

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE  
December 1, 2015**

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:25 A.M., on December 1, 2015 in Training Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

MEMBERS PRESENT: Kelly McDonough, D.N.P., R.N., Chairperson  
Joana Garcia, Citizen Member  
Stephanie Quinby, C.M.T. (joined later)

STAFF PRESENT: Jodi P. Power, R.N., J.D., Deputy Executive Director

OTHERS PRESENT: Emily Tatum, J.D., Adjudication Specialist

CONFERENCES

SCHEDULED: **Donna Tucker, C.N.A. Applicant**  
Ms. Tucker did not appear.

CLOSED MEETING: Ms. Garcia moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:30 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Tucker. Additionally, Ms. Garcia moved that Ms. Power and Ms. Tatum attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 9:40A.M.

Ms. Garcia moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION: Ms. Garcia moved to issue an order to deny Donna Tucker's application to take the nurse aide exam for certification as a nurse aide in Virginia.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Tucker unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Tucker within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

**Karen McAden, L.P.N. Reinstatement Applicant 0002-063057**

Ms. McAden did not appear.

CLOSED MEETING:

Ms. Garcia moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:43 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. McAden. Additionally, Ms. Garcia moved that Ms. Power and Ms. Tatum attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 10:00A.M.

Ms. Garcia moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Garcia moved to issue an order to deny Karen McAden's application for reinstatement of her license to practice as a practical nurse in Virginia.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. McAden unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. McAden within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

Ms. Quinby joined the meeting at 10:30A.M.

CONFERENCES

SCHEDULED:

**Hwa Suk Trogdon, C.M.T. Applicant**

Ms. Trogdon appeared.

CLOSED MEETING:

Ms. Garcia moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:50 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Trogdon. Additionally, Ms. Garcia moved that Ms. Power and Ms. Tatum attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 12:20 P.M.

Ms. Garcia moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

**ACTION:**

Ms. Garcia moved to issue an order to approve Hwa Suk Trogdon's application for certification as a massage therapist in Virginia and place her on probation with terms for 2 years of active practice in employment as a certified massage therapist.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Trogdon unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Trogdon within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

Ms. Quinby left the meeting at 12:30p.m.

**CONFERENCES**

**SCHEDULED:**

**Lakeisha Branch, C.N.A. Applicant**

Ms. Branch appeared.

**CLOSED MEETING:**

Ms. Garcia moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:10 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Branch. Additionally, Ms. Garcia moved that Ms. Power and Ms. Tatum attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

**RECONVENTION:**

The Committee reconvened in open session at 2:22 P.M.

Ms. Garcia moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

**ACTION:**

Ms. Garcia moved to issue an order to approve Lakeisha Branch's application to take the nurse aide examination for certification as a nurse aide in Virginia and issue an unrestricted certification upon successful completion of the exam.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Branch unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Branch within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

**Altanice Casimiro, C.N.A. Applicant, R.M.A. Applicant**

Ms. Casimiro appeared.

CLOSED MEETING:

Ms. Garcia moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:25 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Casimiro. Additionally, Ms. Garcia moved that Ms. Power and Ms. Tatum attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 3:58 P.M.

Ms. Garcia moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Garcia moved to issue an order of reprimand to Altanice Casimiro and approve her application to take the nurse aide examination for certification as a nurse aide in Virginia and issue an unrestricted certificate upon successful completion of the examination. Additionally, Ms. Garcia moved to issue an order to deny Altanice Casimiro's application to take the medication aide examination for registration as a medication aide in Virginia.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Casimiro unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Casimiro within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

**Carrie Jo Canard, R.N. Reinstatement Applicant 0001-207308**

Ms. Canard did not appear.

CLOSED MEETING:

Ms. Garcia moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the

*Code of Virginia* at 4:10 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Canard. Additionally, Ms. Garcia moved that Ms. Power and Ms. Tatum attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session 4:20 P.M.

Ms. Garcia moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Ms. Garcia moved to issue an order to deny Carrie Jo Canard's application for reinstatement of her license to practice as a registered nurse in Virginia and continue her license on indefinite suspension for a period of not less than 2 years and until such time as she can appear before the Board and demonstrate satisfactory evidence she is safe and competent to return to practice.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Canard unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Canard within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES

SCHEDULED:

**Jane Andrews, R.M.A. Applicant**

Ms. Andrews did not appear.

CLOSED MEETING:

Ms. Garcia moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 4:25 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Andrews. Additionally, Ms. Garcia moved that Ms. Power and Ms. Tatum attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session 4:30 P.M.

Ms. Garcia moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

**ACTION:**

Ms. Garcia moved to issue an order to deny Jane Andrew's application to take the medication aide examination for registration as a medication aide in Virginia.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Andrews unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Andrews within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCES**

**SCHEDULED:**

**Kambria Brown, C.N.A. Applicant**

Ms. Brown did not appear.

**CLOSED MEETING:**

Ms. Garcia moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 4:35 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Brown. Additionally, Ms. Garcia moved that Ms. Power and Ms. Tatum attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

**RECONVENTION:**

The Committee reconvened in open session 4:52 P.M.

Ms. Garcia moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

**ACTION:**

Ms. Garcia moved to issue an order to deny Kambria Brown's application to take the nurse aide examination for certification as a nurse aide in Virginia.

The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Brown unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Brown within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**ADJOURNMENT:**

The Board adjourned at 4:53 P.M.

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Jodi P. Power, R.N., J.D.  
Deputy Executive Director