

**BOARD OF EDUCATION:  
GUIDELINES FOR UNIFORM PERFORMANCE STANDARDS AND  
EVALUATION CRITERIA FOR TEACHERS, ADMINISTRATORS, AND  
SUPERINTENDENTS**

Persons wishing to view this document may do so at:

<http://www.pen.k12.va.us/VDOE/newvdoe/teached.html>

The guidelines provide the framework for school divisions to use to develop evaluation criteria for teachers, administrators, instructional central office personnel, and superintendents.