

**BOARD FOR BARBERS AND COSMETOLOGY  
TENTATIVE AGENDA**

Monday, May 13, 2019 – 9:00 a.m., Board Room 4, 2<sup>nd</sup> Floor  
Department of Professional and Occupational Regulation, 9960 Mayland Drive  
Richmond, Virginia 23233 804-367-8590

**I. CALL TO ORDER**

**II. APPROVAL OF AGENDA**

1. Board for Barbers and Cosmetology Board Meeting Tentative Agenda, May 13, 2019

**III. APPROVAL OF MINUTES**

2. Board for Barbers and Cosmetology Meeting Draft Minutes, March 11, 2019
3. Board for Barbers and Cosmetology Tattoo and Body Piercing Regulations Committee Meeting, April 1, 2019

**IV. COMMUNICATIONS**

**V. PUBLIC COMMENT PERIOD\***

**VI. CASES**

- |     |            |  |               |
|-----|------------|--|---------------|
| 4.  | 2017-00626 | Mass Flow Beauty Salon & Barber Shop (Quesenberry)   | Disciplinary  |
| 5.  | 2017-01213 | Nail Art (Quesenberry)   | Disciplinary  |
| 6.  | 2018-01548 | Modesta F. Nzekwesi-Albert (Quesenberry)   | Disciplinary  |
| 7.  | 2018-02572 | Li Fang Yang dba Venus Nails (Roberts/Quesenberry)   | Disciplinary  |
| 8.  | 2018-03189 | Li Fang Yang (Roberts/Quesenberry)   | Disciplinary  |
| 9.  | 2018-03013 | American Spirit Enterprises LLC<br>Dba American Spirit Institute of Cosmetology (LaPierre) | Consent Order |
| 10. | 2018-03355 | Salon Universal Paulino LP   | Consent Order |
| 11. | 2019-00583 | N 2 Hair dba N 2 Hair  | Consent Order |
| 12. | 2019-00747 | Bay Bliss Day Spa Inc.   | Consent Order |
| 13. | 2019-00869 | Fannie Le Tran dba California Nails  | Consent Order |
| 14. | 2016-03109 | Ngoc-Anh T. Pham   | Prima Facie   |
| 15. | 2016-03144 | Le Hang T. Nguyen  | Prima Facie   |
| 16. | 2016-03149 | Leakhena Koy   | Prima Facie   |
| 17. | 2016-03214 | Dung Mai Diu Nguyen  | Prima Facie   |
| 18. | 2019-01800 | Brent Keelan Hagy  | Licensing     |
| 19. | 2019-01810 | Amanda Elizabeth Hudson  | Licensing     |
| 20. | 2019-01922 | Kendall Adair Sloane dba Kendall's Kutz  | Licensing     |
| 21. | 2019-01937 | Wendy Leigh Sprouse  | Licensing     |
| 22. | 2019-01942 | Erika Marie Sullivan   | Licensing     |
| 23. | 2019-01947 | Chelsea Alexandra Kidwell  | Licensing     |
| 24. | 2019-01966 | Tracy James Denson Jr.   | Licensing     |

- |                |                            |           |
|----------------|----------------------------|-----------|
| 25. 2019-01967 | Desiree Anne Reincke       | Licensing |
| 26. 2019-01980 | Leanne Carol Grubb         | Licensing |
| 27. 2019-01988 | Linda Ann Salgado          | Licensing |
| 28. 2019-02021 | Gretchen Antonette Ashburn | Licensing |

## **VII. EXAMINATIONS**

### **A. STATISTICS**

### **B. LAWS AND REGULATIONS EXAM REVIEW – SEPTEMBER 2019**

### **C. EXAMINATION REQUEST FOR PROPOSAL REPORT**

## **VIII. REGULATORY ACTION AND BOARD GUIDANCE**

### **A. REGULATORY REPORT**

### **B. UPCOMING PERIODIC REVIEW**

### **C. GUIDANCE DOCUMENT – MASTER BARBER ENDORSEMENT – WHAT IS “LICENSED TO PRACTICE AS A MASTER BARBER” UNDER 18 VAC 41-20-30?**

### **D. TYPOGRAPHICAL CORRECTION ESTHETICS REGULATIONS**

## **IX. NEW BUSINESS**

### **A. STANDING COMMITTEE STARTING JULY 29, 2019**

### **B. INFORMAL FACT-FINDING CONFERENCE PARTICIPATION**

## **X. ADJOURN**

**NEXT MEETING DATE: July 29, 2019**

**ADDITIONAL 2019 MEETING DATES:**

**September 9, 2019**

**November 18, 2019**

\* 5-minute public comment, with the exception of any open disciplinary files. Persons desiring to attend the meeting and requiring special accommodations and/or interpretive services should contact the Board Office at (804) 367-8590 at least ten (10) days before the meeting so that suitable arrangements can be made for an appropriate accommodation. The Department and Board fully comply with the Americans with Disabilities Act.

## BOARD FOR BARBERS AND COSMETOLOGY

### DRAFT MINUTES OF MEETING

The Board for Barbers and Cosmetology met on Monday, March 11, 2019, at the Offices of the Department of Professional and Occupational Regulation, 9960 Mayland Drive, 2<sup>nd</sup> Floor, Board Room 4, Richmond, Virginia. The following board members were present:

Gilda Acosta  
Oanh Pham Kim "Tina" Dang  
Margaret B. LaPierre  
Alfred O. Mayes  
Lonnie Quesenberry  
Matthew D. Roberts  
Daniella Tsamouras

The following board members were not present:

Darrin L. Hill  
Josie R. Mace  
Anne R. McCaffrey

DPOR staff present for all or part of the meeting included:

Mary Broz-Vaughan, Acting Director  
Stephen Kirschner, Regulatory Operations Administrator  
Tamika Rodriguez, Licensing Operations Administrator  
Cathy Clark, Administrative Assistant

Representative from the Office of the Attorney General was present for all or part of the meeting:

Elizabeth Peay, Assistant Attorney General

Mr. Quesenberry, Chair, determined a quorum was present and called the meeting to order at 9:05 a.m.

**Call to Order**

The Board took the agenda under consideration. Mr. Quesenberry asked for any amendments. There were no amendments.

**Approval of  
Agenda**

Upon a motion by Ms. LaPierre and seconded by Ms. Tsamouras, the Board voted to adopt the Agenda.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

The Board took the minutes of the November 19, 2018 Board Meeting, Esthetics Sub-Committee Meeting, and School Transfer Committee Meeting under consideration. Ms. LaPierre asked for any amendments. There were none.

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to approve the minutes.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

There were no written communications to review.

Mr. Quesenberry asked if there was any public comment.

Ms. Jasmine Scott addressed the Board on behalf of her father, Nathaniel Scott, a licensed barber since 1994, whose license expired more than two years ago, resulting in the requirement that Mr. Scott re-take the Barber examination to restore his license. Ms. Scott asked the Board to consider waiving the examination requirement with regard to Mr. Scott's long license history. Board Staff spoke with Ms. Scott outside of the meeting to explain the regulatory requirement to re-take the examination.

In the matter of **File Number 2019-01216, Steven Ray Clark**, the Board reviewed the record which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcript and exhibits. Steven Ray Clark did not appear at the meeting in person, by counsel, or by any other qualified representative.

Concerning Count 1, upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and the Summary of the Informal Fact-Finding Conference, and found substantial evidence that Steven Ray Clark violated the following section of its Regulations:

Count 1: 18 VAC 41-20-280.13

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no

**Approval of  
Minutes for the  
January 14, 2019  
Board Meeting;  
January 14, 2019  
Esthetics Sub-  
Committee  
Meeting; and  
January 14, 2019  
School Transfer  
Committee  
Meeting**

**Communication**

**Public Comment**

**Cases**

**File Number 2019-  
01216, Steven Ray  
Clark**

**for discussion**

negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Mr. Roberts, the Board voted to accept the recommended sanctions contained in the Summary of the Informal Fact-Finding Conference and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.13	\$	100.00
		-----	
	TOTAL (MONETARY PENALTIES)	\$	100.00

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01227, Ricardo Lamont Barnes**, the Board reviewed the record which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcript and exhibits. Ricardo Lamont Barnes did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-01227, Ricardo Lamont Barnes**

Concerning Count 1, upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and the Summary of the Informal Fact-Finding Conference, and found substantial evidence that Ricardo Lamont Barnes violated the following section of its Regulations:

Count 1:	18 VAC 41-20-280.13
----------	---------------------

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Mr. Roberts, the Board voted to accept the recommended sanctions contained in the Summary of the Informal Fact-Finding Conference and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.13	\$	100.00
		-----	
	TOTAL (MONETARY PENALTIES)	\$	100.00

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01477, Sheress Richardson Blunt**, the Board reviewed the record which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcript and exhibits. Sheress Richardson Blunt did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-01477, Sheress Richardson Blunt**

Concerning Count 1 upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and the Summary of the Informal Fact-Finding Conference, and found substantial evidence that Sheress Richardson Blunt violated the following section of its Regulations:

Count 1: 18 VAC 41-20-280.13

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Mr. Roberts, the Board voted to accept the recommended sanctions contained in the Summary of the Informal Fact-Finding Conference and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.13	\$	100.00
		-----	
TOTAL (MONETARY PENALTIES)		\$	100.00

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-02441, Lena Vandevander**, the Board reviewed the record, which consisted of the Consent Order. Lena Vandevander appeared at the meeting in person and addressed the Board.

**File Number 2018-02441, Lena Vandevander**

By signing the Consent Order, Lena Vandevander acknowledges an understanding of the charges and admits to the violation of the Count as

outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.4	\$ 700.00
		-----
SUB-TOTAL (MONETARY PENALTIES)		\$ 700.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 850.00

Upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Mr. Mayes, Ms. McCaffrey, Mr. Roberts, and Ms. Tsamouras. Mr. Roberts abstained. There were no negative votes. The motion passed by a majority.

Mr. Quesenberry recused himself from the meeting, and Ms. LaPierre, Vice-Chair, assumed the Chair.

**Mr. Quesenberry  
Recused**

In the matter of **File Number 2018-02891, Top Nail II LLC**, the Board reviewed the record, which consisted of the Consent Order. Top Nail II LLC did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-  
02891, Top Nail II  
LLC**

By signing the Consent Order, Top Nail II LLC acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.14	\$ 750.00
Count 2:	18 VAC 41-20-280.4	\$ 750.00
		-----
SUB-TOTAL (MONETARY PENALTIES)		\$ 1,500.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 1,650.00

Upon a motion by Ms. Tsamouras and seconded by Ms. Dang, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

As a Board representative in this case, Mr. Quesenberry was not present, did not participate in the discussion, and did not vote on this matter.

Mr. Quesenberry returned to the meeting and resumed the Chair.

Upon a motion by Ms. Tsamouras and seconded by Mr. Roberts, the Board voted to accept the three (3) remaining Consent Orders as a block.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Ms. Tsamouras. Mr. Roberts abstained. The motion passed by a majority.

In the matter of **File Number 2016-03067, Kim Cuc Thi Nguyen**, the Board reviewed the record, which consisted of the Consent Order. Kim Cuc Thi Nguyen did not appear at the meeting in person, by counsel, or by any other qualified representative.

By signing the Consent Order, Kim Cuc Thi Nguyen acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 2,250.00
		-----
	SUB-TOTAL (MONETARY PENALTIES)	\$ 2,250.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$ 2,400.00

In addition, for violation of Count 1, Kim Cuc Thi Nguyen agrees to revocation of her cosmetologist license, number 1201119310.

Upon a motion by Ms. Tsamouras and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03423, Tu Nhat Duong**, the Board reviewed the record, which consisted of the Consent Order. Tu Nhat Duong did not appear at the meeting in person, by counsel, or by any other qualified representative.

**Board Considers  
and Accepts  
Remaining  
Consent Order  
Cases As Block**

**File Number 2016-  
03067, Kim Cuc  
Thi Nguyen**

**File Number 2016-  
03423, Tu Nhat  
Duong**



By signing the Consent Order, Tu Nhat Duong acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 1,000.00
		-----
SUB-TOTAL (MONETARY PENALTIES)		\$ 1,000.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 1,150.00

In addition, for violation of Count 1, Tu Nhat Duong agrees to revocation of her cosmetologist license, number 1201114803.

Upon a motion by Ms. Tsamouras and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-00406, Mirus LC dba Great Clips for Hair**, the Board reviewed the record, which consisted of the Consent Order. Mirus LC did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-00406, Mirus LC dba Great Clips for Hair**

By signing the Consent Order, Mirus LC acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-270.I	\$ 50.00
Count 1:	18 VAC 41-20-270.E.2	\$ 100.00
		-----
SUB-TOTAL (MONETARY PENALTIES)		\$ 150.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 300.00

Upon a motion by Ms. Tsamouras and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board voted to consider and accept the findings of violations and the recommendations for the seventeen (17) Prima Facie cases as a block.

**Board Considers  
and Accepts  
Prima Facie Cases  
As Block**

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02973, Nam Viet Dinh**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Nam Viet Dinh did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-  
02973, Nam Viet  
Dinh**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Nam Viet Dinh violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$ 5,000.00
	(Two violations at \$2,500.00 each)	
TOTAL		\$ 5,000.00

The Board also imposes the following sanction: Revocation of Nam Viet Dinh's cosmetologist license number 1201121483, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02997, Julie N. Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Julie N. Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-  
02997, Julie N.  
Nguyen**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Julie N. Nguyen violated the following sections of its

Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
Count 2:	18 VAC 41-20-280.9	\$ 1,600.00
		-----
TOTAL		\$ 9,100.00

The Board also imposes the following sanction: Revocation of Julie N. Nguyen's cosmetologist license number 1201121119, for violation of Counts 1 and 2.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03001, Thao T. Linh**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Thao T. Linh did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03001, Thao T. Linh**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Thao T. Linh violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
		-----
TOTAL		\$ 7,500.00

The Board also imposes the following sanction: Revocation of Thao T. Linh's cosmetologist license number 1201112294, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03006, Khanh Phi Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case,

**File Number 2016-03006, Khanh Phi**

Report of Findings, including exhibits, and the Recommendation. Khanh Phi Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

**Nguyen**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Khanh Phi Nguyen violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 5,000.00
TOTAL		----- \$ 5,000.00

The Board also imposes the following sanction: Revocation of Khanh Phi Nguyen's cosmetologist license number 1201120724, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03039, Think Quoc Au**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Think Quoc Au did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03039, Think Quoc Au**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Think Quoc Au violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 5,000.00
TOTAL		----- \$ 5,000.00

The Board also imposes the following sanction: Revocation of Think Quoc Au's cosmetologist license number 1201121705, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03042, Binh Thai Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Binh Thai Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03042, Binh Thai Nguyen**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Binh Thai Nguyen violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
TOTAL		----- \$ 7,500.00

The Board also imposes the following sanction: Revocation of Binh Thai Nguyen's cosmetologist license number 1201120283, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03044, Bong Thi Vu**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Bong Thi Vu did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03044, Bong Thi Vu**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Bong Thi Vu violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 5,000.00
----------	---	-------------

TOTAL \$ 5,000.00

The Board also imposes the following sanction: Revocation of Bong Thi Vu's cosmetologist license number 1201118672, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03052, Chantha Ly**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Chantha Ly did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03052, Chantha Ly**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Chantha Ly violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1: 18 VAC 41-20-280.A.3 \$ 2,500.00

TOTAL \$ 2,500.00

The Board also imposes the following sanction: Revocation of Chantha Ly's cosmetologist license number 1201118412, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03057, Kim Ngan Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Kim Ngan Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03057, Kim Ngan Nguyen**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found

substantial evidence that Kim Ngan Nguyen violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
TOTAL		\$ 7,500.00

The Board also imposes the following sanction: Revocation of Kim Ngan Nguyen's cosmetologist license number 1201120970, for violation of Count 1.

The members voting "yes" were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02973, Kim C. Doan**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Kim C. Doan did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03063, Kim C. Doan**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Kim C. Doan violated the following sections of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
Count 2:	18 VAC 41-20-280.6	\$ 2,500.00
TOTAL		\$ 10,000.00

The Board also imposes the following sanction: Revocation of Kim C. Doan's cosmetologist license number 1201118749, for violation of Count 1.

The members voting "yes" were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03083, Lan D. Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case,

**File Number 2016-03083, Lan D.**

Report of Findings, including exhibits, and the Recommendation. Lan D. Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

**Nguyen**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Lan D. Nguyen violated the following sections of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$ 2,500.00
Count 2:	18 VAC 41-20-280.6	\$ 2,200.00
		-----
TOTAL		\$ 4,700.00

The Board also imposes the following sanction: Revocation of Lan D. Nguyen's cosmetologist license number 1201118445, for violation of Counts 1 and 2.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03088, Ngoc Thi Vinh Ly**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case Report of Findings, including exhibits, and the Recommendation. Ngoc Thi Vinh Ly did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03088, Ngoc Thi Vinh Ly**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Ngoc Thi Vinh Ly violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 7,500.00
		-----
TOTAL		\$ 7,500.00

The Board also imposes the following sanction: Revocation of Ngoc Thi Vinh Ly's cosmetologist license number 1201121380, for violation of Count 1.



The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03205, Doan Anh Thi Dang**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Doan Anh Thi Dang did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03205, Doan Anh Thi Dang**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Doan Anh Thi Dang violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 5,000.00
TOTAL		\$ 5,000.00

The Board also imposes the following sanction: Revocation of Doan Anh Thi Dang's cosmetologist license number 1201119202, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03206, Phuong Thi Le**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Phuong Thi Le did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03206, Phuong Thi Le**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Phuong Thi Le violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$ 5,000.00
----------	----------------------	-------------

(Two violations at \$2,500.00 each)

TOTAL \$ 5,000.00

The Board also imposes the following sanction: Revocation of Phuong Thi Le's cosmetologist license number 1201114752, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03208, Dung M. Pham**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Dung M. Pham did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03208, Dung M. Pham**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Dung M. Pham violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1: 18 VAC 41-20-280.A.3 \$ 5,000.00  
(Two violations at \$2,500.00 each)

TOTAL \$ 5,000.00

The Board also imposes the following sanction: Revocation of Dung M. Pham's cosmetologist license number 1201121282, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03213, Dung Q. Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Dung Q. Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03213, Dung Q. Nguyen**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by

Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Dung Q. Nguyen violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$ 2,500.00
		-----
TOTAL		\$ 2,500.00

The Board also imposes the following sanction: Revocation of Dung Q. Nguyen's cosmetologist license number 1201106891, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03239, Thuy T. Hoang**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Thuy T. Hoang did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03239, Thuy T. Hoang**

Concerning Counts 1 and 2, upon a motion by Mr. Roberts and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Thuy T. Hoang violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 5,000.00
		-----
TOTAL		\$ 5,000.00

The Board also imposes the following sanction: Revocation of Thuy T. Hoang's cosmetologist license number 1201119198, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-00525, Jenna Dolla**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the

**File Number 2019-00525, Jenna Dolla**

Summary of the Informal Fact-Finding Conference. Jenna Dolla did not appear at the meeting in person, by counsel, or by any other qualified representative.

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Jenna Dolla's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01015, Tameika Rose Douglas** the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Debra Fortune, of Fluvanna Correctional Center, appeared at the meeting in person and addressed the Board on behalf of Ms. Douglas.

**File Number 2019-01015, Tameika Rose Douglas**

Mr. Roberts entered a motion to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Tameika Rose Douglas' license application. Mr. Quesenberry seconded the motion. After Board discussion, Mr. Roberts withdrew the motion.

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to reject the recommendation in the Summary of the Informal Fact-Finding Conference and refer Tameika Rose Douglas' application file to the Post-Adjudication Section for a follow-up Informal Fact-Finding Conference.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01200, Amber Kathleen Castor-Ekwall**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Amber Kathleen Castor-Ekwall did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-01200, Amber Kathleen Castor-Ekwall**

Upon a motion by Ms. Tsamouras and seconded by Mr. Roberts, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Amber Kathleen Castor-Ekwall's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr.

Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01202, Susan Elizabeth Newberry**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Susan Elizabeth Newberry appeared at the meeting in person and addressed the Board.

**File Number 2019-01202, Susan Elizabeth Newberry**

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Susan Elizabeth Newberry's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01215, Steven Ray Clark**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Steven Ray Clark did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-01215, Steven Ray Clark**

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Steven Ray Clark's license reinstatement application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01220, Ricardo Lamont Barnes**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Ricardo Lamont Barnes did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-01220, Ricardo Lamont Barnes**

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Ricardo Lamont Barnes's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01248, Susan Ann Saffer**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Susan Ann Saffer did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-01248, Susan Ann Saffer**

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Susan Ann Saffer's license reinstatement application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01304, Antoine Lawrence**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Antoine Lawrence appeared at the meeting in person and addressed the Board.

**File Number 2019-01304, Antoine Lawrence**

Upon a motion by Mr. Mayes and seconded by Mr. Roberts, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Antoine Lawrence's license reinstatement application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01335, Tanisha Delrae James**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Tanisha Delrae James did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-01335, Tanisha Delrae James**

Upon a motion by Mr. Roberts and seconded by Mr. Mayes, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Tanisha Delrae James's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01336, Elvera Michelle Wingfield**, the

**File Number 2019-**

Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Elvera Michelle Wingfield did not appear at the meeting in person, by counsel, or by any other qualified representative.

**01336, Elvera  
Michelle  
Wingfield**

Upon a motion by Ms. Tsamouras and seconded by Mr. Roberts, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Elvera Michelle Wingfield's license reinstatement application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01476, Sheress Richardson Blunt dba Hair Ur Way**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Sheress Richardson Blunt did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-  
01476, Sheress  
Richardson Blunt  
dba Hair Ur Way**

Upon a motion by Mr. Roberts and seconded by Mr. Mayes, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Sheress Richardson Blunt's salon license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01583, Brandi Tate Bryant**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Brandi Tate Bryant appeared at the meeting in person and addressed the Board.

**File Number 2019-  
01583, Brandi  
Tate Bryant**

Upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Brandi Tate Bryant's Cosmetology Student Instructor Temporary Permit application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01586, Cory Mark Anthony Shelton**, the

**File Number 2019-**

Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Cory Mark Anthony Shelton did not appear at the meeting in person, by counsel, or by any other qualified representative.

**01586, Cory Mark Anthony Shelton**

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Cory Mark Anthony Shelton's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01589, Ha Thi Thu Doan**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Ha Thi Thu Doan did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-01589, Ha Thi Thu Doan**

Upon a motion by Ms. LaPierre and seconded by Ms. Tsamouras, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Ha Thi Thu Doan's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01601, Marquez Antonio Jackson**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Marquez Antonio Jackson did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-01601, Marquez Antonio Jackson**

Upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Marquez Antonio Jackson's license application.

The members voting 'yes' were Ms. Acosta, Ms. LaPierre, Mr. Quesenberry, and Ms. Tsamouras. The members voting 'no' were Ms. Dang, Mr. Mayes, and Mr. Roberts. The motion passed by a majority.

In the matter of **File Number 2019-01613, Kandi Paint LLC dba Kandi**

**File Number 2019-**



**Paint Customz**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Kandi Paint LLC did not appear at the meeting in person, by counsel, or by any other qualified representative.

**01613, Kandi  
Paint LLC dba  
Kandi Paint  
Customz**

Upon a motion by Mr. Roberts and seconded by Mr. Mayes, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Kandi Paint LLC's nail salon license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenterry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

## **EXAMINATIONS**

Ms. Rodriguez reported to the Board on the 2017 and 2018 pass rates, including public school overall pass rates, and the number of exams administered monthly for those periods.

### **Statistics**

Mr. Kirschner provided a report of the Examination Committee meeting that took place on February 21, 2019. The committee consisted of Board members, Dang, LaPierre, and Roberts, and discussion included the procurement process, concerns about current exam administration, and goals for future written and practical exams. By consensus, Ms. Dang was selected to represent the Board on the RFP review committee.

### **Examination RFP Committee Report**

## **REGULATORY ACTION AND BOARD GUIDANCE**

Mr. Kirschner reported to the Board on legislative actions during the recent General Assembly session. He informed the Board that three House bills were tabled for a future session, including bills regarding licenses by endorsement, reciprocal licenses for military spouses, and exempting the practice of threading from regulation. In addition, Mr. Kirschner advised the Board of a Senate bill proposing a reduction in training hours for cosmetologist and barbers to 1,100 hours that passed the Senate, but did not pass in the House.

### **Legislative Report**

Mr. Kirschner advised the Board that the master barber regulations will be published and become effective on April 1, 2019. He further reported that projected dates for the introduction of the master barber theory and practical examinations is the end of April and the end of August, respectively. He further stated that he is scheduled to meet with the Department of Labor and

### **Regulatory Report**

Industry (“DOLI”) on March 12, 2019 to discuss a master barber apprenticeship and staff may need to meet with the Barber Board members in April regarding the Apprenticeship Standards for master barber.

Mr. Kirschner advised the Board that the proposed Tattoo and Body Piercing Regulations are currently in the Governor’s office for review.

Mr. Kirschner directed the Board’s attention to his February 22, 2019 memo to the Board regarding the Requirement for “Tuberculocidal” Disinfectants and three suggested options for addressing the issue. Mr. Kirschner reported that 37 states use some combination of virucidal, bactericidal, and fungicidal disinfection, and 32 states specify the use of all three. The Board discussed the matter.

Upon a motion by Mr. Mayes and seconded by Mr. Roberts, the Board voted to replace the regulatory requirement for a tuberculocidal disinfectant with the requirement of an “EPA registered disinfectant that is bactericidal, virucidal and fungicidal.”

The members voting ‘yes’ were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Mr. Kirschner reported that the Virginia Department of Labor and Industry (DOLI) had reached out to staff regarding the regulatory requirement that registered apprentices post their apprenticeship cards in a public area.. Mr. Kirschner stated that DOLI will no longer issue apprenticeship cards and had requested the Board change its regulations to reflect that. Mr. Kirschner referred the Board to the handout on suggested regulatory changes. The Board discussed the regulatory requirement and potential changes.

**Request From**  
**Department of**  
**Labor and**  
**Industry**  
**Regarding the**  
**Display of**  
**Apprenticeship**  
**Cards**

Upon a motion by Ms. Tsamouras and seconded by Mr. Mayes, the Board voted to replace the regulatory requirement in 18 VAC 41-20-260.E and 18 VAC 41-70-260.C with the requirement that “Proof of apprenticeship registration issued by the Department of Labor and Industry shall be displayed in plain view of the public either in the reception area or at individual work stations” of the shop, salon, or spa.

The members voting ‘yes’ were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Mr. Kirschner reported to the Board on the Committee on Transfer Hours and its recommendation that the Board adopt a regulation for the barbers and cosmetology regulations, similar to the esthetics regulation 18 VAC 41-70-190.D, that allows students to transfer between schools. Mr. Kirschner reported policy considerations that came up following the committee's meeting, and recommended that the Board delay implementing this change until other decisions involving the barber and cosmetology curriculum are resolved. After discussion, the Board did not take any action on this item.

**Committee on  
Transfer Hours –  
Recommendation  
to Amend  
Regulations**

Mr. Kirschner, Ms. Tsamouras, and Ms. LaPierre reported to the Board on the plasma tightening procedure and the esthetics sub-committee recommendation. Mr. Kirschner referred the Board to a handout with a proposed guidance document reflecting the recommendation of the esthetics subcommittee. The Board discussed plasma tightening and expressed concern about the dangers involved in the procedure and whether it fell under esthetics. The Board determined that further research on the procedure was needed before issuing guidance.

**Esthetics Sub-  
Committee  
Recommendation  
Regarding Plasma  
Tightening  
Procedure**

Mr. Kirschner reported that EMS Safety Services, Inc., had requested to be included on the health education certifying agency guidance document. Mr. Kirschner reported that staff had reviewed their curriculum, instructor training, course documents and how the course was developed, and that these courses are well designed and on par with other courses and providers the Board has approved.

**Health Education  
Certifying Agency  
Guidance  
Document  
Addition – EMS  
Safety Services  
Inc. – CPR, First  
Aid, Bloodborne**

Upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to approve EMS Safety Services, Inc. as an approved health education provider for tattooers and body piercers.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

**NEW BUSINESS**

Mr. Kirschner discussed the legislation regarding the barbers and cosmetology curriculum and the changes taking place nationally regarding the training in these professions. Additionally, Mr. Kirschner reported on ongoing concerns about how the instructor programs are created in the regulations. Mr. Kirschner recommended that the Board create a standing committee to consider potential changes to the training curriculum that could reduce duplicative or unnecessary training as well as address the concerns about instructor training programs. The Board expressed its desire to form a standing

**Training  
Curriculum and  
Instructor  
Programs**

committee to review the training programs and to start this committee. By consensus, the Board agreed to form a standing committee on training to immediately follow the regularly scheduled Board meetings, starting in July 2019.

Mr. Kirschner reported to the Board that the July Board meeting date would need to be changed. After discussion, the Board was unable to finalize a July meeting date. Mr. Kirschner reported that he would check with Board members not in attendance and reach out to members once a date was determined.

**July Meeting Date**

There being no further business to be brought before the Board, Mr. Quesenberry adjourned the meeting at 11:41 a.m.

**Adjourn**

---

Lonnie Quesenberry, Board Chair

---

Mary Broz-Vaughan, Acting Board Secretary

DRAFT AGENDA  
Materials contained in this agenda are proposed topics for discussion and are not to be construed as regulation or official Board position.

**BOARD FOR BARBERS & COSMETOLOGY  
TATTOO AND BODY PIERCING REGULATIONS COMMITTEE MEETING**

**DRAFT MINUTES OF MEETING**

The Board for Barbers & Cosmetology Tattoo and Body Piercing Regulations Committee met on Monday, April 1, 2019 at 10:00 a.m., at the Offices of the Department of Professional and Occupational Regulation, 9960 Mayland Drive, Training Room 1, Richmond, Virginia.

The following Board members were present:

Canh "Tina" Dang

Gilda Acosta

DPOR staff present for the meeting included:

Stephen Kirschner, Regulatory Operations Administrator

Tamika Rodriguez, Licensing Operations Administrator

Cathy Clark, Administrative Assistant

Ms. Acosta called the meeting to order at 10:07 a.m.

**Call To Order**

There was no public comment.

**Public Comment**

Mr. Kirschner provided the Committee members and staff with an annotated copy of the proposed Tattoo Regulations for review. The copy included the proposed regulations as previously approved by the Board and additional revisions recommended by the general public and industry representatives.

**Discussion –  
Requirements for  
Transferring  
Hours From One  
School To Another**

The Committee reviewed each recommended revision and agreed, by consensus, to include or remove each item in the final revised regulations that will be moved forward through the regulatory review process.

Ms. Dang initiated a discussion about considering the creation of a master permanent cosmetic tattooer curriculum for tattoo schools. The Committee agreed to address the subject at a future Committee meeting.

Mr. Kirschner directed the Committee's attention to a handout of tattoo performance standards. The members briefly reviewed the handout and agreed to add further discussion of the standards to a future Committee agenda.

There being no other discussion, the meeting was adjourned at 12:18 p.m. **Adjourn**

---

Lonnie Quesenberry, Board Chair

---

Mary Broz-Vaughan, Acting Board Secretary

DRAFT AGENDA  
Materials contained in this agenda are proposed topics for discussion  
and are not to be construed as regulation or official Board position.  
DRAFT AGENDA



**TO:** VIRGINIA BOARD FOR BARBERS AND COSMETOLOGY  
**FROM:** STEPHEN KIRSCHNER, REGULATORY OPERATIONS ADMINISTRATOR  
**SUBJECT:** PERIODIC REGULATORY REVIEW  
**DATE:** APRIL 26, 2019

---

The Governor's Executive Order 14 requires that state regulations be reviewed every four years to determine whether "they should be continued without change or be amended or repealed, consistent with the stated objectives of applicable law, to minimize the economic impact on small business" while protecting the health, safety, and welfare of the public. The regulatory review must include: (1) the continued need for the rule; (2) the nature and complaints or comments received concerning the regulation from the public; (3) the complexity of the regulation; (4) the extent to which the regulation overlaps, duplicates, or conflicts with federal or state law or regulation; and (5) the length of time since the regulation has been evaluated or the degree to which technology, economic conditions, or other factors have changed in the area affected by the regulation. The Board has five sets of regulations that will be subject to this review: Barbers and Cosmetology Regulations (18 VAC 41-20), Esthetics Regulations (18 VAC 41-70), Tattooing Regulations (18 VAC 41-50), Body Piercing Regulations (18 VAC 41-60), and Public Participation Guidelines Regulations (18 VAC 41-11).

This June, the agency will publish a notice of review in the *Register of Regulations* and conduct a 21 day public comment period on each of the Board's regulations. You will be able to see the public comments as they are posted on the Virginia Regulatory Townhall website: <http://townhall.virginia.gov/>. At the July Board meeting, the Board will review the comments and determine whether to retain each of the regulations as is, or begin a regulatory action to make changes to some or all of the sets of regulations.



**TO:** VIRGINIA BOARD FOR BARBERS AND COSMETOLOGY  
**FROM:** STEPHEN KIRSCHNER, REGULATORY OPERATIONS ADMINISTRATOR  
**SUBJECT:** GUIDANCE DOCUMENT – MASTER BARBER ENDORSEMENT  
**DATE:** APRIL 26, 2019

---

Board regulation 18 VAC 41-20-30 allows for individuals licensed to practice as a master barber in another state and who have completed substantially equivalent training and examinations to be issued a master barber license in Virginia. There is a lot of variability between how the 50 states define barbering and master barbering, and staff are requesting the Board identify under what circumstances an out-of-state practitioner should be viewed as “licensed to practice as a master barber.” Our recommendation is to view barbers licensed to practice the services that fall under master barber in Virginia as eligible to endorse as master barber.

All 50 states, plus the District of Columbia and several U.S. Territories license barbers. The scope of practice varies substantially between the states. In some states, the barber license is similar to Virginia’s, allowing hair cutting and shaving, but not much beyond that. In others, the barber license includes all the barbering and master barbering services, much as Virginia allowed prior to 2017. There are states in between these two, and some allow additional services.

Additionally, there are states that have a master barber license but this often means different things. In some states, the master barber license is similar to Virginia’s, but in other states it can mean a barber with a certain amount of experience, or simply permission to be an instructor. The Board could interpret 18 VAC 41-20-30 as limiting master barber endorsement to those who hold a “master barber license” in another state, but for a few states, this would not guarantee the licensee had the same training or scope of practice. There are about 10 states with something called a “master barber” license.

Staff would recommend the Board allow out-of-state barbers or master barbers who are license to perform the services that fall under the master barber license in Virginia to be considered as licensed to practice as master barbers. There are 28 states that allow barbers to perform chemical texture services and would be equivalent in scope of practice to Virginia’s master barber license. Individuals whose out-of-state license does not include Virginia’s master barber services would not be eligible for the master barber license, regardless of the name of the license. These individuals would have to endorse in as barbers.

Attached is a proposed guidance document reflecting staff’s recommendation on how to interpret 18 VAC 41-20-30 for master barber endorsement. Please consider this matter for the May 13, 2019 Board meeting and be prepared to discuss any proposed alternatives to this guidance.





Department of Professional and Occupational Regulation

## Board for Barbers and Cosmetology

May 13, 2019

### Guidance Document: Master Barber Endorsement

**18 VAC 41-20-30 Interpretation of when a master barber endorsement candidate is considered "licensed to practice as a master barber" in another state.**

On May 13, 2019, the Board issued the following guidance:

Individuals whose out-of-state barber or master barber license allows them to perform the services that fall under the master barber license in Virginia are considered licensed to practice as a master barber for the purpose of endorsement.

DRAFT AGENDA  
Materials contained in this agenda are proposed topics for discussion  
and are not to be construed as regulation or official Board position.  
DRAFT AGENDA



**TO:** VIRGINIA BOARD FOR BARBERS AND COSMETOLOGY  
**FROM:** STEPHEN KIRSCHNER, REGULATORY OPERATIONS ADMINISTRATOR  
**SUBJECT:** FINANCIAL STATEMENTS  
**DATE:** APRIL 26, 2019

---

In response to a recommendation in the Joint Legislative Audit and Review Commission's report on the Department, staff has begun providing the Board with financial statements in your agenda packet. Attached you will find the most recent Statement of Financial Activity and the Supporting Statement of Year-to-Date Activity for the Board. Additionally, you will find the Agency Statement of Financial Activity.

*DRAFT AGENDA*  
*Materials contained in this agenda are proposed topics for discussion and are not to be construed as regulation or official Board position.*

Department of Professional and Occupational Regulation  
Statement of Financial Activity

**Board for Barbers and Cosmetology**  
**954230**

2018-2020 Biennium

March 2019

	March 2019 Activity	Biennium-to-Date Comparison	
		July 2016 - March 2017	July 2018 - March 2019
Cash/Revenue Balance Brought Forward			6,798,122
Revenues	347,610	2,864,854	2,533,441
Cumulative Revenues			9,331,563
Cost Categories:			
Board Expenditures	14,209	115,187	135,484
Board Administration	32,283	733,514	867,923
Administration of Exams	4,778	44,855	49,698
Enforcement	59,997	490,596	552,656
Legal Services	0	15,516	15,282
Information Systems	27,997	533,378	605,792
Facilities and Support Services	28,277	190,116	232,604
Agency Administration	39,758	513,524	392,382
Other / Transfers	0	-35	0
<b>Total Expenses</b>	<b>267,299</b>	<b>2,636,650</b>	<b>2,851,823</b>
<b>Ending Cash/Revenue Balance</b>			<b>6,479,740</b>

Actual Callahan Percentage at End of Previous Biennium	<b>96.2%</b>
Target Callahan Percentage at End of Current Biennium	<b>69.4%</b>

Number of Regulants  
 Current Month 73,265  
 Previous Biennium-to-Date 72,313

DRAFT AGENDA  
Materials contained in this agenda are proposed topics for discussion and are not to be construed as regulation or official Board position.

Department of Professional and Occupational Regulation  
Statement of Financial Activity

Agency Total

2018-2020 Biennium

March 2019

	March 2019 Activity	Biennium-to-Date Comparison	
		July 2016 - March 2017	July 2018 - March 2019
Cash/Revenue Balance Brought Forward			27,183,878
Revenues	1,681,391	14,018,682	13,544,018
Cumulative Revenues			40,727,896
Cost Categories:			
Board Expenditures	140,163	1,150,988	1,352,024
Board Administration	278,597	2,990,535	3,555,858
Administration of Exams	22,963	191,234	238,830
Enforcement	582,414	4,859,793	5,297,063
Legal Services	8,009	151,363	150,545
Information Systems	117,644	2,225,777	2,541,948
Facilities and Support Services	165,721	1,180,671	1,374,927
Agency Administration	167,063	2,145,175	1,646,203
Other / Transfers	0	0	0
Total Expenses	1,582,575	14,895,535	16,157,399
Ending Cash/Revenue Balance			24,570,497

Actual Callahan Percentage at End of Previous Biennium	N/A
Target Callahan Percentage at End of Current Biennium	N/A

<b>Number of Regulants</b>	
Current Month	311,151
Previous Biennium-to-Date	304,441

**Board Summary**  
**Analysis of Year-to-Date and Projected Financial Activity**  
**As of March 2019**

The Supporting Statement of Year-to-Date Activity summarizes each board's direct and allocated charges for each month and the year to date. Using a straight-line projection, it compares the expected charges at the end of the fiscal year to the planned charges for the year, and provides a determination of whether the expected charges will exceed plans in each category. In reviewing this information, it is important to remember the following:

- planned annual charges are based on agency operating budgets for various operational areas over which the boards have no direct authority;
- allocated charges are based on activity levels or numbers of licensees, which may fluctuate substantially from the levels used to determine the planned annual charges; such fluctuations may cause variances between actual and planned costs in some categories;
- projected charges are based on a straight-line projection, which may not account for the periodic nature of many of the agency's and boards' activities and expenditures;
- The Year-to-Date Statement has been updated to accommodate the 3 payrolls that are paid in July each year, by removing one payroll from the calculation of full year projected charges;
- the monthly graphs for each department code provide a more reliable comparison of actual year-to-date expenditures with planned activities for the year.

General Comments:

Some boards show a projected deficit in Legal Services. Since this statement uses a straight-line projection, projected charges shown at year-end are higher than will actually occur. The deficit shown on the statement will diminish as the year progresses.

The following are the detailed explanations for the expenditure categories:

Department of Professional and Occupational Regulation  
 Supporting Statement of Year-to-Date Activity  
 Board for Barbers and Cosmetology - 954230  
 Fiscal Year 2019

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Fiscal YTD Charges	Planned Annual Charges	Current Balance	Projected Charges at 6/30	Projected Variance Favorable (Unfavorable) %	
																	Amount	%
Board Expenditures	18,782	15,304	14,103	17,531	16,719	11,646	14,072	13,119	14,209	0	0	0	136,434	198,312	62,827	175,171	23,141	11.7%
Board Administration	139,395	91,628	93,846	89,301	88,709	88,162	92,334	92,264	92,283	0	0	0	867,823	1,351,147	483,224	1,084,681	266,466	19.7%
Administration of Exams	10,051	6,279	4,809	4,999	4,709	4,718	4,674	4,681	4,778	0	0	0	49,698	68,898	19,200	63,170	5,729	8.3%
Enforcement	82,457	58,011	55,685	55,901	60,899	58,114	61,461	60,131	59,997	0	0	0	552,656	882,364	329,707	690,778	191,586	21.7%
Legal Services	0	5,094	0	5,094	0	0	5,094	0	0	0	0	0	15,282	20,377	5,095	20,376	1	0.0%
Information Systems	45,495	111,974	71,791	34,792	66,133	71,481	111,680	84,749	2,397	0	0	0	605,792	970,656	364,864	790,483	180,173	18.6%
Facilities / Support Svcs	14,249	27,006	29,204	25,890	30,037	26,269	26,382	25,231	28,277	0	0	0	232,604	344,123	111,519	304,691	39,432	11.5%
Agency Administration	65,717	40,195	41,246	38,760	43,690	40,323	45,235	37,475	39,768	0	0	0	392,382	617,021	224,639	493,804	123,217	20.0%
Other / Transfers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Total Charges</b>	<b>376,147</b>	<b>355,491</b>	<b>310,684</b>	<b>272,262</b>	<b>310,895</b>	<b>300,693</b>	<b>360,935</b>	<b>297,411</b>	<b>267,299</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,851,823</b>	<b>4,452,899</b>	<b>1,601,076</b>	<b>3,623,153</b>	<b>829,746</b>	<b>18.6%</b>

DRAFT AGENDA  
 Materials contained in this agenda are proposed topics for discussion  
 and are not to be construed as regulation or official Board position.