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Job Structure

The Commonwealth's job organization structure consists of seven **Occupational Families**. The **Occupational Families** are divided into **Career Groups**. Career Groups are comprised of **Roles**.



Definitions

An **Occupational Family** is a broad grouping of jobs that share similar vocational characteristics.

A **Career Group** is a sub-group of an Occupational Family. A Career Group identifies a specific occupational field common to the labor market.

A **Role** describes a broad group of occupationally related positions that represent different levels of work or career progression.

A work title is a specific title used by an agency to describe a specific position.