



HUMAN RESOURCES POLICY #200-18 EQUAL EMPLOYMENT OPPORTUNITY

Effective Date: March 17, 2010

Approved By:

- I. PURPOSE:** In accordance with DHRM Policy 2.05 Equal Employment Opportunity, the purpose of this policy is to document the Department of Professional and Occupational Regulation's commitment to EEO in all aspects of human resource management.
- II. POLICY STATEMENT:** The Department of Professional and Occupational Regulation shall comply with all state and federal laws pertaining to Equal Employment Opportunity and all applicable Executive Orders and Directives.
- III. DEFINITIONS:** N/A
- IV. RELATED DOCUMENTS:**
- [DHRM Policy 2.05 Equal Employment Opportunity](#)
 - [Governor's Executive Order Number Six \(2010\)](#)
 - [Governor's Executive Directive Number One \(2010\)](#)
- V. GENERAL PROVISIONS:**
- A. APPLICABILITY**
- The provisions of this policy prohibit against discrimination in all aspects of the hiring process and employment practices including: hiring, demotion, promotion, role change, in-band adjustment, layoff, and transfer; application of performance management and development; application of corrective actions, including disciplinary actions; and, compensation, pay practices, and other terms, conditions, and privileges of employment.
- B. MONITORING AND COMPLIANCE**
1. The Human Resources Section shall monitor all aspects of DPOR human resource management to ensure compliance with all federal, state and agency EEO requirements and provisions.
 2. The Human Resources Section shall investigate any allegation of discrimination by gathering information and corresponding with state and federal agencies regarding any discrimination claims.

Policy Title:	Human Resources Policy #200-18 Equal Employment Opportunity	Effective:	03/17/2010
Submitted By:	Pratt Stelly, Human Resources Director	Guidance Document:	Yes
Supersedes:	Human Resources Policy #200-18 Equal Employment Opportunity (Effective 03/05/2010)		Page 1 of 1