

**VIRGINIA BOARD OF NURSING**  
**AGENCY SUBORDINATE INFORMAL CONFERENCE**  
**AUGUST 23, 2023**

**TIME AND PLACE:** The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:32A.M., on August 23, 2023, in Training Room 1, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**AGENCY  
SUBORDINATE:** Marie Gerardo, M.S.,R.N.,A.N.P.-B.C.

**STAFF PRESENT:** Robin Hills, D.N.P., R.N., W.H.N.P.-B.C.  
Deputy Executive Director for Advanced Practice

**OTHERS PRESENT:** David Kazzie, Adjudication Consultant  
Claire Foley, Adjudication Specialist  
Avi Efreom, Adjudication Specialist

**CONFERENCE  
SCHEDULED:**

**Heather Flores Dooley, L.P.N. 0002-097790**

Ms. Dooley appeared, accompanied by her sister, Callie Miller.

Ms. Dooley was informed that a recommendation will be made that her case be dismissed due to insufficient evidence of a violation of the Nursing laws and regulations.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order.

The Committee recessed at 10:00 A.M.

The Committee reconvened at 1:00 P.M.

**CONFERENCE  
SCHEDULED:**

**Katrina Noel, R.N. 0001-291439**

Ms. Noel appeared, represented by her attorney, Eileen Talamante, Esq.

Ms. Noel was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Noel unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Noel within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Heather L. Crowe, R.N. 0001-225027**

Ms. Crowe did not appear.

Based upon information provided by Mr. Kazzie, Ms. Gerardo ruled that adequate notice was provided to Ms. Crowe.

A recommended decision will be mailed to Ms. Crowe within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Crowe unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Crowe within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing.

CONFERENCE  
SCHEDULED:

**Jill Denise Rives, R.N. 0001-207093**

Ms. Rives did not appear.

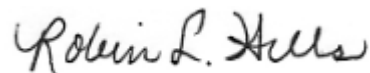
Based upon information provided by Mr. Efreom, Ms. Gerardo ruled that adequate notice was provided to Ms. Rives.

A recommended decision will be mailed to Ms. Rives within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Rives unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Rives within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing.

ADJOURNMENT:

The conference was concluded at 2:30 p.m.



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Robin Hills, D.N.P., R.N., W.H.N.P.-B.C.  
Deputy Executive Director for Advanced Practice