

BOARD FOR BARBERS AND COSMETOLOGY

DRAFT MINUTES OF MEETING

The Board for Barbers and Cosmetology met on Monday, May 9, 2016, at the Offices of the Department of Professional and Occupational Regulation, 9960 Mayland Drive, 2nd Floor, Board Room 4, Richmond, Virginia. The following board members were present:

Norma J. Dorey
T. Daniel Jones
Robert D. Jones II
Margaret B. LaPierre
Anne R. McCaffrey
Jonathan Wayne Minor
Lonnie Quesenberry
Marie F. Quinn
Daniella Tsamouras

The following board member was not present:

Tony Miles Williams

DPOR staff present for all or part of the meeting included:

Jay W. DeBoer, Director
Mark N. Courtney, Senior Director/Regulatory and Public Affairs
Demetrios J. Melis, Executive Director
Stephen Kirschner, Regulatory Operations Administrator
Tamika Rodriguez, Licensing Operations Administrator
Cathy Clark, Administrative Assistant

Representative from the Office of the Attorney General was present for all or part of the meeting:

Elizabeth B. Peay, Assistant Attorney General

Mr. Quesenberry, Chair, determined a quorum was present and called the meeting to order at 9:03 A.M.

Call to Order

The Board took the agenda under consideration.

**Approval of
Agenda**

Mr. Quesenberry identified for the Board amendments to the Agenda: Prima Facie Cases 2014-00822, Hau Dai Vo; 2014-03266, Tony Vu; 2014-03291, Kimberly Tracey Nhan; and 2015-01181, John D. Fauls, Jr. were removed from the agenda, at the request of the Adjudication Section, for further review.

Upon a motion by Mr. Minor and seconded by Ms. Quinn, the Board voted to adopt the amended Agenda.

The members voting 'yes' were Ms. Dorey, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Mr. R. Jones was not present, did not participate in the discussion, and did not vote on this matter.

The Board took the minutes of the February 8, 2016 Board Meeting under consideration.

**Approval of
Minutes for the
February 8, 2016
Board Meeting**

Upon a motion by Ms. LaPierre and seconded by Ms. Tsamouras, the Board voted to approve the February 8, 2016 Board for Barbers and Cosmetology Board Meeting minutes.

The members voting 'yes' were Ms. Dorey, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Mr. R. Jones was not present, did not participate in the discussion, and did not vote on this matter.

The Board reviewed a letter dated February 24, 2016 from Ms. Melinda Kantor regarding her concerns about the practice of microblading. The Board took Ms. Kantor's written comments under advisement.

Communication

Mr. Quesenberry asked if there was any public comment.

Public Comment

Ms. Sarah Boone, of the Dominion School of Hair Design, addressed the Board regarding training requirements in the Board Regulations for instructor applicants as compared to training and work experience requirements of SCHEV and NACCAS for instructor credentialing through those organizations. The Board took Ms. Boone's comments under advisement.

There was no additional public comment.

Cases

Ms. LaPierre recused herself from the meeting.

**Ms. LaPierre
Recused**

In the matter of **File Number 2014-02592, Truc-Mai Thi Nguyen**, the Board

File Number

reviewed the record which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcript and exhibits. Truc-Mai Thi Nguyen appeared in person at the meeting and addressed the Board, assisted by volunteer interpreter, Ms. Tran Nguyen.

2014-02592,
Truc-Mai Thi
Nguyen

Concerning Count 1, upon a motion by Mr. Minor and seconded by Ms. Dorey, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and the Summary of the Informal Fact-Finding Conference, and found substantial evidence that Truc-Mai Thi Nguyen violated the following sections of its Regulations:

(Effective July 1, 2003)
Count 1: 18 VAC 41-20-280.A.3

The members voting 'yes' were Ms. Dorey, Mr. T. Jones, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

As a Board representative in this case, Ms. LaPierre was not present, did not participate in the discussion, and did not vote on this matter.

Mr. R. Jones was also not present, did not participate in the discussion, and did not vote on this matter.

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. McCaffrey, the Board voted to accept the recommended sanctions contained in the Summary of the Informal Fact-Finding Conference and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 1,000.00

TOTAL (MONETARY PENALTIES)		\$ 1,000.00

In addition, for violation of Count 1, revocation of Truc-Mai Thi Nguyen's nail technician license, number 1206019560, was imposed.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Mr. R. Jones joined the meeting late, participated in the discussion and voted on the recommended sanctions.

As a Board representative in this case, Ms. LaPierre was not present, did not participate in the discussion, and did not vote on this matter.

In the matter of **File Number 2016-00531, Ha Thu Nguyen**, the Board reviewed the record which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcript and exhibits. Ha Thu Nguyen appeared in person at the meeting and addressed the Board, assisted by volunteer interpreter, Ms. Tran Nguyen.

File Number
2016-00531, Ha
Thu Nguyen

Concerning Count 1, upon a motion by Ms. Dorey and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and the Summary of the Informal Fact-Finding Conference, and found substantial evidence that Ha Thu Nguyen violated the following sections of its Regulations:

(Effective July 1, 2003)
Count 1: 18 VAC 41-20-280.A.4

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

As a Board representative in this case, Ms. LaPierre was not present, did not participate in the discussion, and did not vote on this matter.

Concerning Count 1, upon a motion by Mr. R. Jones and seconded by Ms. Dorey, the Board voted to accept the recommended sanctions contained in the Summary of the Informal Fact-Finding Conference and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.4	\$ 1,500.00

TOTAL (MONETARY PENALTIES)		\$ 1,500.00

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

As a Board representative in this case, Ms. LaPierre was not present, did not participate in the discussion, and did not vote on this matter.

In the matter of **File Number 2016-00531, Ha Thu Nguyen**, the Board reviewed the record which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcript and exhibits. Ha Thu Nguyen appeared in person at the meeting and addressed the Board, assisted by a volunteer interpreter, Ms. Tran Nguyen.

**File Number
2016-00534, Ha
Thu Nguyen**

Concerning Count 1, upon a motion by Mr. R. Jones and seconded by Ms. Dorey, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and the Summary of the Informal Fact-Finding Conference, and found substantial evidence that Ha Thu Nguyen violated the following sections of its Regulations:

(Effective July 1, 2003)
Count 1: 18 VAC 41-20-280.A.3

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

As a Board representative in this case, Ms. LaPierre was not present, did not participate in the discussion, and did not vote on this matter.

Concerning Count 1, upon a motion by Mr. R. Jones and seconded by Ms. Dorey, the Board voted to accept the recommended sanctions contained in the Summary of the Informal Fact-Finding Conference and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 1,500.00

TOTAL (MONETARY PENALTIES)		\$ 1,500.00

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, and Ms. Quinn. The member voting 'no' was Ms Tsamouras. The motion passed by a majority.

As a Board representative in this case, Ms. LaPierre was not present, did not participate in the discussion, and did not vote on this matter.

Ms. LaPierre returned to the meeting.

In the matter of **File Number 2015-02714, Candy G. Daniel**, the Board reviewed the record, which consisted of the Consent Order. Candy G. Daniel

**File Number
2015-02714,**

appeared in person at the meeting and addressed the Board.

Candy G. Daniel

Upon a motion by Ms. Tsamouras and seconded by Ms. McCaffrey, the Board voted to reject the Consent Order and refer Candy G. Daniel to the Adjudication Section for an Informal Fact Finding Conference.

The members voting 'yes' were Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. The member voting 'no' was Ms. Dorey. The motion passed by a majority.

In the matter of **File Number 2015-02630, Daniel Enterprises of Virginia dba Natural Nail Care Clinic**, the Board reviewed the record, which consisted of the Consent Order. Daniel Enterprises of Virginia appeared in person at the meeting and addressed the Board.

**File Number
2015-02630,
Daniel
Enterprises of
Virginia dba
Natural Nail
Care Clinic**

Upon a motion by Ms. Tsamouras and seconded by Ms. McCaffrey, the Board voted to reject the Consent Order and refer Candy G. Daniel to the Adjudication Section for an Informal Fact Finding Conference.

The members voting 'yes' were Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. The member voting 'no' was Ms. Dorey. The motion passed by a majority.

In the matter of **File Number 2016-01328, University Barber Shop**, the Board reviewed the record, which consisted of the Consent Order. Hassan Alkhezai, owner of University Barber Shop, appeared in person at the meeting and addressed the Board.

**File Number
2016-01328,
University
Barber Shop**

Upon a motion by Ms. Tsamouras and seconded by Mr. Minor, the Board voted to reject the Consent Order and refer University Barber Shop to the Adjudication Section for an Informal Fact Finding Conference.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to accept the fourteen (14) remaining Consent Order cases as a block.

**Board Considers
and Accepts
Remaining
Consent Order
Cases As Block**

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2013-02880, Wendy's Beauty Academy**, the Board reviewed the record, which consisted of the Consent Order. Wendy's Beauty Academy did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2013-02880,
Wendy's Beauty
Academy

By signing the Consent Order, Wendy's Beauty Academy acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-240	\$ 850.00

TOTAL (MONETARY PENALTIES)		\$ 850.00
BOARD COSTS		\$ 150.00
TOTAL		\$1,000.00

In addition, for violation of Count 1, Wendy's Beauty Academy agrees to revocation of its cosmetology school license, number 1205001364.

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00838, Eve Annicke Ho**, the Board reviewed the record, which consisted of the Consent Order. Eve Annicke Ho did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2014-00838, Eve
Annicke Ho

By signing the Consent Order, Eve Annicke Ho acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3 (Four violations at \$500 each)	\$ 2,000.00

TOTAL (MONETARY PENALTIES)		\$ 2,000.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 2,150.00

In addition, for violation of Count 1, Eve Annicke Ho agrees to revocation of

her cosmetologist license, number 1201113904.

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-02650, Shu Hua Wang**, the Board reviewed the record, which consisted of the Consent Order. Shu Hua Wang did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2014-02650, Shu
Hua Wang

By signing the Consent Order, Shu Hua Wang acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 1,000.00

TOTAL (MONETARY PENALTIES)		\$ 1,000.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 1,150.00

In addition, for violation of Count 1, Shu Hua Wang agrees to revocation of her nail technician license, number 1206-019649.

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-02741, Tuyet Nhi Huynh Luong**, the Board reviewed the record, which consisted of the Consent Order. Tuyet Nhi Huynh Luong did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2014-02741,
Tuyet Nhi
Huynh Luong

By signing the Consent Order, Tuyet Nhi Huynh Luong acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.4	\$ 3,000.00

TOTAL (MONETARY PENALTIES)		\$ 3,000.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 3,150.00

In addition, for violation of Count 1, Tuyet Nhi Huynh Luong agrees to revocation of her cosmetologist license, number 1201116443.

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-03424, Christy Van Le**, the Board reviewed the record, which consisted of the Consent Order. Christy Van Le did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2014-03424,
Christy Van Le

By signing the Consent Order, Christy Van Le acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3 (Four violations at \$1,000 each)	\$ 4,000.00

TOTAL (MONETARY PENALTIES)		\$ 4,000.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 4,150.00

In addition, for violation of Count 1, Christy Van Le agrees to revocation of her cosmetologist license, number 1201117740

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-02599, Pro Nails and Hair School**, the

File Number

Board reviewed the record, which consisted of the Consent Order. Pro Nails and Hair School did not appear at the meeting in person, by counsel, or by any other qualified representative.

2015-02599, Pro Nails and Hair School

By signing the Consent Order, Pro Nails & Hair School acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-240	\$ 850.00
Count 2:	18 VAC 41-20-280.B.1	\$ 600.00

TOTAL (MONETARY PENALTIES)		\$1,450.00
BOARD COSTS		\$ 150.00
TOTAL		\$1,600.00

In addition, for violation of Counts 1 and 2, Pro Nails and Hair School agrees to revocation of its cosmetology school license, number 1205001213.

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-03148, Vimean Yin**, the Board reviewed the record, which consisted of the Consent Order. Vimean Yin did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number 2015-03148, Vimean Yin

By signing the Consent Order, Vimean Yin acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$1,500 each)	\$ 3,000.00

TOTAL (MONETARY PENALTIES)		\$ 3,000.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 3,150.00

In addition, for violation of Count 1, Vimean Yin agrees to revocation of her cosmetologist license, number 1201115013.

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-03175, Gonzalo Avila dba Beautiful Salon Koach**, the Board reviewed the record, which consisted of the Consent Order. Gonzalo Avila did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2015-03175,
Gonzalo Avila
dba Beautiful
Salon Koach

By signing the Consent Order, Gonzalo Avila acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.C.2	\$ 450.00

TOTAL (MONETARY PENALTIES)		\$ 450.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 600.00

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-00026, Yen Thi Truong**, the Board reviewed the record, which consisted of the Consent Order. Yen Thi Truong did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2016-00026, Yen
Thi Truong

By signing the Consent Order, Yen Thi Truong acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 00.00

TOTAL (MONETARY PENALTIES)		\$ 00.00

BOARD COSTS	\$ 150.00
TOTAL	\$ 150.00

In addition, for violation of Count 1, Yen Thi Truong agrees to revocation of her cosmetologist license, number 1201107416.

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-00057, Thanh T. Pham dba Divine Nail Spa**, the Board reviewed the record, which consisted of the Consent Order. Thanh T. Pham did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2016-00057,
Thanh T. Pham
dba Divine Nail
Spa

By signing the Consent Order, Thanh T. Pham acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 00.00

TOTAL (MONETARY PENALTIES)		\$ 00.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 150.00

In addition, for violation of Count 1, Thanh T. Pham agrees to revocation of his esthetics spa license, number 1266000317.

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-00427, Regency Corporation**, the Board reviewed the record, which consisted of the Consent Order. Regency Corporation did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2016-00427,
Regency
Corporation

By signing the Consent Order, Regency Corporation acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 600.00

TOTAL (MONETARY PENALTIES)		\$ 600.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 750.00

In addition, for violation of Count 1, Regency Corporation agrees to submit for the Board's approval a syllabus, course outline, five sample lesson plans, and a sample exam, including at least 25 questions and an answer key, all of which should correctly identify, or be based on, the textbook used by the school, within sixty (60) days of entry of the Order. If Regency Corporation fails to comply with these conditions, its license will be suspended until such time as there is compliance with all terms of this Order.

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-00460, Vy Truong**, the Board reviewed the record, which consisted of the Consent Order. Vy Truong did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2016-00460, Vy
Truong

By signing the Consent Order, Vy Truong acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 900.00

TOTAL (MONETARY PENALTIES)		\$ 900.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 1,050.00

In addition, for violation of Count 1, Vy Truong agrees to a one (1) year probation of her license as of the effective date of this Order. During this one

(1) year probation, Vy Truong agrees to provide to the Board, on a quarterly basis and in a form acceptable to the Board, a written statement from Vy Truong certifying that she is not performing work outside the scope of the definition of cosmetology or cosmetologist under § 54.1-700 of the Code of Virginia without the appropriate license.

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-00504, Loan D. Vint**, the Board reviewed the record, which consisted of the Consent Order. Loan D. Vint did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2016-00504,
Loan D. Vint

By signing the Consent Order, Loan D. Vint acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$1,000 each)	\$ 3,000.00

TOTAL (MONETARY PENALTIES)		\$ 3,000.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 3,150.00

In addition, for violation of Count 1, Loan T. Vint agrees to revocation of her cosmetologist license, number 1201117741.

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-00726, Human Canvas Tattoo Studio LLC**, the Board reviewed the record, which consisted of the Consent Order. Human Canvas Tattoo Studio LLC did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2016-00726,
Human Canvas
Tattoo Studio
LLC

By signing the Consent Order, Human Canvas Tattoo Studio LLC acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-50-420.B.2	\$ 900.00
Count 2:	18 VAC 41-50-410.E	\$ 200.00
Count 3:	18 VAC 41-50-410.F	\$ 500.00

TOTAL (MONETARY PENALTIES)		\$ 1,600.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 1,750.00

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01650, Laurie Leigh Smith**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Laurie Leigh Smith appeared at the meeting in person and addressed the Board.

File Number
2016-01650,
Laurie Leigh
Smith

Upon a motion by Mr. Minor and seconded by Ms. McCaffrey, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Laurie Leigh Smith's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01655, Gregory Lamont Carson**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Gregory Lamont Carson did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2016-01655,
Gregory Lamont
Carson

Upon a motion by Mr. Minor and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Gregory Lamont Carson's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01656, Dwayne Walker**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Dwayne Walker did not appear at the meeting in person, by counsel, or by any other qualified representative; however, he submitted a letter to the Board for their consideration [attached].

File Number
2016-01656,
Dwayne Walker

Upon a motion by Mr. R. Jones and seconded by Ms. Dorey, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Dwayne Walker's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01657, Clifton Martin**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Clifton Martin did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2016-01657,
Clifton Martin

Upon a motion by Mr. Minor and seconded by Mr. R. Jones, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Clifton Martin's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01660, Shavon Lynnae Burke**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Shavon Lynnae Burke appeared at the meeting in person and addressed the Board.

File Number
2016-01660,
Shavon Lynnae
Burke

Upon a motion by Mr. R. Jones and seconded by Ms. McCaffrey, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Shavon Lynnae Burke's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms.

LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01662, Ashley L. Taylor**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Ashley L. Taylor appeared at the meeting in person and addressed the Board.

File Number
2016-01662,
Ashley L. Taylor

Upon a motion by Mr. Minor and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Ashley L. Taylor's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01663, Latunae Pooler**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Latunae Pooler did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2016-01663,
Latunae Pooler

Upon a motion by Mr. R. Jones and seconded by Mr. Minor, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Latunae Pooler's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01664, Ryland Cleveland Jones**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Ryland Cleveland Jones did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2016-01664,
Ryland
Cleveland Jones

Upon a motion by Mr. Minor and seconded by Ms. Dorey, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Ryland Cleveland Jones' license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01666, Jessie Morris**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Jessie Morris did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2016-01666,
Jessie Morris

Upon a motion by Ms. LaPierre and seconded by Ms. Dorey, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Jessie Morris' license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01667, Slempp Belonston** the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Slempp Belonston did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2016-01667,
Slempp Belonston

Upon a motion by Mr. R. Jones and seconded by Ms. McCaffrey, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Slempp Belonston's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01877, Marquis Pleasants**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Marquis Pleasants appeared at the meeting in person and addressed the Board.

File Number
2016-01877,
Marquis
Pleasants

Upon a motion by Mr. Minor and seconded by Mr. R. Jones, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Marquis Pleasants' license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01878, Cathy Layman**, the Board

File Number

reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Cathy Layman appeared at the meeting in person and addressed the Board.

2016-01878,
Cathy Layman

Upon a motion by Ms. LaPierre and seconded by Ms. McCaffrey, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Cathy Layman's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01879, Maurice E. Ivey**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Maurice E. Ivey did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2016-01879,
Maurice E. Ivey

Upon a motion by Mr. Minor and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Maurice E. Ivey's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01880, Manly Patton, Jr.**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Manly Patton, Jr. did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2016-01880,
Manly Patton,
Jr.

Upon a motion by Ms. Tsamouras and seconded by Mr. Minor, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Manly Patton Jr.'s license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01881, Tinishia Rena Stith**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Tinishia Rena Stith

File Number
2016-01881,
Tinishia Rena

appeared at the meeting in person and addressed the Board.

Stith

Upon a motion by Ms. Tsamouras and seconded by Ms. Dorey, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Tinishia Rena Stith's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01980, Kenya Shirlene Webb**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Kenya Shirlene Webb appeared at the meeting in person and addressed the Board. Also present was Ms. Owsley, a Re-Entry Specialist with Second Chance. Ms. Owsley did not address the Board.

File Number
2016-01980,
Kenya Shirlene
Webb

Upon a motion by Ms. LaPierre and seconded by Ms. Dorey, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Kenya Shirlene Webb's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02015, Ellis Perez Olivera**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Ellis Perez Olivera appeared at the meeting in person and addressed the Board. Also present was Mr. Olivera's spouse, who did not address the Board.

File Number
2016-02015, Ellis
Perez Olivera

Upon a motion by Ms. Tsamouras and seconded by Mr. R. Jones, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Ellis Perez Olivera's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02031, Linh Thi Truong**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Linh Thi Truong did not appear at the meeting in person, by counsel, or by any other qualified

File Number
2016-02031, Linh
Thi Truong

representative.

Upon a motion by Mr. R. Jones and seconded by Mr. Minor, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Linh Thi Truong's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02102, Clarence Rodney Cox**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Clarence Rodney Cox did not appear at the meeting in person, by counsel, or by any other qualified representative.

File Number
2016-02102,
Clarence Rodney
Cox

Upon a motion by Mr. R. Jones and seconded by Ms. Dorey, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Clarence Rodney Cox's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, and Ms. Quinn. The member abstaining was Ms. Tsamouras. There were no negative votes. The motion passed by a majority.

Mr. Quesenberry recused himself from the meeting. Ms. LaPierre sat in as Acting Chair in Mr. Quesenberry's absence.

Mr.
Quesenberry
Recused

In the matter of **File Number 2015-02987, Una S. Martin**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Una S. Martin did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2015-02987, Una
S. Martin

Concerning Count 1, upon a motion by Mr. Minor and seconded by Ms. Dorey, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Una S. Martin violated the following sections of its Regulations.

Count 1: (Effective July 1, 2003)
18 VAC 41-20-280.A.1

The members voting ‘yes’ were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

As a Board representative in this case, Mr. Quesenberry was not present, did not participate in the discussion, and did not vote on this matter.

Concerning Count 1, upon a motion by Mr. Minor and seconded by Ms. McCaffrey, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.1	\$ 500.00

	TOTAL (MONETARY PENALTIES)	\$ 500.00

The Board also imposes the following sanction:

The members voting ‘yes’ were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

As a Board representative in this case, Mr. Quesenberry was not present, did not participate in the discussion, and did not vote on this matter.

Mr. Quesenberry returned to the meeting and resumed the Chair.

Upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the finding of violations and approve the sanctions of the twenty-six (26) remaining Prima Facie cases as a block.

**Board Considers
and Approves
Prima Facie
Cases As Block**

In the matter of **File Number 2014-00776, Tuan Cao Do**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Tuan Cao Do did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number
2014-00776,
Tuan Cao Do**

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Tuan Cao Do violated the following sections of its Regulations.

(Effective July 1, 2003)
Count 1: 18 VAC 41-20-280.A.3
(Four Violations)
Count 2: 18 VAC 41-20-280.A.5

The members voting ‘yes’ were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Four Violations at \$1,000 each)	\$ 4,000.00
Count 2:	18 VAC 41-20-280.A.5	\$ 250.00
TOTAL (MONETARY PENALTIES)		----- \$ 4,250.00

The Board also imposes the following sanction:

Revocation of Tuan Cao Do’s cosmetologist license, number 1201121117, for violations of Count 1.

The members voting ‘yes’ were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00819, Tracy Truong**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Tracy Truong did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-00819,
Tracy Truong

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Tracy Truong violated the following sections of its Regulations.

- (Effective July 1, 2003)
- Count 1: 18 VAC 41-20-280.A.3
(Three Violations)
- Count 2: 18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500 each)	\$ 7,500.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$ 8,000.00

The Board also imposes the following sanction:

Revocation of Tracy Truong's cosmetologist license, number 1201121232, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00820, Sokny Un**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Sokny Un did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-00820,
Sokny Un

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Sokny Un violated the following sections of its Regulations.

- (Effective July 1, 2003)
- Count 1: 18 VAC 41-20-280.A.3

(Three Violations)
Count 2: 18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500 each)	\$ 7,500.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$ 8,000.00

The Board also imposes the following sanction:

Revocation of Sokny Un's cosmetologist license, number 1201119519, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00821, Bich Thi Vo**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Bich Thi Vo did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-00821, Bich
Thi Vo

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Bich Thi Vo violated the following sections of its Regulations.

(Effective July 1, 2003)
Count 1: 18 VAC 41-20-280.A.3
(Three Violations)

Count 2: 18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500 each)	\$ 7,500.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$ 8,000.00

The Board also imposes the following sanction:

Revocation of Bich Thi Vo's cosmetologist license, number 1201120725, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00825, Emily Yom**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Emily Yom did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-00825,
Emily Yom

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Emily Yom violated the following sections of its Regulations.

(Effective July 1, 2003)
Count 1: 18 VAC 41-20-280.A.3
(Three Violations)
Count 2: 18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500 each)	\$ 7,500.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$ 8,000.00

The Board also imposes the following sanction:

Revocation of Emily Yom's cosmetologist license, number 1201121405, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00836, Phong Co Pham**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Phong Co Pham did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-00836,
Phong Co Pham

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Phong Co Pham violated the following sections of its Regulations.

	(Effective July 1, 2003)
Count 1:	18 VAC 41-20-280.A.3 (Four Violations)
Count 2:	18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms.

LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Four violations at \$2,500 each)	\$10,000.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00

TOTAL (MONETARY PENALTIES)		\$ 8,000.00

The Board also imposes the following sanction:

Revocation of Phong Co Pham's cosmetologist license, number 1201113370, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00837, Tonu Thi Tran**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Tonu Thi Tran did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-00837,
Tonu Thi Tran

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Tonu Thi Tran violated the following sections of its Regulations.

	(Effective July 1, 2003)	
Count 1:	18 VAC 41-20-280.A.3 (Four Violations)	
Count 2:	18 VAC 41-20-280.A.5	

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms

Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Four violations at \$2,500 each)	\$10,500.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00

TOTAL (MONETARY PENALTIES)		\$10,500.00

The Board also imposes the following sanction:

Revocation of Tonu Thi Tran's cosmetologist license, number 1201113155, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00844, Thuy-Tien Minh Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Thuy-Tien Minh Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-00844,
Thuy-Tien Minh
Nguyen

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Thuy-Tien Minh Nguyen violated the following sections of its Regulations.

	(Effective July 1, 2003)	
Count 1:	18 VAC 41-20-280.A.3 (Four Violations)	
Count 2:	18 VAC 41-20-280.A.5	

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Four violations at \$2,500 each)	\$10,500.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$10,500.00

The Board also imposes the following sanction:

Revocation of Thuy-Tien Minh Nguyen's cosmetologist license, number 1201113617, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00854, Xuan Loan-T. Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Xuan Loan-T. Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-00854,
Xuan Loan-T.
Nguyen

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Xuan Loan-T. Nguyen violated the following sections of its Regulations.

	(Effective July 1, 2003)
Count 1:	18 VAC 41-20-280.A.3 (Three Violations)

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500 each)	\$ 7,500.00
TOTAL (MONETARY PENALTIES)		----- \$ 7,500.00

The Board also imposes the following sanction:

Revocation of Xuan Laon-T. Nguyen's cosmetologist license, number 1201114683, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00865, Dung Chi Do**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Dung Chi Do did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-00865,
Dung Chi Do

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Dung Chi Do violated the following sections of its Regulations.

	(Effective July 1, 2003)
Count 1:	18 VAC 41-20-280.A.3 (Four Violations)
Count 2:	18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$10,500.00
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	(Four violations at \$2,500 each)	
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00

TOTAL (MONETARY PENALTIES)		\$10,500.00

The Board also imposes the following sanction:

Revocation of Dung Chi Do's cosmetologist license, number 1201121240, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00881, Le Thuy Le Cao**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Le Thuy Le Cao did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-00881, Le
Thuy Le Cao

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Le Thuy Le Cao violated the following sections of its Regulations.

	(Effective July 1, 2003)	
Count 1:	18 VAC 41-20-280.A.3	
	(Four Violations)	
Count 2:	18 VAC 41-20-280.A.5	

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$10,500.00
	(Four violations at \$2,500 each)	

Count 2:	18 VAC 41-20-280.A.5	\$ 500.00

TOTAL (MONETARY PENALTIES)		\$10,500.00

The Board also imposes the following sanction:

Revocation of Le Thuy Le Cao's cosmetologist license, number 1201121287, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00883, Leak Chea**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Leak Chea did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-00883,
Leak Chea

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Leak Chea violated the following sections of its Regulations.

	(Effective July 1, 2003)	
Count 1:	18 VAC 41-20-280.A.3	
	(Four Violations)	
Count 2:	18 VAC 41-20-280.A.5	

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$10,000.00
	(Four violations at \$2,500 each)	
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00

TOTAL (MONETARY PENALTIES) \$10,500.00

The Board also imposes the following sanction:

Revocation of Leak Chea's cosmetologist license, number 1201120723, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-01838, Francisco Javier Bahena**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Francisco Javier Bahena did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-01838,
Francisco Javier
Bahena

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Francisco Javier Bahena violated the following sections of its Regulations.

(Effective July 1, 2003)

Count 1: 18 VAC 41-20-280.A.3

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$ 1,000.00

TOTAL (MONETARY PENALTIES)		\$ 1,000.00

The Board also imposes the following sanction:

Revocation of Francisco Javier Bahena cosmetologist license, number

1201124171, for violation of Count 1.

The members voting ‘yes’ were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-01839, Francisco Javier Bahena**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Francisco Javier Bahena did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-01839,
Francisco Javier
Bahena

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Francisco Javier Bahena violated the following sections of its Regulations.

(Effective July 1, 2003)

Count 1: 18 VAC 41-20-280.A.3

The members voting ‘yes’ were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$ 1,000.00

	TOTAL (MONETARY PENALTIES)	\$ 1,000.00

The Board also imposes the following sanction:

Revocation of Francisco Javier Bahena cosmetology instructor license, number 1204019624, for violation of Count 1.

The members voting ‘yes’ were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-02417, Kathy Tonguyen Thi Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Kathy Tonguyen Thi Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-02417,
Kathy Tonguyen
Thi Nguyen

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Kathy Tonguyen Thi Nguyen violated the following sections of its Regulations.

(Effective July 1, 2003)
Count 1: 18 VAC 41-20-280.A.3
(Two Violations)
Count 2: 18 VAC 41-20-280.A.6

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Four violations at \$2,500 each)	\$ 5,000.00
Count 2:	18 VAC 41-20-280.A.6	\$ 1,000.00
TOTAL (MONETARY PENALTIES)		----- \$ 6,000.00

The Board also imposes the following sanction:

Revocation of Kathy Tonguyen Thi Nguyen's cosmetologist license, number 1201114930, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-02593, Lien Thi Phan**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of

File Number
2014-02593, Lien

Findings, including exhibits, and the Recommendation. Lien Thi Phan did not appear at the meeting in person, by counsel or by any other qualified representative.

Thi Phan

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Lien Thi Phan violated the following sections of its Regulations.

(Effective July 1, 2003)

Count 1: 18 VAC 41-20-280.A.3

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$ 2,500.00

TOTAL (MONETARY PENALTIES)		\$ 2,500.00

The Board also imposes the following sanction:

Revocation of Lien Thi Phan's wax technician license, number 1214003517, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-02598, Phuc Dinh Truong**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Phuc Dinh Truong did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-02598,
Phuc Dinh
Truong

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts

regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Phuc Dinh Truong violated the following sections of its Regulations.

(Effective July 1, 2003)

Count 1: 18 VAC 41-20-280.A.3

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$ 1,000.00

TOTAL (MONETARY PENALTIES)		\$ 1,000.00

The Board also imposes the following sanction:

Revocation of Phuc Dinh Truong's nail technician license, number 1206019730, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-02726, Yen Phi Quach**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Yen Phi Quach did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-02726, Yen
Phi Quach

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Yen Phi Quach violated the following sections of its Regulations.

(Effective July 1, 2003)

Count 1: 18 VAC 41-20-280.A.3

(Three Violations)

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500 each)	\$ 7,500.00
TOTAL (MONETARY PENALTIES)		----- \$ 7,500.00

The Board also imposes the following sanction:

Revocation of Yen Phi Quach's cosmetologist license, number 1201114096, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-02738, Loan Thi Kim Le Ngo**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Loan Thi Kim Le Ngo did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-02738,
Loan Thi Kim
Le Ngo

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Loan Thi Kim Le Ngo violated the following sections of its Regulations.

	(Effective July 1, 2003)
Count 1:	18 VAC 41-20-280.A.3 (Three Violations)

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms.

LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500 each)	\$ 7,500.00
TOTAL (MONETARY PENALTIES)		----- \$ 7,500.00

The Board also imposes the following sanction:

Revocation of Loan Thi Kim Le Ngo's cosmetologist license, number 1201113616, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-02758, Minh Phuc T. Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Minh Phuc T. Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-02758,
Minh Phuc T.
Nguyen

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Minh Phuc T. Nguyen violated the following sections of its Regulations.

	(Effective July 1, 2003)
Count 1:	18 VAC 41-20-280.A.3 (Three Violations)
Count 2:	18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500 each)	\$ 7,500.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$ 8,000.00

The Board also imposes the following sanction:

Revocation of Minh Phuc T. Nguyen's cosmetologist license, number 1201113984, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-02770, Oanh Thi Kieu Le Phung**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Oanh Thi Kieu Le Phung did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-02770,
Oanh Thi Kieu
Le Phung

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Oanh Thi Kieu Le Phung violated the following sections of its Regulations.

	(Effective July 1, 2003)	
Count 1:	18 VAC 41-20-280.A.3 (Two Violations)	
Count 2:	18 VAC 41-20-280.A.5	

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by

Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500 each)	\$ 5,000.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$ 5,500.00

The Board also imposes the following sanction:

Revocation of Oanh Thi Kieu Le Phung's cosmetologist license, number 1201115458, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-03285, Kim Hoa Thi Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Kim Hoa Thi Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2014-03285, Kim
Hoa Thi Nguyen

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Kim Hoa Thi Nguyen violated the following sections of its Regulations.

	(Effective July 1, 2003)
Count 1:	18 VAC 41-20-280.A.3 (Four Violations)

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Four violations at \$2,500 each)	\$ 10,000.00
TOTAL (MONETARY PENALTIES)		----- \$ 10,000.00

The Board also imposes the following sanction:

Revocation of Kim Hoa Thi Nguyen's cosmetologist license, number 1201118115, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-00956, Nhu My Thi Luong**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Nhu My Thi Luong did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2015-00956, Nhu
My Thi Luong

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Nhu My Thi Luong violated the following sections of its Regulations.

	(Effective July 1, 2003)
Count 1:	18 VAC 41-20-280.A.3 (Three Violations)
Count 2:	18 VAC 41-20-280.A.3

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500 each)	\$ 7,500.00
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Count 2:	18 VAC 41-20-280.A.3	\$ 2,500.00

TOTAL (MONETARY PENALTIES)		\$ 10,000.00

The Board also imposes the following sanction:

Revocation of Nhu My Thi Luong's cosmetologist license, number 1201111541, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01242, Hao Thi Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Hao Thi Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2016-01242, Hao
Thi Nguyen

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Hao Thi Nguyen violated the following sections of its Regulations.

(Effective July 1, 2003)

Count 1:	18 VAC 41-20-280.A.3
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The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$ 2,500.00

TOTAL (MONETARY PENALTIES)		\$ 2,500.00

The Board also imposes the following sanction:

Revocation of Hao Thi Nguyen's cosmetologist license, number 1201100450, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01300, Loc Huu Tran**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Loc Huu Tran did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2016-01300, Loc
Huu Tran

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Loc Huu Tran violated the following sections of its Regulations.

(Effective July 1, 2003)

Count 1: 18 VAC 41-20-280.A.3

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$ 2,500.00

TOTAL (MONETARY PENALTIES)		\$ 2,500.00

The Board also imposes the following sanction:

Revocation of Loc Huu Tran's cosmetologist license, number 1201121864, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms

Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01302, Yen N. Duong**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Yen N. Duong did not appear at the meeting in person, by counsel or by any other qualified representative.

File Number
2016-01302, Yen
N. Duong

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Yen N. Duong violated the following sections of its Regulations.

Count 1: (Effective July 1, 2003)
18 VAC 41-20-280.A.3
(Three Violations)

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Count 1, upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to accept the sanctions contained in the Recommendation and to impose the following monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$ 3,000.00
	(Three violations at \$1,000 each)	

TOTAL (MONETARY PENALTIES)		\$ 3,000.00

The Board also imposes the following sanction:

Revocation of Yen N. Duong's cosmetologist license, number 1201118443, for violations of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms Tsamouras. There were no negative votes. The motion passed unanimously.

OLD BUSINESS

Mr. Kirschner reported to the Board regarding passing examination rates, which he indicated have improved for most professions, including barbering.

Mr. Melis shared information with the Board about the upcoming annual review of the examination vendor. He indicated that Board members have been invited to participate and recommended the following: Cosmetology Subject Matter Experts (SMEs) will include Lonnie Quesenberry, Norma J. Dorey, Margaret B. LaPierre, and Daniella Tsamouras. Barbering SMEs will include Robert D. Jones, II, Jonathan Minor, and Lonnie Quesenberry. Nail Tech SMEs will include Lonnie Quesenberry and Norma J. Dorey. Waxing SMEs will include Lonnie Quesenberry, Margaret B. LaPierre, and Daniella Tsamouras. Esthetics SMEs will include Margaret B. LaPierre and Daniella Tsamouras. Tattooer SMEs will include Daniel Jones and Margaret B. LaPierre. Piercing SMEs will include Daniel Jones. Instructor SMEs will include Margaret B. LaPierre and Lonnie Quesenberry. Mr. Melis reported to the Board that the public school testing is approximately 50% complete for 2016, and has gone better than the prior year, with only one complaint to date.

Mr. Kirschner reminded the Board that the final Barbers and Cosmetology Regulations and Esthetics Regulations were approved at the February 8, 2016 meeting. One amendment to the Barbers and Cosmetology Regulations needed to be considered by the Board.

Mr. Kirschner distributed a hand-out of a proposed amendment to 18 VAC 41-20-200. General Requirements. The Board considered the amendment, which clarified that licensed and certified cosmetology instructors may also instruct in nail and waxing programs. The Board had previously issued guidance to this effect.

Upon a motion by Ms. Tsamouras and seconded by Ms. Quinn, the Board voted to accept the amendment to the Regulations as written.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Ms. McCaffrey, Mr. Minor, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Examinations

Exam Statistics

Examination Vendor Review

Regulatory Report

Status Report on Regulatory Actions

Barbering and Cosmetology Regulations Amendment 18 VAC 41-20- 200.3 Allowing Cosmetology Instructors to Teach Nail and Wax Technology

NEW BUSINESS

Mr. Kirschner provided the Board with a hand-out containing three proposed licensing fee structures for consideration. The Board reviewed the proposed fees. Mr. Kirschner explained to the Board that a regulatory action to reduce fees is exempt from the normal regulatory processes. Mr. Melis stated that the action taken by the Board regarding the proposed fee reductions would result in an immediate, temporary, two-year reduction of the fees. If no further action is taken by the Board at the end of the two-year period, the fees would revert back to the previous fee structure. After discussion, Mr. R. Jones made a motion, seconded by Ms. Dorey, that the Board adopt the fees in Proposal B for a two year period, then revert fees back to current levels. **(See Addendum 1)**

**Fee Change –
Exempt Action -
Final**

The members voting ‘yes’ were Ms. Dorey, Mr. R. Jones, Ms. LaPierre, Mr. Minor, Mr. Quesenberry, Ms. Quinn, Ms Tsamouras, and Mr. Williams. There were no negative votes. The motion passed unanimously.

There being no further business to be brought before the Board, Mr. Quesenberry adjourned the meeting at 11:01 A.M.

Adjourn

Lonnie Quesenberry, Board Chair

Jay W. DeBoer, Board Secretary

Board for Barbers and Cosmetology Fee Structure Proposals

Fee Structure

<u>Fee Type</u>		<u>Current Fees</u>	<u>Proposal A</u>	<u>Proposal B</u>	<u>Proposal C</u>
Application	Individual	105	80	75	105
License App. by Endorsement	Individual	105	80	75	105
Renewal	Individual	105	80	75	75
Reinstatement	Individual	105	80	75	75
Application	Instructor	125	90	100	125
License App. by Endorsement	Instructor	125	90	100	125
Renewal	Instructor	150	90	100	75
Reinstatement	Instructor	150	90	100	75
Application	Facility	190	95	130	190
Renewal	Facility	190	95	130	80
Reinstatement	Facility	190	95	130	80
Application	School	220	120	140	220
Add Program	School	100	100	100	100
Renewal	School	220	120	140	100
Reinstatement	School	220	120	140	100