

**VIRGINIA BOARD OF NURSING
INFORMAL CONFERENCES
April 14, 2011**

TIME AND PLACE: The informal conferences held before an Agency Subordinate of the Board of Nursing were convened at 9:00 A.M., on April 14, 2011 in Board Room 1, Department of Health Professions, 9960 Mayland Drive, Suite 201, Richmond, Virginia.

**AGENCY
SUBORDINATE:** Nancy K. Durrett, R.N., M.S.N.

STAFF PRESENT: Jane Elliott, R.N., Ph.D., Discipline Staff

OTHERS PRESENT: Cynthia Gaines, Adjudication Specialist

**CONFERENCES
SCHEDULED:** **Brittney Brown, C.N.A. 1401-125140**
Ms. Brown appeared.

Ms. Brown was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Brown unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Brown within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCES
SCHEDULED:** **Ioata Kanu, C.N.A. 1401-113226**
Ms. Kanu appeared, accompanied by her daughter, Ashley Kanu.

Ms. Kanu was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Kanu unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Kanu within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCES
CONTINUED:** **Debbie Marshall, C.N.A. 1401-008724**
Ms. Marshall did not appear.

Based upon information provided by Ms. Gaines, Ms. Durrett ruled that adequate notice was provided to Ms. Marshall.

A recommended decision will be made and mailed to Ms. Marshall within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall be a Final Order.

CONFERENCES
SCHEDULED:

Pinkie Dearry, C.N.A. 1401-068818

Ms. Dearry did not appear.

Based upon information provided by Ms. Gaines, Ms. Durrett ruled that adequate notice was provided to Ms. Dearry.

A recommended decision will be made and mailed to Ms. Dearry within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall be a Final Order.

CONFERENCES
SCHEDULED:

Jessica Lester, C.N.A. 1401-114067

Ms. Lester did not appear.

Based upon information provided by Ms. Gaines, Ms. Durrett ruled that adequate notice was provided to Ms. Lester.

A recommended decision will be made and mailed to Ms. Lester within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall be a Final Order.

CONFERENCES
SCHEDULED:

Lynda Gladwell, C.N.A. 1401-089926

Ms. Gladwell did not appear.

Based upon information provided by Ms. Gaines, Ms. Durrett ruled that adequate notice was provided to Ms. Gladwell.

A recommended decision will be made and mailed to Ms. Gladwell within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall be a Final Order.

CONFERENCES
SCHEDULED:

Christina Costa, C.N.A. 1401-093430

Ms. Costa appeared, accompanied by her husband, Arnold Costa.

Ms. Costa was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Costa unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Costa within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Jennifer Fix, C.N.A. 1401-100332

Ms. Fix did not appear.

Based upon information provided by Ms. Gaines, Ms. Durrett ruled that adequate notice was provided to Ms. Fix.

A recommended decision will be made and mailed to Ms. Fix within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall be a Final Order.

CONFERENCES
SCHEDULED:

Elaina Bullock, C.N.A. 1401-124936

Ms. Bullock did not appear.

Based upon information provided by Ms. Gaines, Ms. Durrett ruled that adequate notice was provided to Ms. Bullock.

A recommended decision will be made and mailed to Ms. Bullock within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall be a Final Order.

CONFERENCES
SCHEDULED:

Janice Reed, C.N.A. 1401-095100

Ms. Reed appeared, accompanied by her husband, Gary Reed.

Ms. Reed was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Reed unless a written request to the Board for a formal hearing on the allegations made against her is received from

Ms. Reed within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conferences were concluded at 3:00 P.M.

Jane Elliott, R.N., Ph.D.
Discipline Staff

**VIRGINIA BOARD OF NURSING
SPECIAL CONFERENCE COMMITTEE
April 14, 2011**

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:00 A.M., on April 14, 2011 in Board Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Richmond, Virginia.

MEMBERS PRESENT: Peregrin Francisco, R.N., M.S.A., Chairperson
Allison Gregory, R.N., L.N.P.

STAFF PRESENT: Gloria D. Mitchell, R.N., M.S.N., M.B.A., Deputy Executive Director

OTHERS PRESENT: Amanda Blount, Adjudication Specialist
Students from Blue Stone High School nurse aide program and Bon Secours registered nursing program

CONFERENCES

SCHEDULED: **LaQuisha Daniels, R.N. 0001-185423**

Ms. Daniels appeared.

CLOSED MEETING: Ms. Gregory moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:15 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Daniels. Additionally, Ms. Gregory moved that Ms. Mitchell and Ms. Blount attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.
The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 10:50 A.M.

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.
The motion was seconded and carried unanimously.

ACTION: Ms. Gregory moved to issue an order of reprimand to LaQuisha Daniels and place Ms. Daniels on probation with terms for six months employment as a registered nurse.
The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Daniels unless a written request to the Board for a formal hearing on the allegations made against her is

received from Ms. Daniels within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

Crystal Durrance, R.N. 0001-191052

Ms. Durrance appeared.

CLOSED MEETING:

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:10 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Durrance. Additionally, Ms. Gregory moved that Ms. Mitchell and Ms. Blount attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 12:30 P.M.

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Gregory moved to issue an order of reprimand to Crystal Durrance and to continue Ms. Durrance on probation for the period of time specified in the previous Board of Nursing order.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Durrance unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Durrance within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

Teresa Jett, R.N. 0001-127141

Ms. Jett appeared.

CLOSED MEETING:

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:40 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Jett. Additionally, Ms. Gregory moved that Ms. Mitchell and Ms. Blount attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 2:00 P.M.

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Gregory moved to issue an order of reprimand to Teresa Jett and to offer Ms. Jett a consent order for indefinite suspension of her license with said suspension stayed contingent upon verification of Ms. Jett's re-entry into the Health Practitioners Monitoring Program and thereafter remaining in compliance with the Health Practitioners Monitoring Program. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Jett unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Jett within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

Deborah Bradley, R.N. Reinstatement Applicant 0001-066306

Ms. Bradley appeared.

CLOSED MEETING:

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:55 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Bradley. Additionally, Ms. Gregory moved that Ms. Mitchell and Ms. Blount attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 3:20 P.M.

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Gregory moved to issue an order to deny Deborah Bradley's petition for reinstatement of her license to practice as a registered nurse in Virginia.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Bradley unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Bradley within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Lisa Rose, L.P.N. 0002-055588

Ms. Rose did not appear.

CLOSED MEETING:

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:30 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Rose. Additionally, Ms. Gregory moved that Ms. Mitchell and Ms. Blount attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 3:45 P.M.

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Gregory moved to offer Lisa Rose a consent order for indefinite suspension of her practical nursing license until such time as she can appear before the Board and provide sufficient evidence that she is safe and competent to practice. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Rose and the Board.

CONFERENCES
SCHEDULED:

Susan Prior, R.N. 0001-192146

Ms. Prior did not appear.

CLOSED MEETING:

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:50 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Prior. Additionally, Ms. Gregory moved that Ms. Mitchell and Ms. Blount attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 4:05 P.M.

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Gregory moved to offer Susan Prior a consent order for indefinite suspension of her right to renew her registered nursing license and further suspend any multi state privilege to practice in Virginia. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Prior and the Board.

ADJOURNMENT:

The Board adjourned at 4:15 P.M.

Gloria D. Mitchell, R.N., M.S.N., M.B.A.
Deputy Executive Director

**VIRGINIA BOARD OF NURSING
SPECIAL CONFERENCE COMMITTEE
April 14, 2011**

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 12:30 P.M. on April 14, 2011 in Board Room 1, Department of Health Professions, 9960 Mayland Drive, Richmond, Virginia.

MEMBERS PRESENT: Peregrin C. Francisco, R.N., M.S.A.
Allison Gregory, R.N., L.N.P.

STAFF PRESENT: Gloria D. Mitchell, R.N., M.S.N., M.B.A., Deputy Executive Director
Linda Kleiner, R.N. Discipline Case Manager

PRESENTED FOR CLOSURE/ADVICE:

CLOSED MEETING: Ms. Gregory moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:30 P.M. for the purpose of deliberation regarding case disposition. Additionally, Ms. Gregory moved that Ms. Mitchell and Ms. Kleiner attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 1:00 P.M.

Ms. Gregory moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

Investigative reports regarding three registered nurses and one licensed practical nurse were reviewed.

A compliance report regarding Judy Hartman, L.P.N. was reviewed.

ACTION: Ms. Francisco moved to close three of the above cases undetermined at this time. The motion was seconded and carried unanimously.

Ms. Francisco moved to offer one of the above individuals a pre-hearing consent order in lieu of further administrative proceedings. The motion was seconded and carried unanimously.

Ms. Francisco moved that one of the above individuals should be scheduled for an informal conference.

ADJOURNMENT: The Committee adjourned at 1:00 P.M.

Linda Kleiner, R.N.
Discipline Case Manager