

**BOARD FOR BARBERS & COSMETOLOGY
STANDING COMMITTEE ON TRAINING**

MINUTES OF MEETING

The Board for Barbers & Cosmetology Standing Committee on Training met on Monday, November 18, 2019, immediately following the full Board Meeting at the Offices of the Department of Professional and Occupational Regulation, 9960 Mayland Drive, Board Room 2, Richmond, Virginia. The following Board members were present:

Gilda Acosta
Oanh Pham Kim Dang
Renee Gilanshah
Margaret B. LaPierre
Alfred O. Mayes
Lonnie Quesenberry
Matthew D. Roberts

DPOR staff present for the meeting included:

Stephen Kirschner, Regulatory Operations Administrator
Tamika Rodriguez, Licensing Operations Administrator
Cathy Clark, Administrative Assistant

The meeting was called to order at 11:32 a.m.

Call To Order

Mr. Quesenberry asked for public comments. The following individuals provided comment:

Public Comment

1. Laura Todd, of the Institute of Advanced Medical Esthetics, addressed the Committee on the topics of tiered licensure and waxing training programs.
2. Jonathan Melloul, of Legends Beauty, Inc., addressed the Committee about his support for instructor program improvements and transfer credits for students. He also asked questions about and commented on the tiered licensure model.
3. Elizabeth Meade, of Paul Mitchell The School – Roanoke, expressed her opposition to the tiered licensure model.
4. Caitlin Mack, of Paul Mitchell The School – Roanoke, expressed her opposition to reducing curriculum hours with regard to the tiered licensure model.
5. Kristen Kent, of Rudy & Kelly Academy, expressed her concern that cosmetology instructors cannot teach other curriculum with regard to the tiered licensure model.
6. Joyce Worrell, of Rudy & Kelly Academy, addressed the impact on financial aid that would result from the tiered licensure model.
7. Christine Werne, of The Chrysm Institute, expressed her opposition

- to the tiered licensure model, indicating that teaching core curriculum first is not beneficial to the student, and rewriting the curriculum would be burdensome. She also addressed the issue of cosmetologists performing basic esthetics.
8. Les Mardiks, General Counsel for The Ratner Companies, expressed the company's support for a reduction of the cosmetology curriculum hours to 1,000 and asked the Board to consider support for 1,000 hours at its next Board meeting.
 9. Gordon Logan, CEO of Sports Clips, expressed his support of reducing the cosmetology curriculum hours to 1,000.
 10. Debbie Wiseman, Senior Vice President of The Ratner Companies, expressed her support of a 1,000 hour cosmetology curriculum.
 11. Keith Kostek, of Sports Clips, expressed his support of a reduction of the cosmetology curriculum hours to 1,000.
 12. Christine Jones, Salon Leader for Hair Cuttery, expressed her support of a reduction of the cosmetology curriculum hours to 1,000, citing the student debt to income ratio for cosmetology students.
 13. Jessica Olsen, of The Chrysm Institute, expressed her opposition to the tiered licensure model, indicating that the core subjects of cosmetology and esthetics differ.

The Committee discussed the Experience Waiver Proposal that will allow individuals who completed out-of-state training that is not substantially equivalent to Virginia's training to use work experience in the profession to make up for the missing training. Exam and endorsement applicants who completed training that is not substantially equivalent must submit documentation demonstrating five years of work experience.

DISCUSSION
Proposed
Experience in Lieu
of Training
Exception

Upon a motion by Mr. Mayes and seconded by Ms. Gilanshah, the Committee voted to accept the proposed experience in lieu of training exception and present it for approval by the full Board at its January 13, 2020 meeting.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

The Committee discussed an instructor training proposal that will unify all of the instructor programs for barbers, cosmetologists, nail, and wax technicians, and bring the instructor curriculum in line with the current esthetician instructor curriculum. Under the proposal, all curriculum requirements would be the same and, once a person obtains the instructor certificate, they can use it in any profession for which they hold a license.

Instructor
Program
Revisions

Upon a motion by Mr. Roberts and seconded by Mr. Mayes, the Committee voted to accept the revised instructor training program and present it for approval by the full Board at its January 13, 2020 meeting.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

The Committee discussed a Transfer Students Proposal intended to resolve many complaints about the current Guidance Document, which limits transfers between schools under the Barber and Cosmetology Regulations. The proposal is to insert a transfer policy into the Barber and Cosmetology regulations that is identical to that in esthetics regulation 18 VAC 41-70-190.D, except that it removes all caps on the number of transfer hours that can be accepted, including for esthetics transfers.

Transfer Student Requirements

Upon a motion by Ms. LaPierre and seconded by Ms. Dang, the Committee voted to accept the proposed amendments to the regulations regarding student transfers and present it for approval by the full Board at its January 13, 2020 meeting.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Mr. Kirschner addressed the committee regarding the comments regarding tiered licensure and concerns from schools about implementing this model. After discussion, the Committee agreed by consensus to revisit the tiered licensure model at a future committee meeting. Mr. Kirschner reported that he would work with the stakeholders who made comments to determine whether their concerns could be addressed within the tiered licensure model, and would likely be able to report back in May of 2020.

Tiered Licensure Curriculum and Performances

Mr. Kirschner addressed the committee regarding its previous referral of support for a hair only license to the full Board, and also the stakeholder's request for the Board to support a 1,000 hour cosmetology curriculum. After some discussion, and upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Committee voted to bring the subjects of a hair only license and the stakeholder request that the Board support a 1,000 hour cosmetology curriculum to the full Board for consideration at its January 13, 2020 meeting.

Hair Only License

The members voting 'yes' were Ms. Acosta, Ms. Dang, Ms. Gilanshah, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were

no negative votes. The motion passed unanimously.

There being no other discussion, the meeting was adjourned at 2:10 p.m.

Adjourn


Margaret B. LaPierre, Board Chair


Mary Broz-Vaughan, Board Secretary