

**VIRGINIA BOARD OF NURSING
SPECIAL CONFERENCE COMMITTEE
December 8, 2010**

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:13 A.M., on December 8, 2010 in Training Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Richmond, Virginia.

MEMBERS PRESENT: Judith E. Piersall, R.N., B.S.N., Chairperson
Jeanne Holmes, Citizen Member

STAFF PRESENT: Gloria D. Mitchell, R.N., M.S.N., M.B.A., Deputy Executive Director
Brenda Krohn, R.N., M.S., Deputy Executive Director (joined later)

OTHERS PRESENT: David Kazzie, Adjudication Specialist

CONFERENCES
SCHEDULED: **Melissa Sheldon, R.N. 0001-206183**
Ms. Sheldon appeared.

CLOSED MEETING: Ms. Holmes moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:35 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Sheldon. Additionally, Ms. Holmes moved that Ms. Mitchell and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.
The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 9:53 A.M.

Ms. Holmes moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.
The motion was seconded and carried unanimously.

ACTION: Ms. Holmes moved to offer Melissa Sheldon a consent order for indefinite suspension of her professional nursing license with said suspension stayed contingent upon her continued compliance with the Health Practitioners Monitoring Program.
The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Sheldon and the Board.

CONFERENCES

SCHEDULED:

Dora A Baah, R.N. 0001-152047

Ms. Baah did not appear.

CLOSED MEETING:

Ms. Holmes moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:00 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Baah. Additionally, Ms. Holmes moved that Ms. Mitchell and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 10:10 A.M.

Ms. Holmes moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Holmes moved to offer Dora Baah a consent order for indefinite suspension of her professional nursing license until such time as she is able to appear before the Board and provide sufficient evidence that she is safe and competent to practice.

The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Baah and the Board.

CONFERENCES

SCHEDULED:

Deborah S. Lee, L.P.N. 0002-031882

Ms. Lee did not appear.

CLOSED MEETING:

Ms. Holmes moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:40 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Lee. Additionally, Ms. Holmes moved that Ms. Mitchell and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 10:48 A.M.

Ms. Holmes moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Holmes moved to offer Deborah Lee a consent order for indefinite suspension of his practical nursing license until such time as she is able to appear before the Board and provide sufficient evidence that she is safe and competent to practice.

The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Lee and the Board.

CONFERENCES

SCHEDULED:

Karin E. Hedlund, R.N. 0001-147066

Ms. Hedlund appeared..

CLOSED MEETING:

Ms. Holmes moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:05 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Hedlund. Additionally, Ms. Holmes moved that Ms. Mitchell and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 11:30 P.M.

Ms. Holmes moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Holmes moved to offer Karin Hedlund a consent order for indefinite suspension of her professional nursing license until such time as she is able to appear before the Board and provide sufficient evidence that she is safe and competent to practice and further issue a reprimand to Ms. Hedlund.

The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Hedlund and the Board.

Ms. Krohn joined the meeting. Ms. Mitchell left the meeting.

CONFERENCES

SCHEDULED:

Crystal Bickley, C.N.A. 1401-117254

Ms. Bickley appeared.

CLOSED MEETING:

Ms. Holmes moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:23 P.M. for the purpose of deliberation to reach a decision

in the matter of Ms. Bickley. Additionally, Ms. Holmes moved that Ms. Krohn and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 1:48 P.M.

Ms. Holmes moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION: Ms. Holmes moved to offer Crystal Bickley a consent order for revocation of her nurse aide certificate with a finding of neglect based on a single incident. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Bickley and the Board.

CONFERENCES

SCHEDULED: **Beverly Stepp, R.N. Applicant**
Ms. Stepp appeared.

CLOSED MEETING: Ms. Holmes moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:16 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Stepp. Additionally, Ms. Holmes moved that Ms. Krohn and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 2:26 P.M.

Ms. Holmes moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION: Ms. Holmes moved to issue an order to approve Beverly Stepp's application to take the NCLEX-RN exam and issue an unrestricted license upon successful completion of the exam. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Stepp unless a written request

to the Board for a formal hearing on the allegations made against her is received from Ms. Stepp within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

Nathan Everett, C.N.A. 1401-123773

Mr. Everett did not appear.

CLOSED MEETING:

Ms. Holmes moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:27 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. Everett. Additionally, Ms. Holmes moved that Ms. Krohn and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 2:35 P.M.

Ms. Holmes moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Holmes moved to offer Nathan Everett a consent order for revocation of his nurse aide certificate with a finding of abuse. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Everett unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Everett within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

Marion Turner, C.N.A. 1401-122961

Ms. Turner appeared.

CLOSED MEETING:

Ms. Holmes moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:49 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Turner. Additionally, Ms. Holmes moved that Ms. Krohn and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 2:53 P.M.

Ms. Holmes moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION: Ms. Holmes moved to close the case in the matter of Marion Turner and impose no sanction due to insufficient evidence of a violation of the Nurse Practice Act or Board of Nursing regulations. The motion was seconded and carried unanimously.

CONFERENCES
SCHEDULED:

Kerry Lynch, C.N.A. 1401-133232
Ms. Lynch did not appear.

CLOSED MEETING: Ms. Holmes moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:55 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Lynch. Additionally, Ms. Holmes moved that Ms. Krohn and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 3:05 P.M.

Ms. Holmes moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION: Ms. Holmes moved to close the case in the matter of Kerry Lynch and impose no sanction due to insufficient evidence of a violation of the Nurse Practice Act or Board of Nursing regulations. The motion was seconded and carried unanimously.

ADJOURNMENT: The Board adjourned at 3:10 P.M.

Brenda Krohn, R.N., M.S.
Deputy Executive Director

**VIRGINIA BOARD OF NURSING
SPECIAL CONFERENCE COMMITTEE
December 8, 2010**

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 12:30 P.M. on December 8, 2010 in Training Room 1, Department of Health Professions, 9960 Mayland Drive, Richmond, Virginia.

MEMBERS PRESENT: Judith E. Piersall, R.N., B.S.N., Chairperson
Jeanne Holmes, Citizen Member

STAFF PRESENT: Linda Kleiner, R.N. Discipline Case Manager

PRESENTED FOR CLOSURE/ADVICE:

CLOSED MEETING: Ms. Piersall moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:30 P.M. for the purpose of deliberation regarding case disposition. Additionally, Ms. Piersall moved Ms. Kleiner attend the closed meeting because her presence in the closed meeting is deemed necessary, and her presence will aid the Committee in its deliberations.
The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 12:55 P.M.

Ms. Piersall moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.
The motion was seconded and carried unanimously.

Investigative reports regarding two registered nurses and one certified nurse aide were reviewed.

ACTION: Ms. Holmes moved to close one of the above cases due to insufficient evidence to support allegations of any violation of the Nurse Practice Act or Board of Nursing regulations. The motion was seconded and carried unanimously.

Ms. Holmes moved to offer two of the above individuals a pre-hearing consent order in lieu of further administrative proceedings. The motion was seconded and carried unanimously.

ADJOURNMENT: The Committee adjourned at 12:55 P.M.

Linda Kleiner, R.N.
Discipline Case Manager