

## **BOARD FOR BARBERS & COSMETOLOGY**

### **DRAFT MINUTES OF MEETING**

The Board for Barbers & Cosmetology met on Monday, May 11, 2015, at the Offices of the Department of Professional and Occupational Regulation, 9960 Mayland Drive, 2<sup>nd</sup> Floor, Board Room 4, Richmond, Virginia. The following members were present:

Norma J. Dorey  
Robert D. Jones II  
T. Daniel Jones  
Margaret B. LaPierre  
Lonnie Quesenberry  
Marie F. Quinn  
Daniella Tsamouras

The following board members were not present:

Anne R. McCaffrey  
Jonathan W. Minor  
Tony M. Williams

DPOR staff present for all or part of the meeting included:

Jay W. DeBoer, Director  
Mark N. Courtney, Senior Director/Regulatory and Public Affairs  
Demetrios J. Melis, Executive Director  
Stephen Kirschner, Regulatory Operations Administrator  
Tamika Rodriguez, Licensing Operations Administrator  
Cathy Clark, Administrative Assistant

Representative from the Office of the Attorney General was present for all or part of the meeting.

Elizabeth B. Peay, Assistant Attorney General

Ms. Tsamouras, Chair, determined a quorum was present and called the **Call To Order** meeting to order at 9:10 AM.

The Board took the agenda under consideration. Mr. Melis informed the Board that Case Numbers 2015-01820, Kim Marinetto, and 2013-03452, Ngoc Hong Thi Nguyen, were to be removed from the Agenda. **Approval of Agenda**

Upon a motion by Mr. Quesenberry and seconded by Ms. LaPierre, the Board voted to adopt the Agenda as amended.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones,

Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

The Board took the minutes under consideration.

Upon a motion by Ms. Quinn and seconded by Mr. R. Jones, the Board voted to approve January 20, 2015 Ad Hoc Committee on Career and Technical Education meeting minutes and the February 9, 2015 Board for Barbers & Cosmetology Board Meeting minutes as written.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

There were no written communications to be reviewed.

Ms. Tsamouras asked if there was any public comment.

Ms. Chrissy Fauls, of On The Scene Training, addressed the Board on a number of topics related to body-piercing and tattooing, including the use of piercing guns in ear-only piercing salons and the prevalence of unlicensed tattooers in Virginia.

Ms. LaFarn Burton, owner and instructor at LB Beauty Academy, addressed the Board on topics including requirements for formerly incarcerated license applicants; eyebrow embroidery; and the general structure of the Board meeting agenda.

There were no additional public comments.

In the matter of **File Number 2014-00103, Ngoc Lang Thi Duong**, the Board reviewed the record which consisted of the Consent Order. Ngoc Lang Thi Duong did not appear at the meeting in person, by counsel, or by any other qualified representative.

By signing the Consent Order, Ngoc Lang Thi Duong acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.6	\$1,000.00
		-----
	SUB-TOTAL (MONETARY PENALTIES)	\$1,000.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$1,150.00

**Approval of  
Minutes for January  
20, 2015 Ad Hoc  
Committee on  
Career and  
Technical Education  
and Minutes for  
February 9, 2015  
Board Meeting**

**Communications**

**Public Comment**

**Cases**

**File Number 2014-  
00103, Ngoc Lang  
Thi Duong**

Upon a motion by Ms. Tsamouras and seconded by Mr. R. Jones, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00773, Kim C. Dang**, the Board reviewed the record which consisted of the Consent Order. Kim C. Dang did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-00773, Kim C. Dang**

By signing the Consent Order, Kim C. Dang acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3 (3 violations at \$1,000.00 each)	\$3,000.00 -----
	SUB-TOTAL (MONETARY PENALTIES)	\$3,000.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$3,150.00

In addition, for violation of Count 1, Kim C. Dang agrees to revocation of her cosmetologist license, Number 1201119739.

Upon a motion by Ms. Tsamouras and seconded by Mr. R. Jones, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00799, Ut Van Tran**, the Board reviewed the record which consisted of the Consent Order. Ut Van Tran did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-00799, Ut Van Tran**

By signing the Consent Order, Ut Van Tran acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3 (3 violations at \$1,000.00 each)	\$3,000.00 -----
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SUB-TOTAL (MONETARY PENALTIES)	\$3,000.00
BOARD COSTS	\$ 150.00
TOTAL	\$3,150.00

In addition, for violation of Count 1, Ut Van Tran agrees to revocation of his cosmetologist license, Number 1201122312.

Upon a motion by Ms. Tsamouras and seconded by Mr. R. Jones, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-02597, Bich-Ly Thi Tran**, the Board reviewed the record which consisted of the Consent Order. Bich-Ly Thi Tran did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-02597, Bich-Ly Thi Tran**

By signing the Consent Order, Bich-Ly Thi Tran acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$1,000.00
		-----
SUB-TOTAL (MONETARY PENALTIES)		\$1,000.00
BOARD COSTS		\$ 150.00
TOTAL		\$1,150.00

In addition, for violation of Count 1, Bich-Ly Thi Tran agrees to revocation of her license, Number 1206019991.

Upon a motion by Ms. Tsamouras and seconded by Mr. R. Jones, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-03807, Mara Pich**, the Board reviewed the record which consisted of the Consent Order. Mara Pich did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-03807, Mara Pich**

By signing the Consent Order, Mara Pich acknowledges an understanding of the charges and admits to the violation of the Count as

outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ .00
		-----
SUB-TOTAL (MONETARY PENALTIES)		\$ 0.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 150.00

In addition, for violation of Count 1, Mara Pich agrees to revocation of her license, Number 1261001782.

Upon a motion by Ms. Tsamouras and seconded by Mr. R. Jones, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-00487, Maria Pham dba/Mary's Nails**, the Board reviewed the record which consisted of the Consent Order. Maria Pham did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2015-00487, Maria Pham dba/Mary's Nails**

By signing the Consent Order, Maria Pham acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 550.00
		-----
SUB-TOTAL (MONETARY PENALTIES)		\$ 550.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 700.00

Upon a motion by Ms. Tsamouras and seconded by Mr. R. Jones, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01143, Holly's Nails LLC**, the Board reviewed the record which consisted of the Consent Order. Holly's Nails LLC did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2015-01143, Holly's Nails LLC**

By signing the Consent Order, Holly's Nails LLC acknowledges an

understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-270.J	\$ 50.00
Count 2:	18 VAC 41-20-270.C.4	\$ 50.00
Count 3:	18 VAC 41-20-260.B	\$ 400.00
Count 4:	18 VAC 41-20-270.B.6	\$ 50.00
Count 5:	18 VAC 41-20-270.C.6	\$ 50.00
Count 6:	18 VAC 41-20-270.D.1	\$ 50.00
Count 7:	18 VAC 41-20-270.E.3	\$ 50.00
Count 8:	18 VAC 41-20-270.G.1	\$ 50.00
		-----
SUB-TOTAL (MONETARY PENALTIES)		\$ 750.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 900.00

Upon a motion by Ms. Tsamouras and seconded by Mr. R. Jones, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01927, Mi Ae Yi**, the Board reviewed the record which consisted of the Consent Order. Mi Ae Yi did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2015-01927, Mi Ae Yi**

By signing the Consent Order, Mi Ae Yi acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.4	\$ 250.00
		-----
SUB-TOTAL (MONETARY PENALTIES)		\$ 250.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 400.00

Upon a motion by Ms. Tsamouras and seconded by Mr. R. Jones, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-00743, Dante Renard Ruffin**, the

**File Number 2015-**

Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Dante Renard Ruffin did not appear at the meeting in person, by counsel, or by any other qualified representative.

**00743, Dante  
Renard Ruffin**

Upon a motion by Mr. Quesenberry and seconded by Mr. R. Jones, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and deny Dante Renard Ruffin's license application based upon the record, including the information obtained from the Central Criminal Records Exchange, in consideration of the criteria outlined in § 54.1-204, and for the reasons outlined in the Summary.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01714, Kent Nigel Simmons**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Kent Nigel Simmons did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2015-  
01714, Kent Nigel  
Simmons**

Upon a motion by Mr. R. Jones and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Kent Nigel Simmons' license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01715, Mae Anne Phillips**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Mae Anne Phillips appeared at the meeting in person, but did not address the Board.

**File Number 2015-  
01715, Mae Anne  
Phillips (Cos)**

Upon a motion by Mr. Quesenberry and seconded by Mr. T. Jones, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Mae Anne Phillips' cosmetologist license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. The member

abstaining was Ms. LaPierre. There were no negative votes. The motion passed by a majority.

In the matter of **File Number 2015-01716, Mae Anne Phillips**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Mae Anne Phillips appeared at the meeting in person, but did not address the Board.

**File Number 2015-01716, Mae Anne Phillips (Cos Instr)**

Upon a motion by Mr. Quesenberry and seconded by Ms. Dorey, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Mae Anne Phillips' cosmetology instructor license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01717, Krystal Nicole Williams**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Krystal Nicole Williams did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2015-01717, Krystal Nicole Williams**

Upon a motion by Mr. R. Jones and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Krystal Nicole Williams' license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01718, Bryant Montez Walker**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Bryant Montez Walker appeared at the meeting in person and addressed the Board.

**File Number 2015-01718, Bryant Montez Walker**

Upon a motion by Mr. T. Jones and seconded by Ms. Dorey, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Bryant Montez Walker's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones,

Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01806, Latisha Woods**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Latisha Woods did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2015-01806, Latisha Woods**

Upon a motion by Mr. R. Jones and seconded by Mr. Quesenberry, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Latisha Woods' license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01809, Diana M. Austin**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Diana M. Austin did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2015-01809, Diana M. Austin**

Upon a motion by Mr. R. Jones and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Diana M. Austin's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01838, Kim Marinetto**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Kim Marinetto appeared at the meeting in person, but did not address the Board. Abigail Murchison, Attorney at Law, also appeared at the meeting and addressed the Board on behalf of Ms. Marinetto.

**File Number 2015-01838, Kim Marinetto**

Upon a motion by Mr. Quesenberry and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Kim Marinetto's license reinstatement application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01881, Joanna L. Foster**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Joanna L. Foster did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2015-01881, Joanna L. Foster**

Upon a motion by Mr. Quesenberry and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Joanna L. Foster's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01882, Darius R. Bouyer**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Darius R. Bouyer appeared at the meeting in person and addressed the Board.

**File Number 2015-01882, Darius R. Bouyer**

Upon a motion by Mr. Quesenberry and seconded by Ms. Dorey, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Darius R. Bouyer's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01883, Latrey D. Wingate**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Latrey D. Wingate appeared at the meeting in person and addressed the Board.

**File Number 2015-01883, Latrey D. Wingate**

Upon a motion by Mr. R. Jones and seconded by Mr. Quesenberry, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Latrey D. Wingate's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01884, Martin Rust**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Martin Rust did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2015-01884, Martin Rust**

Upon a motion by Mr. R. Jones and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Martin Rust's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01886, Darnell L. Garrison**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Darnell L. Garrison appeared at the meeting in person and addressed the Board.

**File Number 2015-01886, Darnell L. Garrison**

Upon a motion by Mr. Quesenberry and seconded by Ms. Dorey the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Darnell L. Garrison's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01888, Melissa Mae Edmondson**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Melissa Mae Edmondson did not appear at the meeting in person, by counsel, or by any other qualified representative. Rebecca Mellott, witness, appeared at the meeting in person and addressed the Board.

**File Number 2015-01888, Melissa Mae Edmondson**

Upon a motion by Mr. Quesenberry and seconded by Mr. R. Jones, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Melissa Mae Edmondson's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01889, Darrell L. Webb**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Darrell L. Webb appeared at the meeting in person and addressed the Board.

**File Number 2015-01889, Darrell L. Webb**

Upon a motion by Mr. R. Jones and seconded by Mr. T. Jones the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Darrell L. Webb's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-01952, Shawn O'Neill**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Shawn O'Neill appeared at the meeting in person and addressed the Board.

**File Number 2015-01952, Shawn O'Neill**

Upon a motion by Mr. Quesenberry and seconded by Ms. LaPierre the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Shawn O'Neill's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-02145, Jalecia Abram**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Jalecia Abram did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2015-02145, Jalecia Abram**

Upon a motion by Ms. LaPierre and seconded by Mr. Quesenberry, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Jalecia's Abram's license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2015-02156, Carson Winston, Sr.**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Carson Winston, Sr. did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2015-02156, Carson Winston, Sr.**

Upon a motion by Ms. LaPierre and seconded by Mr. Quesenberry, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Carson Winston, Sr.'s license application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Ms. Dorey recused herself from the meeting

**Ms. Dorey Recused**

In the matter of **File Number 2015-02280, Monchea Turner**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Monchea Turner appeared at the meeting in person and addressed the Board.

**File Number 2015-02280, Monchea Turner**

Upon a motion by Mr. Quesenberry and seconded by Ms. LaPierre the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Monchea Turner's license application.

The members voting 'yes' were Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Citing a personal interest in this case, Ms. Dorey was not present, did not participate in the discussion, and did not vote on this matter.

Ms. Dorey returned to the meeting.

In the matter of **File Number 2013-03422, Hai Van Phan**, the Board reviewed the record which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. An

**File Number 2013-03422, An Thai Nguyen**

Thai Nguyen did not appear at the meeting in person, by counsel, or by any other qualified representative.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that An Thai Nguyen violated the following sections of its Regulations.

Count 1: 18 VAC 41-20-280.A.3  
(Four Violations)  
Count 2: 18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board voted to accept the sanctions contained in the Recommendation and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3 (Four Violations at \$2,500.00 each)	\$10,000.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$10,500.00

The Board also imposes the following sanction:

Revocation of An Thai Nguyen's cosmetologist license, Number 1201118798, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00050, Tien Thi My Kieu**, the Board reviewed the record which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Tien Thi My Kieu did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-00050, Tien Thi My Kieu**

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board adopted the Report of Findings

which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Tien Thi My Kieu violated the following sections of its Regulations.

- Count 1: 18 VAC 41-20-280.A.3  
(Four Violations)  
Count 2: 18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board voted to accept the sanctions contained in the Recommendation and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3 (Four Violations at \$2,500.00 each)	\$10,000.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$10,500.00

The Board also imposes the following sanction:

Revocation of Tien Thi My Kieu's cosmetologist license, Number 1201118174, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00770, Lan Le Nhan**, the Board reviewed the record which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Lan Le Nhan did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-00770, Lan Le Nhan**

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Lan Le Nhan violated the following sections of its Regulations.

- Count 1: 18 VAC 41-20-280.A.3

Count 2: (Four Violations)  
18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board voted to accept the sanctions contained in the Recommendation and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3 (Four Violations at \$2,500.00 each)	\$10,000.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$10,500.00

The Board also imposes the following sanction:

Revocation of Lan Le Nhan's cosmetologist license, Number 1201119786, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00774, Oanh Tran Ngoc Phan**, the Board reviewed the record which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Oanh Tran Ngoc Phan did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-00774, Oanh Tran Ngoc Phan**

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Oanh Tran Ngoc Phan violated the following sections of its Regulations.

Count 1: 18 VAC 41-20-280.A.3  
(Four Violations)  
Count 2: 18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There

were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board voted to accept the sanctions contained in the Recommendation and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3 (Four Violations at \$2,500.00 each)	\$10,000.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$10,500.00

The Board also imposes the following sanction:

Revocation of Oanh Tran Ngoc Phan's cosmetologist license, Number 1201120039, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00775, Thao Chau Dao**, the Board reviewed the record which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Thao Chau Dao did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-00775, Thao Chau Dao**

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Thao Chau Dao violated the following sections of its Regulations.

Count 1:	18 VAC 41-20-280.A.3 (Four Violations)
Count 2:	18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board voted to accept the sanctions contained in the Recommendation and to impose the following

sanction(s):

Count 1:	18 VAC 41-20-280.A.3 (Four Violations at \$2,500.00 each)	\$10,000.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		\$10,500.00

The Board also imposes the following sanction:

Revocation of Thao Chau Dao's cosmetologist license, Number 1201120718, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00777, Hong Thanh Ho**, the Board reviewed the record which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Hong Thanh Ho did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-00777, Hong Thanh Ho**

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Hong Thanh Ho violated the following sections of its Regulations.

Count 1:	18 VAC 41-20-280.A.3 (Three Violations)
Count 2:	18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board voted to accept the sanctions contained in the Recommendation and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3 (Three Violations at \$2,500.00 each)	\$7,500.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00

TOTAL (MONETARY PENALTIES)	----- \$8,000.00
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The Board also imposes the following sanction:

Revocation of Hong Thanh Ho's cosmetologist license, Number 1201120714, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00781, Minh Thanh Lam**, the Board reviewed the record which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Minh Thanh Lam did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-00781, Minh Thanh Lam**

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Minh Thanh Lam violated the following sections of its Regulations.

Count 1:	18 VAC 41-20-280.A.3 (Four Violations)
Count 2:	18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board voted to accept the sanctions contained in the Recommendation and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3 (Four Violations at \$2,500.00 each)	\$10,000.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$10,500.00

The Board also imposes the following sanction:

Revocation of Minh Thanh Lam’s cosmetologist license, Number 1201121460, for violation of Count 1.

The members voting ‘yes’ were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00784, Bich Thi Nguyen**, the Board reviewed the record which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Bich Thi Nguyen did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-00784, Bich Thi Nguyen**

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Bich Thi Nguyen violated the following sections of its Regulations.

- Count 1: 18 VAC 41-20-280.A.3  
(Three Violations)
- Count 2: 18 VAC 41-20-280.A.6
- Count 3: 18 VAC 41-20-280.A.5

The members voting ‘yes’ were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board voted to accept the sanctions contained in the Recommendation and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3 (Three Violations at \$2,500.00 each)	\$7,500.00
Count 2:	18 VAC 41-20-280.A.6	\$1,000.00
Count 3:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$9,000.00

The Board also imposes the following sanction:

Revocation of Bich Thi Nguyen’s cosmetologist license, Number 1201119588, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00852, Thu-Linh Thi Nguyen**, the Board reviewed the record which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Thu-Linh Thi Nguyen did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-00852, Thu-Linh Thi Nguyen**

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Thu-Linh Thi Nguyen violated the following sections of its Regulations.

Count 1:                   18 VAC 41-20-280.A.3  
(Three Violations)

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board voted to accept the sanctions contained in the Recommendation and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3 (Three Violations at \$2,500.00 each)	\$7,500.00
TOTAL (MONETARY PENALTIES)		----- \$7,500.00

The Board also imposes the following sanction:

Revocation of Thu-Linh Thi Nguyen cosmetologist license, Number 1201112748, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00862, Maria B. Covarrubias**, the Board reviewed the record which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation.

**File Number 2014-00862, Maria B. Covarrubias**

Maria B. Covarrubias did not appear at the meeting in person, by counsel, or by any other qualified representative.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Maria B. Covarrubias violated the following sections of its Regulations.

Count 1: 18 VAC 41-20-280.A.3  
(Four Violations)  
Count 2: 18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board voted to accept the sanctions contained in the Recommendation and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3 (Four Violations at \$2,500.00 each)	\$10,000.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$10,500.00

The Board also imposes the following sanction:

Revocation of Maria B. Covarrubias' cosmetologist license, Number 1201115226, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00864, Phuong Huyen Dinh**, the Board reviewed the record which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Phuong Huyen Dinh did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-00864, Phuong Huyen Dinh**

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board adopted the Report of Findings

which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Phuong Huyen Dinh violated the following sections of its Regulations.

- Count 1: 18 VAC 41-20-280.A.3  
(Four Violations)  
Count 2: 18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board voted to accept the sanctions contained in the Recommendation and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3 (Four Violations at \$2,500.00 each)	\$10,000.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$10,500.00

The Board also imposes the following sanction:

Revocation of Phuong Huyen Dinh's cosmetologist license, Number 1201118860, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-03475, Kevin Van Nguyen**, the Board reviewed the record which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Kevin Van Nguyen did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-03475, Kevin Van Nguyen**

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Kevin Van Nguyen violated the following sections of its Regulations.

- Count 1: 18 VAC 41-20-280.A.3

Count 2: (Four Violations)  
18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board voted to accept the sanctions contained in the Recommendation and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3 (Four Violations at \$2,500.00 each)	\$10,000.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$10,500.00

The Board also imposes the following sanction:

Revocation of Kevin Van Nguyen's cosmetologist license, Number 1201113064, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-03476, Ngoc H. Ho**, the Board reviewed the record which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Ngoc H. Ho did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-03476, Ngoc H. Ho**

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Ngoc H. Ho violated the following sections of its Regulations.

Count 1: 18 VAC 41-20-280.A.3  
(Four Violations)  
Count 2: 18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There

were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board voted to accept the sanctions contained in the Recommendation and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3 (Two Violations at \$2,500.00 each)	\$5,000.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		----- \$5,500.00

The Board also imposes the following sanction:

Revocation of Ngoc H. Ho's cosmetologist license, Number 1201123360, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-03478, Hellen Thi Ha Nguyen**, the Board reviewed the record which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Hellen Thi Ha Nguyen did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2014-03478, Hellen Thi Ha Nguyen**

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Hellen Thi Ha Nguyen violated the following sections of its Regulations.

Count 1:	18 VAC 41-20-280.A.3 (Four Violations)
Count 2:	18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board voted to accept the sanctions contained in the Recommendation and to impose the following

sanction(s):

Count 1:	18 VAC 41-20-280.A.3 (Four Violations at \$2,500.00 each)	\$10,000.00
Count 2:	18 VAC 41-20-280.A.5	\$ 500.00
TOTAL (MONETARY PENALTIES)		\$10,500.00

The Board also imposes the following sanction:

Revocation of Hellen Thi Ha Nguyen's cosmetologist license, Number 1201124033, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2014-00955, Tracy Trang Pham**, the Board reviewed the record which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Tracy Trang Pham did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2015-00955, Tracy Trang Pham**

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Tracy Trang Pham violated the following sections of its Regulations.

Count 1:	18 VAC 41-20-280.A.3
Count 2:	18 VAC 41-20-280.A.3
Count 3:	18 VAC 41-20-280.A.5

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Concerning Counts 1 and 2, upon a motion by Mr. Quesenberry and seconded by Ms. Tsamouras, the Board voted to accept the sanctions contained in the Recommendation and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.A.3	\$2,500.00
Count 2:	18 VAC 41-20-280.A.3	\$2,500.00
Count 3:	18 VAC 41-20-280.A.5	\$ 500.00

TOTAL (MONETARY PENALTIES) -----  
\$5,500.00

The Board also imposes the following sanction:

Revocation of Tracy Trang Pham's cosmetologist license, Number 1201110420, for violation of Count 1.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

### **Old Business**

Mr. Kirschner reported that the foreign language exams were implemented on March 1, 2015, as reported at the February 9<sup>th</sup>, 2015 Board Meeting.

### **Examinations**

Mr. Kirschner also distributed a Student Pass Rate report and discussed the results with the Board, including an increase in the pass rate percentages after the foreign language exams were introduced on March 1<sup>st</sup>.

The Board discussed concerns about disparity between theory and practical exam scores. Mr. Melis stated that a review of the exams will take place in the next few months. Mr. Quesenberry asked if Board staff or Board members would be involved in the exam review. Mr. Melis indicated that he will make inquiries and report back to the Board about the review.

### **Reports**

Mr. Kirschner reported that the Department of Education (DOE) participated in the Ad Hoc Committee on Career and Technical Education, and that staff continues to communicate with DOE representatives. The Committee will meet again to provide its recommendations to the DOE.

### **Ad Hoc Committee on Career and Technical Education**

Mr. Kirschner reported that the Barbers and Cosmetologist Regulations and the Esthetic Regulations are at the Governor's office for review and that the next phase of the review process would be the Public Comment Period.

### **Regulatory Review Report**

Mr. Kirschner reported that no legislation impacting the Board was passed by the General Assembly and the three bills that could have

### **Legislative Report**

impacted the Board did not make it out of committee.

**New Business**

Mr. Kirschner reported that there are two items on which staff is requesting guidance from the Board.

**Board Guidance**

The first item for the Board's consideration is the practice of eyebrow embroidery. Mr. Kirschner indicated that staff had conducted further research into the practice, and had determined that eyebrow embroidery is a semi-permanent procedure that removes skin of the epidermis and applies ink that lasts from 1 to 3 years.

**Eyebrow  
Embroidery**

Upon a motion by Mr. R. Jones and seconded by Mr. T. Jones, the Board voted to provide its guidance that eyebrow embroidery is not in the scope of practice of a tattooer or permanent cosmetic tattooer.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Mr. Kirschner initiated a discussion of Regulation 18 VAC 41-20-50.B with regard to credit for performances for barbers or barber students seeking to enroll in cosmetologist training or cosmetologists or cosmetologist students seeking to enroll in barber training.

**18 VAC 41-20-50.B  
Education Credit  
for Performances**

After an initial discussion, the Board reached a consensus that barber students could obtain credit hours for performances completed during cosmetologist training, and cosmetology students could obtain credit hours for performances completed during barber training.

The Board further discussed credit hours and how the hours should be awarded. The Board agreed that hours awarded must be based upon hours on the school transcript.

Upon a motion by Ms. Dorey and seconded by Ms. Tsamouras, the Board voted to provide its guidance that credit awarded pursuant to 18 VAC 41-20-50.B, speaking to training received for performances in cosmetology or barbering school, will consist of the number of performances and the number of hours recorded in the school's transcript, will only be awarded between licensed schools, and satisfactory evidence of the above must be presented upon application.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There

were no negative votes. The motion passed unanimously.

Upon the recommendation of Mr. T. Jones, Mr. Kirschner asked that the Board consider adding ProCPR to the list of approved health education providers for tattooers and body piercers for first aid certification. Mr. Kirschner stated that ProCPR was already on the list of providers for bloodborne pathogen and CPR training, and has added classroom (hands-on) content to its first aid training.

**Health Education  
Providers**

Upon a motion by Mr. R. Jones and seconded by Ms. Tsamouras, the Board voted to add ProCPR's first aid training to the approved list of health education providers.

The members voting 'yes' were Ms. Dorey, Mr. R. Jones, Mr. T. Jones, Ms. LaPierre, Mr. Quesenberry, Ms. Quinn, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Mr. Melis provided a training session, including a video, on the topic of Freedom of Information Act (FOIA) requests as they relate to Board members' communications.

**In-Service Training**

There being no other business to be brought before the Board, Ms. Tsamouras adjourned the meeting at 11:42 A.M.

**Adjourn**

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Daniella Tsamouras, Chair

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Jay W. DeBoer, Secretary