

**VIRGINIA BOARD OF NURSING  
MINUTES  
January 28, 2015**

**TIME AND PLACE:** The meeting of the Virginia Board of Nursing was called to order at 8:30 A.M. on January 28, 2015 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico Virginia.

**BOARD MEMBERS PRESENT:**

Jane Ingalls, RN, PhD; President  
Joana Garcia, Citizen Member  
Marie Gerardo, MS, RN, ANP-BC  
Joyce A. Hahn, PhD, RN, NEA-BC, FNAP; Vice President  
Louise Hershkowitz, CRNA, MSHA  
Kelly McDonough, DNP, RN  
Mark Monson, Citizen Member  
Jennifer Phelps, LPN, QMHPH

**STAFF PRESENT:**

Jay Douglas, RN, MSM, CSAC, FRE; Executive Director  
Brenda Krohn, RN, MS; Deputy Executive Director  
Gloria D. Mitchell-Lively, RN, MSN, MBA; Deputy Executive Director  
Jodi P. Power, RN, JD; Deputy Executive Director  
Amy Davis, Executive Assistant  
Darlene Graham, Senior Discipline Specialist

**OTHERS PRESENT:**

Charis Mitchell, Assistant Attorney General  
Wayne Halbleib, Senior Assistant Attorney General  
Amanda Blount, Adjudication Specialist

**ESTABLISHMENT OF A QUORUM:**

With eight members of the Board present, a panel was established.

**POSSIBLE SUMMARY SUSPENSION:**

**Leslie K. Martin, RN 0001-220113**

Mr. Halbleib presented evidence that the continued practice of nursing by Leslie Martin may present a substantial danger to the health and safety of the public.

**CLOSED MEETING:**

Ms. Phelps moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 8:45 A.M. for the purpose of consideration in the matter regarding Ms. Martin. Additionally, Ms. Phelps moved that Ms. Douglas, Ms. Krohn, Ms. Mitchell-Lively, Ms. Power, Ms. Davis, Ms. Graham and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 8:57 A.M.

Ms. Phelps moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

CLOSED MEETING:

Ms. Phelps moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:02 A.M. for the purpose of consideration in the matter regarding Ms. Martin. Additionally, Ms. Phelps moved that Ms. Douglas, Ms. Krohn, Ms. Mitchell-Lively, Ms. Power, Ms. Davis, Ms. Graham and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 9:16 A.M.

Ms. Phelps moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Hershkowitz moved that the Board of Nursing summarily suspend the license of Leslie Martin pending a formal administrative hearing and to offer a consent order for indefinite suspension of her license in lieu of a formal hearing. The motion was seconded and carried unanimously.

ADJOURNMENT:

The Board adjourned at 9:16 A.M.

---

Brenda Krohn, RN, MS  
Deputy Executive Director

**VIRGINIA BOARD OF NURSING**  
**MINUTES**  
**January 28, 2015**  
**Panel - A**

**TIME AND PLACE:** The meeting of the Virginia Board of Nursing was called to order at 9:30 A.M. on January 28, 2015 in Board Room 1, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico Virginia.

**BOARD MEMBERS PRESENT:**

Joyce A. Hahn, PhD, RN, NEA-BC, FNAP; Vice President  
Joana Garcia, Citizen Member  
Louise Hershkowitz, CRNA, MSHA  
Jeanne Holmes, Citizen Member  
Evelyn Lindsay, LPN

**STAFF PRESENT:**

Gloria D. Mitchell-Lively, RN, MSN, MBA; Deputy Executive Director  
Jodi P. Power, RN, JD; Deputy Executive Director  
Darlene Graham, Senior Discipline Specialist

**OTHERS PRESENT:**

James Rutkowski, Assistant Attorney General

**ESTABLISHMENT OF A QUORUM:**

With five members of the Board present, a panel was established

**CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:**

**CLOSED MEETING:**

Ms. Garcia moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:33 A.M. for the purpose of consideration of agency subordinate recommendations. Additionally, Ms. Garcia moved that Ms. Mitchell-Lively, Ms. Power, Ms. Graham and Mr. Rutkowski attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 10:14 A.M.

Ms. Garcia moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**Beverly Daniels, LPN 0002-049741**

Ms. Daniels did not appear.

Ms. Hershkowitz moved that the Board of Nursing modify the recommended decision of the agency subordinate to place the practical nursing license of

Beverly Daniels on indefinite suspension, but stay the suspension contingent upon her entry into the Health Practitioners Monitoring Program and her continued compliance thereafter in the Health Practitioners Monitoring Program. The motion was seconded and carried unanimously.

**Yvonne Beasley, LPN 0002-070529**

Ms. Beasley did not appear.

Ms. Hershkowitz moved that the Board of Nursing reject the recommended decision of the agency subordinate and refer the matter regarding Yvonne Beasley to a formal hearing. The motion was seconded and carried unanimously.

**Tara Foreman, LPN 0002-088798**

Ms. Foreman did not appear.

Ms. Hershkowitz moved that the Board of Nursing modify the recommended decision of the agency subordinate to place Tara Foreman on probation with terms for a period of not less than one year of active employment and to complete National Council of State Boards of Nursing online courses “Documentation: A Critical Aspect of Client Care” “Ethics of Nursing Practice” and “Professional Accountability and Legal Liability for Nurses”. The motion was seconded and carried unanimously.

**Nancy Shumate, RN 0001-073986**

Ms. Shumate did not appear.

Ms. Lindsay moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand Nancy Shumate and to require she complete the National Council of State Boards of Nursing online courses “Documentation: A Critical Aspect of Client Care” and “Professional Accountability and Legal Liability for Nurses” within 60 days of entry of the order. The motion was seconded and carried unanimously.

**Margaret O. Phillips, RN 0001-114915**

Ms. Phillips did not appear.

Ms. Lindsay moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand Margaret Phillips and to include the violation of terms to the conclusion of law. The motion was seconded and carried unanimously.

**Linda Dillman, CNA 1401-057103; RMA 0031-001303**

Ms. Dillman did not appear.

Ms. Garcia moved that the Board of Nursing modify the recommended decision of the agency subordinate to indefinitely suspend the nurse aide certificate of Linda Dillman and that a finding of neglect based on a single occurrence be entered against her in the Virginia Nurse Aide Registry; and to indefinitely suspend her medication aide registration for a period of not less than one year. The motion was seconded and carried unanimously.

**Lillie White, LPN Multistate Privilege (SC license 18263)**

Ms. White appeared.

**CLOSED MEETING:**

Ms. Garcia moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 10:23 A.M. for the purpose of consideration of an agency subordinate recommendation regarding Ms. White. Additionally, Ms. Garcia moved that Ms. Mitchell-Lively, Ms. Power, Ms. Graham and Mr. Rutkowski attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations.

The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 10:30 A.M.

Ms. Garcia moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Hershkowitz moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the practical nursing license of Lillie White until she can prove that she is safe and competent to practice. The motion was seconded and carried unanimously.

**Melissa Miller, RN 0001-154310**

Ms. Miller did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate indefinitely to indefinitely suspend the registered nursing license of Melissa Miller until such time as she can demonstrate that she is capable of resuming the safe and competent practice of nursing. The motion was seconded and carried unanimously.

**Sandra Callis, LPN 0002-040625**

Ms. Callis did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Sandra Callis and that her practical nursing license be revoked. The motion was seconded and carried unanimously.

**Vanessa Powell, LPN 0002-074374**

Ms. Powell did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Vanessa Powell and to indefinitely suspend her practical nursing license until such time as she can demonstrate that she is capable of resuming the safe and competent practice of nursing. The motion was seconded and carried unanimously.

**Tammy Gordon, CNA 1401-159977**

Ms. Gordon did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the nurse aide certificate of Tammy Gordon and that a finding of abuse be entered against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Wanda Lockett, CNA 1401-071801**

Ms. Lockett did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Wanda Lockett. The motion was seconded and carried unanimously.

**Jesse Payne, CNA 1401-148216**

Ms. Payne did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the nurse aide certificate of Jesse Payne until such time as she is able to come before the Board and demonstrate she is safe and competent to return to practice. The motion was seconded and carried unanimously.

**Lisa R. Weeks, CNA 1401-164908**

Ms. Weeks did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the nurse aide certificate of Lisa Weeks until such time as she is able to come before the Board and demonstrate she is safe and competent to return to practice. The motion was seconded and carried unanimously.

**Tia McBride, LPN 0002-077168**

Ms. McBride did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend in the practical nursing license of Tia McBride until such time as she can come before the Board and demonstrate that she is able to resume safe and competent nursing practice. The motion was seconded and carried unanimously.

**Shelly Cassey, LPN 0002-060212**

Ms. Cassey did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Shelly Cassey and to indefinitely suspend the practical nursing license of Ms. Cassey until she provides evidence that she has completed the two required National Council of State Boards of Nursing courses. The motion was seconded and carried unanimously.

**Deanna K. Mansfield, RN 0001-172877**

Ms. Mansfield did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Deanna Mansfield. The motion was seconded and carried unanimously.

**Corey Thompson, RMA 0031-007600**

Ms. Thompson did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the medication aide registration of Corey Thompson. The motion was seconded and carried unanimously.

**Amanda Gallier, CNA 1401-144968; RMA 0031-004961**

Ms. Gallier did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the nurse aide certification and the medication aide registration of Amanda Gallier, but stay the suspension contingent upon her re-entry into and remaining in compliance with the Health Practitioners Monitoring Program and to reprimand Ms. Gallier. The motion was seconded and carried unanimously.

**Adam Spencer, CNA 1401-150314**

Mr. Spencer did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Adam Spencer and to indefinitely suspend his nurse aide certificate until such time as he can come before the Board and demonstrate that he is safe and competent to practice as a nurse aide. The motion was seconded and carried unanimously.

**Karen Bandy, RN 0001-135941**

Ms. Bandy did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Karen Bandy and to indefinitely suspend the registered nurse license of Ms. Bandy until such time as she can come before the Board and prove that she is safe and competent to return to nursing practice. The motion was seconded and carried unanimously.

**Karyn Naugle, RN 0001-156509**

Ms. Naugle did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the registered nurse license of Karyn Naugle until such time as she can come before the Board and prove she is safe and competent to return to nursing practice. The motion was seconded and carried unanimously.

**Jamie Love, RN 0001-224337**

Ms. Love did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to take no action against Jamie Love contingent upon Ms. Love's continued compliance with the Health Practitioners Monitoring Program for the period specified by the Health Practitioners Monitoring Program. The motion was seconded and carried unanimously.

**Joshua Moxley, CNA 1401-163488**

Mr. Moxley did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Joshua Moxley. The motion was seconded and carried unanimously.

**Rachel Lowe, LPN 0002-068507**

Ms. Lowe did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the practical nursing license of Rachel Lowe, but stay the suspension contingent upon her entry into and compliance with the Health Practitioners Monitoring Program. The motion was seconded and carried unanimously.

**Dinah L. Carrington, LPN 0002-079184**

Ms. Carrington did not appear.

Ms. Lindsay moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Dinah Carrington. The motion was seconded and carried unanimously.

**ADJOURNMENT:**

The Board adjourned at 10:35 A.M.

---

Gloria D. Mitchell, RN, MSN, MBA  
Deputy Executive Director

**VIRGINIA BOARD OF NURSING  
FORMAL HEARINGS  
January 28, 2015  
Panel -A**

**TIME AND PLACE:** The meeting of the Virginia Board of Nursing was called to order at 10:42 A.M. on January 28, 2015 in Board Room 1, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico Virginia.

**BOARD MEMBERS PRESENT:**  
Joyce A. Hahn, PhD, RN, NEA-BC, FNAP; Vice President  
Joana Garcia, Citizen Member  
Louise Hershkowitz, CRNA, MSHA  
Jeanne Holmes, Citizen Member  
Evelyn Lindsay, LPN

**STAFF PRESENT:** Gloria D. Mitchell-Lively, RN, MSN, MBA; Deputy Executive Director  
Jodi P. Power, RN, JD; Deputy Executive Director  
Darlene Graham, Senior Discipline Specialist

**OTHERS PRESENT:** James Rutkowski, Assistant Attorney General

**ESTABLISHMENT OF A QUORUM:**  
With five members of the Board present, a panel was established

**FORMAL HEARINGS:** **Victoria A. Hamshar, RN 0001-213374**  
Ms. Hamshar did not appear.

Amanda Blount, Adjudication Specialist represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Denise Holt, court reporter with Crane Snead Reporting, recorded the proceedings.

Kimberly Myrick, Case Manager, Health Practitioners Monitoring Program; and Ann Hardy, Senior Investigator, Department of Health Professions were present and testified.

**CLOSED MEETING:** Ms. Garcia moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 11:28 A.M., for the purpose of deliberation to reach a decision in the matter of Ms. Hamshar. Additionally, Ms. Garcia moved that Ms. Mitchell-Lively, Ms. Power, Ms. Graham and Mr. Rutkowski attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:** The Board reconvened in open session at 11:40 A.M.

Ms. Garcia moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public

business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Holmes moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Blount and amended by the Board. The motion was seconded and carried unanimously.

**ACTION:**

Ms. Hershkowitz moved that the Board of Nursing reprimand Victoria Hamshar and continue the indefinite suspension of her registered nurse license, but stay the suspension contingent upon her re-entry into the Health Practitioners Monitoring Program and remaining in compliance with the program. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**FORMAL HEARINGS:**

**Adrienne Cicio, RN 0001-165306**

Ms. Cicio appeared, accompanied by her mother, Marilyn Cicio.

Amanda Blount, Adjudication Specialist represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Denise Holt, court reporter with Crane Snead Reporting, recorded the proceedings.

Naima Fellers, Senior Investigator, Department of Health Professions; Chris Bowers, Case Manager, Health Practitioners Monitoring Program; and Marilyn Cicio were present and testified.

**CLOSED MEETING:**

Ms. Garcia moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 1:20 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Cicio. Additionally, Ms. Garcia moved that Ms. Mitchell-Lively, Ms. Power, Ms. Graham and Mr. Rutkowski attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 1:35 P.M.

Ms. Garcia moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

Ms. Holmes moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Blount and amended by the Board.

The motion was seconded and carried unanimously.

**ACTION:**

Ms. Holmes moved that the Board of Nursing reprimand Adrienne Cicio and continue her registered nurse license on indefinite suspension with the suspension to be stayed upon her re-entry into the Health Practitioners Monitoring Program

and remaining in compliance thereafter. The motion was seconded and carried. Dr. Hahn, Ms. Garcia, Ms. Holmes and Ms. Lindsay were in favor of the motion. Ms. Hershkowitz opposed the motion.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

RECESS: The Board recessed at 1:38 P.M.

RECONVENTION: The Board reconvened at 2:15 P.M.

FORMAL HEARINGS: **Cathy Culbertson, RN Reinstatement Applicant 0001-090199**  
Ms. Culbertson appeared, accompanied by her supervisor Pamela Witt, RN; her sister Dee Butler; and Mariam Beiler.

Wendy Deaner, Adjudication Specialist represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Denise Holt, court reporter with Crane Snead Reporting, recorded the proceedings.

Pamela Witt, RN, Director of Clinical Services, Western Tidewater Free Clinic; Mariam Beiler, Executive Director, Western Tidewater Free Clinic; and Kevin Almeida, Senior Investigator, Department of Health Professions were present and testified.

CLOSED MEETING: Ms. Garcia moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 3:10 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Culbertson. Additionally, Ms. Garcia moved that Ms. Mitchell-Lively, Ms. Power, Ms. Graham and Mr. Rutkowski attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:20 P.M.

Ms. Garcia moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Lindsay moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Deaner. The motion was seconded and carried unanimously.

ACTION: Ms. Holmes moved that the Board of Nursing reinstate the registered nurse license of Cathy Culbertson and require she remain in compliance with the Health Practitioners Monitoring Program. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

RECESS: The Board recessed at 3:25 P.M.

RECONVENTION: The Board reconvened at 3:30 P.M.

FORMAL HEARINGS: **Jennifer Fu Chang, RN 0001-245457**  
Ms Chang did not appear.

Wendy Deaner, Adjudication Specialist represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Denise Holt, court reporter with Crane Snead Reporting, recorded the proceedings.

Pamela Kinchloe, retired Senior Investigator, Department of Health Professions; Maggie McCright, RN, Clinical Director of General Medicine Unit, INOVA Fairfax Hospital; and Laura Tekampe, RN were present and testified.

Ms. Mitchell-Lively left the meeting.

CLOSED MEETING: Ms. Garcia moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 4:30 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Chang. Additionally, Ms. Garcia moved that Ms. Power, Ms. Graham and Mr. Rutkowski attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 4:43 P.M.

Ms. Garcia moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Mitchell-Lively rejoined the meeting.

Ms. Lindsay moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Deaner and amended by the Board. The motion was seconded and carried unanimously.

ACTION: Ms. Holmes moved that the Board of Nursing indefinitely suspend the registered nurse license of Jennifer Fu Chang until such time as she can appear before the Board and demonstrate sufficient evidence she is safe and competent to resume practice. The motion was seconded and carried. Dr. Hahn, Ms. Holmes and Ms. Lindsay were in favor of the motion. Ms. Garcia and Ms. Hershkowitz opposed the motion.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

FORMAL HEARINGS: **Mecca Washington, RMA 0031-006277; CNA Applicant**  
Ms. Washington appeared, accompanied by Hope Harris, case manager and life skills coach.

Wendy Deaner, Adjudication Specialist represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Denise Holt, court reporter with Crane Snead Reporting, recorded the proceedings.

Kimberly Lynch, Senior Investigator, Department of Health Professions; and Hope Harris were present and testified.

Ms. Power left the meeting.

CLOSED MEETING: Ms. Garcia moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 6:15 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Washington. Additionally, Ms. Garcia moved that Ms. Mitchell-Lively, Ms. Graham and Mr. Rutkowski attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 6:45 P.M.

Ms. Garcia moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Holmes moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Deaner and amended by the Board. The motion was seconded and carried unanimously.

ACTION: Ms. Hershkowitz moved that the Board of Nursing take no action against the medication aide registration of Mecca Washington and approve the application of Ms. Washington for certification as a nurse aide both pending the Board's receipt of a satisfactory report of a mental health evaluation by a board approved mental health provider within 90 days of entry of the order. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 6:50 P.M.

---

Jodi P. Power, RN, JD  
Deputy Executive Director

**VIRGINIA BOARD OF NURSING**  
**MINUTES**  
**January 28, 2015**  
**Panel – B**

**TIME AND PLACE:** The meeting of the Virginia Board of Nursing was called to order at 9:20A.M. on January 28, 2015 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico Virginia.

**BOARD MEMBERS PRESENT:**

Jane R. Ingalls, RN, PhD; President  
Marie Gerardo, MS, RN, ANP-BC  
Kelly S. McDonough, DNP, RN  
Mark Monson, Citizen Member  
Jennifer Phelps, LPN, QMHPA  
William Traynham, LPN, CSAC

**STAFF PRESENT:**

Jay P. Douglas, MSM, RN, CSAC, FRE; Executive Director  
Brenda Krohn, RN, MS; Deputy Executive Director  
Jane Elliott, RN, PhD; Discipline Staff  
Amy Davis, Executive Assistant

**OTHERS PRESENT:**

Charis Mitchell, Assistant Attorney General

**ESTABLISHMENT OF A QUORUM:**

With six members of the Board present, a panel was established.

**CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:**

**Demetrius Gray, CNA 1401-143233**

Ms. Gray did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the nurse aide certificate of Demetrius Gray and that a finding of misappropriation of patient property be entered against her in the Nurse Aide Registry. The motion was seconded and carried unanimously.

**Joni Drinkard, RN 0001-137894**

Ms. Drinkard did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the registered nurse license of Joni Drinkard until such time as she complies with the terms of the Board's order and to reprimand Ms. Drinkard. The motion was seconded and carried unanimously.

**Danelle N. Hoeh, LPN 0002-085472**

Ms. Hoeh did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to impose no sanction in the matter of Danelle Hoeh and that Ms. Hoeh be issued an unrestricted license to practice practical nursing. The motion was seconded and carried unanimously.

**Christa R. Johnson, RN 0001-164349**

Ms. Johnson did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the registered nurse license of Christa Johnson for not less than two years and until such time as she can appear before the Board and provide evidence that she is safe and competent to practice. The motion was seconded and carried unanimously.

**Lena S. Gwaltney, LPN 0002-043576**

Ms. Gwaltney did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the practical nursing license of Lena Gwaltney until such time as she can appear before the Board and provide evidence that she is safe and competent to practice. The motion was seconded and carried unanimously.

**Heidi H. Denson, LPN 0002-085965**

Ms. Denson did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Heidi Denson and to require Ms. Denson to pay a \$100.00 monetary penalty. The motion was seconded and carried unanimously.

**Heather Polston, CNA 1401-093926**

Ms. Polston did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the nurse aide certificate of Heather Polston for not less than one year with a finding of neglect based on a single occurrence entered against her in the Nurse Aide Registry. The motion was seconded and carried unanimously.

**Christina Rivers, CNA 1401-050251**

Ms. Rivers did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the nurse aide certificate of Christina Rivers with a finding of neglect entered against her in the Nurse Aide Registry. The motion was seconded and carried unanimously.

**Angel Castle, CNA 1401-071143; RMA 0031-006555**

Ms. Castle did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the nurse aide certificate and medication aide registration of Angel Castle and to enter a finding of misappropriation against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

**Melannie Kassoff, RN 0001-082656**

Ms. Kassoff did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the registered nurse license of Melannie Kassoff until such time as she can come before the Board and prove that she is safe and competent to practice nursing. The motion was seconded and carried unanimously.

**Kimberly Thrower, LPN 0002-086543**

Ms. Thrower did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the practical nursing license of Kimberly Thrower until such time as she can appear before the Board and prove that she is safe and competent to practice. The motion was seconded and carried unanimously.

**Priscilla Orton, CNA 1401-093354**

Ms. Orton did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Priscilla Orton. The motion was seconded and carried unanimously.

**Jacqueline Petersen, RN 0001-095458**

Ms. Petersen did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to accept the surrender for indefinite suspension of the registered nurse license of Jacqueline Petersen. The motion was seconded and carried unanimously.

**Myra Turner, CNA 1401-149955**

Ms. Turner did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Myra Turner. The motion was seconded and carried unanimously.

**Dorothy N. Jacobs, LPN 0002-086513**

Ms. Jacobs did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Dorothy Jacobs and that no

further action be taken against her contingent upon her compliance with the Health Practitioners Monitoring Program. The motion was seconded and carried unanimously.

**CLOSED MEETING:**

Ms. Phelps moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:32 A.M., for the purpose of consideration of agency subordinate recommendations and a consent order. Additionally, Ms. Phelps moved that Ms. Douglas, Ms. Krohn, Ms. Davis and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 10:17 A.M.

Ms. Phelps moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**Katrina Jones, LPN 0002-086989**

Ms. Jones did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Katrina Jones and for Ms. Jones to complete National Council of State Boards of Nursing online courses “Documentation: A Critical Aspect of Client Care” and “Disciplinary Actions: What Every Nurse Should Know” within 60 days of entry of the order. The motion was seconded and carried unanimously.

**Denise Forbes, CNA 1401-009596; RMA 0031-000884**

Ms. Forbes did not appear.

Mr. Traynham moved that the Board of Nursing modify the recommended decision of the agency subordinate to indefinitely suspend the nurse aide certificate and the medication aide registration of Denise Forbes for a period of not less than one year. The motion was seconded and carried unanimously.

**Rebecca Robertson, CNA 1401-140578**

Ms. Robertson did not appear.

Mr. Traynham moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the right to renew the nurse aide certificate of Rebecca Robertson and that a finding of abuse be entered against her in the Nurse Aide Registry. The motion was seconded and carried unanimously.

**Samantha Walker, CNA 1401-165915**

Ms. Walker did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the nurse aide certificate of Samantha Walker

and that a finding of abuse be entered against her in the Nurse Aide Registry. The motion was seconded and carried unanimously.

**Sheryl Banks Wilson, CNA 1401-143420**

Ms. Wilson did not appear.

Dr. McDonough moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Sheryl Wilson. The motion was seconded and carried unanimously.

**Juliana Kim, RN 0001-232670**

Ms. Kim did not appear.

Mr. Monson moved that the Board of Nursing accept the recommended decision of the agency subordinate to take no action against the registered nurse license of Juliana Kim contingent upon entry into the compliance with the Health Practitioners Monitoring Program within 90 days of entry of the order. The motion was seconded and carried unanimously.

**Amanda Evans, CNA 1401-142351**

Ms. Evans did not appear.

Mr. Traynham moved that the Board of Nursing reject the recommended decision of the agency subordinate and refer the matter regarding Amanda Evans to a formal hearing. The motion was seconded and carried unanimously.

**Elise Mason, CNA 1401-139306**

Ms. Mason did not appear.

Dr. McDonough moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Elise Mason. The motion was seconded and carried unanimously.

**Nicole Jones, CNA 1401-155639**

Ms. Jones did not appear.

Mr. Traynham moved that the Board of Nursing reject the recommended decision of the agency subordinate and refer the matter regarding Nicole Jones to a formal hearing. The motion was seconded and carried unanimously.

**Hailey Randolph, CNA 1401-144840**

Ms. Randolph did not appear.

Dr. McDonough moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Hailey Randolph. The motion was seconded and carried unanimously.

**Angela Wilson, CNA 1401-028169**

Ms. Wilson did not appear.

Mr. Monson moved that the Board of Nursing modify the recommended decision of the agency subordinate to suspend the nurse aide certificate of Angela Wilson and to enter a finding of neglect based on a single occurrence. The motion was seconded and carried unanimously.

**Angela Blizzard, LPN 0002-043516**

Ms. Blizzard did not appear.

Ms. Phelps moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the practical nursing license of Angela Blizzard until such time as she is able to demonstrate that she can resume the safe and competent practice of practical nursing. The motion was seconded and carried unanimously.

CONSIDERATION OF CONSENT ORDER:

**Susan Prior, RN 0001-192146**

Mr. Monson moved that the Board accept the consent order to indefinitely suspend the registered nurse license of Susan Prior, but stay the suspension upon the Board's receipt of proof that Ms. Prior has entered in a Rehabilitation Agreement with the Maryland Board of Nursing Rehabilitation Program and upon the condition that she remain compliant with the terms of the agreement with the program. The motion was seconded and carried unanimously.

ADJOURNMENT:

The Board adjourned at 9:32 A.M.

---

Brenda Krohn, RN, MS  
Deputy Executive Director

**VIRGINIA BOARD OF NURSING**  
**FORMAL HEARINGS**  
**January 28, 2015**  
**Panel – B**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 10:23 A.M. on January 28, 2015 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico Virginia.

BOARD MEMBERS PRESENT:  
Jane R. Ingalls, RN, PhD; President  
Marie Gerardo, MS, RN, ANP-BC  
Kelly S. McDonough, DNP, RN  
Mark Monson, Citizen Member  
Jennifer Phelps, LPN, QMHPA  
William Traynham, LPN, CSAC

STAFF PRESENT: Jay P. Douglas, MSM, RN, CSAC, FRE; Executive Director  
Brenda Krohn, RN, MS; Deputy Executive Director  
Jane Elliott, RN, PhD; Discipline Staff (joined later)  
Amy Davis, Executive Assistant

OTHERS PRESENT: Charis Mitchell, Assistant Attorney General  
Nursing students from Southside Regional Medical Center and Bon Secours Memorial College of Nursing

ESTABLISHMENT OF A QUORUM:  
With six members of the Board present, a panel was established.

FORMAL HEARINGS: **Kristie Charles, LPN 0002-077041**  
Ms. Charles did not appear.  
  
Tammie Jones, Adjudication Specialist represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Comiller Boyd, court reporter with Crane Snead Reporting, recorded the proceedings.

Chris Bowers, Intake Coordinator, Health Practitioners Monitoring Program; and Jennifer Baker, Senior Investigator, Department of Health Professions were present and testified.

CLOSED MEETING: Ms. Phelps moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 10:50 A.M., for the purpose of deliberation to reach a decision in the matter of Ms. Charles. Additionally, Ms. Phelps moved that Ms. Douglas, Ms. Krohn, Ms. Davis and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 11:06 A.M.

Ms. Phelps moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Dr. McDonough moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Jones and amended by the Board. The motion was seconded and carried unanimously.

**ACTION:**

Dr. McDonough moved that the Board of Nursing reprimand Kristie Charles and continue the registered nurse license of Ms. Charles on indefinite suspension until such time as she can appear before the Board and prove that she is safe and competent to practice. The motion was seconded and carried.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**FORMAL HEARINGS:**

**Angela R. Rorrer, RN 0001-127241**

Ms. Rorrer appeared.

Tammie Jones, Adjudication Specialist represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Comiller Boyd, court reporter with Crane Snead Reporting, recorded the proceedings.

Kim Lynch, Senior Investigator, Department of Health Professions; Kathy Ward, Case Manager, Health Practitioners Monitoring Program; and Amy Stewart, Case Manager, Health Practitioners Monitoring Program were present and testified.

**CLOSED MEETING:**

Ms. Phelps moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 12:41 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Rorrer. Additionally, Ms. Phelps moved that Ms. Douglas, Ms. Krohn, Ms. Davis and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 1:00 P.M.

Ms. Phelps moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Dr. McDonough moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Jones. The motion was seconded and carried unanimously.

**ACTION:**

Mr. Traynham moved that the Board of Nursing reprimand Angela Rorrer and continue the registered nurse license of Angela Rorrer on indefinite suspension

for a period of not less than two years and until such time as she can appear before the Board and prove she is safe and competent to practice. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

RECESS: The Board recessed at 1:03 P.M.

RECONVENTION: The Board reconvened at 1:39 P.M.

Ms. Douglas left the meeting to attend another meeting. Dr. Elliott joined the meeting.

FORMAL HEARINGS: **Jennifer Beavers, LPN Reinstatement Applicant 0002-080040**  
Ms. Beavers appeared.

Cynthia Gaines, Adjudication Specialist represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Comiller Boyd, court reporter with Crane Snead Reporting, recorded the proceedings.

James Wall, Senior Investigator, Department of Health Professions; and Marian McLean, Senior Investigator, Department of Health Professions were present and testified.

Ms. Douglas rejoined the meeting.

CLOSED MEETING: Ms. Phelps moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 2:37 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Beavers. Additionally, Ms. Phelps moved that Ms. Douglas, Ms. Krohn, Dr. Elliott, Ms. Davis and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:09 P.M.

Ms. Phelps moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Gerardo moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Gaines and amended by the Board. The motion was seconded and carried unanimously.

ACTION: Mr. Traynham moved that the Board of Nursing deny the application for reinstatement of the practical nurse license of Jennifer Beavers and continue her license on indefinite suspension until such time as she can appear before the

Board and prove that she is safe and competent to practice. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

Dr. Elliott left the meeting.

RECESS: The Board recessed at 3:12 P.M.

RECONVENE: The Board reconvened at 3:19 P.M.

FORMAL HEARINGS: **Jessica R. Mayo, RN 0001-159591**  
Ms. Mayo appeared.

Tammie Jones, Adjudication Specialist represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Comiller Boyd, court reporter with Crane Snead Reporting, recorded the proceedings.

Michelle Paulsen, MD testified by telephone. Kelly Ashley, Senior Investigator, Department of Health Professions; Rebecca Wolfe, RN; Debbie Outlaw, Director of Nursing, Riverside Rehabilitation Institute were present and testified.

CLOSED MEETING: Ms. Phelps moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(15) of the *Code of Virginia* at 3:25 P.M. for the purpose of consideration and discussion of medical records of Ms. Mayo. Additionally, Ms. Phelps moved that Ms. Douglas, Ms. Krohn, Ms. Davis, Ms. Jones, Ms. Mayo, Ms. Boyd and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:45 P.M.

Ms. Phelps moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

CLOSED MEETING: Ms. Phelps moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(15) of the *Code of Virginia* at 5:07 P.M. for the purpose of consideration and discussion of medical records of Ms. Mayo. Additionally, Ms. Phelps moved that Ms. Douglas, Ms. Krohn, Ms. Davis, Ms. Jones, Ms. Mayo, Ms. Boyd and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 5:21 P.M.

Ms. Phelps moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting

requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

CLOSED MEETING: Ms. Phelps moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 5:29 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Mayo. Additionally, Ms. Phelps moved that Ms. Douglas, Ms. Krohn, Ms. Davis and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 5:42 P.M.

Ms. Phelps moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Dr. McDonough moved that the Board of Nursing dismiss the case against Jessica Mayo due to a lack of clear and convincing evidence. The motion was seconded and carried. Ms. Gerardo, Dr. McDonough, Dr. Ingalls, Mr. Traynham and Mr. Monson were in favor of the motion. Ms. Phelps opposed the motion.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

FORMAL HEARINGS: **Michelle Mullins, CNA 1401-060048**  
Ms. Mullins did not appear.

Cynthia Gaines, Adjudication Specialist represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Comiller Boyd, court reporter with Crane Snead Reporting, recorded the proceedings.

James Wall, Senior Investigator, Department of Health Professions; and Mary Wiltshire-Fields, Case Manager, Health Practitioners Monitoring Program were present and testified.

CLOSED MEETING: Ms. Phelps moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 5:57 P.M., for the purpose of deliberation to reach a decision in the matter of Ms. Mullins. Additionally, Ms. Phelps moved that Ms. Douglas, Ms. Krohn, Ms. Davis and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 6:00 P.M.

Ms. Phelps moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting

requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Gerardo moved that the Board of Nursing accept the findings of fact and conclusions of law as presented by Ms. Gaines. The motion was seconded and carried unanimously.

**ACTION:**

Mr. Traynham moved that the Board of Nursing reprimand Michelle Mullins and indefinitely suspend the nurse aide certificate of Ms. Mullins until such time as she can appear before the Board and prove that she is safe and competent to practice. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

**ADJOURNMENT:**

The Board adjourned at 6:02 P.M.

---

Brenda Krohn, RN, MS  
Deputy Executive Director