LeLeux's license.

The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

In the matter of **File Number 2016-03465, Zoila Silia Molina**, the Board reviewed the case, which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcripts and exhibits. Zoila Molina did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03465, Zoila Silia Molina**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Mayes, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Zoila Molina violated the following section of its Regulations: 18 VAC 41-20-280.A.3.

The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

Upon a motion by Ms. LaPierre and seconded by Mr. Mayes, the Board voted to impose the following sanctions: \$1,500 for the violation in Count 1, and revocation of Zoila Molina's license.

The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

In the matter of **File Number 2017-02430, Thuy Kim Hoang**, the Board reviewed the case, which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcripts and exhibits. Thuy Kim Hoang did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2017-02430, Thuy Kim Hoang**

Concerning Count 1, upon a motion by Mr. Quesenberry and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Thuy Kim Hoang violated the following section of its Regulations: 18 VAC 41-20-280.A.3.

The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

Upon a motion by Ms. LaPierre and seconded by Mr. Mayes, the Board voted to impose the following sanctions: \$2,500 for the violation in Count 1, and revocation of Thuy Kim Hoang's license.

The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

Mr. Levett was present to address the Board. In the matter of **File Number 2021-01502, Shawn Eugene Levett**, the Board reviewed the record, which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference.

**File Number 2021-01502, Shawn Eugene Levett**

Upon a motion by Mr. Quesenberry and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Shawn Eugene Levett's application for a body piercing license.

The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

In the matter of **File Number 2021-01858, Brandi Michelle Bovell**, and **File Number 2021-02130, Old Mechanicsville Health Spa**, the Board reviewed the records, which consisted of the Consent Orders. Ms. Bovell did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2021-01858, Brandi Michelle Bovell and File Number 2021-02130, Old Mechanicsville Health Spa**

By signing the Consent Order for File Number 2021-01858, Ms. Bovell acknowledges an understanding of charges and admits to the violation of the Count as outlined in the Report of Findings and consent to the following term(s):

Count 1:	18 VAC 41-20-280.3	\$ 500.00
		-----
	SUB-TOTAL (MONETARY PENALTIES)	\$ 500.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$ 650.00

Further, for violation of Count 1, Bovell agrees to a two (2) year probation of her license as of the effective date of this Order. During this two (2) year probation, Bovell agrees to comply with the regulations of the Board for Barbers and Cosmetology; and to provide to the Board, on a quarterly basis and in a form acceptable to the Board, a written statement from Bovell that Bovell is in compliance with the regulations of the Board for Barbers and Cosmetology. If Bovell violates any terms of this probation, her license may be revoked, pending review by the Board.

By signing the Consent Order for File Number 2021-02130, Ms. Bovell acknowledges an understanding of charges and admits to the violation of the Count as outlined in the Report of Findings and consent to the following term(s):

Count 1:	18 VAC 41-20-280.3	\$ 500.00
		-----
	SUB-TOTAL (MONETARY PENALTIES)	\$ 500.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$ 650.00

Upon a motion by Mr. Quesenberry and seconded by Mayes, the Board voted to accept the Consent Orders.

The members voting 'yes' were: Dang, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously. Ms. LaPierre was not present for the vote.

Ms. Cao was present to address the Board and requested the Board reconsider the recommended sanctions, and allow her to retain her instructor's license and reduce the monetary penalty.

**File Number 2020-01538, Dung Thi An Cao**

In the matter of **File Number 2020-01538, Dung Thi An Cao**, the Board reviewed the case, which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcripts and exhibits.

Concerning Count 1, Ms. LaPierre made a motion to adopt the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Dung Thi An Cao violated the following section of its Regulations: 18 VAC 41-20-280.A.4. There was no second to the motion. Board members were informed that Ms. Cao was not present for the initial Informal Fact-Finding Conference. Mr. Machayo moved to refer Ms. Cao to an Informal Fact-Finding Conference. Mr. Mayes seconded the motion. Discussion was held and the motion was withdrawn.

Upon a motion by Ms. LaPierre, and seconded by Ms. Smith, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Dung Thi An Cao violated the following section of its Regulations: 18 VAC 41-20-280.A.4.

The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Roberts, and Smith. The motion passed unanimously. As the presiding Board member, Mr. Quesenberry was not present for the discussion or vote.

Upon a motion by Ms. LaPierre and seconded by Mr. Mayes, the Board voted to impose the following sanctions: \$2,500 for the violation in Count 1, and revocation of Dung Thi An Cao's license.

The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Roberts, and Smith. The motion passed unanimously. As the presiding Board member, Mr. Quesenberry was not present for the discussion or vote.

In the matter of **File Number 2016-03038, Thien Nga Nguyen**, the Board reconsidered the case, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Thien Nga Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

**File 2016-03038**  
**Thien Nga Nguyen**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Quesenberry, the Board adopted the Report of Findings which contains the



facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Thien Nga Nguyen violated the following section of its Regulations: two violations of 18 VAC 41-20-280.A.3.

The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Quesenberry, and Smith. The motion passed unanimously. As the presiding Board member, Mr. Roberts was not present for the discussion or vote.

Upon a motion by Ms. LaPierre and seconded by Mr. Quesenberry, the Board voted to impose the following sanctions: \$2,250 for each of the violations in Count 1, for a total monetary penalty of \$4,500; and revocation of Thien Nga Nguyen's license.

The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Quesenberry, and Smith. The motion passed unanimously. As the presiding Board member, Mr. Roberts was not present for the discussion or vote.

In the matter of **File Number 2016-03443, Trang Thanh Luby**, the Board reviewed the case, which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcripts and exhibits. Trang Thanh Luby did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03443, Trang Thanh Luby**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Quesenberry, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Trang Thanh Luby violated the following section of its Regulations: 18 VAC 41-20-280.A.3.

The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Quesenberry, and Smith. The motion passed unanimously. As the presiding Board member, Mr. Roberts was not present for the discussion or vote.

Upon a motion by Ms. LaPierre and seconded by Mr. Quesenberry, the Board voted to impose the following sanctions: \$2,250 for the violation in Count 1, and revocation of Trang Thanh Luby's license.

The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Quesenberry, and Smith. The motion passed unanimously. As the presiding Board member, Mr. Roberts was not present for the discussion or vote.

## EXAMINATIONS

Ms. Rodriguez provided a report to the Board on examination pass rates for 2021.

### Exam Statistics

Shannon Webster, DPOR Director of Workforce Development addressed the Board. Ms. Webster provided information on the Virginia Bonding Program. The program, through the Virginia Department of Corrections (VADOC), provides employers a \$5,000 bond to cover the first six months of employment to a person with a conviction, at no cost to the job applicant or the employer. The bond covers larceny, forgery, embezzlement, and theft. Ms. Webster provided additional details of the requirements, and informed the Board that the Board for Contractors and the Board for Asbestos, Lead, and Home Inspectors have endorsed the program. Ms. Broz-Vaughan stated that the bond is renewable after six months at a cost to the employer.

### Report on Examinations and Exam Content Committee

Upon a motion by Mr. Machayo and seconded by Mr. Mayes, the Board voted to endorse the Virginia Bonding Program. The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Roberts, Quesenberry, and Smith. The motion passed unanimously.

Mr. Kirschner provided information on the current exam vendor contract with PSI, explaining that the contract is for three years. The Board can either vote to extend the contract for an additional year or put out a Request for Proposal (RFP) for a new vendor. He stated that staff recommends extending the contract due to improvements by PSI, stability for schools and applicants, and logistical conflicts next year when DPOR is expected to replace its licensing software.

Upon a motion by Mr. Mayes and seconded by Ms. Dang, the Board voted to adopt the extend the contract with PSI for one year.

The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

Mr. Kirschner reported on the Exam Content Committee, stating that the committee reviewed National Interstate Council of State Boards of Cosmetology (NIC) new versions of the wax, nail, esthetics, and master esthetics exams. The Committee recommends using the new versions.

Upon a motion by Mr. Quesenberry and seconded by Mr. Mayes, the Board voted to adopt the new exams.

The members voting 'yes' were: Dang, LaPierre, Machayo, Mayes, Quesenberry, Roberts, and Smith. The motion passed unanimously.

Shannon Webster, Director of Workforce Development, reported that she attended the ribbon cutting October 27, for the new esthetics school at Centura College in Chesapeake.

## **REPORTS**

Mr. Mayes provided a report on the National Association of Barber Boards of America (NABBA) conference. As the Virginia delegate, Mr. Mayes attended the conference held September 19-23, in Washington D.C. Mr. Mayes reviewed topics highlighted at the conference, and also informed the Board that he was installed as the 3<sup>rd</sup> Vice-President of the Association. **NABBA Conference**

Mr. Kirschner provided a report on the National Interstate Council of State Boards of Cosmetology (NIC) Conference. He reported that NIC is considering a national database of licensed cosmetologists, and also considering create a national credential with the NIC exam. Mr. Kirschner stated that NIC changed its structure by hiring a full time permanent director and staff. Discussion was held on state participation, Mr. Kirschner informed the Board that currently 30 states are members of NIC, and 35 use the NIC exams. States do not have to be members to use the exam. **NIC Conference**

Mr. Kirschner provided a report on remote proctored exams. He informed the Board that PSI (current exam vendor) and NIC are both considering, and that NIC authorized two vendors to administer exams remotely, however PSI is not one of them. Mr. Kirschner explained that if the Board would like to adopt remote proctoring, they would either need to change vendor or change which exam it used. **Remote Proctored Examinations**

Mr. Crook presented a report on four pending regulatory actions: 1) Amend the instructor training program to establish a unified instructor program for licensed cosmetology, barber, nail and wax schools; 2) This proposal will create specific rules for schools to accept transfer students. The proposal is based on the esthetics regulation governing student transfers, and would allow transfers between schools based on a competency exam and transcripts from the prior school. The number of hours awarded may not exceed the actual number of hours of instruction, or the number of hours specified for a topic in the Board approved curriculum. This proposal also removes the limit on hours that can be transferred in the esthetics regulations; 3) Amend existing regulations conforms regulations concerning qualifications for licensure and standards of conduct to the marijuana legalization law that limits dissemination of criminal history record information, and removes reporting by applicants or licensees of misdemeanor marijuana convictions; 4) A general review of the tattooing and body-piercing regulations due to **Regulatory Report**

changes in the body art industry, and the time elapsed since the last regulatory changes.

Mr. Kirschner advised the Board that a Petition for Rulemaking had been filed, which can be done by a member of the public. The petition was filed to change the regulatory language pertaining to the requirement for salons/spas to have bathrooms for use by clients only. The petition will be put out for public comment, and comments will be presented to the Board at the January board meeting. If the Board votes to accept the petition, the regulatory process to amend or repeal the regulation would begin.

**NEW BUSINESS**

Mr. Kirschner introduced Tom Payne, new Deputy Director of Compliance and Licensing.

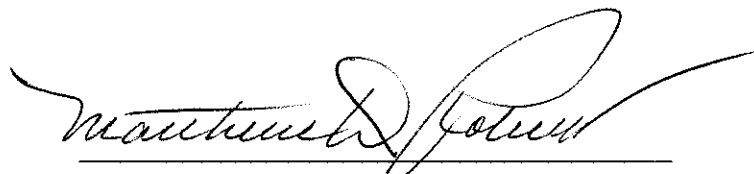
**Introduction of  
Deputy Director**

The Board was provided financial statements for informational purposes.

**Financials**

There being no further business to be brought before the Board, Mr. Roberts adjourned the meeting at 11:32 a.m.

**Adjourn**



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Matthew D. Roberts, Board Chair



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Mary Broz-Vaughan, Board Secretary

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government**

1. Name: Bo Machayo
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 8, 2021

5. I have a personal interest in the following transaction:

N/A

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

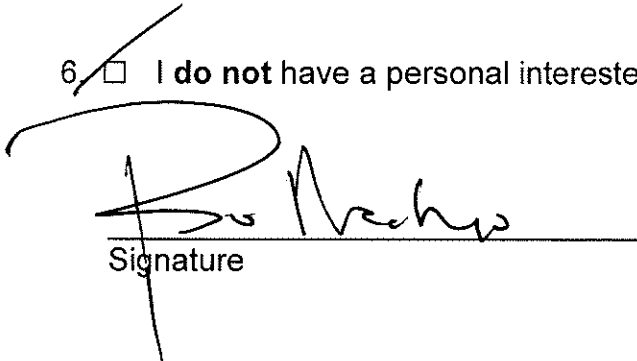
\_\_\_\_\_

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6.  I do not have a personal interested in any transactions taken at this meeting.

  
Signature

11/08/2021  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Matthew D. Roberts
2. Title: Board Chair
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 8, 2021
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6.  I do not have a personal interest in any transactions taken at this meeting.

  
\_\_\_\_\_  
Signature

11-8-21  
\_\_\_\_\_  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Oanh Pham Kim "Tina" Dang
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 8, 2021
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

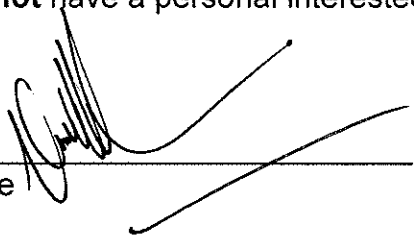
\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6.  I **do not** have a personal interested in any transactions taken at this meeting.

Signature



Date

11/8/21

STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Margaret B LaPierre  
2. Title: Board Member  
3. Agency: Board for Barbers and Cosmetology  
4. Meeting/IFF Date: November 8, 2021

5. I have a personal interest in the following transaction:

2021-01858 and 2021-02130

Nature of Personal Interest Affected by Transaction: this person was a student of mine during this time (recused myself from these cases).

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

- I am able to participate in this transaction fairly, objectively, and in the public interest.  
or  
 I did not participate in the transaction.

6.  I **do not** have a personal interested in any transactions taken at this meeting.

M B LaPierre  
Signature

11/8/2021  
Date



STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Sandra G. Smith
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 8, 2021
5. I have a personal interest in the following transaction:

na

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

na

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6.  I **do not** have a personal interested in any transactions taken at this meeting.

Sandra G. Smith  
Signature

11/8/2021  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Lonnie Quesenberry
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 8, 2021
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

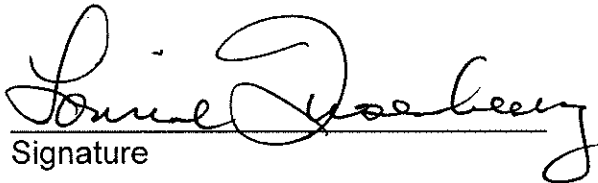
\_\_\_\_\_

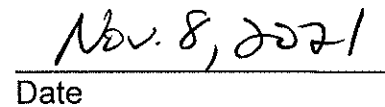
I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6.  I **do not** have a personal interest in any transactions taken at this meeting.

  
Signature

  
Date

STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Alfred O. Mayes  
2. Title: Board Vice-Chair  
3. Agency: Board for Barbers and Cosmetology  
4. Meeting/IFF Date: November 8, 2021  
5. I have a personal interest in the following transaction:

\_\_\_\_\_  
Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_  
I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- \_\_\_\_\_  
 I am able to participate in this transaction fairly, objectively, and in the public interest.  
or  
 I did not participate in the transaction.

6.  I do not have a personal interest in any transactions taken at this meeting.

  
Signature

11/8/21  
Date