

**Provider Health and Safety Committee Meeting  
August 9, 2012  
Crowne Plaza Hotel**

<b>Members Present:</b>	<b>OEMS Staff:</b>	<b>Guests:</b>	<b>Absent:</b>
<b>Brian Hricik</b> , Chair	Karen Owens	Dodie Gill	Anita Ashby
<b>Wayne Myers</b>	Jim Nogle	Gary Randle	Jack Sullivan
<b>Steve Elliott</b>			
<b>Bryan McRay</b>			
<b>Dennis Page</b>			

<b>Topic/Subject</b>	<b>Discussion</b>	<b>Recommendations, Action/Follow-up; Responsible Person</b>
<b>Call to order:</b>	Meeting called to order at 1:45 p.m.	
<b>Approval of Meeting Minutes</b>	Two changes requested in the minutes: meeting time start and Bryan McRay's official title. With changes, meeting minutes unanimously approved	<b>Karen will update the meeting minutes to reflect the changes</b>
<b>Introductions of Members:</b>	Members introduced themselves for those who were new to the committee	
<b>Old Business</b>	<p><b>Near-Miss/LODD Reporting</b> Karen reported that she had sent out the Pennsylvania documents for all to review. At this point Pennsylvania is still the only state that appears to have legislation regarding reporting.</p> <p>She also mentioned that NIOSH is extending the EMS Line of duty Injury and Illness study. Information can be found at: <a href="https://www.federalregister.gov/articles/2012/08/07/2012-19255/agency-forms-undergoing-paperwork-reduction-act-review#p-1">https://www.federalregister.gov/articles/2012/08/07/2012-19255/agency-forms-undergoing-paperwork-reduction-act-review#p-1</a></p> <p><b>Safety Program</b> Bryan M. stated that he is still working with Karen to confirm a date and location for the course. The hope at this point is late September/early October to have good lead time for interested students to register. The cost is no more than \$35 a person for the card and book. The desire is to have each EMS region represented in the program. Wayne M. noted that the VAVRS convention for 2013 has a spot for a health and safety program. This course may be a good program to put on the agenda. Karen also stated that Bryan M. should submit it for the 2013 Symposium.</p>	<p><b>Members will review Pennsylvania documents and bring to next meeting list of elements they think would be good for our program.</b></p> <p><b>Once a date is chosen members will make sure to push the course to appropriate individuals</b></p>
<b>New Business</b>	<p><b>Presentation from Dodie Gill</b> – Ms. Gill is a President and CEO of New Millennium Employee Assistance Services. Her company works with Arlington County Fire and Rescue to provide mental health support to the Firefighters and EMS providers. She came to the meeting to present on the program that they utilize in Arlington as well as the philosophies she believes are important in training.</p> <p>Brian H. asked how we get localities to recognize the issues? Dodie responded that the first step is training. Dodie</p>	<b>Brian H. will work with Dodie to get a copy of the curriculum that is used with recruits. This will be reviewed at the next meeting by committee members.</b>

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	<p>explained the T.E.R.P. concept (Traumatic Experience Recovery Program) which teaches recognition of problems. It involves bringing a mental health professional into the fold and getting them to assist with treatment. Karen O. asked the best method for getting recognition training to the providers so that they can be educated in the pre-incident preparation focus. Brian H. also pointed out that once we have the class developed the committee will need to develop a plan for getting the training to the providers. Karen pointed out that we can produce a canned program that EMT Instructors can use and then also create an EMSAT video to support the training. Gary discussed the three parts of the education that providers need to receive: Education on how to do the job (they get that), exposure to them, long-term, because of the nature of the job (and how job will affect you), and what is that going to mean to your personal life in terms of your family and your long term ability to get into retirement.</p> <p>Dennis P. stated that he believes the first step is getting the peer-to-peer involvement. He pointed out that we need the peers to have the buy in for the pre-incident training to be successful. Gary stated that one solution is to create a network of support. Karen stated that we currently have a regional network of support and that even the regional networks have found it hard to recruit mental health professionals. That's why we need to start at the provider level.</p> <p>Karen asked if we could get the curriculum that is used for the T.E.R.P. training and utilize it as the starting point for a training program for all EMS providers. Dodie and Gary stated they would be happy to assist as necessary.</p> <p><b>Health and Safety Education</b>  Karen updated the committee on various aspects of getting the health and safety message out. In this quarter's newsletter there will be an article written by a member of chesterfield Fire and EMS on the suicide prevention program that Chesterfield has put into place. She stated that we need to make sure that each newsletter has a health and safety piece.</p>	
<b>Next Scheduled Meeting:</b>	The next meeting is scheduled for November 1, 2012 at 13:30 hours and will be held at the Office of EMS building.	
<b>Adjournment:</b>	Motion to adjourn made by Wayne M., seconded by Dennis P. Meeting adjourned at 15:07	