

BOARD FOR BARBERS AND COSMETOLOGY

MINUTES OF MEETING

The Board for Barbers and Cosmetology met on Monday, September 26, 2022, at the Offices of the Department of Professional and Occupational Regulation, 9960 Mayland Drive, 2nd Floor, Board Room 2, Richmond, Virginia. The following board members were present:

Marques Blackmon
Oanh "Tina" Dang
Gregory Edwards
Claudia Espinoza
Emmanuel Gayot
Renee' Gilanshah
Margaret B. LaPierre
Matthew D. Roberts
Sandra G. Smith

The following board member was not present:

Bo Machayo

DPOR staff present for all or part of the meeting included:

Demetrios J. Melis, Director
Steve Kirschner, Deputy Director, Licensing & Regulatory Programs
Tom Payne, Deputy Director, Compliance & Investigations
Tamika Rodriguez, Regulatory Operations Administrator
Amy Goobic, Executive Assistant

Representative from the Office of the Attorney General was present for all or part of the meeting:

Elizabeth Peay, Assistant Attorney General

Mr. Roberts, Chair, determined a quorum was present and called the meeting to order at 9:13 a.m.

Call to Order

The Board took the agenda under consideration.

**Approval of
Agenda**

Ms. LaPierre moved to approve the agenda. Mr. Edwards seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

The Board took the minutes of the July 11, 2022 Board Meeting under consideration.

Approval of
Minutes

Ms. Gilanshah moved to approve the minutes as presented. Ms. LaPierre seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

Board members were provided several pieces of communication to review. Mr. Kirschner stated that there were two items he would like to highlight.

Communication

The first pertains to textured hair education. The Professional Beauty Association (PBA) is working with Louisiana to include this in cosmetology training. The PBA would like other states to join. Mr. Kirschner stated that advised the PBA that the Board will be going through regulatory review and the Board could include a discussion of these items then.

Mr. Kirschner also highlighted a public comment received on Town Hall regarding the in-person CPR class requirement for tattooers.

There was no public comment

Public Comment

Cases

In the matter of **File Number 2016-03220, Thuat Thi Vo**, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the transcripts and exhibits, and the Summary of the Informal Fact-Finding Conference as well as the Presiding Officer's recommendation. Alex Gordon, attorney for Ms. Vo, was present to address the Board.

File Number 2016-
03220, Thuat Thi
Vo

Ms. Gilanshah moved to accept the recommendation which cites the following violations of the Board's regulations: 18 VAC 41-20-280.A.3 (Count 1). Ms. LaPierre seconded the motion which was approved by members: Blackmon, Dang, Edwards, Espinoza, Gilanshah, LaPierre, Roberts, and Smith. Mr. Gayot voted 'no.'

Ms. LaPierre moved to accept the Summary of the Informal Fact-Finding Conference as to the sanctions and impose the following: \$2,250.00 for the violation contained in Count 1; and revocation of license. Mr. Edwards seconded the motion.

Closed Session

At 9:30 am, Ms. Gilanshah moved that the meeting be recessed and that the Board immediately reconvene in closed meeting for the purpose of deliberation on disciplinary cases resulting from Informal or Formal Hearings in order to reach a decision as permitted by § 2.2-3711.A.27 of the Code of Virginia. The following non-members will be in attendance to reasonably aid in the consideration of the topic: Demetrios Melis, Steve Kirschner, Tom Payne, and Elizabeth Peay. This motion is made with respect to the matters identified as agenda item #19: File Number 2016-03220, Thuat Thi Vo. Ms. LaPierre seconded the motion which was approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

At 10:05 am, Mr. Roberts read the Certification of Closed Meeting:

Open Session

WHEREAS, the Board for Barbers and Cosmetology has convened a closed meeting on this date pursuant to an affirmative recorded vote in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, § 2.2-3712 of the *Code of Virginia* requires a certification by this Board for Barbers and Cosmetology that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Board for Barbers and Cosmetology hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Board for Barbers and Cosmetology.

ROLL CALL VOTE

AYES: Mr. Edwards, Ms. LaPierre, Mr. Gayot, Ms. Dang, Ms. Gilanshah, Mr. Roberts, Ms. Smith, Mr. Edwards, Mr. Blackmon, Ms. Espinoza.

NAYS: 0

The motion on sanctions was approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

File Number 2016-03220, Thuat Thi Vo

In the matter of **File Number 2022-01223, Jasmine DeShawn Baker**, Board members reviewed the Consent Order as seen and agreed to by Jasmine DeShawn Baker. Ms. Baker was present to address the Board.

File Number 2022-01223, Jasmine DeShawn Baker

Ms. LaPierre moved to moved to accept the Consent Order which cites the following violation of the Board's regulations: 18VAC41-20-280.1 (Count 1). For this violation Jasmine DeShawn Baker agrees to the following sanctions: there was no monetary penalty for the violation contained in Count 1; \$150.00 in Board Costs; for a total monetary penalty of \$150.00.

Further, for violation of Count 1, Baker agrees to provide to the Board, on a quarterly basis for a period of one (1) year and in a form acceptable to the Board, a written statement from Baker verifying that Baker is following all manufacturer directions, including strand/patch tests, for all her services.

Mr. Edwards seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

In the matter of **File Number 2022-Kieu Tran & Oanh Tran t/a Elegant Nails**, Board members reviewed the Consent Order as seen and agreed to by Kieu Tran and Oanh Tran. Kieu Tran and Oanh Tran was present to address the Board.

File Number 2022-Kieu Tran & Oanh Tran t/a Elegant Nails

Ms. LaPierre moved to moved to accept the Consent Order which cites the following violations of the Board's regulations: 18VAC41-20-270.B.2 (Count 1); and 18VAC41-20-280.4 (Count 2). For these violations Kieu Tran and Oanh Tran agree to the following sanctions: \$300.00 for the violation contained in Count 1; \$1,400.00 for the violation contained in Count 2; and \$150.00 in Board Costs; for a total monetary penalty of \$1,850.00.

Mr. Edwards seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

Ms. LaPierre moved to consider Consent Order agenda items 8, 9, 11, 13, and 14 as a block. Mr. Edwards seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

Consent Orders Considered as a Block

In the matter of **File Number 2021-02846, Kiara Dominican Hair Style, Inc.** Board members reviewed the Consent Order as seen and agreed to by Kiara Dominican Hair Style, Inc. No representative of Kiara Dominican Hair Style, Inc. was present at the meeting.

File Number 2021-02846, Kiara Dominican Hair Style, Inc.

Ms. LaPierre moved to accept the Consent Order which cites the following violation of the Board's regulations: 18VAC41-20-280.4 (Count 1). For this violation Kiara Dominican Hair Style, Inc agrees to the following sanctions: \$1,400.00 for the violation contained in Count 1; and \$150.00 in Board Costs; for a total monetary penalty of \$1,550.00.

Mr. Edwards seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

In the matter of **File Number 2022-00304, Thomas Tyrone Robertson, Jr.**, Board members reviewed the Consent Order as seen and agreed to by Mr. Robertson. Mr. Robertson was not present at the meeting.

File Number 2022-00304, Thomas Tyrone Robertson, Jr.

Ms. LaPierre moved to accept the Consent Order which cites the following violation of the Board's regulations: 18VAC41-20-280.3 (Count 1). For this violation Thomas Tyrone Robertson, Jr. agrees to the following sanctions: \$2,000.00 for the violation contained in Count 1; and \$150.00 in Board Costs; for a total monetary penalty of \$2,150.00.

In addition, Robertson agrees to complete the remaining required education hours referenced in the attached Report of Findings within six (6) months of the effective date of this order and to provide to the Board, in a manner acceptable to the Board, of proof of completion.

Further, the Board shall waive imposition of the \$2,000.00 fine upon proof of successful completion of the required education hours.

Mr. Edwards seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

In the matter of **File Number 2022-01047, Mina Jafari**, Board members reviewed the Consent Order as seen and agreed to by Mina Jafari. Ms. Jafari was not present at the meeting.

File Number 2022-01047, Mina Jafari

Ms. LaPierre moved to accept the Consent Order which cites the following violation of the Board's regulations: 18VAC41-20-280.4 (Count 1 – two violations). For these violations Mina Jafari agrees to the following sanctions: \$1,400.00 each for the violations contained in Count 1; and \$150.00 in Board Costs; for a total monetary penalty of \$2,950.00.

In addition, Jafari agrees to revocation of her Cosmetologist Instructor Certificate (No. 1204018698).

Mr. Edwards seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

In the matter of **File Number 2022-01421, Diva Nails Spa & Beauty Academy, LLC**, Board members reviewed the Consent Order as seen and agreed to by Diva Nails Spa & Beauty Academy, LLC. No representative of Diva Nails Spa & Beauty Academy, LLC. was present at the meeting.

File Number 2022-01421, Diva Nails Spa & Beauty Academy, LLC

Ms. LaPierre moved to accept the Consent Order which cites the following violation of the Board's regulations: 18VAC41-20-280.9 (Count 1); 18VAC41-20-280.4 (Count 2); and 18VAC41-20-280.4 (Count3). For these violations Diva Nails Spa & Beauty Academy, LLC, agrees to the following sanctions: \$2,000.00 for the violation contained in Count 1; \$1,400 for the violation contained in Count 2; \$1,400.00 for the violation contained in Count 3; and \$150.00 in Board Costs; for a total monetary penalty of \$4,950.00. In addition, Diva Nails Spa & Beauty Academy LLC agrees to revocation of its license.

Further, the Board shall waive imposition of the \$2,000.00 monetary penalty for Count 1 and shall waive imposition of the \$1,400.00 monetary penalty for Count 2 and shall waive imposition of the \$1,400.00 monetary penalty for Count 3.

Mr. Edwards seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

In the matter of **File Number 2022-01943, Thuong Tiffany Pham**, Board members reviewed the Consent Order as seen and agreed to by Thuong Tiffany Pham. Ms. Pham was not present at the meeting.

File Number 2022-01943, Thuong Tiffany Pham

Ms. LaPierre moved to accept the Consent Order which cites the following violation of the Board's regulations: 18VAC41-20-820.4 (Count 1). For this violation Thuong Tiffany Pham agrees to the following sanctions: \$1,350.00 for the violation contained in Count 1; and \$150.00 in Board Costs; for a total monetary penalty of \$1,500.00.

Mr. Edwards seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

In the matter of **File Number 2021-02736, Gai Thi Bach**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Ms. Bach was present to address the Board.

File Number 2021-02736, Gai Thi Bach

Upon a motion by Mr. Gayot and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and deny Gai Thi Bach's nail technician license application.

The members voting 'yes' were: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

In the matter of **File Number 2022-00126, Habibah Hanan Yasin**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Habibah Hanan Yasin did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2022-00126, Habibah Hanan Yasin

Upon a motion by Ms. LaPierre and seconded by Ms. Gilanshah, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Ms. Yasin's cosmetology instructor license renewal application.

The members voting 'yes' were: Blackmon, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.. The motion passed. Ms. Dang was not present for the discussion or vote.

In the matter of **File Number 2022-00126, Hai Tuan Tran**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Hai Tuan Tran did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2022-00126, Hai Tuan Tran

Upon a motion by Ms. Gilanshah and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Mr. Tran's cosmetology license application.

The members voting 'yes' were: Blackmon, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.. The motion passed. Ms. Dang was not present for the discussion or vote.

The Board recessed from 10:26 am until 10:34 am.

Recess

In the matter of **File Number 2017-02300, Sonita Chea**, Mr. Kirschner informed the Board that File Number 2017-02300, was a prima facie case previously considered at the March 20 Board meeting. Mr. Kirschner asked the Board to reconsider, as the attorney for Sonita Chea attempted to appeal, and due to extenuating circumstances was unable to do so. Sonita Chea is requesting an Informal Fact-Finding Conference. Ms. LaPierre moved to reconsider File Number 2017-02300, and allow Sonita Chea the opportunity for an IFF.

File Number 2017-02300, Sonita Chea

Mr. Edwards seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

EXAMINATIONS

Ms. Rodriguez provided a report on exam statistics.

Statistics

Mr. Kirschner reported that the one year extension with exam vendor PSI will expire December 30, 2023. He then provided information regarding the procurement process for an exam vendor.

Exam Vendor Contract

Mr. Kirschner stated that the Board could renew for an additional one year extension, to December 31, 2024, or request DPOR procurement to put out a Request for Proposal (RFP) for a new vendor. Discussion was held on the

benefits or downsides to each. The Board discussed the merits of bringing exam application review in-house rather than contracted to the exam vendor. Mr. Kirschner responded to questions, indicating it would be easier to transition application review to DPOR if the contract was extended one more year.

Ms. Gilashah moved to extend the contract with PSI for an additional one year. Mr. Edwards seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

**REGULATORY
ACTION AND
BOARD
GUIDANCE**

Ms. Rodriguez informed the Board that the Guidance Document regarding awarding credit hours is no longer needed as it has been resolved through amended regulations for transfer students effective March 7, 2022. She reported that staff recommend the Board repeal the Guidance Document. Ms. LaPierre moved to repeal the Guidance Document. Mr. Gayot seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

**Guidance
Document Repeal
– Awarding Credit
Hours**

Ms. Rodriguez informed the Board that the Guidance Document regarding substantial equivalence for endorsement and exam eligibility, incorporates the 80% hours rule for esthetics and tattooing professions. She reported that staff recommend the repeal of the substantial equivalent section for barbering, cosmetology, nails, and wax, as the issue addressed in the document has been rectified by revised regulations that will allow experience to substitute training hours as of October 1, 2021.

**Guidance
Document
Amendment –
Substantial
Equivalence**

Ms. LaPierre moved to repeal the Guidance Document. Mr. Gayot seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

Mr. Kirschner recommended the Board issue a Guidance Document regarding the reporting of student rosters by licensed schools pursuant to board regulations. Ms. Rodriguez summarized the recommended provisions, as listed in the draft guidance provided in the board agenda.

**New Guidance
Document –
Frequency of**

Mr. Edwards suggested adding information on students that have dropped out of the school. Ms. Gilanshah moved to approve the Guidance Document as amended. Ms. LaPierre seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

Providing School Rosters

Ms. Rodriguez provided a report on current regulatory actions:

- Tattoo Regulations are in the final stages at the Governor's Office and The Amendment to the Instructor Training Program is in the proposed stages at the Governor's office. We are expecting the Governor's comments on both regulatory actions.
- The two regulatory actions- Elimination of Antibacterial Soap Requirement and Bathroom Requirements for Facilities will start their public comment period on October 10, 2022. If there is no opposition, they will be effective on November 9, 2022.
- Lowering Cosmetology Training to 1000 hours is in the public comment period in the NOIRA stage. The deadline for public comment is October 12, 2022.
- The Fee Reduction exempt regulatory action became effective on September 1, 2022.

Regulatory Report

Mr. Kirschner directed the Board's attention to the memo dated September 12, 2022, regarding the apprentice supervisor ratio.

NEW BUSINESS

Apprenticeship Supervisor Ratio

Mr. Kirschner stated that the Board currently utilizes Registered Apprenticeships under the Department of Labor and Industry (DOLI) for cosmetology, barber, nail technician, esthetics, and master esthetics apprenticeships, which required two supervisors for every one apprentice. The Board administers its own apprenticeships for tattooing and body piercing, which allow two apprentices for every sponsor.

Mr. Kirschner reported that staff are requesting the Board consider easing the DOLI apprenticeship supervisor requirements.

After discussion, Mr. Gayot moved to change the requirement to two apprentices to every one supervisor. Mr. Blackmon seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

Mr. Kirschner directed the Board's attention to his memo dated September 12, 2022, regarding cosmetology apprenticeship hours.

**Cosmetology
Apprenticeship
Hours**

Mr. Kirschner reported that, currently, the cosmetology apprenticeship requires 3,000 hours of on-the-job training, including related technical instruction. He stated that at the July 11, 2022 meeting, the Board voted to reduce the cosmetology school training hours from 1,500 to 1,000 hours, and staff recommend the Board consider making a corresponding change to the cosmetology apprenticeship hours.

The Board will take this under advisement during its regulatory review.

Mr. Kirschner directed the Board's attention to his memo dated September 12, regarding board policy on continuances. He stated that from time to time, Board staff are contacted by individuals or attorneys requesting a continuance of their disciplinary case going before the board. Staff recommends the Board adopt a policy governing continuances for disciplinary cases to ensure everyone in similar situations is treated the same way.

**Board Policy on
Continuances**

Board members were provided the recommended policy.

1. All requests for a continuance of a disciplinary case must be in writing.
2. Requests for a continuance of a licensing case may be granted administratively by the Board's Executive Director or designee.
3. Requests for a continuance for disciplinary cases where the recommended sanction does not include license revocation may be granted administratively by the Board's Executive Director or designee. The Executive Director may only grant one continuance to the next meeting for any case. Any further requests for a continuance may only be granted by vote of the Board at the meeting in which the meeting was scheduled.
4. Requests for a continuance for disciplinary cases where the recommended sanction includes license revocation may only be granted by vote of the Board at the meeting in which the meeting was scheduled.

Ms. LaPierre moved to approve the recommended board policy on continuances. Mr. Edwards seconded the motion which was unanimously

approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

Mr. Kirschner informed the Board that new Chair and Vice-Chair needed to be elected. Ms. Gilanshah nominated Mr. Roberts. There were no other nominations. Mr. Edwards nominated Ms. LaPierre as Vice-Chair. There were no other nominations.

Board Elections

Mr. Blackmon moved to elect Mr. Roberts as Chair and Ms. LaPierre as Vice-Chair. Ms. Dang seconded the motion which was unanimously approved by members: Blackmon, Dang, Edwards, Espinoza, Gayot, Gilanshah, LaPierre, Roberts, and Smith.

Board members were provided financial statements for informational purposes.

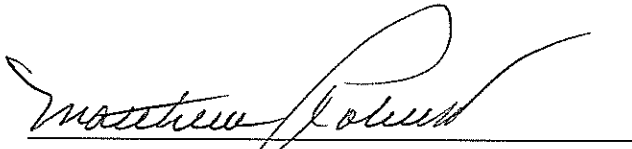
Financial Statements

Mr. Kirschner reminded the Board of the Board Member Training Conference that will take place October 13 – 14 in Williamsburg.

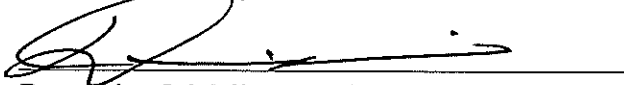
Other Business

There being no further business, the meeting adjourned at 12:09 p.m.

Adjourn



Matthew Roberts, Board Chair



Demetrios J. Melis, Board Secretary

STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

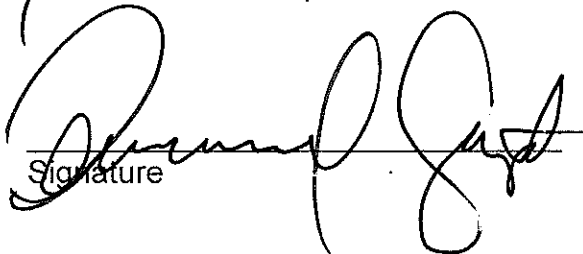
1. Name: Emmanuel Gayot
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: September 26, 2022
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6. I do not have a personal interested in any transactions taken at this meeting.


Signature

10 - 13 - 22
Date

STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Renee' H. Gilanshah
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: September 26, 2022
5. I have a personal interest in the following transaction:

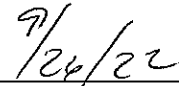
Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6. I **do not** have a personal interested in any transactions taken at this meeting.



Signature



Date

STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Margaret B. LaPierre
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: September 26, 2022
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6. I **do not** have a personal interest in any transactions taken at this meeting.

Margaret B. LaPierre
Signature

9/26/2022
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

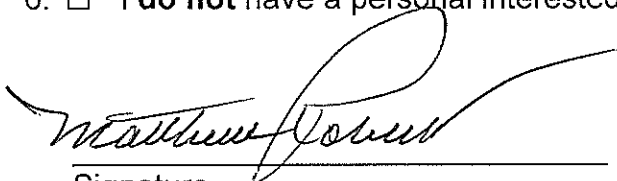
1. Name: Matthew D. Roberts
2. Title: Board Chair
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: September 26, 2022
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____


I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- _____
- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6. I **do not** have a personal interested in any transactions taken at this meeting.



Signature



Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Oanh Pham Kim "Tina" Dang
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: September 26, 2022
5. I have a personal interest in the following transaction:

N/A

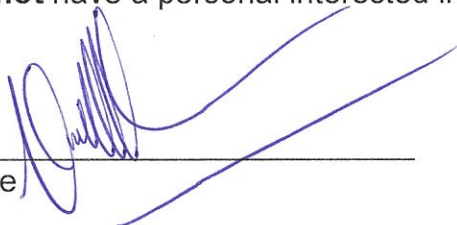
Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

N/A

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6. I **do not** have a personal interested in any transactions taken at this meeting.

Signature



Date

9/26/2022

STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Sandra Smith
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: September 26, 2022
5. I have a personal interest in the following transaction:

na

Nature of Personal Interest Affected by Transaction: na

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- I am able to participate in this transaction fairly, objectively, and in the public interest.
or
 I did not participate in the transaction.
6. I **do not** have a personal interested in any transactions taken at this meeting.

Sandra G Smith
Signature

9/26/2022
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

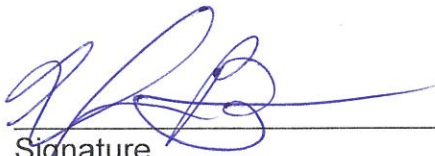
TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Marques Blackmon
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: September 26, 2022
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6. I **do not** have a personal interested in any transactions taken at this meeting.



Signature

9-26-2022

Date

STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name: Claudia Espinoza
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: September 26, 2022
5. I have a personal interest in the following transaction:

Nature of Personal Interest Affected by Transaction: _____

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

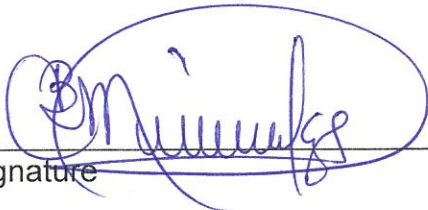
I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6. I **do not** have a personal interested in any transactions taken at this meeting.

Signature



Date

09/26/2022