

AGENDA
BOARD OF COUNSELING
Quarterly Board Meeting
Friday, November 13, 2015 at 10:00 a.m.
Second Floor- Perimeter Center, Board Room 2

10:00 a.m. Call to Order – Kevin Doyle, Chairperson

- I. Welcome and Introductions**
- II. Ordering of Agenda**
- III. Approval of Minutes***
 - A. Board Meeting minutes of September 11, 2015**
- IV. Public Comment**

PUBLIC COMMENT WILL NOT BE ACCEPTED IN RESPONSE TO THE PROPOSED CHANGES TO REGULATIONS. THE COMMENT PERIOD IS CLOSED.
- V. Agency Director's Report: David E. Brown**
- VI. Regulatory/Legislative Report: Elaine Yeatts, Senior Policy Analyst**

Regulatory Committee Report

 - A. Regulatory Actions- Chart of Regulatory Actions**
 - B. Action on Guidance Documents**
- VII. Board of Health Professions Report: Kevin Doyle**
- VIII. Board Counsel Report: Jim Rutkowski**
- IX. Executive Director's Report: Jaime Hoyle**
- X. Deputy Executive Director's Report: Jennifer Lang**
- XI. Licensing Manager's Report: Marcie Hyman**
- XII. New Business**
- XIII. Old Business***
 - A. Proposed Regulations – CACREP Accreditation**

2:30 p.m. Adjourn

* Requires board vote

DRAFT
BOARD OF COUNSELING
QUARTERLY BOARD MEETING
Friday, September 11, 2015

TIME AND PLACE: The meeting was called to order at 10:02 a.m. on Friday, September 11, 2015, in Board Room 2 at the Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

PRESIDING: Kevin Doyle, Ed.D., LPC, LSATP

BOARD MEMBERS PRESENT: Cinda Caiella, LMFT
Charles Gressard, Ph.D., LPC, LMFT, LSATP
Sandra Malawer, LPC, LMFT
Scott Johnson, Ph.D., LMFT
Benjamin Keyes, Ph.D., Ed.D., LPC
Leah Mills, Citizen Member
Jane Nevins, LPC, LSATP
Phyllis Pugh, LPC, LMFT, CSAC
Vivian Sanchez-Jones, Citizen Member
Joseph Scislowicz, LPC, LMFT
Holly Tracy, LPC, LMFT

BOARD MEMBERS ABSENT: Joan Normandy-Dolberg, LPC
Terry Tinsley, Ph.D., LPC, LMFT

STAFF PRESENT: Tracey Arrington-Edmonds, Administrative Assistant
David Brown, DC, DHP Director
Jaime Hoyle, Esq., DHP Chief Deputy Director, Acting Executive Director
Marcie L. Hyman, Licensing Manager
Jennifer Lang, Deputy Executive Director
James Rutkowski, Assistant Attorney General
Elaine Yeatts, Senior Policy Analyst

WELCOME: Dr. Doyle welcomed Board members and the general public in attendance. Members of the public included representatives from George Mason University, Hampton University, Virginia Commonwealth University, Virginia Tech, Virginia Association of Clinical Counselors, VCA and the Virginia Chapter of International Association Rehabilitation Professionals (IARP, VA).

ORDERING OF AGENDA: The agenda was accepted with a minor change to the order of the new business.

APPROVAL OF MINUTES: A motion was made by Ms. Malawer, and seconded by Ms. Pugh, to approve the minutes of the May 1, 2015 meeting as amended. The

motion passed unanimously.

PUBLIC COMMENT:

Dr. Doyle advised the public that the Board would not accept comments related to the pending regulatory action, as that comment period has closed. No public comments were made.

DHP DIRECTOR'S REPORT:

Board Member Training

An agency Board Development Training day is scheduled for September 28, 2015 and is open for attendance by current and new board members.

Proposed Statutory Change

Dr. Brown advised that the agency has submitted a request to decrease the size of the Board, which will be part of the agency's General Assembly package. The recommended language will require that the Board shall consist of 12 members (10 professionals licensed in Virginia and 2 citizen members). The 10 professionals shall represent various specialties recognized in the counseling profession: six shall be professional counselors, three shall be licensed marriage and family therapists and one shall be a licensed substance abuse treatment practitioner –at least two members representing professional counselors shall have been in active practice for at least four years. The terms of the member for the Board shall be four years. The change is due in part to the low number of licensed substance abuse treatment practitioners, licensed marriage and family therapist credential holders and the size of the Board in comparison to the amount of licensees that it governs. He commented that other boards of the agency have similar bills that were sent to the governor's office as well. The board members should be a match comparable to the number of credential holders. If accepted, the Bill will go the 2016 General Assembly, and if passed, the new requirements will be effective as of July 1, 2016.

**REGULATORY/LEGISLATIVE
UPDATE:**

Regulatory Actions

A detailed chart of the current pending Regulatory actions, as of August 21, 2015, was provided listing the status of Chapter 18VAC115-20-10 Regulations Governing the Practice of Professional Counseling and Chapter 18VAC115-30-10 Regulations Governing the Certification of Substance Abuse Counselors and Substance Abuse Counseling Assistants.

Periodic review of Regulations (Action 4182) Proposed – at Secretary's Office for 134 days.

Periodic review recommendations (Action 4366) –Fast-Track at Secretary's Office for 18 days

Action on Draft Guidance Document

115-1.8 Examination approved by the Board for Certification as a Rehabilitation Counselor. It was recommended that the Board adopt a guidance document to list the type of acceptable examinations for rehabilitation counselors. Dr. Johnson made a motion to approve the guidance document and Dr. Gressard seconded the motion. The guidance document was approved with a unanimous vote. The guidance document 115-1.8 approves the following examinations:

- The examination for CRC certification (Certified Rehabilitation Counselor) given by the Commission on Rehabilitation Counselor Certification
- The examination for CDMS (Certification of Disability Management Specialist) given by the CDMS Commission
- The examination for ADMS (Associate Disability Management Specialist) given by the CDMS Commission

The passing score for each examination shall be the score determined by the Commission for passage.

Notice of Intended Regulatory Action for Fee Increase

Virginia law requires that an analysis of revenues and expenditures of each regulatory board be conducted at least biennially. If revenues and expenditures for a given board are more than 10% apart, the Board is required by law to adjust fees so that the fees are sufficient, but not excessive, to cover expenses. The action by the Board can be a fee increase, a fee decrease, or it can maintain the current fees. The Board of Counseling has approved three one-time renewal decreases in the past 10 years.

Currently the Board's revenue is sufficient to maintain expenditures, but current projections indicate that expenditures will exceed revenue in the 2014 – 2016 biennium. The revenue, expenditures, and cash balance analysis recommended a 30% fee increase in order for the Board to maintain sufficient revenue to cover the operating expenditures. Dr. Brown submitted a memorandum in favor of raising the Board's fees at its earliest opportunity.

A motion was made by Dr. Johnson, and seconded by Ms. Malawer, to begin the fee increase process. The motion was approved unanimously.

Dr. Brown thanked the Board and advised that the department's staff will provide details of the proposal at a future Board meeting.

Proposed Regulations

The Board considered comments received during the comment period, related to the proposed changes to regulation 18VAC115-20-49, which

would require CACREP Accreditation. After much discussion, Dr. Johnson moved to adopt the proposed regulations and Dr. Gressard seconded the motion. The Board vote resulted in six in favor and six opposed. Dr. Johnson made a motion to defer the issue to the November 13, 2015 Board Meeting for further discussion. Ms. Sanchez-Jones seconded the motion and the motion passed with ten members in favor and two opposed.

**BOARD OF HEALTH
PROFESSIONS REPORT**

Dr. Doyle informed the Board that his term on the Board of Health Professions has expired, and he is waiting for further appointment information.

Dr. Doyle noted that at the last meeting of BHP, an item was proposed for a new credential as a "Funeral Counselor", under the Board of Funeral Directors and Embalmers. Ms. Yeatts explained that the term "counselor" could be confusing to the public and advised that the Board of Funeral Directors and Embalmers decided to change the name of their proposed credential to "Funeral Director Assistant".

Dr. Doyle discussed the Health Practitioners' Monitoring Program ("HPMP") and provided feedback on the audit of the program, which was conducted by the Citizen Advocacy Center. He advised that the reports are complete and are pending further response to be published in late fall.

New Business (Psychological Assessments)

Dr. Doyle attended a Regulatory Committee meeting held by the Board of Psychology to discuss concerns about psychological assessments being completed by providers without the appropriate training. The Regulatory Committee of the Board of Psychology has proposed a joint Guidance Document between the two Boards. More information will be presented once a draft document is proposed.

**EXECUTIVE DIRECTOR'S
REPORT:**

Acting Executive Director, Ms. Hoyle, thanked the staff for continuing the workload with minimum staff. She informed the Board that the licensing manager position has been filled by Marcie Hyman, which has allowed the Deputy Executive Director to concentrate more on her own duties.

Staff Update

Ms. Hoyle announced that the Executive Director position for the three boards is in the interview stage. She also noted that two additional staff positions have been approved and posted. One position will be for a Discipline Case Specialist for the three Behavioral Science Boards, and the other position is for a Licensing Specialist for the Board of Counseling.

**DEPUTY EXECUTIVE
DIRECTOR'S REPORT:**

Licensing Report

Ms. Lang provided a detailed report (Attachment A) with license and application statistics.

The list of approved supervisors continues to be distributed as needed. The online posting of the list was postponed due to implementation of a new agency database. In working with the agency IT Department, a temporary list will be uploaded to the website in the near future until a more permanent internal fix can be completed.

Ms. Lang advised board members that a conference of the American Association of State Counseling Boards (AASCB) is scheduled for January 2016 in Tampa, Florida, and the annual conference of the National Board for Certified Counselors (NBCC) is scheduled for May 2016. If board members are interested in attending, they should contact Ms. Lang.

Discipline Report

Ms. Lang provided a detailed discipline report (Attachment B).

Ms. Lang advised that the 2015 CE Audit will take place once the Discipline Case Specialist has been chosen.

In an effort to save money for the Board, save staff time, and for security purposes, the Board of Counseling is "going green". Laptops have been purchased for board members to use while attending board meetings and discipline hearings. A new process for probable cause review has already been implemented and the laptops are an addition to this process.

NEW BUSINESS

Proposed Meeting Dates -2016

Ms. Lang provided the following proposed meeting dates. She asked board members to contact her as soon as possible, if they are unavailable on the proposed dates.

Regulatory Committee Meetings

Thursday, February 11, 2016
Thursday, May, 19, 2016
Thursday, August 18, 2016
Thursday, November 3, 2016

Quarterly Board Meetings

Friday, February 12, 2016
Friday, May, 20, 2016
Friday, August 19, 2016
Friday, November 4, 2016

OLD BUSINESS

Supervision Summit

The Board plans to host a summit in early spring of 2016 for supervisors.

More information will be presented at a later date.

**SANCTIONING REFERENCE
POINT REPORT**

Neal Kauder, President of Visual Research, Inc. provided a brief review of the Behavioral Sciences Boards Sanction Reference Point study. The study background and purpose is to make sanctioning more predictable, be an educational tool for new board members, to add empirical elements to a process, a resource for staff and attorneys, to neutralize unwarranted inconsistencies and to help predict future caseloads need for services, terms and etc. A new worksheet was presented to the board for approval. A motion was made by Dr. Keyes to accept the changes in the Sanctioning Reference Points, as presented. The motion was seconded by Ms. Caiella and passed unanimously.

ADJOURN:

The meeting adjourned at 12:40 p.m.

Kevin Doyle, Ed.D., LPC, LSATP
Chairperson

Jaime Hoyle, Esq., DHP Chief Deputy Director,
Acting Executive Director

Virginia Board of Counseling

Licensing Statistics

Current License and Certificate Holders

As of 9/10/2015

TOTAL Current Licenses/Certificates – 7,242

Licensed Professional Counselor	3,613	Current Active
	54	Current Inactive
	472	Current Active (out-of-state)
	49	Current Inactive (out-of-state)
Total LPC Licensees	4,188	
Licensed Marriage and Family Therapist	697	Current Active
	15	Current Inactive
	95	Current Active (out-of-state)
	18	Current Inactive (out-of-state)
Total LMFT Licensees	825	
Licensed Substance Abuse Treatment Practitioner	153	Current Active
	1	Current Inactive
	14	Current Active (out-of-state)
	2	Current Inactive (out-of-state)
Total LSATP Licensees	170	
Certified Substance Abuse Counselor	1,458	Current Active
	154	Current Active (out-of-state)
Total CSAC Certificates	1,612	
Certified Substance Abuse Counseling Assistant	148	Current Active
	13	Current Active (out-of-state)
Total CSAC-A Certificates	161	
Certified Rehabilitation Provider	222	Current Active
	64	Current Active (out-of-state)
Total CRP Certificates	286	

Renewals

7/1/2015 – 06/30/2015

Total Renewals – 6,460

Licensed Professional Counselor	3,822
Licensed Marriage and Family Therapist	772
Licensed Substance Abuse Treatment Practitioner	166
Certified Substance Abuse Counselor	1,573
Certified Substance Abuse Counseling Assistant	127

Licenses/Registrations Issued

05/01/2015 – 09/09/2015

Total Licenses/Approvals Issued - 935

Licensed Professional Counselor	150 Licenses Issued
	520 Supervision Approvals Issued
	154 Exam Approvals Issued
Licensed Marriage and Family Therapist	14 Licenses Issued
	18 Supervision Approvals Issued
Licensed Substance Abuse Treatment Practitioner	0 Licenses Issued
	0 Supervision Approvals Issued
Certified Substance Abuse Counselor	34 Certificates Issued
	20 Supervision Approvals Issued
Certified Substance Abuse Counseling Assistant	25 Certificates Issued
Certified Rehabilitation Provider	0 Certificates Issued

Applications Received for Licensure/Supervision

05/01/2015 – 09/09/2015

Total Applications/Registrations Received – 843

Licensed Professional Counselor	202 Applications for Licensure/Exam
	533 Registration Requests
Licensed Marriage and Family Therapist	18 Applications for Licensure/Exam
	25 Registration Requests
Licensed Substance Abuse Treatment Practitioner	3 Applications for Licensure/Exam
Certified Substance Abuse Counselor	39 Applications for Licensure/Exam
	12 Registration Requests
Certified Substance Abuse Counseling Assistant	11 Applications for Licensure/Exam

Virginia Board of Counseling

Discipline Statistics

As of 9/10/2015

Case Status

<u>Cases Received</u> <u>05/01/2015 – 09/10/2015</u>	<u>Cases Closed</u> <u>05/01/2015 – 09/10/2015</u>	<u>Open Cases</u> <u>As of 09/10/2015</u>
42	49	87

Open Cases consist of the following:

<u>Stage of Process</u>	<u># of Cases</u>
Probable Cause Review	60
In Enforcement for active investigation	27
In APD for processing (IFC, FH, or Consent Order)	8
Compliance Monitoring for licensees following a board order	8

2014 CE Audit

<u>License Type</u>	<u>Total Licensees</u> <u>Audited</u>	<u>Total Licensees in</u> <u>Non-compliance</u>
Licensed Professional Counselor	38	1
Licensed Marriage and Family Therapist	8	0
Licensed Substance Abuse Treatment Practitioner	2	0

**Agenda Item: Regulatory Actions - Chart of Regulatory Actions
(As November 2, 2015)**

[18 VAC 115 - 20]	Regulations Governing the Practice of Professional Counseling	<u>Requirement for CACREP accreditation for educational programs</u> [Action 4259] NOIRA - Register Date: 6/1/15 Comment ended: 7/1/15
[18 VAC 115 - 20]	Regulations Governing the Practice of Professional Counseling	<u>Fee increase</u> [Action 4443] NOIRA - At Governor's Office for 18 days
[18 VAC 115 - 20]	Regulations Governing the Practice of Professional Counseling	<u>Periodic review</u> [Action 4182] Proposed - At Governor's Office for 1 day
[18 VAC 115 - 30]	Regulations Governing the Certification of Substance Abuse Counselors	<u>Periodic review recommendations</u> [Action 4366] Fast-Track - At Governor's Office for 1 day

Virginia Board of Counseling

Guidance on Technology-Assisted Counseling and Technology-Assisted Supervision

The Board's regulations for Standards of Practice (18VAC115-20-130) are prefaced by the following:

*The protection of the public health, safety, and welfare and the best interest of the public shall be the primary guide in determining the appropriate professional conduct of all persons whose activities are regulated by the board. **Regardless of the delivery method, whether in person, by phone or electronically, these standards shall apply to the practice of counseling.***

Therefore, the standards of practice set forth in section 130 of the regulations and in the Code of Virginia apply regardless of the method of delivery. The Board of Counseling recommends the following when a licensee uses technology-assisted counseling as the delivery method:

1. Counseling is ~~best in the traditional sense, in person~~ most commonly offered in a face-to-face relationship, ~~in the same room. Counseling may be continued using technology-assisted means after it is initiated in a traditional setting.~~ *Counseling that from the outset is delivered in a technology-assisted manner is less than desirable may be problematic in that ~~issues of the counseling relationship, client identity and other issues may be compromised.~~*
2. *The counselor must take steps to protect client confidentiality and security.*
3. *The counselor should seek training or otherwise demonstrate expertise in the use of technology-assisted devices, especially in the matter of protecting confidentiality and security.*
4. *When working with a client who is not in Virginia, counselors are advised to check the regulations of the state board in which the client is located. It is important to be mindful that certain states prohibit counseling by an individual who is unlicensed by that state.*
5. *Counselors must follow the same code of ethics for technology-assisted counseling as they do in a traditional counseling setting.*

Guidance for Technology-assisted Supervision

The Board of Counseling recommends the following when a licensee uses technology-assisted supervision:

1. Supervision is ~~best in the traditional sense, in person~~ most commonly offered in a face-to-face relationship, ~~in the same room. Supervision may be continued using technology-assisted means after it is initiated in a traditional setting.~~ *Supervision that from the outset is delivered in a*

technology-assisted manner is less than desirable may be problematic in that issues of the supervisory relationship, client identity and other issues may be compromised.

2. *The counselor must take steps to protect supervisee confidentiality and security.*
3. *The counselor should seek training or otherwise demonstrate expertise in the use of technology-assisted devices, especially in the matter of protecting supervisee confidentiality and security.*
4. *Counselors must follow the same code of ethics for technology assisted supervision as they do in a traditional counseling/supervision setting.*
5. *The Board of Counseling governs the practice of counseling in Virginia. Counselors who are working with a client who is not in Virginia are advised to check the regulations of the state board in which a supervisee is located. It is important to be mindful that certain states may regulate or prohibit supervision by an individual who is unlicensed by that state.*

Virginia Board of Counseling

Guidance on Planned Intervention Process

Facilitation or participation in “planned interventions” by Certified Substance Abuse Counselors is within the scope of their practice as long as they are practicing ~~in settings as allowed by statute~~ under supervision as required by law and regulation.

Board of Counseling

Supervised Experience Requirements for the Delivery of Clinical Services for Professional Counselor Licensure

The Virginia Board of Counseling requires that an individual who proposes to obtain supervised experience in Virginia, in any setting, shall submit a supervisory contract stating the proposed plans for the resident to provide clinical services using recognized counseling and counseling treatment interventions while under the supervision of a qualified licensed practitioner as listed in the *Regulations Governing the Practice of Professional Counseling*. The supervisory contract, submitted on a board approved form, completed by the supervisor and the resident, must receive board approval prior to the beginning of the supervised experience.

The supervisor is currently required to assume full responsibility for the counseling activities of the resident and must verify and document the resident's experience in the delivery of 2000 hours of face to face clinical counseling ~~services utilizing counseling treatment interventions~~ as defined in the **Code of Virginia** as follows:

~~"Counseling" means the therapeutic process of: (i) conducting assessments and diagnoses for the purpose of establishing treatment goals and objectives and (ii) planning, implementing, and evaluating treatment plans using treatment interventions to facilitate human development and to identify and remediate mental, emotional or behavioral disorders and associated distresses which interfere with mental health.~~

~~"Counseling treatment intervention" means those cognitive, affective, behavioral and systemic counseling strategies, techniques and methods common to the behavioral sciences that are specifically implemented in the context of a therapeutic relationship.~~

"Counseling" means the application of principles, standards, and methods of the counseling profession in (i) conducting assessments and diagnoses for the purpose of establishing treatment goals and objectives and (ii) planning, implementing, and evaluating treatment plans using treatment interventions to facilitate human development and to identify and remediate mental, emotional, or behavioral disorders and associated distresses that interfere with mental health.

If the Board's designated credentials reviewers are unable to determine, based on the registered supervision contract submitted, that the resident will be providing clinical counseling services ~~utilizing counseling treatment interventions~~ while under supervision, the resident and supervisor shall, upon request by the Board, submit additional information to document that the proposed supervised experience meets the requirements of the *Regulations Governing the Practice of Counseling 18VAC115-20-52*.

Until the resident receives Board approval for the supervision contract, no supervised experience will be permitted to count towards licensure.

CASES RECEIVED, OPEN, & CLOSED REPORT
ALL BOARDS

FISCAL YEAR 2016, QUARTER ENDING 09/30/2015

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

The "Received, Open, Closed" table belows shows the number of received and closed cases during the quarters specified and a "snapshot" of the cases still open at the end of the quarter.

Quarter Ending	Q2 2013	Q3 2013	Q4 2013	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	CURRENT Q1 2016
Cases Received	1200	1329	1368	1419	1228	1452	1384	1393	1262	1257	1327	1297
Cases Open	2447	2572	2658	2639	2662	2903	2935	3090	3184	3223	3230	3183
Cases Closed	1124	1174	1325	1440	1246	1222	1318	1283	1249	1238	1393	1440

**AVERAGE TIME TO CLOSE A CASE (IN DAYS)
PER QUARTER**

FISCAL YEAR 2016, QUARTER ENDING 9/30/2015

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*The average age of cases closed is a measurement of how long it takes, on average, for a case to be processed from entry to closure. These calculations include only cases closed within the quarter specified.

	Q2 2013	Q3 2013	Q4 2013	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	CURRENT Q1 2016
Audiology/Speech Pathology	157.2	148.0	77.8	47.2	0.0	53.0	77.5	92.0	66.7	179.0	82.1	134.9
Counseling	176.5	65.8	422.6	254.2	225.4	225.8	170.4	204.6	238.2	315.6	252.2	284.1
Dentistry	207.8	204.4	280.2	286.0	325.1	298.1	394.1	307.5	259.4	222.8	350.3	272.5
Funeral Directing	135.3	208.8	177.5	180.4	164.2	185.7	175.5	175.9	99.4	205.8	140.4	181.3
Long Term Care Administrator	192.6	234.2	233.1	120.7	195.0	291.1	143.8	184.8	154.7	179.7	260.5	247.6
Medicine	132.4	145.0	129.2	225.0	135.9	167.5	151.7	170.8	165.4	219.3	147.3	177.1
Nurse Aide	184.5	173.1	150.3	164.9	167.1	146.6	121.1	116.4	147.2	172.6	145.5	169.6
Nursing	189.9	196.6	164.7	190.1	179.8	184.0	182.9	173.2	214.3	188.1	231.2	191.1
Optometry	68.3	294.8	124.2	163.5	220.5	229.5	289.4	205.5	184.3	122.1	197.2	294.0
Pharmacy	175.5	109.1	154.2	158.7	142.4	130.5	148.4	139.7	102.1	247.3	121.9	200.2
Physical Therapy	221.7	286.1	177.2	99.8	127.0	125.8	123.0	176.4	137.9	120.8	280.5	190.0
Psychology	75.0	80.0	298.3	155.1	177.5	149.5	176.5	210.0	129.0	171.1	181.1	216.0
Social Work	289.2	131.1	276.5	176.0	138.9	216.9	171.2	183.9	314.4	198.9	202.9	199.4
Veterinary Medicine	211.3	196.0	165.4	243.9	243.9	187.2	118.2	214.5	318.2	269.9	158.9	295.7
AGENCY	170.5	169.5	168.2	199.8	179.9	175.9	170.1	178.3	187.6	207.2	186.7	200.1

**PERCENTAGE OF CASES OF ALL TYPES
CLOSED WITHIN 365 CALENDAR DAYS***

FISCAL YEAR 2016, QUARTER ENDING 9/30/2015

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*The percent of cases closed in fewer than 365 days shows, from the total of all cases closed during the specified period, the percent of cases that were closed in less than one year.

	Q2 2013	Q3 2013	Q4 2013	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	CURRENT Q1 2016
Audiology/Speech Pathology	95.0%	90.0%	100.0%	N/A	N/A	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Counseling	94.4%	100.0%	47.6%	80.0%	80.0%	89.5%	96.8%	86.7%	78.6%	100.0%	100.0%	100.0%
Dentistry	91.7%	94.3%	75.5%	73.0%	64.0%	72.9%	52.7%	67.5%	81.2%	75.0%	76.2%	64.3%
Funeral Directing	90.5%	94.7%	85.7%	93.3%	82.4%	95.8%	86.7%	90.9%	100.0%	87.5%	100.0%	74.0%
Long Term Care Administrator	85.7%	81.8%	85.7%	100.0%	75.0%	71.4%	100.0%	84.6%	92.9%	90.9%	84.6%	88.2%
Medicine	92.1%	90.8%	92.5%	79.6%	95.9%	91.6%	92.7%	90.4%	89.9%	87.1%	94.3%	77.8%
Nurse Aide	97.1%	87.4%	93.9%	94.3%	95.7%	96.7%	96.2%	97.9%	96.2%	96.6%	93.0%	87.8%
Nursing	89.8%	89.9%	93.5%	90.8%	91.8%	92.3%	90.1%	94.1%	86.5%	92.4%	87.2%	91.1%
Optometry	100.0%	72.7%	100.0%	100.0%	75.0%	92.3%	75.0%	82.4%	75.0%	100.0%	87.2%	87.3%
Pharmacy	89.8%	96.0%	88.5%	91.1%	90.1%	68.7%	132.9%	95.5%	95.1%	76.7%	66.7%	85.7%
Physical Therapy	100.0%	72.7%	100.0%	100.0%	90.0%	100.0%	100.0%	90.9%	87.5%	100.0%	75.0%	82.8%
Psychology	100.0%	100.0%	83.3%	90.5%	94.1%	92.3%	100.0%	93.3%	100.0%	87.5%	100.0%	75.0%
Social Work	80.0%	100.0%	72.7%	93.8%	100.0%	85.7%	91.7%	95.7%	72.2%	92.3%	77.8%	75.0%
Veterinary Medicine	83.8%	91.9%	88.5%	85.7%	94.7%	96.7%	100.0%	93.5%	66.7%	71.1%	92.7%	65.5%
AGENCY TOTAL	92.9%	90.7%	90.3%	86.9%	89.6%	91.4%	97.4%	90.9%	88.6%	87.9%	88.3%	84.4%

**COUNT OF CURRENT LICENSES
BOARD SUMMARY**

FISCAL YEAR 2016, QUARTER ENDING 9/30/2015

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

CURRENT LICENSES BY BOARD AND OCCUPATION AS OF THE LAST DAY OF THE QUARTER*
** LICENSE COUNTS AS OF 7-13-15, DUE TO TECHNICAL ISSUES ON THE LAST DAY OF THE QUARTER

	Q2 2013	Q3 2013	Q4 2013	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	CURRENT Q1 2016
Audiology/Speech Pathology	3889	3694	3756	4019	4093	3936	4104	4418	4674	4653	4840	4944
Counseling	6748	6833	6801	6788	6960	7098	6545	7026	7183	7256	7042	7249
Dentistry	12493	12608	12216	13103	13226	12617	13140	13390	13507	12782	13753	13999
Funeral Directing	2501	2555	2373	2484	2516	2379	2471	2521	2543	2313	2506	2540
Long Term Care Administrator	1999	2066	1961	2030	2079	1968	2054	2107	2176	1922	2058	2115
Medicine	58371	58980	58848	61299	61769	61910	61789	62714	62617	62816	64137	65337
Nurse Aide	54611	54656	54833	53995	53989	53751	53098	54250	54491	53695	54911	54568
Nursing	154755	156004	154149	159261	159067	159315	159974	162346	161891	161569	163058	164128
Optometry	1890	1819	1875	1886	1915	1852	1906	1927	1946	1856	1915	1931
Pharmacy	33373	31547	32263	34021	34800	33321	34398	35424	36750	34226	35476	36365
Physical Therapy	10028	9344	9384	10170	10390	10574	10901	11401	11647	10533	11000	10908
Psychology	3664	3743	3656	3696	3799	3888	3624	3893	4017	4093	3876	4028
Social Work	6083	6176	6008	5923	6076	6242	6350	6481	6590	6741	6306	6544
Veterinary Medicine	6665	6474	6348	6833	6882	6651	6897	7029	7108	6888	7187	7304
AGENCY TOTAL	357071	356499	354471	366518	367561	365502	367251	374927	377140	371343	376988	381960

COUNT OF CURRENT LICENSES *
FISCAL YEAR 2016, QUARTER ENDING 9/30/15

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*CURRENT LICENSES BY BOARD AND OCCUPATION AS OF THE LAST DAY OF THE QUARTER**
** LICENSE COUNTS AS OF 7-13-15, DUE TO TECHNICAL ISSUES ON THE LAST DAY OF THE QUARTER

Board	Occupation	CURRENT												
		Q2 2013	Q3 2013	Q4 2013	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	
Audiology/Speech Pathology	Audiologist	483	467	488	494	500	480	486	506	513	481	501	517	
	Continuing Education Provider	0	0	0	0	0	11	12	0	12	13	14	14	
	School Speech Pathologist	124	116	116	124	127	124	130	221	334	431	475	506	
	Speech Pathologist	3282	3111	3172	3401	3466	3321	3476	3691	3815	3718	3850	3907	
Total		3889	3694	3756	4019	4093	3936	4104	4418	4674	4653	4840	4944	
Counseling	Certified Substance Abuse Counselor	1671	1693	1724	1614	1661	1680	1473	1617	1669	1679	1558	1617	
	Licensed Marriage and Family Therapist	819	828	801	817	825	838	817	817	828	832	808	825	
	Licensed Professional Counselor	3600	3672	3630	3716	3821	3944	3700	3950	4036	4123	4072	4188	
	Rehabilitation Provider	354	328	333	336	337	307	311	312	313	280	285	286	
	Substance Abuse Counseling Assistant	120	126	128	124	135	146	117	151	157	162	152	163	
	Substance Abuse Treatment Practitioner	184	186	185	181	181	183	179	179	180	180	187	170	
	Total		6748	6833	6807	6788	6960	7098	6545	7026	7183	7256	7042	7249
	Dentistry	Conscious/Moderate Sedation	0	0	144	166	174	139	182	193	199	178	166	198
		Cosmetic Procedure Certification	27	27	27	29	30	29	30	30	32	31	32	33
		Deep Sedation/General Anesthesia	0	0	32	38	40	30	41	48	50	44	51	56
Dental Assistant II		2	4	3	3	3	3	3	3	4	6	10	10	
Dental Full Time Faculty		9	10	9	10	10	9	9	9	10	11	12	14	
Dental Hygienist		5379	5417	5122	5466	5508	5287	5465	5558	5596	5293	5575	5643	
Dental Hygienist Restricted Volunteer		-	-	-	-	-	-	1	0	1	1	1	1	
Dental Hygienist Teacher		1	1	1	0	0	0	0	0	0	0	0	1	
Dental Hygienist Temporary Permit		12	13	0	0	0	0	0	0	0	0	0	0	
Dental Hygienist Volunteer Registration		-	-	-	-	-	-	-	-	-	-	-	-	
Dental Restricted Volunteer		0	0	16	15	16	17	13	16	14	14	13	14	
Dental Teacher		3	3	4	0	0	1	0	0	0	0	0	0	
Dental Temporary Permit	2	2	2	1	1	1	0	0	0	0	0	0		
Dentist	6761	6840	6432	6905	6962	6668	6911	7022	7097	6713	7052	7152		
Dentist-Volunteer Registration	0	0	1	10	2	2	2	11	11	7	6	9		
Enteral Conscious/Moderate Sedation	0	0	94	142	156	113	157	163	164	150	152	163		

**NEW LICENSES ISSUED
BOARD SUMMARY**

FISCAL YEAR 2016, QUARTER ENDING 9/30/2015

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*CURRENT LICENSES BY BOARD AND OCCUPATION AS OF THE LAST DAY OF THE QUARTER

	Q2 FY2013	Q3 FY2013	Q4 FY2013	Q1 FY2014	Q2 FY2014	Q3 FY2014	Q4 FY2014	Q1 FY2015	Q2 FY2015	Q3 FY2015	Q4 FY2015	Q1 FY2016
Audiology/Speech Pathology	68	75	103	164	63	68	138	276	200	235	169	167
Counseling	231	234	291	496	304	240	253	148	125	91	174	94
Dentistry	185	239	420	350	131	134	348	251	130	152	335	302
Funeral Directing	43	52	52	43	51	40	51	45	29	51	54	45
Long Term Care Administrator	68	73	75	80	72	73	88	93	79	80	96	77
Medicine	952	1219	2237	1631	910	1113	2171	1411	993	1045	2568	1768
Nurse Aide	1425	1516	2479	1614	1495	1258	2216	1756	1565	1227	2224	1716
Nursing	2266	3001	2820	4089	2186	2875	3226	3844	2231	2851	3216	3418
Optometry	30	21	69	23	15	22	54	22	17	9	51	24
Pharmacy	794	909	1143	1321	765	1024	1215	1428	1019	785	1132	1140
Physical Therapy	42	168	262	522	210	152	33	487	238	187	424	442
Psychology	84	68	70	77	75	64	91	108	91	65	63	90
Social Work	174	218	231	336	284	238	254	124	110	139	169	171
Veterinary Medicine	61	91	222	116	53	71	239	110	75	79	266	128
AGENCY TOTAL	6583	7884	10474	10862	6614	7372	10677	10103	6902	6996	10961	9582

NEW LICENSES ISSUED BY QUARTER*

FISCAL YEAR 2016, QUARTER ENDING 03/31/2015

Quarter	Breakdown
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*Shows the number of initial licenses granted for each licensing board by occupation.

Board	Occupation	Quarter												Current
		Q2 FY2013	Q3 FY2013	Q4 FY2013	Q1 FY2014	Q2 FY2014	Q3 FY2014	Q4 FY2014	Q1 FY2015	Q2 FY2015	Q3 FY2015	Q4 FY2015	Q1 FY2016	
Audiology/Speech Pathology	Audiologist	7	0	3	14	12	5	8	9	12	9	5	12	12
	Continuing Education Provider	0	1	0	0	2	2	0	1	0	0	1	1	0
	School Speech Pathologist	3	4	1	5	1	1	10	4	88	107	115	39	31
	Speech Pathologist	58	67	88	147	55	55	50	124	175	84	114	117	124
Total		68	75	103	164	63	68	138	276	200	235	169	167	
Counseling	Certified Substance Abuse Counselor	31	2	25	1	33	4	29	8	39	2	33	1	
	Licensed Marriage and Family Therapist	10	7	5	20	8	7	11	11	8	2	14	4	
	Licensed Professional Counselor	51	48	59	109	90	81	75	110	72	80	108	77	
	Rehabilitation Provider	7	2	3	2	0	0	2	0	0	2	0	0	
	Substance Abuse Counseling Assistant	7	6	1	17	8	8	8	17	5	5	18	0	
	Substance Abuse Treatment Practitioner	4	2	0	0	0	1	1	2	1	0	1	12	
	Total		110	67	93	149	139	101	122	148	125	97	174	94
	Dentistry	Conscious/Moderate Sedation	38	76	31	22	8	3	14	11	7	9	4	13
		Cosmetic Procedure Certification	0	0	0	2	0	0	1	0	1	0	1	1
		Deep Sedation/General Anesthesia	11	10	19	6	2	0	3	7	2	2	4	7
		Dental Assistant II	-	-	-	-	-	-	-	-	-	-	-	-
		Dental Full Time Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Dental Hygienist		31	30	113	110	37	28	112	97	0	29	1	2	
Dental Hygienist Restricted Volunteer		0	0	0	0	0	0	0	0	0	0	0	0	
Dental Hygienist Temporary Permit		0	0	0	0	0	1	0	0	0	0	0	0	
Dental Hygienist-Volunteer Registration		0	0	1	3	2	1	0	0	0	0	0	0	
Dental Restricted Volunteer		0	0	2	1	1	0	0	1	1	0	0	3	
Dental Teacher		0	0	0	0	0	0	0	0	0	0	0	1	
Dental Temporary Permit		0	0	0	0	0	0	0	0	0	0	0	0	
Dentist		61	77	182	125	53	71	173	100	75	66	147	115	
Dentist Restricted Permit		11	0	0	0	0	0	0	0	0	0	0	0	
Dentist-Volunteer Registration		0	8	0	20	9	23	10	0	0	0	0	0	
Emeral Conscious/Moderate Sedation	24	23	46	48	14	5	6	18	11	12	15	8		
Mobile Dental Facility	1	0	0	0	0	1	1	0	1	0	0	12		
Oral/Maxillofacial Surgeon Registration	5	5	6	4	1	0	5	3	2	4	1	5		

APPLICANT SATISFACTION SURVEY RESULTS
APPROVAL RATE
FISCAL YEAR 2016, QUARTER ENDING 9/30/2015

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

* Applicant Satisfaction Surveys are sent to all initial applicants. The survey includes six categories for which applicants rate their satisfaction on a scale from one to four, one and two being degrees of satisfaction, three and four being degrees of dissatisfaction. This report calculates the percentage of total responses falling into the approval range. An "n/a" is used if no response was received for that board during the specified timeframe.

Board	AGENCY											
	Q2 FY2013	Q3 FY2013	Q4 FY2013	Q1 FY2014	Q2 FY2014	Q3 FY2014	Q4 FY2014	Q1 FY2015	Q2 FY2015	Q3 FY2015	Q4 FY2015	Q1 FY2016
Audiology/Speech Pathology	100.0%	100.0%	100.0%	94.8%	85.7%	100.0%	100.0%	89.6%	83.3%	100.0%	86.7%	76.7%
Counseling	78.0%	69.9%	76.3%	80.1%	83.2%	87.7%	92.8%	83.3%	91.1%	83.9%	80.8%	79.6%
Dentistry	94.1%	98.7%	94.7%	90.9%	95.9%	92.3%	88.9%	86.3%	91.7%	100.0%	93.3%	96.4%
Funeral Directing	100.0%	n/a	100.0%	100.0%	100.0%	88.9%	100.0%	N/A	100.0%	100.0%	97.0%	88.9%
Long Term Care Administrator	100.0%	100.0%	n/a	100.0%	100.0%	88.9%	100.0%	100.0%	100.0%	100.0%	96.3%	100.0%
Medicine	86.2%	94.4%	87.5%	91.1%	91.8%	92.2%	95.0%	92.2%	81.2%	84.8%	89.6%	80.8%
Nurse Aide	96.8%	97.6%	99.1%	97.2%	99.7%	96.5%	100.0%	95.6%	97.3%	88.9%	98.9%	100.0%
Nursing	93.7%	94.4%	96.5%	94.3%	96.4%	94.5%	94.5%	95.6%	94.9%	98.1%	97.2%	92.4%
Optometry	n/a	n/a	100.0%	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	100.0%	100.0%
Pharmacy	98.8%	97.5%	97.3%	97.7%	98.1%	97.6%	99.1%	98.8%	98.3%	100.0%	99.5%	96.3%
Physical Therapy	96.6%	100.0%	98.6%	96.9%	98.7%	100.0%	90.5%	94.3%	97.3%	100.0%	100.0%	96.9%
Psychology	78.7%	89.6%	99.1%	88.6%	92.6%	88.9%	96.0%	89.6%	76.8%	90.0%	84.9%	83.3%
Social Work	87.3%	84.7%	94.9%	86.6%	90.7%	95.8%	88.5%	92.0%	92.0%	90.7%	92.6%	90.7%
Veterinary Medicine	100.0%	83.3%	93.3%	97.4%	100.0%	100.0%	100.0%	100.0%	100.0%	N/A	91.7%	100.0%
AGENCY	91.9%	93.5%	93.6%	93.6%	95.0%	94.2%	95.1%	94.2%	92.5%	95.1%	93.9%	90.6%

Virginia Department of Health Professions

Revenue and Expenditures Summary

Department 10900 - Counseling

For the Period Beginning July 1, 2015 and Ending September 30, 2015

Account Number	Account Description	Amount	Budget	Amount	% of Budget
				Under/(Over) Budget	
4002400	Fee Revenue				
4002401	Application Fee	36,350.00	129,805.00	93,455.00	28.00%
4002406	License & Renewal Fee	82,815.00	564,945.00	482,130.00	14.66%
4002407	Dup. License Certificate Fee	255.00	-	(255.00)	0.00%
4002408	Board Endorsement - In	-	370.00	370.00	0.00%
4002409	Board Endorsement - Out	1,100.00	3,390.00	2,290.00	32.45%
4002421	Monetary Penalty & Late Fees	5,575.00	7,290.00	1,715.00	76.47%
4002430	Board Changes Fee	5,375.00	19,085.00	13,710.00	28.16%
	Total Fee Revenue	131,470.00	724,885.00	593,415.00	18.14%
4003000	Sales of Prop. & Commodities			0	
4003020	Misc. Sales-Dishonored Payments	40.00	-	(40.00)	0.00%
	Total Sales of Prop. & Commodities	40.00	-	(40.00)	0.00%
	Total Revenue	131,510.00	724,885.00	593,375.00	18.14%
5011110	Employer Retirement Contrib.	3,254.85	12,933.00	9,678.15	25.17%
5011120	Fed Old-Age Ins- Sal St Emp	2,019.47	6,958.00	4,938.53	29.02%
5011140	Group Insurance	290.47	1,083.00	792.53	26.82%
5011150	Medical/Hospitalization Ins.	7,830.00	34,248.00	26,418.00	22.86%
5011160	Retiree Medical/Hospitalizatn	256.29	955.00	698.71	26.84%
5011170	Long term Disability Ins	161.11	601.00	439.89	26.81%
	Total Employee Benefits	13,812.19	56,778.00	42,965.81	24.33%
5011200	Salaries				
5011230	Salaries, Classified	28,051.18	90,947.00	62,895.82	30.84%
	Total Salaries	28,051.18	90,947.00	62,895.82	30.84%
5011300	Special Payments				
5011380	Deferred Compnstin Match Pmts	35.00	960.00	925.00	3.65%
	Total Special Payments	35.00	960.00	925.00	3.65%
5011930	Turnover/Vacancy Benefits		-	-	0.00%
	Total Personal Services	41,898.37	148,685.00	106,786.63	28.18%
5012000	Contractual Svs				
5012100	Communication Services				
5012110	Express Services	-	295.00	295.00	0.00%
5012140	Postal Services	6,428.51	8,232.00	1,803.49	78.09%
5012150	Printing Services	40.70	120.00	79.30	33.92%
5012160	Telecommunications Svcs (VITA)	175.84	900.00	724.16	19.54%
	Total Communication Services	6,645.05	9,547.00	2,901.95	69.60%
5012200	Employee Development Services				
5012210	Organization Memberships	500.00	500.00	-	100.00%
	Total Employee Development Services	500.00	500.00	-	100.00%
5012300	Health Services				
5012360	X-ray and Laboratory Services	-	140.00	140.00	0.00%
	Total Health Services	-	140.00	140.00	0.00%
5012400	Mgmt and Informational Svcs				
5012420	Fiscal Services	6,351.90	9,280.00	2,928.10	68.45%
5012440	Management Services	52.37	134.00	81.63	39.08%

Virginia Department of Health Professions
Revenue and Expenditures Summary
Department 10900 - Counseling
For the Period Beginning July 1, 2015 and Ending September 30, 2015

Account Number	Account Description	Amount			% of Budget
		Amount	Budget	Under/(Over) Budget	
5012460	Public Infrmtnl & Relatn Svcs	300.00	5.00	(295.00)	6000.00%
5012470	Legal Services	-	475.00	475.00	0.00%
	Total Mgmnt and Informational Svcs	6,704.27	9,894.00	3,189.73	67.76%
5012500	Repair and Maintenance Svcs				
5012510	Custodial Services	13.67	-	(13.67)	0.00%
5012560	Mechanical Repair & Maint Srvc	-	34.00	34.00	0.00%
	Total Repair and Maintenance Svcs	13.67	34.00	20.33	40.21%
5012600	Support Services				
5012630	Clerical Services	25,942.81	110,551.00	84,608.19	23.47%
5012640	Food & Dietary Services	-	1,075.00	1,075.00	0.00%
5012660	Manual Labor Services	7.90	1,170.00	1,162.10	0.68%
5012670	Production Services	360.48	5,380.00	5,019.52	6.70%
5012680	Skilled Services	3,853.83	16,764.00	12,910.17	22.99%
	Total Support Services	30,165.02	134,940.00	104,774.98	22.35%
5012800	Transportation Services				
5012820	Travel, Personal Vehicle	1,308.71	4,979.00	3,670.29	26.28%
5012850	Travel, Subsistence & Lodging	363.70	1,950.00	1,586.30	18.65%
5012880	Trvl, Meal Reimb- Not Rprtble	204.00	988.00	784.00	20.65%
	Total Transportation Services	1,876.41	7,917.00	6,040.59	23.70%
	Total Contractual Svs	45,904.42	162,972.00	117,067.58	28.17%
5013000	Supplies And Materials				
5013100	Administrative Supplies				
5013120	Office Supplies	724.68	597.00	(127.68)	121.39%
	Total Administrative Supplies	724.68	597.00	(127.68)	121.39%
5013600	Residential Supplies				
5013620	Food and Dietary Supplies	26.71	-	(26.71)	0.00%
5013630	Food Service Supplies	-	183.00	183.00	0.00%
	Total Residential Supplies	26.71	183.00	156.29	14.60%
5013700	Specific Use Supplies				
5013730	Computer Operating Supplies	2.85	-	(2.85)	0.00%
	Total Specific Use Supplies	2.85	-	(2.85)	0.00%
	Total Supplies And Materials	754.24	780.00	25.76	96.70%
5015000	Continuous Charges				
5015100	Insurance-Fixed Assets				
5015160	Property Insurance	-	46.00	46.00	0.00%
	Total Insurance-Fixed Assets	-	46.00	46.00	0.00%
5015300	Operating Lease Payments				
5015340	Equipment Rentals	88.16	-	(88.16)	0.00%
5015350	Building Rentals	13.77	-	(13.77)	0.00%
5015360	Land Rentals	-	60.00	60.00	0.00%
5015390	Building Rentals - Non State	2,559.37	10,844.00	8,284.63	23.60%
	Total Operating Lease Payments	2,661.30	10,904.00	8,242.70	24.41%
5015500	Insurance-Operations				
5015510	General Liability Insurance	-	170.00	170.00	0.00%

Virginia Department of Health Professions

Revenue and Expenditures Summary

Department 10900 - Counseling

For the Period Beginning July 1, 2015 and Ending September 30, 2015

Account Number	Account Description	Amount			% of Budget
		Amount	Budget	Under/(Over) Budget	
5015540	Surety Bonds	-	11.00	11.00	0.00%
	Total Insurance-Operations	-	181.00	181.00	0.00%
	Total Continuous Charges	2,661.30	11,131.00	8,469.70	23.91%
5022000	Equipment				
5022200	Educational & Cultural Equip				
5022240	Reference Equipment	-	77.00	77.00	0.00%
	Total Educational & Cultural Equip	-	77.00	77.00	0.00%
5022600	Office Equipment				
5022610	Office Appurtenances	-	42.00	42.00	0.00%
	Total Office Equipment	-	42.00	42.00	0.00%
	Total Equipment	-	119.00	119.00	0.00%
	Total Expenditures	91,218.33	323,687.00	232,468.67	28.18%
	Allocated Expenditures				
20100	Behavioral Science Exec	4,329.43	201,603.00	197,273.58	2.15%
30100	Data Center	34,672.07	176,112.66	141,440.59	19.69%
30200	Human Resources	819.47	5,529.58	4,710.11	14.82%
30300	Finance	13,140.99	38,094.88	24,953.89	34.50%
30400	Director's Office	5,828.34	22,742.92	16,914.58	25.63%
30500	Enforcement	41,137.73	117,184.95	76,047.23	35.10%
30600	Administrative Proceedings	2,285.73	29,794.15	27,508.43	7.67%
30700	Impaired Practitioners	90.21	124.77	34.55	72.31%
30800	Attorney General	8,806.97	43,061.40	34,254.44	20.45%
30900	Board of Health Professions	3,126.56	12,594.93	9,468.37	24.82%
31100	Maintenance and Repairs	-	673.47	673.47	0.00%
31300	Emp. Recognition Program	30.13	222.91	192.77	13.52%
31400	Conference Center	26.68	354.11	327.43	7.53%
31500	Pgm Devlpmt & Implmentn	2,488.31	13,265.53	10,777.22	18.76%
	Total Allocated Expenditures	116,782.61	661,359.27	544,576.66	17.66%
	Net Revenue in Excess (Shortfall) of Expenditures	\$ (76,490.94)	\$ (260,161.27)	\$ 183,670.33	29.40%