



**Virginia Board of Social Work**  
**House Bill 2146 Workgroup Meeting Minutes**  
**Friday, August 18, 2023, at 9:30 a.m.**  
**9960 Mayland Drive, Henrico, VA 23233**  
**Board Room 2**

**PRESIDING:** Jaime Hoyle, JD, Executive Director

**WORKGROUP MEMBERS**

**PRESENT:** Elke Cox, MSW, LCSW, Board Member  
Sherwood Randolph, MSW, LCSW, Board Member  
Teresa Reynolds, MSW, LCSW, Board Member  
Debra Riggs, Executive Director, NASW- Virginia & DC Chapters

**BOARD STAFF PRESENT:**

Latasha Austin, Licensing & Operations Manager  
Jennifer Lang, Deputy Executive Director- Discipline  
Charlotte Lenart, Deputy Executive Director- Licensing  
Sharniece Vaughan, Licensing Specialist

**DHP STAFF PRESENT:**

Erin Barrett, JD, Director of Legislative and Regulatory Affairs, Department of Health Professions  
James Jenkins, RN, Agency Deputy Director, Special Advisor to the Governor on Workforce  
Matt Novak, Policy & Economic Analyst, Department of Health Professions  
Arne Owens, Agency Director, Department of Health Professions

**PUBLIC ATTENDEES:**

Elizabeth R. Guzman, Delegate (virtual- via web-ex)  
Debbie Oswalt, Virginia Healthcare Foundation  
Mark Smith, Virginia Society for Clinical Social Work

**CALL TO ORDER:**

Ms. Hoyle called the Workgroup Meeting to order at 9:36 a.m.

**ADOPTION OF AGENDA:**

The agenda was adopted as presented.

**PURPOSE & GOALS OF WORKGROUP:**

To examine the feasibility of licensure by reciprocity with other jurisdictions. The workgroup shall also examine the effectiveness of the Board's current licensure by endorsement provisions and shall examine the possibility of joining the Social Work Compact when that Compact becomes operational. The Board shall submit a report to the General Assembly no later than November 1, 2023.

**DISCUSSION:**

Ms. Barrett reviewed a copy of the House Bill and Bill language with the workgroup. Ms. Barrett provided a description of the difference between reciprocity and endorsement. Ms. Hoyle discussed the current requirements for licensure by endorsement with the workgroup. The workgroup also discussed the Social Work Licensure Compact. Questions were raised about how the criminal backgrounds checks required by the Compact would affect the timeline for persons to get licensed in Virginia with the Virginia State Police backlog. There was discussion that the Virginia Chapter of the National Association of Social Workers (NASW) plans to present a bill for the 2024 Legislative Session regarding the Social Work Compact.

**RECOMMENDATIONS:**

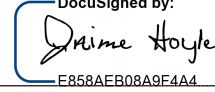
Mr. Reynold made a motion, which Ms. Cox properly seconded, to recommend that the Virginia Board of Social Work look at a reciprocity agreement with other states until the Social Work Licensure Compact is passed and up and running. The motion passed unanimously.

**NEXT STEPS:**

Ms. Hoyle will reach out to neighboring states regarding a reciprocity agreement and will produce a report.

**ADJOURNMENT:**

Ms. Hoyle adjourned the meeting at 10:24 a.m.

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Jaime Hoyle, JD, Executive Director