

**VIRGINIA BOARD OF VETERINARY MEDICINE  
SPECIAL CONFERENCE COMMITTEE MINUTES  
DEPARTMENT OF HEALTH PROFESSIONS  
TRAINING ROOM 2  
HENRICO, VA  
AUGUST 20, 2019**

- CALL TO ORDER:** A meeting of a Special Conference Committee (“Committee”) of the Virginia Board of Veterinary Medicine (“Board”) was convened on August 20, 2019, at 1:30 p.m., at the Department of Health Professions, Perimeter Center, 2<sup>nd</sup> Floor Conference Center, Training Room 2, 9960 Mayland Drive, Henrico, Virginia 23233.
- MEMBERS PRESENT:** Steve Karras, DVM, Chairperson  
Ellen Hillyer, DVM, Committee member
- STAFF PRESENT:** Kelli Moss, Deputy Executive Director  
Terri H. Behr, Discipline/Compliance Specialist  
Jess Kelley, Administrative Proceedings Division
- OTHERS PRESENT:** Laura Paasch
- MATTER SCHEDULED:** **John E. Hayes, DVM**  
**License No. 0301000772**  
**Case No.: 184974**
- DISCUSSION:** Dr. Hayes appeared before the Committee in person in accordance with a Notice of Informal Conference dated February 28, 2019, to inquire into allegations that he may have violated certain laws and regulations governing veterinary practice in Virginia. The Committee fully discussed the allegations contained in the Notice with Dr. Hayes.
- CLOSED SESSION:** Dr. Hillyer moved that the Committee convene a closed meeting pursuant to § 2.2-3711(A)(27) of the Code for the purpose of deliberation to reach a decision in the matter regarding **John E. Hayes, DVM**. Additionally, Dr. Hillyer moved that Ms. Moss attend the closed meeting because her presence in the closed meeting was deemed necessary and would aid the Committee in its deliberations. The motion was seconded and carried unanimously.
- RECONVENE:** Dr. Hillyer moved that the Committee certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters

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Special Conference Committee  
August 20, 2019**

as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

The Committee reconvened in open session pursuant to § 2.2-3712(D) of the Code.

**DECISION:  
Case No. 184974**

Ms. Moss read the Findings of Fact and Conclusions of Law made by the Committee, and reported the Committee's decision to issue a reprimand.

Upon a motion by Dr. Hillyer and duly seconded by Dr. Karras, the Committee voted to accept the Findings of Fact and Conclusions of Law and decision as read by Ms. Moss. The hearing adjourned at 2:55 p.m.

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Steve Karras, DVM - Chairperson

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Kelli Moss, Deputy Executive Director